

APPROVED



## Magnolia Public Schools

### Minutes

#### Regular Board Meeting

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##### Date and Time

Thursday March 21, 2019 at 6:00 PM

##### Location

MSA 4: 11330 W. Graham Pl., Los Angeles, CA 90064

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Board Members who joined remotely participated from the following locations:

- MSA-7 18355 Roscoe Blvd., Northridge, CA 91325
- MSA-SD 6525 Estrella Ave. San Diego, CA 92120 (Dr. Salih Dikbas, Dr. Umit Yapanel)
- MSA-SA 2840 W. 1st., Santa Ana, CA 92703 (Mr. Shohrat Geldiyev)
- 1363 Ridgecrest Rd Pinole, CA 94564 (Mr. Serdar Orazov)

Board Members:

Dr. Saken Sherkhanov, Chair

Mr. Haim Beliak, Vice-Chair

Dr. Umit Yapanel

Mr. Serdar Orazov

Dr. Salih Dikbas

Ms. Diane Gonzalez

Ms. Charlotte Brimmer

Ms. Sandra Covarrubias

Mr. Shohrat Geldiyev

CEO & Superintendent:

Mr. Alfredo Rubalcava

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**Directors Present**

C. Brimmer (remote), D. Gonzalez, H. Beliak, S. Covarrubias, S. Dikbas (remote), S. Geldiyev, S. Orazov (remote), S. Sherkhanov, U. Yapanel (remote)

**Directors Absent**

*None*

**Directors who arrived after the meeting opened**

S. Dikbas

**Directors who left before the meeting adjourned**

S. Geldiyev, S. Orazov, U. Yapanel

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**I. Opening Items**

**A. Call the Meeting to Order**

S. Sherkhanov called a meeting of the board of directors of Magnolia Public Schools to order on Thursday Mar 21, 2019 at 6:37 PM.

**B. Record Attendance and Guests**

S. Dikbas, MPS Board Member, arrived to MSA- San Diego at 7:09pm and started voting during item II E. C. Brimmer, MPS Board Member, joined as a member of the public during Closed Session only.

**C. Pledge of Allegiance**

B. Torres, MPS Board Secretary led the Pledge of Allegiance.

**D. Approval of Agenda**

H. Beliak made a motion to approve the agenda as presented.

S. Covarrubias seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. Public Comments**

S. Sherkhanov, MPS Board Chair, apologized to the public for starting late and explained that it was due to a campus evacuation. G. Serce, MSA-SD Principal, informed the board about the student success in various competitions. B. Lopez, Assistant Director of Student Services, invited Board Members to the upcoming events at MSA-8. J. Terzi, MSA-6 Principal, invited the Board to the school's multi cultural event and E. Acar, Chief Academic Officer, invited the Board to the MPS-Wide STEAM Expo. S. Daniel, MSA-3 Principal, announced her school's recognitions and thanked her staff for their hard work.

B. Torres, MPS Board Secretary, read off two letters from MSA-1 teachers and staff regarding salaries. A video from the SBE trip for MSA-Santa Ana was shown and A. Rubalcava, CEO & Superintendent explained the efforts of getting the charter petition approved. No other comments were made.

**F. Communications: Board/Superintendent**

Nothing was reported in this section.

**G. Approval of March 7, 2019 Regular Board Meeting Minutes**

S. Sher Khanov made a motion to approve minutes from the Regular Board Meeting on 03-07-19 Regular Board Meeting on 03-07-19.

D. Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

**II. Consent Items**

**A. Approval of Service Agreement Between MPS and Mount St. Mary's University**

B. Lopez, gave a brief description on this item.

S. Sher Khanov made a motion to approve the Memorandum of Understanding with Mount Saint Mary's University for the Supervised Teachers Agreement for 2019-2023 under consent.

H. Beliak seconded the motion.

The board **VOTED** unanimously to approve the motion.

**B. Approval of Filing 2017-18 Form 990- Return of Organization Exempt from Income Tax**

S. Sher Khanov made a motion to approve the filing of IRS Form 990 for fiscal year 2017-18 under consent.

H. Beliak seconded the motion.

The board **VOTED** unanimously to approve the motion.

**C. Approval of Revisions to the Tuition Reimbursement Policy**

S. Sher Khanov made a motion to approve revisions to the Tuition Reimbursement Policy.

H. Beliak seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Approval of Updates to the Camera Surveillance Policy for MSA-2**

This item was taken out of the consent agenda for further discussion. S. Keskinturk, MSA-2 Principal, explained that this item was previously approved by the Board but it was now being brought back with additional revisions that include feedback from legal, board members and authorizers. D. Yilmaz, MPS Chief Accountability Officer, elaborated on the changes that had been made.

D. Gonzalez made a motion to approve revisions to the "Use of Security Cameras at MPS" policy.

S. Covarrubias seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

U. Yapanel	Aye
C. Brimmer	Absent
S. Sherkhanov	Aye
S. Dikbas	Absent
S. Covarrubias	Aye
S. Orazov	Aye
D. Gonzalez	Aye
S. Geldiyev	Aye
H. Beliak	No

**E. MSA-1 Change Order Request PCI 020 and PCI 023**

P. Ontiveros, MPS General Counsel and Facilities Director, explained that he was requesting the board to approve two new change orders. He explained the budget implications, what work has already been done, what was recommended by the consultants and what work would be done with these change orders. P. Ontiveros, elaborated on PCI 23 and went over the net cost and reimbursements MPS has received for this project, he stated that the underlined total project budget will not change because of the budgeted line item for site work. A. Rubalcava, CEO & Superintendent, explained that although this was not discussed by the committee, both him and P. Ontiveros went over this item with the Facility Committee Chair extensively. He stated that C. Brimmer was in support of both of these items. P. Ontiveros, explained why these changes are being done now and were not reported on sooner. Staff addressed all questions.

S. Sherkhanov made a motion to approve change order requests PCI 020 and PCI 023 presented by Oltmans Construction Co. ("Oltmans").

D. Gonzalez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

H. Beliak	Aye
D. Gonzalez	Aye
S. Dikbas	Aye
C. Brimmer	Absent
S. Geldiyev	No
S. Orazov	Aye
S. Covarrubias	Abstain
U. Yapanel	Absent
S. Sherkhanov	Aye
S. Dikbas	arrived.

**F.**

### **Approval of winning bids for MPS Viewsonic RFP**

R. Monoshev, MPS IT Director, explained this item to the board. He went over the RFP process and the bid evaluation process. Board Members asked principals how they have liked this product and if they recommend it. B. Plonka, MSA-5 Principal and S.

Keskinturk, MSA-2 Principal explained how they use this product at their sites and the positive feedback from staff. R. Monoshev, stated that this product can be evaluated better once MPS has owned them for at least 3 years. All questions were addressed.

H. Beliak made a motion to award the winning bid for the published RFP and adopt the purchase of MPS Interactive Display for Magnolia Public Schools as set forth above.

Should there be a similar need for any other Magnolia Public Schools (MPS), the approved vendor, the need, and the price will be used between the dates March 22nd, 2019 – June 30th, 2020.

S. Sher Khanov seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

S. Sher Khanov	Aye
D. Gonzalez	Aye
S. Covarrubias	Aye
H. Beliak	Aye
S. Orazov	Aye
S. Geldiyev	Aye
S. Dikbas	Aye
U. Yapanel	Aye
C. Brimmer	Absent

### **G. Approval of winning bids for MPS E-Rate Category 1 and Category 2 items.**

R. Monoshev, MPS IT Director, presented this item to the board. He explained what products this item includes and why specific schools need to work with these products. R. Monoshev, went over how Erate works and how it helps the budget implications. He gave a timeline of when the work on these items would be done at the school sites and elaborated on other budget implications and funds. All questions were addressed.

H. Beliak made a motion to awards the winning bids summarized above according to vendor evaluation matrices and adopt the purchase of E-Rate eligible equipment and services for each school operating within the approved budgeted amounts.

S. Covarrubias seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

H. Beliak	Aye
C. Brimmer	Absent
S. Orazov	Aye
S. Covarrubias	Aye
S. Geldiyev	Aye
U. Yapanel	Aye

**Roll Call**

S. Dikbas      Aye  
S. Sherkhanov Aye  
D. Gonzalez    Aye

**III. Action Items**

**A. Employee Pay Raise Scale for Full-Time Teaching Positions & Non-Classroom-Based Academic Positions**

A. Rubalcava, MPS CEO & Superintendent, explained the need of valuing and recognizing MPS teachers through an increase in their base pay. He elaborated on the difference in base pay for MSA 1-8 and MSA San Diego and MSA Santa Ana and the budget implications. He also stated the recommendations requested from the Finance and Stakeholder Committees in regards to this item. He went further into comparing salaries amongst other schools. H. Beliak, MPS Board Member, asked the reasoning behind other schools being able to afford higher base salaries and A. Rubalcava responded that other schools receive money from different grants and partnerships which MPS is starting to become part of also. MPS Principals who participated in the meeting gave their feedback on this base salary increase. A. Rubalcava, went over each school's budget and enrollment but the board requested to see a multi-year projection with the additional salary expense. S. Covarrubias, MPS Board Member, stated her disagreement with postponing this item and her concern with spending money in other items rather than in salaries. S. Orazov, MPS Board Member, presented his concern regarding budget capacity to cover this expense in the upcoming years. The board made 2 motions on this item.

S. Dikbas made a motion to amend the base to \$48,000 across all schools.

U. Yapanel seconded the motion.

The motion did not carry.

**Roll Call**

S. Covarrubias No  
S. Dikbas      Aye  
S. Orazov      Abstain  
U. Yapanel      Aye  
C. Brimmer      Absent  
S. Geldiyev      No  
H. Beliak      Abstain  
D. Gonzalez    Abstain  
S. Sherkhanov No

S. Sherkhanov made a motion to table item III A and III B to be voted on after Closed Session or during a Special Board Meeting after further discussion and after requested information has been delivered.

D. Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Sher Khanov Aye  
S. Covarrubias Aye  
U. Yapanel Aye  
C. Brimmer Absent  
S. Orazov Aye  
H. Beliak Aye  
S. Geldiyev Aye  
D. Gonzalez Aye  
S. Dikbas Aye

**B. MPS Employee Pay Raise Scale for School Leader Positions**

This item was tabled as described in the item above.

**C. Approval of Facility Clerk for the Home Office Facility Department**

P. Ontiveros, MPS General Counsel and Facilities Director, explained the need to add an associate position to the facilities department. He gave examples on how this additional staff member would support the department in the current needs and in future projects. A. Rubalcava, MPS CEO & Superintendent, explained the budget implications and what funds would be used to cover this additional expense. N. Montijo, MPS Chief Financial Officer, explained that there are funds in the current year's budget but this salary expense would have to be added to next years budget. The board wants this position to be evaluated after six months of hire and for it to be with an at-will agreement.

H. Beliak made a motion to authorize MPS management to hire a facilities clerk/project manager to work under the guidance and supervision of the Director of Facilities for the purpose of supporting all MPS schools with facilities related matters and issues with the condition that the position be evaluated after 6 months of hiring.

S. Covarrubias seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

D. Gonzalez Aye  
S. Sher Khanov Aye  
H. Beliak Aye  
S. Covarrubias Aye  
C. Brimmer Absent  
S. Geldiyev Aye  
U. Yapanel Aye  
S. Orazov Abstain  
S. Dikbas Aye

**IV. Closed Session**

**A. Public Announcement of Closed Session**

S. Sherkhanov, MPS Board Chair, announced the Closed Session items and stated that any actions taken will be reported out in Open Session.

**B. Conference with Legal Counsel- Potential Litigation- Four Matters**

This item was discussed in Closed Session.

**C. Public Employment: Chief Executive Officer and Superintendent**

This item was discussed in Closed Session.

**D. Report Out From Closed Session**

S. Sherkhanov, MPS Board Chair, reported out in Closed Session that several directions were given to staff regarding the closed session items but no actions were taken.

**V. Additional Action Items**

**A. Approval of Payment for MSA-4 Facility Use Agreement Violation**

S. Sherkhanov made a motion to authorize the payment to LAUSD of \$25,772.92 per the notice of violation received from LAUSD for summer use of the Webster campus which allegedly violated the co-location agreement between MSA-4 and LAUSD.

S. Covarrubias seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Geldiyev      Absent

H. Beliak      Aye

U. Yapanel      Absent

C. Brimmer      Absent

S. Sherkhanov Aye

S. Orazov      Absent

S. Covarrubias Aye

D. Gonzalez      Aye

S. Dikbas      Aye

S. Geldiyev left.

S. Orazov left.

U. Yapanel left.

**VI. Information/Discussion Items**

**A. 2018-19 MPS Stakeholder Survey Results & Reflections and Public Feedback to Inform LCAP**

Written report was provided, there was no discussion on this topic.

**B. Facilities Updates**

Written report was provided, there was no discussion on this topic.

## **VII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:01 AM.

Respectfully Submitted,  
S. Sher Khanov