

Agenda Item:	III E: Action Item
Date:	June 7, 2024
To:	Magnolia Educational & Research Foundation dba Magnolia Public Schools (“MPS”) Board of Directors (the “ <b>Board</b> ”)
From:	Alfredo Rubalcava, CEO & Superintendent
Staff Lead(s):	Fiorella Del Carpio, Chief People Officer Steven Keskindurk, Principal at Magnolia Science Academy-Santa Ana
RE:	Approval of Board Resolution For Elimination of Position(s) for MSA-Santa Ana Due To Restructure

**Proposed Board Motion:**

I move that the Board approve the board resolution #20240607-01 for elimination of position(s) for MSA-Santa Ana due to restructure effective 2024-25 school year.

**Introduction:**

In consultation with the MSA-Santa Ana school site leadership, MERF administrators have determined that based on the reduced enrollment and funding of MSA-Santa Ana, the school site would be best served by operating under a new model, with one principal (eliminating the Co-Principal model), and new certificated roles, which will provide greater emphasis on roles with more direct access and support for students and developing teachers.

The Co-Principal model was deemed superfluous based on the reduced enrollment of MSA-Santa Ana, which has 520 presently, compared to the all-time enrollment high of 720 in the 2017-18 school year. Enrollment figures aside, MERF Administrators also believe it is in the best interest to reallocate the staffing to positions with closer teacher and student interaction and support.

**Budget Implications:**

Due to the current restructure of Santa Ana, the school site leadership is currently working to redirect job duties to the various existing site personnel. The result has not been finalized. However, these items’ costs are anticipated to remain neutral in the budget. The detailed budget will be presented during the next board meeting.

**Exhibits (attachments):**

- Board Resolution #20240607-01

Resolution #20240607-01

**MAGNOLIA EDUCATIONAL & RESEARCH FOUNDATION**

**RESOLUTION**

**ELIMINATION OF  
POSITION(S) FOR MSA-SANTA ANA  
DUE TO RESTRUCTURE**

**WHEREAS**, Magnolia Educational & Research Foundation (“MERF”) is a non-profit organization operating public charter schools in Southern California; and

**WHEREAS**, MERF is reconfiguring the structure of Magnolia Science Academy - Santa Ana’s (“MSA-Santa Ana”) educational programs to provide the greatest targeted benefit to students with an emphasis on hands-on learning and support; and

**WHEREAS**, MERF has determined that certain positions are no longer as educationally impactful in their current form, and administration has assessed that funds spent staffing these positions would best benefit students by being redirected to other hands-on learning and service job positions; and

**WHEREAS**, MERF is charged with the responsible management and successful operation of all its charter schools and is obligated to employ staff in the best interest of its students and programs, and these changes are anticipated to have a cost savings for MSA-Santa Ana.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of MERF (the “Board”) that:

1. MSA-Santa Ana will be staffed by a single Principal, thereby eliminating the Co-Principal model, and one (1) of the two (2) Principal positions.
2. The MSA-Santa Ana Principal will serve all aspects, and perform all duties, of the Principal position.

Resolution #20240607-01

Elimination of Position(s) for MSA-Santa Ana Due To Restructure

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**PASSED AND ADOPTED** by the Board this 7th day of June, 2024, by the following vote:

AYES:

NOES:

RECUSE:

ABSENT:

The undersigned Board Chair does hereby certify that the foregoing is a full, true, and correct copy of the Resolution adopted by the said Board at its meeting on the above date and by the vote above stated, which resolution is on file in the office of MERF.

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Board Chair