

APPROVED



## Magnolia Public Schools

### Minutes

#### Board Meeting

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**Date and Time**

Thursday May 12, 2016 at 6:00 PM

**Location**

MSA 6 3754 Dunn Drive, Los Angeles, CA 90034 Dial: 1.844.572.5683 Code:1948435

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**AGENDA****Regular Meeting of the MPS Board of Directors**

MPS Board Members:

Dr. Umit Yapanel, President

Mrs. Noel Russell- Unterburger, Treasurer

Mr. Saken Sherkhanov, Secretary

Dr. Ali Korkmaz

Dr. Salih Dikbas

Dr. Remzi Often

Mr. Serdar Orazov

Mrs. Diane Gonzalez

Mr. Nguyen Huynh

CEO and Superintendent:

Dr. Caprice Young

Conference with Real Property Negotiators

Property: 1290 Pomeroy Ave Santa Clara, CA 95051

Agency Negotiator: Frank Gonzalez

Negotiating Parties: Mission City Church Assembly of God Santa Clara

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**Directors Present**

A. Korkmaz (remote), N. Huynh (remote), N. Russell-Unterburger (remote), R. Oten (remote), S. Orazov, U. Yapanel

**Directors Absent**

D. Gonzalez, S. Sherkanov

**Guests Present**

S. Dikbas

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

U. Yapanel called a meeting of the board of directors of Magnolia Public Schools to order on Thursday May 12, 2016 at 6:30 PM.

**C. Flag Salute**

Flag Salute was lead by K. Hourigan, Chief Operations Officer.

**D. Public Comments**

There were no public comments.

**E. Approve Minutes of Regular Board Meeting- April 21, 2016**

U. Yapanel made a motion to approve minutes from the Board Meeting on 04-21-16 Board Meeting on 04-21-16.

S. Orazov seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

R. Oten	Aye
N. Russell-Unterburger	Aye
S. Orazov	Aye
U. Yapanel	Aye
A. Korkmaz	Aye
N. Huynh	Aye

**II. Action Items**

**A. Approval of Desk Procedure for H1B Process**

O. Diaz, Chief Financial Officer, presented the Desk Procedure for H1B Visas item. He explained that this policy was an item that had to be followed up in response to the LAUSD Settlement Agreement. He informed the Board that no new visa processes had been started since the settlement for any LAUSD schools, before this process is reconvened LAUSD must agree on our process. O. Diaz explained that this procedure details the immigration data collection and reporting procedure which allows MPS to keep track of all documents in a formal manner. C. Young, Chief Executive Officer, went over the number of current employees whom are visa holders and perm holders within MPS. The MPS finance committee informed the Board that this item had been discussed by the committee. O. Diaz addressed all questions.

S. Orazov made a motion to approve the H1B Visa Desk Procedure.

U. Yapanel seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Orazov	Aye
U. Yapanel	Aye
N. Russell-Unterburger	Aye
A. Korkmaz	Aye
D. Gonzalez	Absent
S. Sherkhanov	Absent
N. Huynh	Aye
R. Oten	Aye

**B. Approval of Baseline Capital Plan**

F. Gonzalez, Chief Growth Officer, went over the Baseline Capital Plan. He went over the projected projects in detail and explained that the approval of the Baseline Capital Plan would approve the baseline of the plans, not the projects, projects would be presented for Board approval individually as needed. The MPS Finance Committee recommended this item for approval. F. Gonzalez and O. Diaz addressed all questions.

S. Orazov made a motion to recommend approval of the Baseline Capital Plan.

U. Yapanel seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

N. Russell-Unterburger	Aye
S. Orazov	Aye
R. Oten	Aye
D. Gonzalez	Absent
A. Korkmaz	Aye
S. Sherkhanov	Absent
U. Yapanel	Aye
N. Huynh	Aye

**C. Approval of Non-Certified Employee Pay Rates**

T. Boatman, Director of Human Resources, presented the Non-Certified Employee Pay Scale to the Board. She Explained that this scale is in line with market rates and school budgets, the scale has a minimum, median and max for salary ranges. The Board requested to receive follow up on dollar amounts and budget impact for each school. T. Boatman addressed all Board members' questions.

S. Orazov made a motion to approve the new compensation model for non certificated, administration, and special instruction school employee pay rates within the dollars allocated previously by the board.

U. Yapanel seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Orazov	Aye
A. Korkmaz	Aye
N. Russell-Unterburger	Aye
D. Gonzalez	Absent
S. Sherkhanov	Absent
U. Yapanel	Aye
R. Oten	Aye
N. Huynh	Aye

**D. Approval of New Home Office Employee Positions**

This item was tabled for a future Board meeting.

**III. Discussion Items**

**A. 2015-16 Educator Effectiveness Spending Plan**

C. Young, Chief Executive Officer and O. Diaz, Chief Financial Officer, explained the Educators Spending Plan to the Board. They explained it's requirements and how it would be applied to the MPS budget. This item will be presented to the Board as an action item during the next Board meeting. O. Diaz addressed all questions. This was a discussion item, no actions were taken.

**IV. Written Updates**

**A. Enrollment Update**

A. Rubalcava, Chief External Officer, went over current and projected enrollment numbers for each Magnolia Science Academy. He explained that the biggest concentration has been MSA SA for recruitment of the new site. He also explained that there are many interested students for the new MSA SC site. Prop 39 information as it relates to enrollment for applicable schools provided by Chief Growth Officer, Frank Gonzalez and Northern Regional Director, S. Acar. All questions were addressed. This was an information item, no actions were taken.

**B.**

### **Media Quarterly Report and Social Media Metrics**

A. Rubalcava, Chief External Officer, went over the Magnolia Public Schools (MPS) media focus for the last quarter and how MPS media reputation has improved. This was an information item, all questions were addressed. No actions were taken.

### **C. Financial Update- March 2016**

O. Diaz explained the March 2016 financials to the board. He explained the MERF projected loss included depreciation, and explained that expenses that benefit specific schools are being allocated to schools directly rather than MERF such as audit fees. Grant opportunities for the upcoming year were discussed. O. Diaz addressed all questions. This was a discussion item, no actions were taken.

## **V. Closed Session**

### **A. Conference with Real Property Negotiators**

No actions were taken.

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:44 PM.

Respectfully Submitted,  
U. Yapanel