

APPROVED



Magnolia Public Schools

Minutes

Regular Board Meeting

Date and Time

Thursday July 23, 2020 at 5:30 PM

Location

Teleconference Dial:1-312-584-2401 Code: 1948435#

Board Members:

Mr. Haim Beliak, Chair
Dr. Umit Yapanel, Vice-Chair
Dr. Salih Dikbas
Ms. Diane Gonzalez
Ms. Sandra Covarrubias
Mr. Serdar Orazov
Mr. Mekan Muhammedov

CEO & Superintendent:

Mr. Alfredo Rubalcava

Directors Present

D. Gonzalez (remote), H. Beliak (remote), M. Muhammedov (remote), S. Covarrubias (remote),
S. Dikbas (remote), U. Yapanel (remote)

Directors Absent

S. Orazov

Directors who arrived after the meeting opened

S. Dikbas

Directors who left before the meeting adjourned

S. Covarrubias

Guests Present

B. Torres

I. Opening Items

A. Call the Meeting to Order

H. Beliak called a meeting of the board of directors of Magnolia Public Schools to order on Thursday Jul 23, 2020 at 5:30 PM.

B. Record Attendance and Guests

Refer to attendance information stated above.

C. Approval of Agenda

H. Beliak made a motion to approve the agenda as presented.

D. Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Dikbas	Absent
S. Covarrubias	Aye
D. Gonzalez	Aye
S. Orazov	Absent
U. Yapanel	Aye
M. Muhammedov	Aye
H. Beliak	Aye

D. Public Comments

No public comments were made.

E. Announcements from MPS CEO & Superintendent

A. Rubalcava, MPS CEO & Superintendent stated he had no updates to report.

F. Approve minutes from Regular Board Meeting- July 9, 2020

H. Beliak made a motion to approve the minutes from Regular Board Meeting on 07-09-20.

S. Covarrubias seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Orazov	Absent
D. Gonzalez	Aye
S. Covarrubias	Aye
M. Muhammedov	Aye
S. Dikbas	Absent
U. Yapanel	Aye
H. Beliak	Aye

II. Closed Session

A. Public Announcement of Closed Session

H. Beliak, MPS Board Chair announced that the board would be going into Closed Session to discuss the employment of the CEO & Superintendent and two matters under potential litigation and would report back any actions taken.

B. Public Employment: Chief Executive Officer and Superintendent

This item was discussed in Closed Session.
S. Dikbas arrived.

C. Conference with Legal Counsel-Potential Litigation- Two Matters

This item was discussed in Closed Session.

D. Report Out From Closed Session

H. Beliak, MPS Board Chair announced that the board met with staff and directed them on several items.

III. Consent Items

A. Approval of Maintenance and Destruction of Student Records Policy

D. Gonzalez made a motion to approve the Maintenance and Destruction of Student Records Policy under the consent agenda.

S. Dikbas seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

D. Gonzalez	Aye
S. Covarrubias	Aye
S. Orazov	Absent
M. Muhammedov	Aye
U. Yapanel	Aye
S. Dikbas	Aye
H. Beliak	Aye

B. Approval of Amended MPS Policies

D. Gonzalez made a motion to approve the following amended MPS policies: • Attendance Policy • Education of Foster and Mobile Youth Policy • Educational Records and Student Information Policy • Homeless Education Policy • Parent and Family Engagement Policy • Student Freedom of Speech/Expression Policy • Suicide Prevention Policy • Title IX, Harassment, Intimidation, Discrimination, and Bullying Policy • Uniform Complaint Procedures (UCP) Policies and Procedures • Volunteer, Visitation, Shadowing, and Removal Policy these were approved under the consent agenda.

S. Dikbas seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

U. Yapanel	Aye
D. Gonzalez	Aye
M. Muhammedov	Aye
H. Beliak	Aye
S. Orazov	Absent
S. Covarrubias	Aye
S. Dikbas	Aye

C. Approval of MPS 2020-21 Student/Parent Handbook

D. Gonzalez made a motion to approve the MPS 2020-21 Student/Parent Handbook.

S. Dikbas seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Covarrubias	Aye
S. Dikbas	Aye
D. Gonzalez	Aye
U. Yapanel	Aye
S. Orazov	Absent
M. Muhammedov	Aye
H. Beliak	Aye

IV. Action Items

A. Approval of Updated 2020-21 School Reopening Plans for Magnolia Public Schools Campuses

MPS staff went over the updated reopening plans for Magnolia Public Schools campuses. They went over the guiding principles, the instructional model, distance learning improvements, health and safety, operations and other aspects related to reopening. U. Yapanel, MPS Board Member, did not participate in the discussion or voting of this item as he had to step out of the meeting for a few minutes.

H. Beliak made a motion to approve the reopening of Magnolia Public Schools for instruction virtually with full Distance Learning models for MSAs 1-8 on August 18, 2020, for MSA-Santa Ana on August 10, 2020 and for MSA-San Diego on August 31, 2020.

D. Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Covarrubias	Aye
D. Gonzalez	Aye
H. Beliak	Aye
S. Dikbas	Aye
S. Orazov	Absent
U. Yapanel	Absent
M. Muhammedov	Aye

B. LAUSD Fiscal Oversight Report 2019-20 and Plan of Action

A. Rubalcava, MPS CEO & Superintendent, presented the fiscal oversight plan of action recommended by Los Angeles Unified School District Oversight staff to the board. He went over the areas of growth and improvements, changes to fiscal processes and the implementation of recommendations. Staff addressed the board questions and elaborated on the oversight score changes between last year's oversight visit and the current report.

S. Covarrubias left.

H. Beliak made a motion to approve the proposed actions and next steps to be taken by MPS as recommended by LAUSD Oversight staff.

M. Muhammedov seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

U. Yapanel	Absent
H. Beliak	Aye
S. Covarrubias	Absent
S. Dikbas	Aye
M. Muhammedov	Aye
D. Gonzalez	Aye
S. Orazov	Absent

C. Concerning Measures to Address the Organizational and Educational Impacts of the COVID-19 Virus Resolution No. 20200723-01

A. Rubalcava, MPS CEO & Superintendent gave a brief background on the previous resolutions that have been approved by the MPS board regarding the ongoing impacts of COVID-19. He explained the changes and additions made to this new resolution that allow for flexibility during time sensitive items related to re-opening of the schools. He stated that all actions taken by staff would be reported to the board in a timely manner and he would work with the MPS Board Chair during the decision making process.

U. Yapanel made a motion to approve resolution #20200723-01 regarding concerning measures to address ongoing impacts of COVID-19 during school re-opening.

M. Muhammedov seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Orazov	Absent
U. Yapanel	Aye
S. Covarrubias	Absent
M. Muhammedov	Aye
H. Beliak	Aye
D. Gonzalez	Aye
S. Dikbas	Aye

D. Board Approval/Ratification of Compensation Comparability Study for CEO/Superintendent Position

H. Beliak, MPS Board Chair stated, "As to the next item regarding approval of the CEO/Superintendent's employment contract, I am required by law to indicate, prior to any vote on the contract, that the CEO/Superintendent's contract provides the following:

1. The contract is a one (1) year (2020-2021) agreement which provides a base annual salary of **\$220,000**. 2. Standard health benefits as are provided to certificated employees.

I would also add that the annual salary is wholly in keeping with the compensation comparability study the Board has received. I am pleased to recommend approval of this contract and call for a vote on it."

D. Gonzalez made a motion to approve the compensation comparability study for the CEO & Superintendent position of Magnolia Public Schools.

U. Yapanel seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Orazov	Absent
S. Covarrubias	Absent
H. Beliak	Aye
S. Dikbas	Aye
M. Muhammedov	Aye
U. Yapanel	Aye
D. Gonzalez	Aye

E. Board Ratification/Approval of CEO/Superintendent Contract Extension through June 30, 2021

This item was discussed along with the item IV D.

H. Beliak made a motion to approve the CEO & Superintendent contract extension through June 30, 2021.

S. Dikbas seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Dikbas	Aye
M. Muhammedov	Aye
U. Yapanel	Aye
H. Beliak	Aye
S. Covarrubias	Absent
S. Orazov	Absent
D. Gonzalez	Aye

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:39 PM.

Respectfully Submitted,
H. Beliak