

Board Agenda Item #	II A- Action Item
Date:	7/30/19
To:	Magnolia Board of Directors
From:	Alfredo Rubalcava, CEO & Superintendent
Staff Lead:	Steven Keskindurk, Principal of MSA-2
RE:	Approval of Additional Costs for Staffing for MSA-2

Proposed Board Recommendation

I move that the board approve an increase in staffing as follows:

- Approval of hiring one (1) Math Intervention Teacher by MSA-2.

Background

- **Math Intervention Teacher:** MSA-2 has low state scores in Math and has the goal to increase student learning at all grade levels. Many students are scoring low, and they need special attention to overcome this challenge. One way to support students with Math is to have small group interventions. Based on this need, MSA-2 would like to hire a Math Intervention Teacher.

Budget Implications

- MSA-2 has not budgeted for this position. The offer, plus benefits will be approximately \$109,446.00.
- MSA-2 will cover these costs by using,
 - \$ 71,172.17 from the Home Office Management Reduction of fees
 - \$20,000.00 from previously budgeted money from 1100 as the money needed for the current teacher’s salaries are approximately \$20,000 less than what was originally budgeted (New hire’s replacing the Math and History teacher)
 - \$10,000.00 from previously budgeted money from 5884 as the money needed for the substitute teacher’s is approximately \$10,000 less than what was budgeted initially (Last year we used long term substitute teachers which increased the expenses. This year we hired all teachers, and we will use fewer substitute teachers)
 - \$8,273.83 from previously budgeted money from 4100 as the money needed for the textbooks is approximately \$10,000 less than what was initially budgeted (We will purchase the Science Textbooks next academic year)