APPROVED

Magnolia Public Schools

Minutes

Special Board Meeting

Date and Time
Thursday May 6, 2021 at 6:00 PM

Location
https://zoom.us/j/91461083750?pwd=c1lOTUtycFVVNmJDSW1iNFJ2MzBJZz09

Meeting ID: 914 6108 3750 **Passcode:** 459365
One tap mobile: +16699009128,,91461083750# US (San Jose)

Board Members:
Mr. Haim Beliak, Chair
Dr. Umit Yapanel, Vice-Chair
Dr. Salih Dikbas
Ms. Diane Gonzalez
Ms. Sandra Covarrubias
Mr. Mekan Muhammedov

CEO & Superintendent:
Mr. Alfredo Rubalcava

Directors Present
H. Beliak (remote), M. Muhammedov (remote), S. Dikbas (remote), U. Yapanel (remote)

Directors Absent
D. Gonzalez, S. Covarrubias

I. Opening Items

A. Call the Meeting to Order

H. Beliak called a meeting of the board of directors of Magnolia Public Schools to order on Thursday May 6, 2021 at 6:05 PM.

B. Record Attendance and Guests

Refer to attendance information reported above.

C. Approval of Agenda

H. Beliak made a motion to approve the agenda as presented.
U. Yapanel seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

U. Yapanel	Aye
S. Dikbas	Aye
D. Gonzalez	Absent
H. Beliak	Aye
S. Covarrubias	Absent
M. Muhammedov	Aye

D. Public Comments

M.Sayin, Dean of Academics at MSA-SA, informed the Board that of a Congressional Gold Medal awarded to a member of their staff. Board and staff expressed their congratulations for this award.

E. Announcements from CEO & Superintendent and Board Members

A.Rubalcava, CEO & Superintendent, thanked the teachers and staff for Teacher Appreciation Week, Staff Appreciation Week and Principal Appreciation Week and congratulated the rewarded Congressional Gold Medal.

II. Action Items

A. Approval of COVID-19 Discretionary Bonuses for MPS Employees

D.Hajmeirza, Director of Human Resources, presented to the Board the one-time COVID-19 discretionary bonuses for eligible employees. This was intended to support employee satisfaction and retention and to appreciate the tremendous work staff had dedicated in serving students and families during a difficult year due to the COVID-19 pandemic. This also aided in compensating employees during a school year where salary increases were not provided due to a pause placed on the pay raise scale during the time when decreases in school funding was expected. The funding became available through the In-

Person Instruction (IPI) funding that the schools would receive. The report included a table that presented the breakdown of allocation per school site. The Resolution attached on the report detailed the bonuses amount criteria in four categories. The Resolution was reviewed by legal counsel. Teachers from MSA-Santa Ana made public comments and expressed their support for considering this. Staff addressed all Board Members questions.
S. Dikbas made a motion to approve the one-time COVID-19 Discretionary Cash Bonus Resolution for all eligible MPS employees including administrative, classified, and certificated staff.
U. Yapanel seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
D. Gonzalez	Absent
S. Covarrubias	Absent
H. Beliak	Aye
U. Yapanel	Aye
M. Muhammedov	Aye
S. Dikbas	Aye

III. Closed Session

A. Public Announcement Of Closed Session

H. Beliak announced that the Board would be going into Closed Session to discuss anticipated initiation of litigation and public employee performance evaluation and would report out any actions taken.

B. Conference with Legal Counsel - Anticipated Initiation of Litigation ((§ 54956 (b))

This item was discussed in Closed Session.

C. Public Employee Performance Evaluation (§ 54957) - Title: CEO & Superintendent

This item was discussed in Closed Session.

D. Report Out Of Closed Session

H. Beliak announced in Open Session at 7:06pm that board directed staff on several items.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:06 PM.

Respectfully Submitted,
H. Beliak