

APPROVED



Magnolia Public Schools

Minutes

Regular Board Meeting

Date and Time

Thursday March 8, 2018 at 6:00 PM

Location

MSA 3: 1254 East Helmick Street, Carson CA 90746

Board Members who attended in person attended from the following locations that were accessible as remote locations.

- MSA-2 17125 Victory Blvd., Van Nuys, CA 91406
- MSA-6 3754 Dunn Dr. Los Angeles, CA 90034
- MSA- SA 2840 W 1st St. Santa Ana, CA
- MSA-SD 6525 Estrella Ave. San Diego, CA 92120 (Dr. Salih Dikbas)
- 1363 Ridgecrest Rd Pinole, CA 94564 (Mr. Serdar Orazov)
- 1691 Ward St, Berkeley, CA 94703 (Mr. Haim Beliak)

Board Members:

Dr. Saken Sherkhanov, Chair
Dr. Umit Yapanel, Secretary
Mr. Serdar Orazov, Treasurer
Dr. Salih Dikbas
Ms. Diane Gonzalez
Mr. Haim Beliak
Ms. Charlotte Brimmer
Ms. Sandra Covarrubias

CEO & Superintendent:

Dr. Caprice Young

Notice of Closed Session Agenda Items

Due to space limitations on the following pages of the agenda, notice of closed session agenda items is provided here.

V. A Conference with Legal Counsel - Anticipated Litigation - One Matter

V. B Public Performance Evaluation: Chief Executive Officer and Superintendent

Directors Present

C. Brimmer, D. Gonzalez, H. Beliak (remote), S. Covarrubias, S. Dikbas (remote), S. Orazov (remote), S. Sherkhanov, U. Yapanel

Directors Absent

None

I. Opening Items

A. Call the Meeting to Order

S. Sherkhanov called a meeting of the board of directors of Magnolia Public Schools to order on Thursday Mar 8, 2018 at 7:01 PM.

B. Record Attendance and Guests

All MPS Board Members participated in the meeting, there were no absent Board Members.

C. Pledge of Allegiance

B. Torres, Executive Assistant led the Pledge of Allegiance.

D. Public Comments

Two family members from MSA 3 students (Ms. Reed and Ms. Aubrey) presented their concerns regarding the needs of the school which included math and science aids and more teacher support. Staff from MSA 3 and MSA 7 (Ms. Mendez, Mr. Thomas, Mr. Yusuf, Ms. Smith, Ms. Benji, Ms. Vasquez, Ms. Garcia, and Mr. Priest) commented on the need for salary increases for teachers. They stated that they liked working for MSA but needed to meet economic needs for themselves and their families which would be addressed with a reasonable increase. Mr. Acar, South Regional Director, informed the Board that MSA Santa Ana would have a WASC visit and the presence of board members was required. Dr. Young, MPS CEO, stated details on the process of LCAPs and how student family members and staff should be involved in the process to help address the request they are making regarding school budgets. No other public comments were made.

E. Approval of Agenda

U. Yapanel made a motion to approve the agenda with the postponement of Item I. G Ad Hoc Minutes Approval and Item III. D Approval of C Team Salary Benchmarks.

D. Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Dikbas Aye
S. Covarrubias Aye
D. Gonzalez Aye
H. Beliak Aye
S. Sherkhanov Aye
S. Orazov Aye
C. Brimmer Aye
U. Yapanel Aye

F. Approve Minutes of Reg. Board Meeting from February 8, 2018

S. Sherkhanov made a motion to approve minutes from the Regular Board Meeting on 02-08-18 Regular Board Meeting on 02-08-18.

U. Yapanel seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Sherkhanov Aye
D. Gonzalez Aye
S. Orazov Abstain
S. Dikbas Aye
S. Covarrubias Aye
U. Yapanel Aye
H. Beliak Aye
C. Brimmer Abstain

G. Approve Minutes of Reg. Ad Hoc Committee Meeting from January 22, 2018

Approval of these minutes was postponed until the next meeting.

II. Consent Agenda

A. MPS Advisory Council Recommendation Process

S. Sherkhanov made a motion to approve the updated Magnolia Public Schools Advisory Council Recommendation Process under Consent Agenda with the requested revision.

C. Brimmer seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

D. Gonzalez Aye
S. Dikbas Aye
H. Beliak Aye
S. Orazov Aye
S. Sherkhanov Aye
S. Covarrubias Aye
U. Yapanel Aye
C. Brimmer Aye

B. Approval of Revised Tuition Reimbursement Policy

S. Sherkhanov made a motion to approve the revisions to the Tuition Reimbursement Policy under Consent Agenda.

C. Brimmer seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Covarrubias Aye
U. Yapanel Aye
C. Brimmer Aye
S. Orazov Aye
S. Sherkhanov Aye
D. Gonzalez Aye
S. Dikbas Aye
H. Beliak Aye

III. Action Items

A. Resolution Agreeing to LACOE Conditions of Authorization and Memorandum of Understanding for MSA-5

I. Soto, Interim Chief External Officer, briefly explained the details of the Memorandum of Understanding and Conditions of Authorization between Magnolia Science Academy- 5 (MSA5) and Los Angeles County Of Education (LACOE).

S. Orazov made a motion to agree and approve the provisions of the Memorandum of Understanding (MOU), Conditions of Authorization (COA), Board Resolution and CMO Fees Fiscal Policy per COA requirements for Magnolia Science Academy-5 ("MSA-5").

D. Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Covarrubias Aye
U. Yapanel Aye
S. Sherkhanov Aye
D. Gonzalez Aye
S. Dikbas Aye

Roll Call

H. Beliak Aye
S. Orazov Aye
C. Brimmer Aye

B. Employee Pay Raise Scale for Full-Time Teaching Positions & Non-Classroom-Based Academic Positions

Item III. B Employee Pay Raise Scale for Full-Time Teaching Positions & Non-Classroom-Based Academic Positions and Item III. C MPS Employee Pay Raise Scale for School Leaders were discussed together. S. Sherkhanov, MPS Board Chair and MPS Personnel Committee Member, informed the Board that the Personnel Committee had reviewed these items and recommended their approval. D. Yilmaz, Chief Accountability Officer, went over the details of the scales and the feedback that was received from the different stakeholders. Scenario C would be the scenario being approved for implementation. S. Orazov, MPS Board Member, stated he fully supports the recommendation to raise teacher salaries. S. Sherkhanov, wants to ensure that money is allocated primarily to schools. MPS Principals who attended the meeting provided their feedback on the scales, they reported out on what comments that had received from their school staff. All questions were addressed.

S. Orazov made a motion to approve the MPS Employee Pay Raise Scale for Full-Time Teaching Positions & Non-Classroom-Based Academic Positions.

U. Yapanel seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

D. Gonzalez Aye
S. Covarrubias Aye
U. Yapanel Aye
S. Orazov Aye
H. Beliak Aye
C. Brimmer Aye
S. Sherkhanov Aye
S. Dikbas Aye

C. MPS Employee Pay Raise Scale for School Leaders

This item was discussed with the Item III. B mentioned above.

S. Sherkhanov made a motion to approve the MPS Employee Pay Raise Scale for School Leaders.

S. Covarrubias seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

H. Beliak Aye
C. Brimmer Aye
U. Yapanel Aye

Roll Call

D. Gonzalez Aye
S. Covarrubias Aye
S. Sherkhanov Aye
S. Dikbas Aye
S. Orazov Aye

D. Approval of C Team Salary Benchmarks

This item was postponed to a later meeting.

E. Approval of MSA 2 Shade Contract with USA Shade for Shade Structure

P. Ontiveros, MPS Facilities Director and General Counsel, explained the plan of the shade structure for the MSA-2 site, he went over the cost and the RFP process that took place. S. Kesinturk, MSA-2 Principal, explained that all three companies who submitted quotes went to the site to review the work that was needed. S. Covarrubias, MPS Board Member and parent of a MSA-2 student, stated that the school needs this structure. All questions were addressed.

S. Orazov made a motion to approve management to enter into a contract with USA Shade & Fabric Structures in order to provide a shade structure for the MSA-2 campus in an amount not to exceed Thirty Thousand Dollars (\$30,000).

C. Brimmer seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

D. Gonzalez Aye
S. Orazov Aye
H. Beliak Absent
S. Dikbas Aye
S. Covarrubias Aye
U. Yapanel Aye
C. Brimmer Aye
S. Sherkhanov Aye

F. Project Change Order Requests for MSA-Santa Ana

P. Ontiveros, MPS General Counsel and Facilities Director, explained the need for the change order in the MSA- Santa Ana gym project which was an item that was informally brought to the Board by the Project Manager during an early Board meeting. P. Ontiveros stated that some scope was left out of the original drawings and these items now have to be addressed. This item was discussed at length during the MPS Facilitates Committee Meeting.

C. Brimmer made a motion to approve MPS agreeing to change order requests 2 and 3 (each a "COR" and together "CORs") and signing the corresponding change orders upon receipt from the general contractor RC Construction Services Inc. The total cost for CORs 2 and 3 is \$4,536.58.

S. Sherkhanov seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Sherkhanov Aye
D. Gonzalez Aye
U. Yapanel Aye
S. Covarrubias Aye
C. Brimmer Aye
S. Dikbas Aye
H. Beliak Aye
S. Orazov Aye

IV. Discussion/Information Items

A. Academic Update

K. Jackson, MPS Chief Academic Officer, told the Board about the upcoming MPS Wide Teacher Symposium event. She went over the sessions that would be provided and who would be the participants. This was an information item, no actions were taken.

B. Update on School Safety & Emergency Staff Training, Supplies/Equipment, and Procedures

D. Yilmaz, Chief Accountability Officer, explained that the updates on school safety and emergency staff training, supplies, equipment and procedures was being presented per Board Member's request. We explained the process principals went through to complete the accountability sheet for these items. All questions were addressed, this was an information item, no actions were taken.

C. Second Interim Financial Report

K. Dietz, EdTec representative, presented an overview of the Second Interim Financials and addressed all questions. This item was previously presented to the MPS Finance Committee Meeting, it was an information item, no actions were taken.

D. 2014 Bond Update

A written report for this item was delivered, there was no verbal update.

E. Ongoing Facility Project Updates

P. Ontiveros, General Counsel and Facilities Director, presented updates on the MSA-San Diego facility project. T. Buresh, from PrimeSource, gave updates for the MSA-1 ongoing facilities project and M. Lengly from Gafcon gave updates on the MSA-Santa Ana project. The facilities update was a discussion item, no actions were taken, all questions were addressed.

V. Closed Session

A. Conference with Legal Counsel – Anticipated Litigation – One Matter

S. Sherkhanov, MPS Board Chair, reported in Open Session that the Board would be going into Closed Session to discuss one legal matter and the CEO evaluation. Once back in Open Session, S. Sherkhanov reported out that no actions were taken during Closed Session.

B. Public Performance Evaluation: Chief Executive Officer and Superintendent

This item was discussed during Closed Session. The Board Chair reported out that no actions were taken.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:45 PM.

Respectfully Submitted,
S. Sherkhanov