PUBLIC SCHOOLS

| Board Agenda Item \# | Agenda Item\#IIB- Discussion Item |
| :--- | :--- |
| Date: | Thursday, May 20, 2021 |
| To: | MPS Board of Directors- Academic Committee |
| From: | Alfredo Rubalcava, CEO \& Superintendent |
| Staff Lead: | Erdinc Acar, Chief Academic Officer |
| RE: | MPS 2021-22 School Calendars |

## Proposed Board Recommendation

N/A

## Background

In order to address unfinished learning and overcome trauma due to COVID-19, many charter schools and districts are looking at extending the 2021-2022 school year with the funds available to address the staffing, program and services needs.

We are collecting parent and staff feedback through surveys and presentations on three calendar options for the MPS 2021-2022 school year calendar.

In case the school year extends, the salaries will be adjusted accordingly. Extending the school year would consist of both additional instructional days for students, as well as additional time devoted to teacher professional development.

For the additional time devoted to teacher professional development, Options 1 and 2 allow for schools to follow their Minimum Day schedules every Wednesday. These minimum days would replace the shortened/early dismissal days we typically have for staff meetings, and the additional student-free time would be devoted to planning, collaborative time, PLCs, and other professional development activities.

## Attachments

## 1- Calendar Options Slides

3- Draft calendars
2- Parent and Staff Surveys

ATTACHMENT 1: Slides

## ATTACHMENT 2

## MSA 1-8 CALENDAR OPTIONS

| Version 2 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| DRAFT --- 2021-22 MPS ACADEMIC CALENDAR |  |  |  |  |
|  |  |  |  | Holidays \& Breaks |
|  | MSA-1 thru 8 | MSA-1 thru 8 | MSA-1 thru 8 | Important Dates |
|  | OPTION 1 | OPTION 2 | OPTION 3 |  |
| Independence Day | 7/5 | 7/5 | 7/5 |  |
| First Day of Instruction | 8/11 | 8/11 | 8/16 |  |
| Labor Day | 9/6 | 9/6 | 9/6 |  |
| Staff P.D. Day (Pupil Free Day) | 10/15 | 10/15 | 10/15 |  |
| Veterans Day | 11/11 | 11/11 | 11/11 |  |
| Thanksgiving Break | 11/22-11/26 | 11/22-11/26 | 11/22-11/26 |  |
| Last Day of First Semester | 12/17 | 12/17 | 12/17 |  |
| Winter Break | 12/20-1/3 | 12/20-1/7 | 12/20-1/10 |  |
| First Day of Second Semester | 1/4 | 1/10 | 1/11 |  |
| M. L. King Day | 1/17 | 1/17 | 1/17 |  |
| Presidents' Day | 2/21 | 2/21 | 2/21 |  |
| Staff P.D. Day (Pupil Free Day) | 3/4 | 3/4 | 3/4 |  |
| Cesar Chavez Day | 3/28 | 3/28 | 3/28 |  |
| Spring Break | 4/11-4/15 | 4/11-4/15 | 4/11-4/15 |  |
| Memorial Day | 5/30 | 5/30 | 5/30 |  |
| Last Day of Instruction | 6/10 | 6/10 | 6/10 |  |
| \# of Instructional Days: | 189 | 185 | 180 |  |
| \# of Staff-Only Days: | $2+?$ | 2+? | $2+?$ |  |
| Start date: | 5 days earlier than LAUSD | 5 days earlier than LAUSD | Same start date as LAUSD |  |
| Winter break: | 2-wk plus 1 day Winter Break | 3-wk Winter Break | 3-wk plus 1 day Winter Break like LAUSD | Recommending: Option 2 with additional (weekly?) minimum days for PD if necessary |
| End date: | Same end date as LAUSD | Same end date as LAUSD | Same end date as LAUSD | ? = summer in-service days |

## MSA - SA CALENDAR OPTIONS

| DRAFT --- 2021-22 MPS ACADEMIC CALENDAR |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Holidays \& Breaks |
|  | $\begin{aligned} & \text { MSA-Santa } \\ & \hline \text { Ana } \end{aligned}$ | $\begin{aligned} & \text { MSA-Santa } \\ & \hline \text { Ana } \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { MSA-Santa } \\ & \hline \text { Ana } \\ & \hline \end{aligned}$ | Important Dates |
|  | OPTION 1 | OPTION 2 | OPTION 3 |  |
| Independence Day | $7 / 5$ | 7/5 | 7/5 |  |
| First Day of Instruction | 8/10 | 8/10 | 8/16 |  |
| Labor Day | 9/6 | 9/6 | 9/6 |  |
| Staff P.D. Day (Pupil Free Day) | 10/15 | 10/15 | 10/15 |  |
| Veterans Day | 11/11 | 11/11 | 11/11 |  |
| Thanksgiving Break | 11/22-11/26 | 11/22-11/26 | 11/22-11/26 |  |
| Last Day of First Semester | 12/17 | 12/17 | 12/17 |  |
| Winter Break | 12/20-1/3 | 12/20-1/7 | 12/20-1/10 |  |
| First Day of Second Semester | 1/4 | 1/10 | 1/11 |  |
| M. L. King Day | 1/17 | 1/17 | 1/17 |  |
| Presidents' Day | 2/18-2/21 | 2/18-2/21 | 2/18-2/21 |  |
| Staff P.D. Day (Pupil Free Day) | 3/4 | 3/4 | 3/4 |  |
| Cesar Chavez Day | 3/28 | 3/28 | 3/28 |  |
| Spring Break | 4/11-4/15 | 4/11-4/15 | 4/11-4/15 |  |
| Memorial Day | 5/30 | 5/30 | 5/30 |  |
| Last Day of Instruction | 6/10 | 6/10 | 6/10 |  |
|  |  |  |  |  |
| \# of Instructional Days: | 189 | 185 | 180 |  |
| \# of Staff-Only Days: | 2+? | 2+? | $2+?$ |  |
| Start date: |  |  |  |  |
| Winter break: | 2-wk plus 1 day Winter Break | 3-wk Winter Break | 3-wk plus 1 day Winter Break like LAUSD |  |
| End date: |  |  |  |  |

## MSA - SD CALENDAR OPTIONS

| DRAFT --- 2021-22 MPS ACADEMIC CALENDAR |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Holidays \& Breaks |
|  | $\frac{\text { MSA-San }}{\text { Diego }}$ | $\frac{\text { MSA-San }}{\text { Diego }}$ | $\frac{\text { MSA-San }}{\text { Diego }}$ | Important Dates |
|  | OPTION 1 | OPTION 2 | OPTION 3 |  |
| Independence Day | 7/5 | 7/5 | 7/5 |  |
| First Day of Instruction | 8/17 | 8/23 | 8/30 |  |
| Labor Day | 9/6 | 9/6 | 9/6 |  |
| Staff P.D. Day (Pupil Free Day) | 10/15 | 10/15 | 10/15 |  |
| Veterans Day | 11/11 | 11/11 | 11/11 |  |
| Thanksgiving Break | 11/22-11/26 | 11/22-11/26 | 11/22-11/26 |  |
| Winter Break | 12/20-1/3 | 12/20-1/3 | 12/20-1/3 |  |
| Last Day of First Semester | 1/21 | 1/21 | 1/21 |  |
| First Day of Second Semester | 1/24 | 1/24 | 1/24 |  |
| M. L. King Day | 1/17 | 1/17 | 1/17 |  |
| Presidents' Day | 2/18-2/21 | 2/18-2/21 | 2/18-2/21 |  |
| Staff P.D. Day (Pupil Free Day) | 3/4 | 3/4 | 3/4 |  |
| Cesar Chavez Day | - | - | - |  |
| Spring Break | 3/28-4/1 | 3/28-4/1 | 3/28-4/1 |  |
| Memorial Day | 5/27-5/30 | 5/27-5/30 | 5/27-5/30 |  |
| Last Day of Instruction | 6/17 | 6/17 | 6/17 |  |
|  |  |  |  |  |
| \# of Instructional Days: | 189 | 185 | 180 |  |
| \# of Staff-Only Days: | 3+? | 3+? | 3+? |  |
| Start date: | ~2-wks earlier than SDUSD | 1-wk earlier than SDUSD | Same start date as SDUSD |  |
| Winter break: | 2-wk plus 1 day Winter Break | 2-wk plus 1 day Winter Break | 2-wk plus 1 day Winter Break |  |
| End date: | 3-days later than SDUSD | 3-days later than SDUSD | 3-days later than SDUSD |  |

## ATTACHMENT 3

MPS Academic Calendar Survey
Teacher Version for LA Schools

Please rank order your preference regarding the 2021-2022 school year calendars.
Option 1: 9 additional School Days (189 days, with a 2-week plus one day winter break, and Minimum Days for all Wednesdays [in lieu of shortened/early dismissal days])

| First day of instruction: <br> $8 / 11 / 21$ | Last day of first semester: <br> $12 / 17 / 21$ | Winter break: <br> $12 / 20-1 / 3$ |
| :--- | :--- | :--- |
| First day of second semester: <br> $1 / 4 / 22$ | Last day of instruction: <br> $6 / 10 / 22$ | Instructional days: <br> 189 |

- The 2021-2022 school year would have 189 instructional days, which is an increase of 9 days.
- The first day of instruction would be the same as LAUSD's first day, August 11, 2021. (One week earlier than the start of the 2020-2021 school year.)
- The last day of instruction would be the same as LAUSD's last day, June 10, 2022.
- Winter break would be two weeks plus one day long, instead of three weeks.
- This option would allocate the most time to address unfinished learning and overcome trauma due to COVID-19.
- This option would also allow teachers to have the most planning and collaborative time, such as PLCs and individual protected planning times/days on minimum days (Wednesdays).
- Salary increase to reflect the additional days

Option 2: 5 additional School Days (185 days, with a 3 -week winter break, and Minimum Days for all Wednesdays [in lieu of shortened/early dismissal days])

| First day of instruction: <br> $8 / 11 / 21$ | Last day of first semester: <br> $12 / 17 / 21$ | Winter break: <br> $12 / 20-1 / 9$ |
| :--- | :--- | :--- |
| First day of second semester: <br> $1 / 10 / 22$ | Last day of instruction: <br> $6 / 10 / 22$ | Instructional days: <br> 185 |

- The 2021-2022 school year would have 185 instructional days, which is an increase of 5 days.
- The first day of instruction would be the same as LAUSD's first day, August 11, 2021. (One week earlier than the start of the 2020-2021 school year.)
- The last day of instruction would be the same as LAUSD's last day, June 10, 2022.
- Winter break would continue to be three weeks long.
- This option would allocate some additional time to address unfinished learning and overcome trauma due to COVID-19.
- This option would also allow teachers to have more planning and collaborative time, such as PLCs minimum days (Wednesdays).
- Salary increase to reflect the additional days.

Option 3: No Changes (180 days, with a 3-week winter break)

| First day of instruction: <br> $8 / 11 / 21$ | Last day of first semester: <br> $12 / 17 / 21$ | Winter break: <br> $12 / 20-1 / 9$ |
| :--- | :--- | :--- |
| First day of second semester: <br> $1 / 10 / 22$ | Last day of instruction: <br> $6 / 3 / 22$ | Instructional days: <br> 180 |

- The 2021-2022 school year would have 180 instructional days, which is the same as in previous years.
- The first day of instruction would be the same as LAUSD's first day, August 11, 2021. (One week earlier than the start of the 2020-2021 school year.)
- The last day of instruction would be one week earlier than in options 1 and 2: June 3, 2022.
- Winter break would continue to be three weeks long.
- This option would allocate no additional time to address unfinished learning and overcome trauma due to COVID-19.
- This option would allow teachers to have the same amount of collaborative time as in previous years.
- No salary increase due to calendar updates.


## $\frac{\text { MVA }}{\frac{\text { PURPOSE }}{1 / 2}}$ of extending the school year



To address gaps in learning exacerbated by school closures during pandemic and increase planning and collaboration time


## In case the school year extends...

It will consist of

- Salaries adjusted to reflect the extended days
- Additional days for students to close the learning gap
- Provide devoted time for teachers professional development

Schedule Changes

- Options 1 and 2 allow for schools to follow their minimum day schedules every Wednesday.
- Minimum days would replace the shortened /early dismissal days we typically have for staff meetings


## Extra time devoted to:

- Planning
- Collaborative time
- PLCs
- Other Professional Development activities



## NOOOOOO <br>   <br> Calendar Options <br> 70-0-0-0-0-0 !

# Option 1: 

9 additional School Days (189 days, with a 2-week plus one day winter break, and Minimum Days for all Wednesdays [in lieu of shortened/early dismissal days])

| First day of instruction: <br> $8 / 11 / 21$ | Last day of first semester: <br> $12 / 17 / 21$ | Winter break: <br> $12 / 20-1 / 3$ |
| :--- | :--- | :--- |
| First day of second semester: <br> $1 / 4 / 22$ | Last day of instruction: <br> $6 / 10 / 22$ | Instructional days: <br> 189 |

## Pros and Cons of Option 1

- The 2021-2022 school year would have 189 instructional days, which is an increase of 9 days.
- The first day of instruction would be the same as LAUSD's first day, August 11, 2021. (One week earlier than the start of the 2020-2021 school year.)
- The last day of instruction would be the same as LAUSD's last day, June 10, 2022.
- Winter break would be two weeks plus one day long, instead of three weeks.
- This option would allocate the most time to address unfinished learning and overcome trauma due to COVID-19.
- This option would also allow teachers to have the most planning and collaborative time, such as PLCs and individual protected planning times/days on minimum days (Wednesdays).
- Salary increase to reflect the additional days


## Option 2:

5 additional School Days (185 days, with a 3-week winter break, and Minimum Days for all Wednesdays [in lieu of shortened/early dismissal days])

| First day of instruction: <br> $8 / 11 / 21$ | Last day of first semester: <br> $12 / 17 / 21$ | Winter break: <br> $12 / 20-1 / 9$ |
| :--- | :--- | :--- |
| First day of second semester: <br> $1 / 10 / 22$ | Last day of instruction: <br> $6 / 10 / 22$ | Instructional days: <br> 185 |

## Pros and Cons of Option 2

- The 2021-2022 school year would have 185 instructional days, which is an increase of 5 days.
- The first day of instruction would be the same as LAUSD's first day, August 11, 2021. (One week earlier than the start of the 2020-2021 school year.)
- The last day of instruction would be the same as LAUSD's last day, June 10, 2022.
- Winter break would continue to be three weeks long.
- This option would allocate some additional time to address unfinished learning and overcome trauma due to COVID-19.
- This option would also allow teachers to have more planning and collaborative time, such as PLCs minimum days (Wednesdays).
- Salary increase to reflect the additional days.


## Option 3: <br> No Changes (180 days, with a 3-week winter break)

| First day of instruction: <br> $8 / 11 / 21$ | Last day of first semester: <br> $12 / 17 / 21$ | Winter break: <br> $12 / 20-1 / 9$ |
| :--- | :--- | :--- |
| First day of second semester: | Last day of instruction: <br> $1 / 10 / 22$ | Instructional days: <br> 180 |

## Pros and Cons of Option 3

- The 2021-2022 school year would have 180 instructional days, which is the same as in previous years.
- The first day of instruction would be the same as LAUSD's first day, August 11, 2021. (One week earlier than the start of the 2020-2021 school year.)
- The last day of instruction would be one week earlier than in options 1 and 2: June 3, 2022.
- Winter break would continue to be three weeks long.
- This option would allocate no additional time to address unfinished learning and overcome trauma due to COVID-19.
- This option would allow teachers to have the same amount of collaborative time as in previous years.
- No salary increase due to calendar updates.

Survey will be sent to rank your preference

## Questions, Concerns, Comments

