



Board Agenda Item #	IV F- Action Item
Date:	03/05/2020
To:	Magnolia Board of Directors
From:	Alfredo Rubalcava, CEO & Superintendent
Staff Lead:	David Garner, Principal of MSA 2
RE:	Approval of Additional Costs for Staffing for MSA 2

### Proposed Board Motion

I move that the board approve an increase in staffing as follows:

- Approval of hiring one (1) full-time aide/paraprofessional using General Unrestricted Instructional Aide category of funds.

### Background

- **English Learners & Special Education:** Due to high amount English Learners (52), Special Education students (64), and dual identified students, both ELs and SPED (24), MSA-2 would like to provide more support to our students in the classrooms and in small groups. Paraprofessionals are instrumental in supporting our EL and Special Education students in the classroom, learning center, and throughout campus with attentiveness, re-teaching, and modeling behaviors.
- Additional position was not included in the board approved budget for FY 19-20

### Budget Implications

- MSA 2 proposes to use approximately \$13,182 (PERS, Medicare, Social Security, and Unemployment included in estimate) of the funds to add this position for the remainder of the 2019-20 academic year. MSA-2 has enrolled 428 students.
- The current amount in the General Unrestricted Educational Software category is \$20,569. Pending Board approval of creation of new TA position starting 3/9/20, MSA2 proposes to request a budget transfer in the amount of \$13,182 from General Educational Software category into the General Unrestricted Instructional Aide category. That budget transfer will leave \$7,569 in the General Unrestricted Educational Software category, and will leave \$13,182 in the General Unrestricted Instructional Aide category, which will leave sufficient funds to cover the addition of this new position without requesting any funds from the Long-Term Reserve funds.