



MAGNOLIA PUBLIC SCHOOLS

Board Of Directors

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| Board Agenda Item # | II E |
| Date: | 10.08.2015 |
| To: | Board of Directors |
| From: | Terri Boatman, Director of Human Resources |
| Staff Lead: | Oswaldo Diaz, Chief Financial Officer |
| RE: | Addition of Two Floating Holidays to the PTO Banks |

Proposed Board Recommendation

I move that the Board approves the addition of two floating holiday's to the current PTO allotment for the 2016-2017 school year.

Background

A recent review shows that Magnolia's current Personal Day and Holiday Policy does not afford employees who celebrate Holidays not currently listed on the school calendar must take those days without pay or use personal days.

Floating holiday will allow employees paid time off to observe a holiday not recognized by the organization or other events such as the employee's birthday. The use of floating holidays will provide employees with more flexibility and brands us an organization that supports diversity.

Budget Implications

\$35,000 to \$40,000 in sub costs per school if every full-time teacher elects to take the days.

Name of Staff Originator:

Terri Boatman, Director of Human Resources

Attachments

None