



**MAGNOLIA**  
EDUCATIONAL & RESEARCH  
**FOUNDATION**

## Magnolia Public Schools

### Minutes

#### Special Board Meeting

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##### **Date and Time**

Thursday March 28, 2019 at 6:00 PM

##### **Location**

MSA-6: 3754 Dunn Dr., Los Angeles, CA 90034

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Board Members who joined remotely participated from the following locations:

- 1363 Ridgecrest Rd Pinole, CA 94564 (Mr. Serdar Orazov)

##### **Board Members:**

Dr. Saken Sherkhanov, Chair

Mr. Haim Beliak, Vice-Chair

Dr. Umit Yapanel

Mr. Serdar Orazov

Dr. Salih Dikbas

Ms. Diane Gonzalez

Ms. Charlotte Brimmer

Ms. Sandra Covarrubias

Mr. Shohrat Geldiyev

##### **CEO & Superintendent:**

Mr. Alfredo Rubalcava

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##### **Directors Present**

C. Brimmer, D. Gonzalez, H. Beliak, S. Covarrubias, S. Orazov (remote), S. Sherkhanov

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## **Directors Absent**

S. Dikbas, S. Geldiyev, U. Yapanel

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## **I. Opening Items**

### **A. Call the Meeting to Order**

S. Sherkhanov called a meeting of the board of directors of Magnolia Public Schools to order on Thursday Mar 28, 2019 at 6:40 PM.

### **B. Pledge of Allegiance**

B. Torres, MPS Board Secretary, led the Pledge of Allegiance.

### **C. Record Attendance and Guests**

Refer to attendance information above.

### **D. Approval of Agenda**

C. Brimmer made a motion to approve the agenda as presented.

S. Covarrubias seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **E. Public Comments**

Principals of various Magnolia Science Academies informed the Board of recent student successes such as competitions and honor rolls. C. Brimmer, MPS Board Member, told principals that they should use these successes as outreach opportunities to make connections with the community and elected officials. Staff invited Board Members to upcoming MPS events. No other comments were made.

## **II. Action Items**

### **A. Employee Pay Raise Scale for Full-Time Teaching Positions & Non-Classroom-Based Academic Positions**

A. Rubalcava, MPS CEO & Superintendent, reminded the board that this item had been discussed extensively previously by the full board and by the MPS Stakeholder and Finance Committees. He explained what additional information had been provided to the board based on the requests and what new information was available since the last board meeting. A. Rubalcava explained that MSA- San Diego and MSA- Santa Ana would have a base salary for teachers of \$48,000 and MSA- 1 through MSA-8 would have a base salary of \$50,000. This difference is based on school budget and what is feasible for each site. Board Members and MPS staff discussed how this base gap can be addressed in

the future if budget permits it. There was more discussion on this item and all questions were addressed.

S. Sherkhanov made a motion to approve the new MPS Pay Raise Salary Scale for for Full-Time Teaching Positions & Non-Classroom Based Academic Positions & School Leaders; MSA 1-8 with a \$50,000 base salary and MSA SD and MSA SA with a \$48,000 base salary.

C. Brimmer seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

U. Yapanel	Absent
C. Brimmer	Aye
S. Orazov	Aye
H. Beliak	Aye
S. Geldiyev	Absent
D. Gonzalez	Aye
S. Covarrubias	Aye
S. Dikbas	Absent
S. Sherkhanov	Aye

**B. MPS Employee Pay Raise Scale for School Leader Positions**

This item was previously discussed by the MPS Board in a previous meeting. A. Rubalcava, MPS CEO & Superintendent, informed the board that home office staff had obtained feedback from school site leaders regarding this increase in the pay scale and that the presented information is what was agreed to. There was a brief discussion on this item, all questions were addressed.

C. Brimmer made a motion to approve the new MPS Pay Raise Salary Scale for Assistant Principal/Dean Positions.

D. Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Covarrubias	Aye
S. Geldiyev	Absent
S. Orazov	Aye
S. Dikbas	Absent
U. Yapanel	Absent
D. Gonzalez	Aye
S. Sherkhanov	Aye
H. Beliak	Aye
C. Brimmer	Aye

**III. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:10 PM.

Respectfully Submitted,  
S. Sherkhanov