



Board Agenda Item #	IV C - Action Item
Date:	11/14/2019
To:	Magnolia Board of Directors
From:	Alfredo Rubalcava, CEO & Superintendent
Staff Lead:	Musa Avsar- Principal of MSA4
RE:	Approval of additional position in Special Education Department

Proposed Board Motion

I move that the board approves of using MSA4's reserve funds and adding a part-time Special Education Resource Specialist Program (RSP) Teacher at MSA 4.

Background

Currently MSA-4 serves 36 students with IEPs. Due to the increase in SPED student population, there is a need for additional position to be able manage the case load and provide effective special education and related services.

MSA-4 has one RSP Teacher to manage all cases, write IEP's, conduct meetings, push in for service minutes and collaborate with teachers to ensure the students services are met. MSA-4 also has a paraprofessional who supports the RSP teacher.

We are requesting one additional part-time RSP teacher position to manage the overflow cases and related services. The part Special Education Teacher (RSP)- manage the Learning Center, assist the current SPED teacher with schedule IEP's, compliance, and ensuring proper signatures and documents for reporting, and servicing IEP's.

Budget Implications

- An estimated expense of \$20,274 for salary and \$7,095 (35% of salary) for benefits, insurance and retirement.
- This position is not included in the current year's board approved budget. Addition of this expense in MSA 4's 2019-20 operating budget will result in a projected net loss of \$27,369 for this fiscal year.
- Ending Fund Balance per 2018-19 Unaudited Actuals is \$1,322,728.