

Agenda Item:	V E: Action Item
Date:	July 11, 2024
To:	Magnolia Educational & Research Foundation dba Magnolia Public Schools (“MPS”) Board of Directors (the “ Board ”)
From:	Alfredo Rubalcava, CEO & Superintendent
Staff Lead(s):	Fiorella Del Carpio, Chief People Officer Suat Acar, COO/Interim Principal of MSA-8
RE:	Approval of Board Resolution for Creation of Position for MSA-8 for the Improvement of Academic Support

Proposed Board Motion

I move that the Board approve board resolution #20240711-02 for creation of position(s) for MSA 8 Bell due to improvement of academic support effective 2024-25 school year.

Introduction

In consultation with the MSA 8 Bell school site leadership, MERF administrators have determined that based on the reduced enrollment and funding of MSA 8 Bell, the school site would be best served by operating under a new model, with one principal, three Assistant Principals, and one Dean of Academics (newly formed role), which will provide greater emphasis on roles with more direct access and support for students and developing teachers.

The purpose of adding the new Dean of Academics role is to address the declining state test scores. The school has been in a continuous decline in Math and English for several years. The Chief Operations Officer (COO) was assigned to MSA 8 after the transitioning of the previous principal and the COO has identified the need for continuous data monitoring and targeted assistance needs, as well as intervention programs to run for the entire year, which all need a direct administrator to be in charge throughout the year. By improving test scores through the strategic oversight of the Dean of Academics, we aim to increase enrollment numbers as families seek high-performing educational environments for their children.

Budget Implications:

The COO is the acting principal of MSA 8 and his salary is paid by the home office, therefore there is a saving of the principal’s salary which will be utilized to add this new position. The net savings has been incorporated into the 2024-25 Adopted Budget.

Exhibits (attachments):

- Board Resolution #20240711-02
- MSA-8 Bell Organizational Chart

Resolution #20240711-02

MAGNOLIA EDUCATIONAL & RESEARCH FOUNDATION

RESOLUTION

**CREATION OF POSITION FOR
MSA-8 FOR THE IMPROVEMENT OF ACADEMIC SUPPORT**

WHEREAS, Magnolia Educational & Research Foundation (“MERF”) is a non-profit organization operating public charter schools in Southern California; and

WHEREAS, MERF is reconfiguring the structure of Magnolia Science Academy - 8 Bell’s (“MSA 8 Bell”) educational programs to provide the greatest targeted benefit to students with an emphasis on hands-on learning and support; and

WHEREAS, MERF has determined that adding a new Dean of Academics is in the best interest of the school; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of MERF (the “Board”) that:

1. MSA 8 Bell will be staffed by 1 principal (currently the COO as the acting principal for 2024-25 school year until a new principal is selected), 3 Assistant Principals and 1 Dean of Academics.
2. The acting principal (The COO) will serve all aspects, and perform all duties, of the Principal position until a new principal is selected.

PASSED AND ADOPTED by the Board this 11th day of July, 2024, by the following vote:

AYES:

NOES:

RECUSE:

ABSENT:

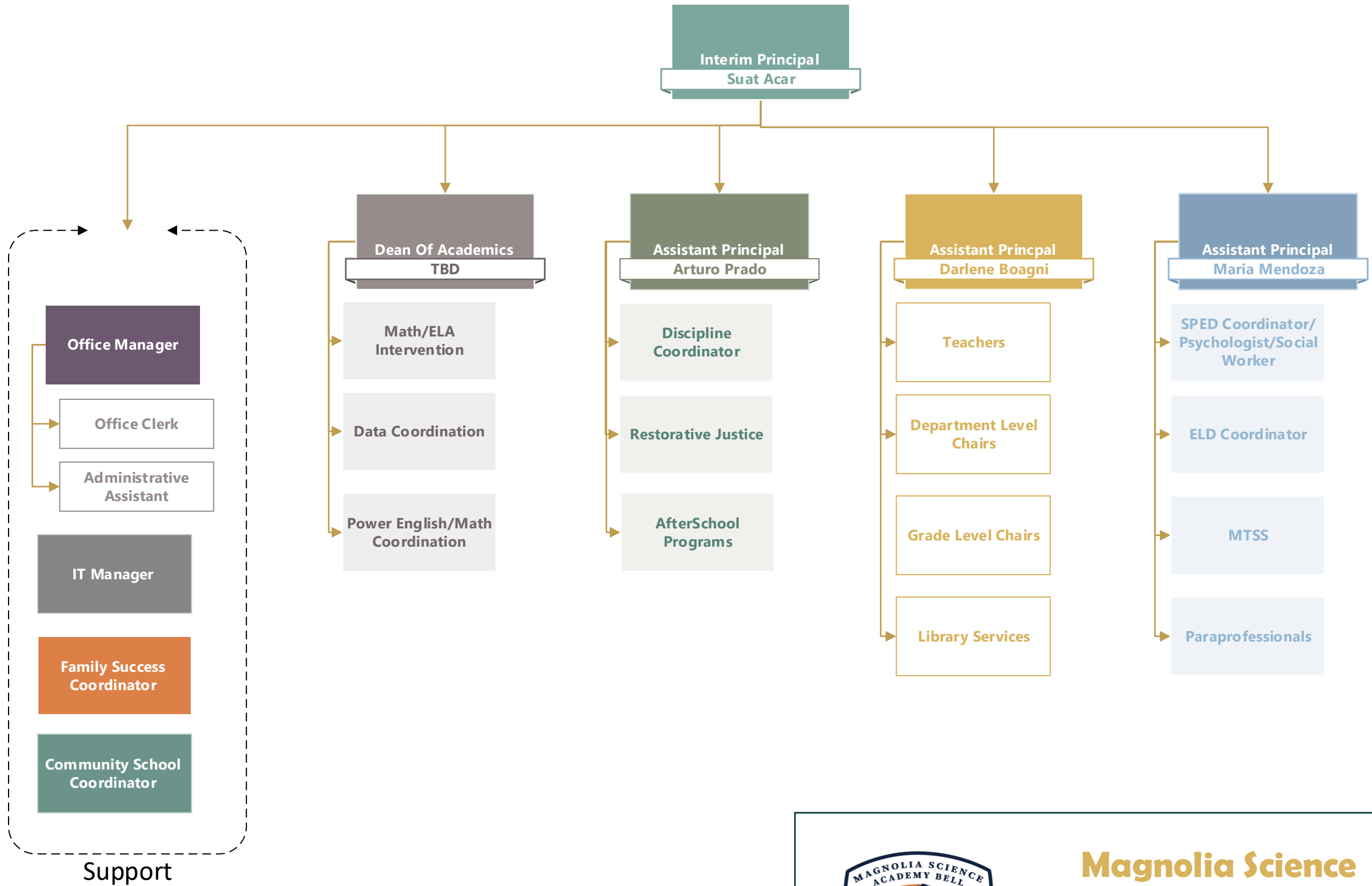
The undersigned Board Chair does hereby certify that the foregoing is a full, true, and correct copy of the Resolution adopted by the said Board at its meeting on the above date and by the vote above stated, which resolution is on file in the office of MERF.

Resolution #20240711-02

Creation of Position for MSA-8 for the Improvement of Academic Support

Page 2 of 2

Board Chair




**Magnolia Science
Academy Bell
Organization Chart
2024-2025**