

| Board Agenda Item # | Agenda # II A- Action Item | | |
|---------------------|---|--|--|
| Date: | 11/08/18 | | |
| To: | Magnolia Board of Directors | | |
| From: | Alfredo Rubalcava, CEO & Superintendent | | |
| Staff Lead: | Brad Plonka, Principal of MSA 5 | | |
| RE: | Approval of Additional Costs for Staffing for MSA 5 | | |

Proposed Board Motion

I move that the board approve hiring one (1) part-time office assistant not included in the board approved adopted budget. Total Cost not to exceed \$13,000 including base salary and statutory benefits.

Background

• Main Office Support: MSA 5 has continued to increase enrollment (247 students) since its move to Reseda during the 2014-15 school year (106 students) with one office staff member. With that growth office responsibilities have expanded as well. Some of the main offices supports are of the following: attendance, reports, enrollment, translation, cumulative files, and data entry that is done by one person. MSA-5 is asking for board approval to hire a new position, office assistant to support the main office with above mentioned tasks and coverage when office manager is on break and lunch.

Budget Implications

- As of 10/03/18, MSA 5's has an enrollment of 248 students, seven more students than the budgeted amount of 241. MSA 5 proposes to use approximately \$13,000 (PERS, Medicare, Social Security, and Unemployment included in estimate) of the estimated increase in funds the school will receive from the seven additional students.
- Estimated Additional Revenue: An increase of six additional students, three 7-8th grade & three 9-12th grade, as of 10/03/2018 is expected to generate approximately \$81,286 in revenue for MSA-5. See chart below.

| As of 10.03.2018 | | MSA 5 | | | | | | |
|------------------|------------------|--------|--------------|-------------|------------------------|------------------------|---------------|--|
| | | | | | | Revised | | |
| Grade Level | Enrollment Count | | Incr/Decr | ADA % as | Estimated Change in | Average Revenue per | Estimated | |
| Glade Level | Budget | Actual | - IIICI/Deci | of 10/03/18 | ADA | ADA | Fiscal Impact | |
| K-3 | | | 0 | | 0.0 | | \$0 | |
| 4-6 | 60 | 60 | 0 | 97.1% | 0.0 | \$11,170 | \$0 | |
| 7-8 | 110 | 114 | 4 | 96.3% | 3.9 | \$11,450 | \$44,121 | |
| 9-12 | 71 | 74 | 3 | 95.4% | 2.9 | \$12,991 | \$37,165 | |
| Total | 241 | 248 | 7 | | 6.7 | | \$81,286 | |