



Magnolia Public Schools

Minutes

Special Development and Stakeholder Committee

Date and Time Thursday June 3, 2021 at 6:00 PM

Location https://zoom.us/j/95844000208?pwd=a3VURGtDSXInVTZ4dFI2ZWIYa0dQQT09

Meeting ID: 958 4400 0208 Passcode: 145287 One tap mobile: +16699009128,,95844000208# US (San Jose)

Committee Members: Ms. Diane Gonzalez, Chair Dr. Umit Yapanel Ms. Sandra Covarrubias Mr. Mekan Muhammedov (Alternate)

CEO & Superintendent: Mr. Alfredo Rubalcava

Committee Members Present D. Gonzalez (remote), S. Covarrubias (remote), U. Yapanel (remote)

Committee Members Absent None

I. Opening Items

A. Call the Meeting to Order

D. Gonzalez called a meeting of the Educational Partners & Development Committee of Magnolia Public Schools to order on Thursday Jun 3, 2021 at 6:03 PM.

B. Record Attendance and Guests

Refer to attendance information reported above.

C. Public Comments

No public comments were given at this time.

D. Approval of Agenda

- D. Gonzalez made a motion to approve the agenda as presented.
- S. Covarrubias seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

- D. Gonzalez Aye
- U. Yapanel Aye
- S. Covarrubias Aye

E. Approve Minutes from the Stakeholder Engagement Committee Meeting on May 19, 2021

U. Yapanel made a motion to approve the minutes from Development and Stakeholder Committee on 05-19-21.

S. Covarrubias seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

- D. Gonzalez Aye
- U. Yapanel Aye
- S. Covarrubias Aye

II. Recommended Action Items

A. MPS School Site Classified Employees Pay Raise Schedule for 2021-22

D.Hajmeirza, Director of Human Resources explained that for the 2020-21 school year, the pay raise schedule was frozen due to COVID-19 and its impacts. A pay raise schedule was proposed for this 2021-22 school year. Based on the persons evaluation, they are given either a 2%, 4%, or 6% increase. Staff presented a breakdown of those adjusted rates based on the current average hourly rate for each classified employee. Committee Members requested to view the Budget for them to move forward and to see if these increases will be sustainable for the school sites. S.Orazov, Chief Financial Officer,

explained that him and the Finance Department are working on the Budget and elaborated on the process as they are waiting for projections for the Governors proposal that will be approved on June 15th. They are taking into account all funding and have been meeting with the all school site Principals to ensure that the budget for their school is sustainable considering the projection of a decline of enrollment. The Budget will be presented to the Finance Committee and then taken to the full Board.

U. Yapanel made a motion to recommend approval of the 2021-22 classified employees salary pay raise schedule and moves the item to the MPS Board of Directors for approval.

S. Covarrubias seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

- D. Gonzalez Aye
- U. Yapanel Aye
- S. Covarrubias Aye

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:40 PM.

Respectfully Submitted, D. Gonzalez