

AMENDMENT TO FULL TIME FIXED TERM EMPLOYMENT AGREEMENT

This Amendment (“Amendment”) to the Full Time Fixed Term Employment Agreement dated [INSERT DATE] (“Agreement”) is between Feather River Charter School, a California nonprofit public benefit corporation which operates a public charter school (“School”) and [INSERT NAME], Homeschool Teacher (“Employee”) for the 2021-2022 school year. School and Employee referred to collectively as the “Parties.”

RECITALS

WHEREAS, pursuant to Paragraph 3 of the Agreement, Employee would receive additional compensation of \$100 per month per student who is placed on Employee’s caseload that exceeds [] students, but no more than [] students;

WHEREAS, the Agreement will be amended to increase the caseload cap provided in Paragraph 3 of the Agreement; and

NOW, THEREFORE, in consideration of the foregoing recitals and the mutual terms and conditions contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Parties hereto agree to amend the Agreement as follows:

TERMS

1. The Agreement currently states as follows in regards to additional Employee compensation for carrying a caseload of students that exceeds [] students:

Additional compensation of \$100/month per student is given when the employee’s roster is more than [] up to [] students. Carrying a caseload of less than [] students over a course of three (3) months may result in a return to part time status. The School may adjust compensation in the form of a salary increase or reduction based on actual enrollment. Salary changes related to caseload changes will only be permitted September 30th, December 31st, and March 30th.

2. The above stated portion of Section 3 of the Agreement is hereby removed and replaced with the following terms:

Additional compensation of \$100/month per student is given when the employee’s roster is more than [] up to [] (5 additional students). Carrying a caseload of less than [] students over a course of three (3) months may result in a return to part time status. The School may adjust compensation in the form of a salary increase or reduction based on actual enrollment. Salary changes related to caseload changes will only be permitted September 30th, December 31st, and March 30th.

The number of students on Employee's caseload and the corresponding monthly stipend shall not carry over from year-to-year and only apply for the 2021-2022 school year. Employee's caseload and monthly stipend may be adjusted month-to-month, such that Employee is not entitled to a stipend should the Employee's caseload decrease.

Assignment of students to Employee's caseload shall be provided only upon the approval of the Executive Director or designee.

2. **Counterparts.** This Amendment may be executed in identical, original or electronic, counterparts, each of which shall be deemed an original, and both of which together shall be deemed to be one and the same instrument.

3. **Entire Agreement; Full Force and Effect.** The Agreement and the remainder of Section 3, hereby reaffirmed by the Parties hereto, is and remains in full force and effect on the terms and conditions set forth therein, as amended by this Amendment. In the event of a conflict between the terms of this Amendment and the Agreement, the terms of this Amendment shall prevail.

IN WITNESS WHEREOF, the Parties have executed this Amendment as of the ___th day of September 2021.

Employee's Name: _____

Employee's Signature: _____ Date: _____

Executive Director's Name: _____

Executive Director's Signature: _____ Date: _____