



Board Agenda Item #:	V E- Information Item
Date:	September 12, 2019
To:	Magnolia Educational & Research Foundation dba Magnolia Public Schools ("MPS") Board of Directors
From:	Alfredo Rubalcava, CEO & Superintendent
Staff Lead:	Derya Hajmeirza, Director of Human Resources
RE:	HR UPDATES

Background

No action recommended. Information only.

The following HR information is provided to the Magnolia Educational & Research Foundation dba Magnolia Public Schools ("MPS") Board of Directors.

ITEM	INFORMATION
HEAD COUNT	The number of all MPS employees as of 9/4/2019 is 388. Since July 1, 2019, the new hire number is 54. MPS currently has 211 teachers.
TURN OVER RATES	The following "Turn Over Rate" for all the Magnolia Public Schools employees are for the dates from 07/01/2018 to 06/30/2019 <ul style="list-style-type: none"> ■ Number of employees at start date: 334 ■ Number of new hires: 120 ■ Number of terminations: 99 ■ Number of employees at end date: 388 The percentage of the "Turn Over Rate" is 29.64%
MANDATORY TRAININGS	The mandatory trainings for all the MPS employees have been inserted to their PayCom account which made it more convenient for the employees to take the courses and easier for the supervisors to assign the courses, do the follow up and generate reports. <ul style="list-style-type: none"> ■ As of 9/6/2019, 85.75% of all of MPS employees completed their mandatory trainings.
OPEN POSITIONS	MPS schools' open position as of 9/4/2019 is as follows; <ul style="list-style-type: none"> ■ MSA-2 Computer science teacher and psychologist ■ MSA-3 Campus supervisor and aide ■ MSA-5 Science teacher