APPROVED

Magnolia Public Schools

Minutes

Special Board Meeting

Date and Time
Thursday March 28, 2019 at 6:00 PM

Location
MSA-6: 3754 Dunn Dr., Los Angeles, CA 90034

Board Members who joined remotely participated from the following locations:
• 1363 Ridgecrest Rd Pinole, CA 94564 (Mr. Serdar Orazov)

Board Members:
Dr. Saken Sherkhanov, Chair
Mr. Haim Beliak, Vice-Chair
Dr. Umit Yapanel
Mr. Serdar Orazov
Dr. Salih Dikbas
Ms. Diane Gonzalez
Ms. Charlotte Brimmer
Ms. Sandra Covarrubias
Mr. Shohrat Geldiyev

CEO & Superintendent:
Mr. Alfredo Rubalcava

Directors Present
C. Brimmer, D. Gonzalez, H. Beliak, S. Covarrubias, S. Orazov (remote), S. Sherkhanov

Directors Absent
S. Dikbas, S. Geldiyev, U. Yapanel

I. Opening Items

A. Call the Meeting to Order

S. Sherkhanov called a meeting of the board of directors of Magnolia Public Schools to order on Thursday Mar 28, 2019 at 6:40 PM.

B. Pledge of Allegiance

B. Torres, MPS Board Secretary, led the Pledge of Allegiance.

C. Record Attendance and Guests

Refer to attendance information above.

D. Approval of Agenda

C. Brimmer made a motion to approve the agenda as presented.
S. Covarrubias seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Public Comments

Principals of various Magnolia Science Academies informed the Board of recent student successes such as competitions and honor rolls. C. Brimmer, MPS Board Member, told principals that they should use these successes as outreach opportunities to make connections with the community and elected officials. Staff invited Board Members to upcoming MPS events. No other comments were made.

II. Action Items

A. Employee Pay Raise Scale for Full-Time Teaching Positions & Non-Classroom-Based Academic Positions

A. Rubalcava, MPS CEO & Superintendent, reminded the board that this item had been discussed extensively previously by the full board and by the MPS Stakeholder and Finance Committees. He explained what additional information had been provided to the board based on the requests and what new information was available since the last board meeting. A. Rubalcava explained that MSA- San Diego and MSA- Santa Ana would have a base salary for teachers of $48,000 and MSA- 1 through MSA-8 would have a base salary of $50,000. This difference is based on school budget and what is feasible for each site. Board Members and MPS staff discussed how this base gap can be addressed in

the future if budget permits it. There was more discussion on this item and all questions were addressed.
S. Sherkhanov made a motion to approve the new MPS Pay Raise Salary Scale for for Full-Time Teaching Positions & Non-Classroom Based Academic Positions & School Leaders; MSA 1-8 with a $50,000 base salary and MSA SD and MSA SA with a $48,000 base salary.
C. Brimmer seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Sherkhanov	Aye
S. Covarrubias	Aye
S. Geldiyev	Absent
D. Gonzalez	Aye
C. Brimmer	Aye
S. Orazov	Aye
H. Beliak	Aye
U. Yapanel	Absent
S. Dikbas	Absent

B. MPS Employee Pay Raise Scale for School Leader Positions

This item was previously discussed by the MPS Board in a previous meeting. A. Rubalcava, MPS CEO & Superintendent, informed the board that home office staff had obtained feedback from school site leaders regarding this increase in the pay scale and that the presented information is what was agreed to. There was a brief discussion on this item, all questions were addressed.
C. Brimmer made a motion to approve the new MPS Pay Raise Salary Scale for Assistant Principal/Dean Positions.
D. Gonzalez seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Sherkhanov	Aye
H. Beliak	Aye
U. Yapanel	Absent
S. Orazov	Aye
C. Brimmer	Aye
S. Geldiyev	Absent
D. Gonzalez	Aye
S. Dikbas	Absent
S. Covarrubias	Aye

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:10 PM.

Respectfully Submitted,
S. Sherkhanov