APPROVED

Magnolia Public Schools

Minutes

Special Board Meeting

Date and Time
Wednesday May 27, 2020 at 5:30 PM

Location
Teleconference Dial:1-312-584-2401 Code: 1948435#

All members of the public can participate by calling in using the numbers provided above.

In compliance with the Americans with Disabilities Act (ADA) and upon request, Magnolia Public Schools may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Members of the public who need special accommodations or translation are strongly encouraged to contact Magnolia Public Schools at least 24 hours in advance of the Board meeting so assistance can be assured.

Any public records relating to an agenda item for an open session which are distributed to all, or a majority of all, of the Board Members shall be available for public inspection. Magnolia Public Schools values public comment during Board meetings. For members of the public who would like to speak, we have speaker cards to be filled out prior to the beginning of the meeting. For teleconference meetings you can email us your request for public comment. We limit individual speakers to three (3) minutes and speakers with interpreters to six (6) minutes. For any questions regarding this meeting email contact@magnoliapublicschools.org or call 213-628-3634 Ext. 100.

Board Members:
Mr. Haim Beliak, Chair
Dr. Umit Yapanel, Vice-Chair
Ms. Diane Gonzalez

Ms. Sandra Covarrubias
Mr. Serdar Orazov
Dr. Salih Dikbas
Mr. Mekan Muhammedov

CEO & Superintendent:
Mr. Alfredo Rubalcava

Directors Present
D. Gonzalez (remote), H. Beliak (remote), M. Muhammedov (remote), S. Covarrubias (remote), S. Dikbas (remote), S. Orazov (remote), U. Yapanel (remote)

Directors Absent
None

Guests Present
B. Torres

I. Opening Items

A. Call the Meeting to Order

H. Beliak called a meeting of the board of directors of Magnolia Public Schools to order on Wednesday May 27, 2020 at 5:34 PM.

B. Record Attendance and Guests

Refer to attendance information stated above.

C. Approval of Agenda

D. Gonzalez made a motion to approve the agenda as presented.
S. Orazov seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

H. Beliak	Aye
S. Covarrubias	Aye
U. Yapanel	Aye
S. Dikbas	Aye
M. Muhammedov	Aye
D. Gonzalez	Aye
S. Orazov	Aye

D. Public Comments

Two staff members and one community member from school site Pio Pico shared their concerns regarding Magnolia Public School (MPS) colocating in the site they work in. They were concerned with the space for students and safety. A. Rubalcava, MPS CEO & Superintendent thanked the Pio Pico staff for their comments and informed them that MPS would not be using Pio Pico at this time. No other comments were made.

II. Closed Session

A. Public Announcement of Closed Session

H. Beliak, MPS Board Chair, announced that the MPS Board would be going into Closed Session to discuss one potential litigation matter with legal counsel and the public employment of the CEO & Superintendent. Any actions taken would be reported out during Open Session.

B. Conference with Legal Counsel-Potential Litigation- One Matter

This item was discussed in Closed Session.

C. Public Employment: Chief Executive Officer and Superintendent

This item was discussed in Closed Session.

D. Report Out From Closed Session

Board Chair, H. Beliak, reported out that no actions were taken.

III. Action Items

A. Approval of Resolution for the Adoption of the Pay Raise Scales for Teachers, School Leadership and Non-Classroom Based Academic Positions

A. Rubalcava, MPS CEO & Superintendent, presented the 2020-21 Pay Raise Scales for teachers, school leadership and non-classroom based academic positions. He went over the recommended modifications and budget impacts.
S. Dikbas made a motion to to adopt 2020-21 Pay Raise Scale for teachers, non-classroom based academic staff, and school leaders.
S. Orazov seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
S. Orazov	Aye
U. Yapanel	Aye
D. Gonzalez	Aye
M. Muhammedov	Aye
S. Dikbas	Aye
H. Beliak	Aye
S. Covarrubias	Aye

B. Approval of Resolution for Amendments to Exempt Employee Pay in Response to COVID-19

A. Rubalcava, MPS CEO & Superintendent, explained that the proposed pay raise scale reflects an increase in cost for Magnolia Public Schools ("MPS"), and as MPS has experienced increased costs/decreased revenue related to COVID-19, including: costs associated with transitioning students and staff to providing/receiving high quality distance learning, anticipated declines in state and local funding and a corresponding decline in revenue, MPS will experience a significant and untenable budgetary impact if cost savings are not realized elsewhere. He elaborated on the modifications to the salaries and explained the details in the resolution.
S. Orazov made a motion to approve Board Resolution #20200527-01 to temporarily suspend elements of the Pay Raise Scale as a cost saving measure in response to COVID-19.
D. Gonzalez seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Dikbas	Aye
S. Orazov	Aye
U. Yapanel	Aye
S. Covarrubias	Aye
M. Muhammedov	Aye
H. Beliak	Aye
D. Gonzalez	Aye

C. Approval of Resolution for Amendments to Nonexempt Employee Pay in Response to COVID-19

A. Rubalcava, MPS CEO and Superintendent, presented this item to the board. He went over the resolution details and needs for approval.
H. Beliak made a motion to Approve Board Resolution #20200527-02 to temporarily suspend pay increases for nonexempt employees under the Classified Employees' Pay Raise Schedule as a cost saving measure in response to COVID-19.
D. Gonzalez seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Muhammedov	Aye
D. Gonzalez	Aye
H. Beliak	Aye
S. Dikbas	Aye
S. Orazov	Aye
U. Yapanel	Aye
S. Covarrubias	Aye

D.

Approval of Resolution for Amendments to Home Office Exempt and Nonexempt Employee Pay in Response to COVID-19

Given that this resolution was similar to the previous resolutions, A. Rubalcava, MPS CEO & Superintendent, briefly went over the details pertaining to Home Office staff.
S. Covarrubias made a motion to approve Board Resolution # 20200527-03 to temporarily suspend pay increases for exempt and nonexempt Home Office employees as a cost saving measure in response to COVID-19.
U. Yapanel seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
M. Muhammedov	Aye
S. Orazov	Aye
D. Gonzalez	Aye
U. Yapanel	Aye
H. Beliak	Aye
S. Dikbas	Aye
S. Covarrubias	Aye

IV. Discussion Items

A. April 2020 Financials

K. Yoder, CFO of DMS (backoffice), presented the April 2020 financials to the board and addressed board member questions.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:23 PM.

Respectfully Submitted,
H. Beliak