

APPROVED



## Magnolia Public Schools

### Minutes

#### Development and Stakeholder Committee Meeting

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**Date and Time**

Thursday December 9, 2021 at 5:00 PM

**Location**

<https://zoom.us/j/91251775517?pwd=STNrZStjdmRpbVByU2g0V0dBQmUzZz09>

Meeting ID: 912 5177 5517

Passcode: 800690

One tap mobile

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Committee Members:

Ms. Sandra Covarrubias, Chair

Dr. Umit Yapanel

Mr. Mekan Muhammedov (Alternate)

CEO & Superintendent:

Mr. Alfredo Rubalcava

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**Committee Members Present**

S. Covarrubias (remote), U. Yapanel (remote)

**Committee Members Absent**

*None*

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## Guests Present

J. Lara

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## I. Opening Items

### A. Call the Meeting to Order

S. Covarrubias called a meeting of the Educational Partners & Development Committee of Magnolia Public Schools to order on Thursday Dec 9, 2021 at 5:02 PM.

### B. Record Attendance and Guests

Refer to attendance information stated above.

### C. Approval of Agenda

S. Covarrubias made a motion to approve the agenda as presented.

U. Yapanel seconded the motion.

The committee **VOTED** unanimously to approve the motion.

### D. Public Comments

No public comments were made.

### E. Announcements from CEO & Superintendent & Committee Members

No announcements were made from CEO & Superintendent or Committee Members.

### F. Approve Minutes from the Development & Stakeholder Committee Meeting - September 9, 2021

S. Covarrubias made a motion to approve the minutes from Development and Stakeholder Committee Meeting on 09-09-21.

U. Yapanel seconded the motion.

The committee **VOTED** unanimously to approve the motion.

## II. Recommended Action Items

### A. Committee Approval of Findings to Conduct Virtual Meetings Pursuant to AB 361/Government Code Section 54953

Development & Stakeholder Committee considered the circumstances of the State of Emergency related to COVID-19 in which meeting in person can directly impact the ability of the Board and public to meet safely. As such, local officials are still continuing to recommend measures to promote social distancing.

U. Yapanel made a motion to to adopt the findings relating to the ability of the Magnolia Public Schools Development & Stakeholder Committee to conduct meetings due to

teleconference during the State of Emergency, in reference to AB 361/Government Code Section 54953.

S. Covarrubias seconded the motion.

The committee **VOTED** unanimously to approve the motion.

**Roll Call**

U. Yapanel Aye

S. Covarrubias Aye

**B. Approval of MPS Recruitment and Retention Plan**

D. Hajmeirza, Director of Human Resources, presented the MPS Recruitment and Retention Plan and shared how this plan will serve as the blueprint for recruiting, hiring and how it will help retain highly qualified staff members. This plan goes into detail about the timeline and practices that the Human Resources Department will implement.

U. Yapanel, Committee Member, asked for more information regarding who was involved in creating this document and what the team was planning for staff contracts. S. Acar, Chief Operations Officer, provided more context to U. Yapanel's question and let him know what plans and timelines are already in motion.

S. Covarrubias made a motion to recommend the approval of the Magnolia Public Schools ("MPS") Recruitment and Retention Plan to the MPS Board of Directors.

U. Yapanel seconded the motion.

The committee **VOTED** unanimously to approve the motion.

**Roll Call**

S. Covarrubias Aye

U. Yapanel Aye

**III. Information/Discussion Items**

**A. Development Updates**

I. Soto, Senior Director of Development and Communications, presented the development update for Q1 and Q2. He continued to share the year-to-date updates, the development work folder overview, proactive planning for the 2022-23 school year, expectations for the MPS board members, and where to invest in 2022-23.

He shared how his research has shown a target group of millennials as a target audience who are willing to give donations and fund programs.

B. Lopez, Chief External Officer, made a public comment and acknowledged the work that I. Soto has done regarding grants and partnerships. U. Yapanel, Committee Member, shared how appreciative he is for all the work I. Soto and the team have suggested that teachers be encouraged to apply for smaller grants. S. Budhraj, Chief Financial Officer,

gave kudos for all the great work the team is doing in terms of grants and partnerships.  
No votes were needed since this is only an informational item.

#### **IV. Closing Items**

##### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:56 PM.

Respectfully Submitted,  
S. Covarrubias