

## Magnolia Educational & Research Foundation Governing Board

### Summary of Compensation and Benefits Survey Data

**June 2017**

The following is a summary of our findings following review and comparison of a sampling of total compensation levels received by public school leaders in the Los Angeles area.

<b>Granada Hills Charter High School</b>	
Executive Director/CEO	
<b>Total Compensation Package</b> (Source: Form 990 (2014))	<b>240,681</b>
Base Salary	211,188
Other Compensation	29,493
<b>Birmingham Community Charter High School</b>	
Principal/CEO	
<b>Total Compensation Package</b> (Source: Form 990 (2014))	<b>204,403</b>
Base Salary	174,870
Other Compensation	29,533
<b>Green Dot Public Schools California</b>	
President & CEO	
<b>Total Compensation Package</b> (Source: Form 990 (2014))	<b>246,922</b>
Base Salary	223,379
Other Compensation	23,543
<b>Ingenium Schools</b>	
President/CEO	
<b>Total Compensation Package</b> (Source: Form 990 (2014))	<b>175,549</b>
Base Salary	162,369
Other compensation	13,180
<b>Palisades Charter High School</b>	
Executive Director	
<b>Total Compensation Package</b> (Source: Form 990 (2014))	<b>209,975</b>
Base Salary	181,725
Other compensation	28,250
<b>Synergy Academies</b>	
Chief Executive Officer	
<b>Total Compensation Package</b> (Source: Form 990 (2013))	<b>167, 591</b>
Base Salary	145,875
Other compensation	21,716
<b>YPI Charter Schools, Inc.</b>	
Executive Director	
<b>Total Compensation Package</b> (Source: Form 990 (2014))	<b>201,073</b>
Base Salary	168,271
Other compensation	32,802

CMO Leader Compensation Nationally (based on 990s)

Name	CEO 2012 Salary	Other Cash Comp	Total
Alliance for College Ready Public Schools Foundation	\$312,000	\$18,400	\$330,400
Aspire Public Schools	\$251,405	\$42,282	\$293,687
DC Prep	\$220,887	\$10,384	\$231,271
Democracy Prep	\$230,946	\$24,429	\$255,375
GreenDot	\$224,904	\$32,826	\$257,730
IDEA	\$326,890	\$14,024	\$340,914
KIPP Foundation	\$381,819	\$11,349	\$393,168
Rocketship	\$239,561	\$22,452	\$262,013
YesPrep	\$210,000	\$26,250	\$236,250
Average	\$266,490	\$22,488	\$288,979
Min	\$210,000	\$10,384	\$220,384
Max	\$381,819	\$42,282	\$424,101