



Board Agenda Item #	IV A – Action Item
Date:	12/15/2019
To:	Magnolia Board of Directors
From:	Alfredo Rubalcava, CEO & Superintendent
Staff Lead:	Meagan Wittek, Principal MSA7
RE:	Approval of additional teaching position, Computer Teacher

Proposed Board Motion

I move that the board approves to add an additional teaching position at MSA7:

- Approval of adding one (1) full-time Computer Teacher position.

Background

MSA-7 currently has a full-time position of a Computer Lab Aide who also serves as our Testing Coordinator and IT support. The staff member in this position leads weekly computer classes for all students under the supervision of the credentialed classroom teacher and assists the Vice Principal with the various testing schedules and administrations, and provides basic IT support to the school.

It is being requested to transition this position and staff member into a full-time computer teacher position. The Computer Lab Aide position will not be replaced as it will no longer be needed.

The reasons for this request are as follows:

- To allow for professional growth of the staff member in order to keep up with the latest content of computer science and teaching strategies to further the computer literacy development of our students
- To have a credentialed teacher instructing the classes, allowing for the classroom teachers to use the time for planning and preparation for Guided Math stations and ELD blocks
- To have more on-site IT support
- To take on more responsibility as Testing Coordinator, allowing the Vice Principal more time to focus on classroom instruction, teacher development, and data analysis, resulting in higher student success

Budget Implications (CFO REVIEWED AND APPROVED)

- As the full-time Computer Lab Aide, this employee is currently paid \$25.48 an hour for 1,800 budgeted hours. Her offered salary is \$45,864.00 gross plus the benefits around \$13,700 which makes \$59,384 per year.
- As a full-time Computer Teacher, this employee’s pay would be, based on the MPS pay scale:
 - \$50,000 base
 - 9 years MPS experience = \$9,135.00
 - Total Gross Salary = \$59,135.00
 - Benefits = Approximately \$10,000.00
 - Total per year: \$69,135

- This would be a budget impact of \$69,135 minus \$59,384=\$9,751 per year.
- The net effect for the remaining part of the Fiscal Year 2019-20 is approximately half of this amount, which is \$4,875.5
- **Suggested Source of Funding:**
 - A part-time IT position was originally budgeted for the 2019-20 school year and remains unfilled. The position is currently budgeted for \$25,000.00. This funding will be used to cover the additional salary amount for the Computer Teacher position and would result in no projected net loss for the fiscal year.