

**RESOLUTION OF BOARD OF DIRECTORS OF FEATHER RIVER CHARTER
SCHOOL REGARDING EMPLOYEE SICK LEAVE – NO. 2022-14**

WHEREAS, the Feather River Charter School Board of Directors governs the Feather River Charter School (“FRCS”), a nonprofit public benefit corporation, within the confines of both federal and state statutes governing charter schools and nonprofit corporations;

WHEREAS, Winship Community School (“Winship”), previously authorized by Winship-Robbins School District, closed effective June 30, 2022;

WHEREAS, when Winship closed its school, FRCS hired many of Winship’s previous employees effective July 1, 2022, since most of Winship’s students enrolled in FRCS;

WHEREAS, Winship’s previous employees, due to Winship’s closure, lost the benefit of accrued and unused sick leave;

WHEREAS, FRCS understands and believes that high staff morale is in the best interest of educating its students, since it leads to increased staff retention, creating a positive learning environment for children served by FRCS;

WHEREAS, FRCS believes it is in the best interest of FRCS, and serves a public purpose, to honor the accrued and unused sick leave of those employees that were previously employed by Winship and subsequently hired by FRCS on or about July 1, 2022;

NOW THEREFORE IT BE RESOLVED, that the Board of Directors of Feather River Charter School authorizes the Executive Director to credit each former Winship employee with unused accrued sick leave that would have been available to those former Winship employees had Winship not closed. The Executive Director is directed to work with Winship’s previous back office service provider to confirm the available accrued and unused sick leave for each of these employees.

The foregoing Resolution was introduced by Board Member _____, who moved its adoption, seconded by Board Member _____, and adopted by roll call on _____, 2022.

AYES: _____ NOES: _____ ABSENT OR ABSTENTION: _____

Governing Board Secretary