

Board Agenda Item #	II A - Consent Agenda
Date:	March 8, 2018
То:	Magnolia Public Schools - Board of Directors
From:	Caprice Young, Ed.D., CEO & Superintendent
Staff Lead:	Ismael Soto, Interim Chief External Officer
RE:	Updated - MPS Advisory Council Recommendation Process

## PROPOSED BOARD MOTION

I move that the board approve the updated Magnolia Public Schools Advisory Council Recommendation Process.

#### **BACKGROUND**

Staff has updated the Advisory Council Recommendation Process per the advice of the new Magnolia Public Schools General Council, Patrick Ontiveros.

The formation of an Advisory Committee was recommended by the Magnolia Public Schools – Board of Directors and by the Nominating Committee of the same on Wednesday, September 8, 2017. Staff was directed to create a proposal for such committee due to the need for expertise.

The Advisory Council will serve as an extension of the MPS Board of Directors with experts in key areas such as STEAM academics, development, operations, facilities and construction, community engagement, athletics, and other concerns that may arise.

The Advisory Council will be primarily made up of community leaders, especially those who may become new board of director's candidates. MPS Advisory Council also includes former board members who may want a reduced commitment but who still are willing to

provide expertise and support. This is a non-decision making body and therefore the Conflict of Interest (COI) laws do not apply.

The Advisory Council was formally approved on December 14, 2017 by the Magnolia Public Schools – Board of Directors in the consent agenda.

## **ANALYSIS (IF APPLICABLE)**

# Most significant update per MPS General Council:

9. Advisory Council members may participate in MPS Committee meetings. However, these Advisory Council members will only serve in an advisory capacity and will not otherwise have the rights, powers and obligations of an official Board of Directors member.

## ADVISORY COUNCIL NOMINATING PROCESS POLICY

Magnolia Public Schools

Updated February 28, 2018

The Magnolia Pubic Schools (MPS) CEO and Nominating/Governance Committee of the MPS Board takes the lead in finding and recruiting new members to the Advisory Council. The Committee will look to all Magnolia Public Schools Board of Directors to participate in recruiting new Advisory Council members. The process for nominating and approving new Advisory Council members is as follows:

- 1. Annually, the Nominating/Governance Committee conducts a skills inventory of the Advisory Council and develops a prioritized list of needs that is approved by the full Board.
- 2. Potential candidates to the Advisory Council are recommended to the Nominating/Governance Committee. It is our intention that the MPS CEO will play an active role in Advisory Council recruitment.

- 3. A member of the Nominating/Governance Committee conducts an initial phone screening to explore the background and qualifications of the potential Advisory Council member.
- 4. If the potential Advisory Council candidate seems likely to be a good fit for the Advisory Council, he or she is invited to the Magnolia Public Schools home office or to an MSA school to meet the CEO and a Nominating/Governance Committee member to participate in a lengthier in-person interview. At this point, the candidate is given written Advisory Council descriptions and expectations and is questioned about his or her ability to comply with all requirements.
- 5. If the candidate remains a fit for the Advisory Council, the candidate is asked to forward a copy of his or her resume to the Nominating/Governance Committee.
- 6. If the Nominating/Governance Committee finds that the candidate shares philosophical alignment with the mission of Magnolia Public Schools and possesses useful skills for the Advisory Council, the Nominating/Governance Committee will recommend to the full MPS board of directors that the candidate begin a six-month trial period serving as an Advisory Council member.
- 7. If nominated, the full MPS Board of Directors will vote to accept or reject the approval of the new member.
- 8. Advisory Council members may participate in MPS Committee meetings. However, these Advisory Council members will only serve in an advisory capacity and will not otherwise have the rights, powers and obligations of an official Board of Directors member.

# **Budget Implications None**

#### Exhibits (attachments):

1. Advisory Council Nominating Process Policy

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**Deleted:** Our ideal process is that candidates serve a sixmonth trial period on the Advisory Council. From time to time the Nominating/Governance Committee may make exceptions to this.

Deleted: Magnolia Public Schools Advisory Council members can join committees composed entirely of non-Board members or that include some non-Board members. However, these committees will be Advisory committees. Committees that are composed exclusively of Board members are committees of the Board and can exercise Board authority, except as limited by the California Corporations Code (See MERF Bylaws, Article VII, Section 16). The Corporations Code and the Bylaws do not limit the ability of Advisory Council members to serve on other committees