



Board Agenda Item #	II F- Action Item
Date:	7-30-19
To:	Magnolia Board of Directors
From:	Alfredo Rubalcava, CEO & Superintendent
Staff Lead:	Varol Gurler, Principal of MSA Santa Ana
RE:	Approval of Change of Staffing for MSA Santa Ana

### Proposed Board Motion

I move that the board approve changes in the FY 2019-20 budgeted staffing as follows:

- Change the approved Teacher Aide position to Discipline Coordinator
- Hire an additional Multi Subject Teacher for 6<sup>th</sup> grade.

### Background

- MSA-Santa Ana has an already approved position of, part-time teacher aide. Based upon the need of a part-time to Discipline coordinator (bilingual) will help to provide additional support to our Dean of Students. MSA Santa Ana would like to switch the position from teacher aide to Discipline coordinator.
- Our 6<sup>th</sup> graders will be self-contained classes with a need for a Multi-Subject Teacher focusing on Math & Science to help students to have smooth transition to middle school.

### Budget Implications

	Budget Impact	
Multi Subject Teacher (New position)	\$	75,000
Position changed from Part time to Full Time	\$	35,000
<b>Total</b>	<b>\$</b>	<b>110,000</b>
	Funding Source	
Savings from H.O. Management Fee	\$	78,534
Budget Reduction - Computers	\$	7,000
Budget Reduction - Tuition Reimbursement	\$	17,500
Budget Reduction - Repairs and Maintenance	\$	10,000
<b>Total</b>	<b>\$</b>	<b>113,034</b>

