APPROVED

Magnolia Public Schools

Minutes

Educational Partners & Development Committee

Date and Time
Thursday April 7, 2022 at 5:00 PM

Location
https://zoom.us/j/99959055210?pwd=VDNNS05TN04wZHFMK2pOejZTaElOUT09

Meeting ID: 999 5905 5210 **Passcode:** 394252
One tap mobile: +16699009128,,99959055210# US (San Jose)

Development/Stakeholder Committee Members:
Ms. Sandra Covarrubias, Chair
Dr. Umit Yapanel
Mr. Mekan Muhammedov (Alternate)

CEO & Superintendent:
Mr. Alfredo Rubalcava

Committee Members Present
S. Covarrubias (remote), U. Yapanel (remote)

Committee Members Absent
None

I. Opening Items

A.

Call the Meeting to Order

S. Covarrubias called a meeting of the Educational Partners & Development Committee of Magnolia Public Schools to order on Thursday Apr 7, 2022 at 5:04 PM.

B. Record Attendance and Guests

Refer to attendance information recorded above.

C. Approval of Agenda

S. Covarrubias made a motion to approve the agenda as presented.
U. Yapanel seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call

S. Covarrubias	Aye
U. Yapanel	Aye

D. Public Comments

No public comments were made at this time.

E. Approve Minutes from the Development & Stakeholder Committee Meeting - March 10, 2022

S. Covarrubias made a motion to approve the minutes from Development and Stakeholder Committee Meeting on 03-10-22.
U. Yapanel seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call

S. Covarrubias	Aye
U. Yapanel	Aye

II. Information/Discussion Items

A. 2022-23 Employee Pay Raise Scale for Full-Time Teaching Positions & Non-Classroom Based Academic (“NCBA”) Positions & School Leaders

S.Budhraja, Chief Financial Officer, provided analysis on the base increases which included ADA, revenues and expenditures for each school site for their projected July budget for 2022-23. He shared financials, one time funding and contingency plans that were created. Other CMO's and districts compensation packages went into created MPS compensation package. S.Acar, Chief Operations Officer, described the process and the base increases that were proposed. They shared feedback that was provided in the Finance Committee Meeting. Committee Members asked for principals feedback.

B. MPS School Site Classified Employees' Pay Raise Schedule for 2022-23

S.Acar, Chief Operations Officer, shared all the classified positions at MPS and their current salaries as well as the proposed salary rate. He added that salary increases are tied to employee evaluations which he explained the tools and process of how the evaluations are conducted. Supervisors meet with employees to set goals, conduct a mid-year evaluation and the final evaluation meeting. He added that MPS uses an evaluation form as well as an online tool. He shared the feedback that was provided in the Finance Committee Meeting for staff to go back and follow-up. The financial analysis that the Chief Financial Officer provided in the previous agenda item correlated with this item.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:45 PM.

Respectfully Submitted,
S. Covarrubias