APPROVED

Magnolia Public Schools

Minutes

Development and Stakeholder Committee

Date and Time
Wednesday May 19, 2021 at 6:00 PM

Location
https://zoom.us/j/92538746472?pwd=SnZZeVFieVhkM2hCaCtqWjBQN3J0dz09

Meeting ID: 925 3874 6472 **Passcode:** 273532
One tap mobile: +16699009128,,92538746472# US (San Jose)

Committee Members:
Ms. Diane Gonzalez, Chair
Dr. Umit Yapanel
Ms. Sandra Covarrubias
Mr. Mekan Muhammedov (Alternate)

CEO & Superintendent:
Mr. Alfredo Rubalcava

Committee Members Present
M. Muhammedov (remote), S. Covarrubias (remote), U. Yapanel (remote)

Committee Members Absent
D. Gonzalez

I. Opening Items

A. Call the Meeting to Order

S. Covarrubias called a meeting of the Educational Partners & Development Committee of Magnolia Public Schools to order on Wednesday May 19, 2021 at 6:03 PM.

B. Record Attendance and Guests

Refer to attendance information reported above.

C. Public Comments

No public comments were given at this time.

D. Approval of Agenda

S. Covarrubias made a motion to approve the agenda as presented.
U. Yapanel seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call	
U. Yapanel	Aye
D. Gonzalez	Absent
S. Covarrubias	Aye
M. Muhammedov	Aye

E. Announcements from CEO & Superintendent and Committee Members

U. Yapanel, Board Vice-Chair & Committee Member, addressed recognition events this week for MSA-Santa Ana & MSA-San Diego.

F. Approve Minutes from the Stakeholder Engagement Committee Meeting on May 10, 2021

S. Covarrubias made a motion to approve the minutes from Stakeholder and Community Engagement Committee Meeting on 05-10-21.
U. Yapanel seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call	
M. Muhammedov	Aye
U. Yapanel	Aye
S. Covarrubias	Aye
D. Gonzalez	Absent

II. Recommended Action Items

A. 2021-22 Pay Raise Scales for Teachers, Non Classroom Based Academic Personnel and School Leaders

S. Acar, Chief Operations Officer, presented to the Board the pay scales that are brought every year after analysis of market rates and available funding. Pay scale discussions were held with school leaders and the Home Office. What was presented was the first possible approach to the possible scale but it is expected to change after the Governor's May revise which will be brought to the Board at the next Board Meeting. The graphs for the next meeting will also reflect the evaluations for 2021. A. Rubalcava, CEO & Superintendent gave an overview of the funding that was received due to the COVID-19 pandemic and where the funds should be focused on, which included; safely reopening schools, mental health support, and strategies on improving learning. S. Orazov, Chief Financial Officer is in the process of completing the budget analysis relevant to these funds and the pay scale. Questions from school staff were asked regarding adjustments to the pay scale if MPS approves an extended school year to which Home Office staff clarified that those adjustments will be made if approved as part of the Expanded Learning Opportunities Grant (ELOG). Committee members commented on looking for opportunities towards retention of teachers through a robust pay scale. School staff also asked if the flexibility for pay scales is only for teachers to which staff responded that it applies to all and in such cases will be taken to Leadership for further consideration. Staff clarified that the analysis for pay scales and the 2021-22 Budget will be finalized after the May Revision to ensure that staff completes its due diligence to review all aspects and ensure that these increases are sustainable.

M. Muhammedov made a motion to recommend the approval of the 2021-22 Employee Pay Raise Scale for Full-Time Teaching Positions & Non-Classroom Based Academic (“NCBA”) Positions and School Leaders to the MPS Board of Directors.

U. Yapanel seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

U. Yapanel	Aye
S. Covarrubias	Aye
D. Gonzalez	Absent
M. Muhammedov	Aye

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:57 PM.

Respectfully Submitted,
S. Covarrubias