APPROVED



Magnolia Public Schools

Minutes

Special Personnel Committee Meeting

Date and Time
Wednesday October 4, 2017 at 5:00 PM

Location
MPS Home Office: 250 E. 1st St. Ste. 1500 Los Angeles, CA 90012

Board Members who participated remotely joined from the following locations:
• 449 36th Street #2 Brooklyn, NY 11232 (Mr. Nguyen Huynh)
• 7528 Yarmouth Ave. Reseda, CA 91335 (Dr. Saken Sherkhanov)

Personnel Committee Members:
Ms. Diane Gonzalez
Mr. Nguyen Huynh
Dr. Saken Sherkhanov (Alternate)

CEO and Superintendent
Dr. Caprice Young

Committee Members Present
D. Gonzalez, N. Huynh, S. Sherkhanov

Committee Members Absent
None

Guests Present

B. Torres

I. Opening Items

A. Call the Meeting to Order

D. Gonzalez called a meeting of the Personnel Committee of Magnolia Public Schools to order on Wednesday Oct 4, 2017 at 5:04 PM.

B. Record Attendance and Guests

All were present either in person or via teleconference for the Personnel Committee meeting.

C. Pledge of Allegiance

J. Obuchi, Academic Assistant, led the Pledge of Allegiance.

D. Public Comments

There were no public comments that were made

E. Approval of the Agenda

D. Gonzalez made a motion to approve the agenda as presented.
N. Huynh seconded the motion.
The committee **VOTED** unanimously to approve the motion.

F. Approve Minutes of Personnel Committee Meeting- January 18, 2017

S. Sherkhanov made the motion to table the approval of the minutes to the next committee meeting with the revisions requested. N. Huynh seconded the motion, the motion passed unanimously.

II. Recommended Action Item

A. Review and Recommend Approval of Revisions to the Staff Evaluation Protocols

D. Yilmaz, Chief Accountability Officer, explained the changes that will be made to the staff protocol that MPS would like to implement in the future. He noted the difference between the teacher and principals protocol. He also described how our core values and standards are integrated into the Staff Evaluation. It was also suggested that we include a performance compensation for each bracket. It was said that we have to do more research and receive input from other departments before implementing. S. Acar. Chief Operations Officer, offered more detail to further explain the purpose of the evaluation protocols. Most of the Committee members were supportive of the idea.

S. Sherkhanov made a motion to Recommend the approval of the revisions to the Staff Evaluations Protocol.
D. Gonzalez seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call	
D. Gonzalez	Aye
S. Sherkhanov	Aye
N. Huynh	Aye

III. Updates and Discussion Items

A. Information on Recruitment and Partnership Plans

O. Revish, Human Resource Director, presented details to the committee on the following topics: Hiring Trends, Current Open Positions, Turnover Statistics MPS-Wide, Hiring prediction, Recruitment Schedule and Plan, and New strategies and Recruitment for the new year. One of the committee members made a suggestion on what schools to partner with and also recommended how to approach them for potential partnerships. This was a discussion item, no actions were taken.

B. Update on International Hiring

S. Acar, Chief Operations Officer, gave updates on International Hiring and explained what the possible next steps will be for MPS regarding this matter. This was a discussion item, no actions were taken.

C. Discussion of Proposed School Leader Salary Scale

Staff reported out that MPS is planning to add administrators back into the salary scale to open a pipeline for teachers and admin to replace the teachers. This was a discussion item, no actions were taken.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:09 PM.

Respectfully Submitted,
D. Gonzalez