APPROVED

Magnolia Public Schools

Minutes

Special Board Meeting

Date and Time
Thursday June 3, 2021 at 7:00 PM

Location
https://zoom.us/j/94847272601?pwd=b2tKalBidncya1dDYUszdnFBY3RKUT09

Meeting ID: 948 4727 2601 **Passcode:** 310799
One tap mobile: +16699009128,,94847272601# US (San Jose)

Board Members:
Mr. Haim Beliak, Chair
Dr. Umit Yapanel, Vice-Chair
Dr. Salih Dikbas
Ms. Diane Gonzalez
Ms. Sandra Covarrubias
Mr. Mekan Muhammedov

CEO & Superintendent:
Mr. Alfredo Rubalcava

Directors Present
D. Gonzalez (remote), M. Muhammedov (remote), S. Covarrubias (remote), S. Dikbas (remote), U. Yapanel (remote)

Directors Absent

H. Beliak

Directors who left before the meeting adjourned
U. Yapanel

I. Opening Items

A. Call the Meeting to Order

D. Gonzalez called a meeting of the board of directors of Magnolia Public Schools to order on Thursday Jun 3, 2021 at 7:09 PM.

B. Record Attendance and Guests

Refer to attendance information reported above.

C. Approval of Agenda

S. Covarrubias made a motion to approve the agenda as presented.
U. Yapanel seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
U. Yapanel	Aye
D. Gonzalez	Aye
S. Covarrubias	Aye
H. Beliak	Absent
S. Dikbas	Aye
M. Muhammedov	Aye

D. Public Comments

No public comments were given at this time.

E. Announcements from CEO & Superintendent and Board Members

A.Rubalcava, CEO & Superintendent, announced the anticipated graduations that are coming up. Staff will share with the Board the graduation information for them to join and show support to the graduating students.

II. Action Items

A. Approval of 2021-22 Non-Discretionary Bonus for MSA 1-8

D.Hajmeirza, Director of Human Resources, presented the resolution for learning loss mitigation bonuses for the end of the 2021-22 school year for Los Angeles MPS schools, MSA1-8. On May 27, 2021 the Board approved the 2021-22 MPS School Calendar which included five added instructional days for MSA1-8 schools. Due to those extended

days, staff presented the learning loss mitigation one-time discretionary bonuses. She explained the eligibility for the bonuses as highlighted in the the report and it was reviewed by legal counsel. A.Rubalcava, CEO & Superintendent and E.Acar, Chief Academic Officer, expanded on the areas of focus with the money being received for the benefit of students and staff. MSA-Santa Ana and MSA-San Diego opted from extending their school year and will use their Expanded Learning Opportunities Grant for other services such as Saturday and Summer school. Staff addressed all questions from the Board Members.
M. Muhammedov made a motion to approve the board resolution for Learning Loss Mitigation Bonuses at the end of the 2021-2022 school year for employees of MPS Schools in the City of Los Angeles (Magnolia Science Academy- 1 through 8).
U. Yapanel seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Dikbas	Aye
H. Beliak	Absent
S. Covarrubias	Aye
D. Gonzalez	Aye
U. Yapanel	Aye
M. Muhammedov	Aye

B. 2021-22 Pay Raise Scales for Teachers, Non Classroom Based Academic Personnel and School Leaders

A.Rubalcava, CEO & Superintendent, went over the impact COVID-19 pandemic had on the salary scales. Due to the uncertainty as the pandemic began, there was a freeze in the base pay, the year of experience and the performance pay. Finance team and staff had brought the pay scales originally to the Development & Stakeholder Committee on May 19, 2021, since that day MPS staff updated the changes due to a deeper budget analysis. Staff went over the the new proposals of the 2021-22 pay raise scale for teachers, NCBA positions and school leaders for all Magnolia Science Academy schools as presented in the report. The pay scale revisions have been reviewed by MPS legal counsel. Staff went over the enrollment projection impacts because of the COVID-19 pandemic and highlighted the budget impact of the salary increases for teachers, NCBA and school leaders. Staff is awaiting budget clarification from the Governor and legislature by June 15, 2021. S.Orazov, Chief Financial Officer provided further context on STRS/PERS and LCFF and explained the delay in the budget process to the Board Members. Staff addressed all questions from the Board Members.
S. Covarrubias made a motion to approve the 2021-22 Employee Pay Raise Scale for Full-Time Teaching Positions & Non-Classroom Based Academic ("NCBA") Positions and School Leaders.
S. Dikbas seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Covarrubias	Aye
D. Gonzalez	Aye
S. Dikbas	Aye
M. Muhammedov	Aye
U. Yapanel	No
H. Beliak	Absent

C. MPS School Site Classified Employees Pay Raise Schedule for 2021-22

U. Yapanel left at 8:17 PM.
D.Gonzalez, Development & Stakeholder Committee Chair, reported out of the committee meeting regarding the discussion of the classified employees pay raise schedule. The Committee decided to move forward and approve the recommendation of approval to the full Board. D. Hajmeirza, Director of Human Resources, made a correction to the report to include on the job titles, Director of Outreach and Community Engagement. Staff addressed questions from the Board Members.
S. Covarrubias made a motion to approve the 2021-22 classified employees salary pay raise schedule.
D. Gonzalez seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

D. Gonzalez	Aye
S. Dikbas	Aye
H. Beliak	Absent
M. Muhammedov	Aye
U. Yapanel	Absent
S. Covarrubias	Aye

III. Closed Session

A. Public Announcement Of Closed Session

D. Gonzalez, Board Member, announced that the Board will be going into Closed Session to discuss public employment and would report out any actions taken.

B. Public Employment (§ 54957)

This item was discussed in Closed Session.

C. Report Out Of Closed Session

D. Gonzalez, Board Member, announced in Open Session at 8:48pm that board took no action and will discuss this matter further in the next meeting.

IV. Closing Items

A.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:49 PM.

Respectfully Submitted,
D. Gonzalez