

Board Agenda Item #	Agenda # IV C- Action Item
Date:	10/10/2019
To:	Magnolia Board of Directors
From:	Alfredo Rubalcava, CEO & Superintendent
Staff Lead:	Brad Plonka, Principal of MSA 5
RE:	Approval of Additional Costs for Staffing for MSA 5

Proposed Board Motion

I move that the board approve the hiring of one (1) part-time aide/paraprofessional using current year revenue generated by the additional enrollment t MSA-5.

Background

- **English Learners & Special Education:** Due to high amount of English Learners (73), Special Education students (55), and dual identified students, both ELs and SPED (25), MSA-5 would like to provide more support to our students in the classrooms and in small groups. Paraprofessionals are instrumental in supporting our EL and Special Education students in the classroom, learning center, and throughout campus with attentiveness, re-teaching, and modeling behaviors.
- Additional position was not included in the board approved budget for FY 19-20

Budget Implications

- MSA 5 proposes to use approximately \$22,000 (PERS, Medicare, Social Security, and Unemployment included in estimate) of the funds to add this position. MSA-5 has enrolled 281 students which is 31 more than what it budgeted at 250. These additional students will generate enough revenue to cover the cost for this position.
- ***CFO has reviewed and approved the budget implications