APPROVED

Magnolia Public Schools

Minutes

Regular Board Meeting

Date and Time
Thursday April 21, 2022 at 5:30 PM

Location
https://zoom.us/j/97856064990?pwd=MHhBZCtGT0xEMlZpNEZQZVJ3RDBPZz09

Meeting ID: 978 5606 4990 **Passcode:** 021250
One tap mobile: +16699009128,,97856064990# US (San Jose)

Board Members:
Ms. Sandra Covarrubias, Chair
Dr. Umit Yapanel, Vice-Chair
Dr. Salih Dikbas
Ms. Diane Gonzalez
Mr. Mekan Muhammedov

CEO & Superintendent:
Mr. Alfredo Rubalcava

Directors Present
D. Gonzalez (remote), M. Muhammedov (remote), S. Covarrubias (remote), U. Yapanel (remote)

Directors Absent
S. Dikbas

Directors who arrived after the meeting opened

U. Yapanel

I. Opening Items

A. Call the Meeting to Order

S. Covarrubias called a meeting of the board of directors of Magnolia Public Schools to order on Thursday Apr 21, 2022 at 5:37 PM.

B. Record Attendance and Guests

Refer to attendance information stated above.

C. Approval of Agenda

U. Yapanel arrived at 5:38 PM.
D. Gonzalez made a motion to approve the agenda as presented.
U. Yapanel seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Dikbas	Absent
S. Covarrubias	Aye
D. Gonzalez	Aye
M. Muhammedov	Aye
U. Yapanel	Aye

D. Public Comments

B.Lopez, Chief External Officer, informed that on April 23rd MSA-8 would be hosting the Girls Leadership and Mentoring Workshop. The event has garnered over 120 students and part of the registered are from surrounding schools in the area. G.Serce, MSA- San Diego Principal, announced that the schools Robotics Team participated in a regional competition and was highlighted in the middle school level. He also congratulated MSA-San Diego's Archery Team for they participated in the State Championship. A student received a gold medal and another received a bronze medal. They will be participating in the National Championship over the weekend. He also highlighted the Cultural Food Festival that was held at the school that showcased a variety of food from different cultures. S.Acar, Chief Operations Officer, mentioned that schools will be celebrating their staff from Teacher Appreciation Week starting on May 3rd.

II. Closed Session

A. Public Announcement of Closed Session

S.Covarrubias announced that the Board would be going into Closed Session to discuss public employee performance evaluation for the CEO & Superintendent and would report out any actions taken.

B. Public Employee Performance Evaluation (§ 54957) - Title: CEO & Superintendent

This item was discussed in Closed Session.

C. Report Out of Closed Session

S.Covarrubias announced in Open Session at 5:51pm that the Board directed U.Yapanel and M.Muhammedov to initiate the process of the CEO evaluation.

III. Action Items

A. Approval of MPS School Site Classified Employees' Pay Raise Schedule for 2022-23

This was presented at the Educational Partners & Development Committee for their recommended approval. S.Acar explained the process so far regarding the pay raise schedules and went over the evaluation that the raises will be based on. The proposed raise schedule is either 4%, 6% or 8%. S.Budhraja, Chief Financial Officer, went over the fiscal information and budget projections to sustain raises at each school site. He also went over the one time money and a fiscal stabilization plan in detail for all MSA schools. He mentioned the assumption for an $57,000 base salary for MSA-1 through MSA-8 and a $53,000 base salary for certificated staff for MSA-Santa Ana and MSA-San Diego in addition to an 8% raise for classified staff for all sites. Which would be further explained in the next agenda item. He went over the ADA and enrollment projections and data for each school site. A.Rubalcava, CEO & Superintendent provided context regarding the Governors May revise and B.Lopez, Chief External Officer, added details regarding enrollment trends and enrollment so far for MPS. Some Principals also provided their feedback. Board Members questions were addressed by staff.
S. Covarrubias made a motion to approve the MPS school site classified employee's pay raise schedule for 2022-23 year.
M. Muhammedov seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

U. Yapanel	Aye
S. Covarrubias	Aye
M. Muhammedov	Aye
D. Gonzalez	Aye
S. Dikbas	Absent

B. Approval of 2022-23 Employee Pay Raise Scale for Full-Time Teaching Positions & Non-Classroom Based Academic (“NCBA”) Positions & School Leaders

S.Acar, Chief Operations Officer, reiterated what was stated in the previous item. This was also presented at the Educational Partners & Development Committee for their recommended approval. He went over the updates that were made in collaboration with the Finance Department. S.Budhraja, Chief Financial Officer, added that his comments made in the previous item is similar to this item. Board Members questions were addressed by staff.
M. Muhammedov made a motion to approve the 2022-23 Employee Pay Raise Scale for Full-Time Teaching Positions & Non-Classroom Based Academic (“NCBA”) Positions & School Leaders as presented.
U. Yapanel seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
U. Yapanel	Aye
S. Dikbas	Absent
S. Covarrubias	Aye
D. Gonzalez	Aye
M. Muhammedov	Aye

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:55 PM.

Respectfully Submitted,
S. Covarrubias