



Board Agenda Item #	Agenda # II B- Recommendation Action Item
Date:	1/15/2019
To:	MPS- Finance Committee
From:	Alfredo Rubalcava, CEO & Superintendent
Staff Lead:	John Terzi, Principal of MSA 6
RE:	Approval of Additional Costs for Staffing for MSA 6

Proposed Board Motion

I move that the board approve the hiring of one (1) part-time teacher aide (TA) not included in the board approved First Interim budget. Total cost is not to exceed \$20,000 including base salary and statutory benefits. This additional cost will be funded by the current year's projected surplus of \$141,222. It will reduce the projected surplus for fiscal year 2018-19 from \$141,222 to \$121,222.

Background

Teacher Aide Support: MSA-6's Special Education population has increased in recent years and currently 20% of our students are Students with Disabilities (SWD). MSA-6 has taken steps to focus on students' social-emotional development and academic needs. The new teacher aide will assist our students and teachers in English classes to close the students' curriculum gaps.

The additional teacher aide will work part time: 4 hours per day. The TA will also assist in the after-school program and provide 1-on-1 tutoring to students.

Budget Implication

Based on the First Interim Budget, we are expected to have revenues of \$2,015,550 and expenses of \$1,874,328. By the end of the 2018-19 school year, we will have a projected operating income of \$141,222. Adding an additional staff with benefits will have a cost not to exceed \$20,000. This will bring the projected operating income to \$121,222.

Resources

1. [Social and Emotional Learning by the CDE](#)
2. [Including pupils with autistic spectrum disorders in the classroom: the role of teaching assistants](#)
3. [The role of a teaching assistant](#)