

Magnolia Public Schools

Community and Parent Engagement Committee Meeting

Date and Time

Thursday February 11, 2016 at 4:30 PM

Location

MSA 6: 3754 Dunn Drive, Los Angeles, CA 90034 Teleconference Information: Dial:1.844.572.5683 Code:1948435

Regular Community and Parent Engagement Committee Meeting:

Access to the Board Meeting: Any interested parties or community members from remote locations may attend the meeting at the following school sites or the addresses where the Board members are joining the meeting from:

• Remotely by dialing in to the numbers provided above

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Community and Parent Engagement Committee Members:

Mrs. Diane Gonzalez Dr. Remzi Oten

Agenda

	Purpose	Presenter	Duration
I. Opening Items			
A. Record Attendance and Guests			
B. Call the Meeting to Order			
 II. Discussion Items A. Review all MPS Schools SPSA's and Update (PECC) on Schools Progress on the LCAP Timeline 	Discuss	Alfredo Rubalcava	30

III. Closing Items

A. Adjourn Meeting Vote

Agenda Cover Sheets

BACKGROUND:

SPSAs for MSA 2, 3, ans Santa Ana will be uploaded when completed. SPSAs for MSA 4 and San Diego will go to the Board in March.

Single Plan for Student Achievement



A Resource for the School Site Council

The Single Plan for Student Achievement 2015-16

School: Magnolia Science Academy-Santa Ana

District: SBE-Magnolia Science Academy-Santa Ana

County-District School (CDS) Code: 30-76893-0130765

Principal: Laura B. Schlottman

Date of this revision: 1/21/2016

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California *Education Code* sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person:	Laura B. Schlottman
Position:	Principal
Telephone Number:	(714) 557-7002
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E-mail Address:	lbschlottman@magnoliapublicschools.org

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Form A: Planned Improvements in Student Performance

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index and adequate yearly progress growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

PERFORMANCE **GOAL 1A**: All students will reach high standards, at a minimum, attaining proficiency or better in **reading.**

LEA GOAL:

Charter School will set and strive to meet proficiency targets in English Language Arts/Literacy on the CAASPP assessment system.

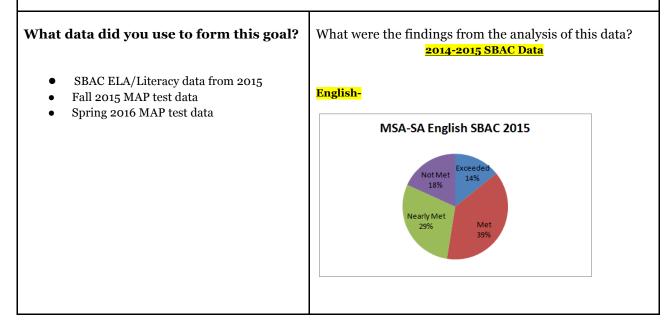
Identified Need:

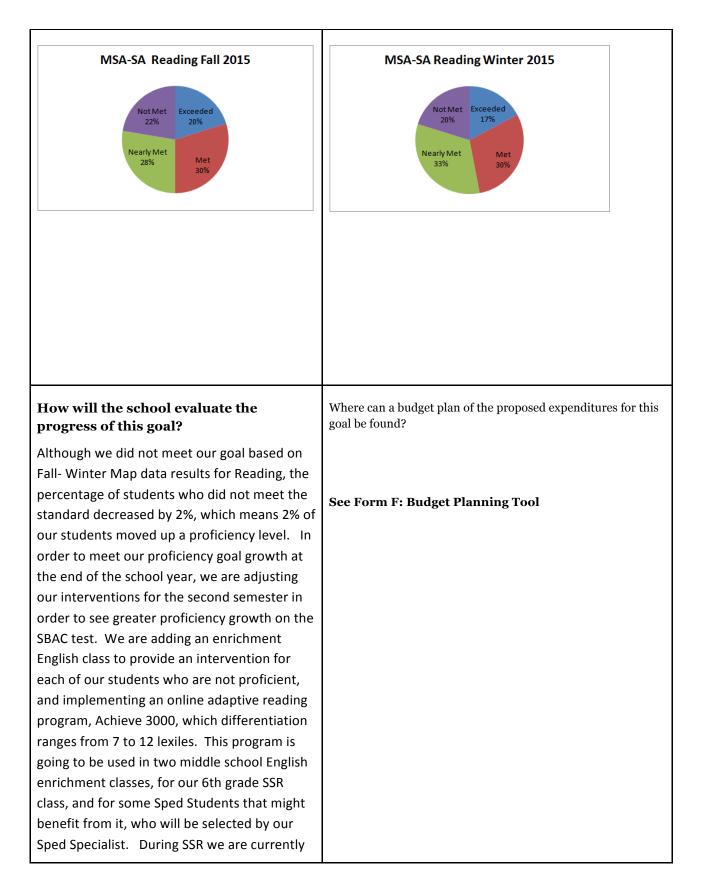
To increase the percentage of students who score proficient or above in English Language Arts/Literacy on the CAASPP assessment system

Expected Annual Measurable Outcomes:

§ All student subgroups will meet or exceed proficiency targets in English Language Arts/Literacy on the CAASPP assessment system. (Specific targets will be set as data becomes available.)

§ For all student subgroups, the percentage of students performing proficient on the Reading/ELA sections of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% from Fall 2015 to Spring 2016.





using Accelerated Reader, which is a program where students take a test on the reading book they read during their SSR. Piloting Achieve 3000 will allow us to compare results with our current Accelerated Readers program in place to evaluate which program will target our students needs better .

We monitor progress for Map Testing three times a year during Fall, Winter, and Spring. This year we will have the SBAC comparison data in which we will be able to measure growth for middle school students from last year to this year. We also monitor English grade during each progress report to provide additional support to our English learners as need it.

Achieve 3000 will be providing us with daily and weekly progress reports for each student in an enrichment class, as well as the SSR class that will be using Achieve 3000 to evaluate results at the end of the year.

The implementation of Achieve 3000 in our enrichment class is designed to provide accelerated proficiency growth since it will be providing additional adaptive support to each of our non-proficient middle school students.

STRATEGY: Charter School will provide CCSS aligned ELA instruction, support and intervention to all students, including ELs, and monitor student progress in ELA/Literacy as measured by the MAP tests.

Action Step 1: Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015-16 school year)	Cost and Funding Source (Itemize for Each Source) Total: \$13,500
Task 1:	
Teachers will develop CCSS aligned ELA lessons considering their EL students' needs. (2015-16 school year) <i>Task 2:</i>	10% of the salary of our ELA teachers (1 high school, 1 middle <mark>school)=\$9,000</mark>
1000 2.	

Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015-16 school year)

Action Step 2:

The leadership team will place students into appropriate intervention groups and teachers will provide targeted ELA support and interventions. (by September 14, 2015)

Task 1:

Charter School will use the MAP test and teacher feedback to identify and place students in ELA intervention groups and classes. (by September 14, 2015)

Task 2:

Teachers will provide targeted CCSS aligned ELA intervention during the daily intervention period, once a week after school and on Saturdays to meet the students' needs. (2015-16 school year)

Task 3:

Charter School will work with a Supplemental Educational Services (SES) Provider to provide targeted CCSS aligned ELA intervention to meet the students' needs. (2015-16 school year)

Action Step 3:

Charter School will select a research-based reading intervention program that targets the individual literacy needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015-16 school year)

Task 1:

Charter School will select reading intervention materials and resources. (by September 30, 2015)

Task 2:

Charter School will purchase supplementary instructional materials and benchmark assessments. (by October 14, 2015)

Task 2:

Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities. (by October 14, 2015)

\$500 Title I for MAP test

\$500 Renaissance (AR) Program

<mark>\$500 Title I</mark> for Home Visit Program

Achieve 3000: \$2,500

Saturday School: \$300

professional Development: \$200 (title II funds)

Action Step 4:
Teachers and the leadership team will monitor student progress in ELA as measured by in- class/benchmark assessments and MAP tests. (2015-16 school year)
Task 1:
Teachers will implement the MAP test in Fall 2015 and Spring 2016 to measure student growth in ELA/Literacy. (8/31/15-9/11/15; 3/1/16-3/1/16)
Task 2:
Teachers will analyze areas of growth for each student on the Fall 2015 MAP test and measure growth on the Spring 2016 MAP test. Teachers will continue to use in-class/benchmark assessments as progress indicators. (2015-16 school year)
Task 3:
Charter School will monitor and evaluate reading intervention program goals and objectives; determine if goals and objectives are being met. Findings will be reflected in the SSC minutes. (2015- 16 school year)

PERFORMANCE **GOAL 1B:** All students will reach high standards, at a minimum, attaining proficiency or better in **mathematics**.

LEA GOAL:

Charter School will set and strive to meet proficiency targets in math on the CAASPP assessment system.

Identified Need:

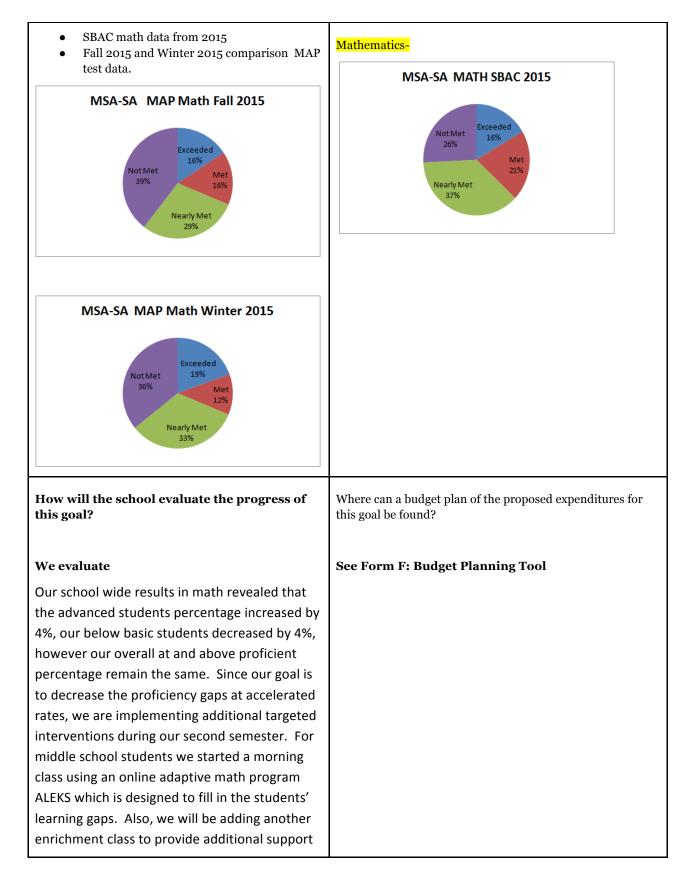
To increase the percentage of students who score proficient or above in math on the CAASPP assessment system

Expected Annual Measurable Outcomes:

§ All student subgroups will meet or exceed proficiency targets in math on the CAASPP assessment system. (Specific targets will be set as data becomes available.)

§ For all student subgroups, the percentage of students performing proficient on the math section of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% from Fall 2015 to Spring 2016.

What data did you use to form this goal?	What were the findings from the analysis of this data?
	SBAC DATA



to each of our non-proficient students during our second semester. In order to support our high school students, all high school students are using Aleks, which is an adaptive online program, everyday during their 30 minutes advisory class.

We monitor progress for Map Testing three times a year during Fall, Winter, and Spring. This year we will have the SBAC comparison data in which we will be able to measure growth for middle school students from last year to this year. We also monitor English grade during each progress report to provide additional support to our English learners as need it.

STRATEGY: Charter School will provide CCSS aligned math instruction, support and intervention to all students, including ELs, and monitor student progress in math as measured by the MAP tests.

Action Step 1: Teachers will provide CCSS aligned math instruction using SDAIE strategies. (2015-16 school year)	Person(s) Responsible Teachers, leadership team	Cost and Funding Source (Itemize for Each Source)
<i>Task 1:</i> Teachers will develop CCSS aligned math lessons considering their EL students' needs. (2015-16 school	Teachers, leadership team	Total: \$13,109
year) <i>Task 2:</i> Teachers will provide CCSS aligned math instruction using SDAIE strategies. (2015-16 school year)	Teachers, leadership team	\$500 Title I for MAP test \$9,109 for 2 Math teachers for 10% K12 Revolution: \$ 2,500
Action Step 2: The leadership team will place students into appropriate intervention groups and teachers will provide targeted math support and interventions. (by September 14, 2015) <i>Task 1:</i> Charter School will use the MAP test and teacher	Dean of Academics, RTI coordinator, leadership team	K12 Revolution: \$ 2,500 \$500 Title I- Home Visit Program. Saturday School: \$500 professional Development: \$265 (title II funds)

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feedback to identify and place students in math intervention groups and classes. (by September 14, 2015)	Dean of Academics, RTI coordinator, leadership team	
Task 2:		
Teachers will provide targeted CCSS aligned math intervention during the daily intervention period, once a week after school and on Saturdays to meet the students' needs. (2015-16 school year) <i>Task 3:</i> Charter School will work with a Supplemental Educational Services (SES) Provider to provide targeted CCSS aligned math intervention to meet the students' needs. (2015-16 school year)	Teachers, Dean of Academics, RTI coordinator, leadership team Math Dept. Chair, Dean of Academics, RTI coordinator, leadership team	
Action Step 3:		
Charter School will select a research-based math intervention program that targets the individual math needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015-16 school year)	Dean of Academics, Principal	
	Dean of Academics, Principal	
Task 1:		
Charter School will select math intervention materials and resources. (by September 30, 2015)		
Task 2:	Dean of Academics, RTI	
Charter School will purchase supplementary instructional materials and benchmark assessments. (by October 14, 2015)	coordinator, leadership team	
Task 3:	Dean of Academics, RTI	
Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities. (by October 14, 2015)	coordinator, leadership team	
Action Step 4:	Teachers, Dean of	
	Academics, RTI	
Teachers and the leadership team will monitor student progress in math as measured by in- class/benchmark assessments and MAP tests. (2015- 16 school year)	coordinator, leadership team	
Task 1:		
L		

Teachers will implement the MAP test in Fall 2015 and Spring 2016 to measure student growth in math. (8/31/15-9/11/15; 3/1/16-3/1/16) <i>Task 2:</i>	Teachers, MathDept. Chair, Dean of Academics, RTI coordinator, leadership team	
Teachers will analyze areas of growth for each student on the Fall 2015 MAP test and measure growth on the Spring 2016 MAP test. Teachers will continue to use in-class/benchmark assessments as progress indicators. (2015-16 school year)		
<i>Task 3:</i> Charter School will monitor and evaluate math intervention program goals and objectives; determine if goals and objectives are being met. Findings will be reflected in the SSC minutes. (2015-16 school year)		

PERFORMANCE **GOAL 2A**: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

LEA GOAL:

Charter School will set and strive to meet proficiency targets for the EL subgroup in English Language Arts/Literacy on the CAASPP assessment system and proficiency and growth targets on CELDT/ELPAC.

Identified Need:

To increase the percentage of ELs who score proficient or above in English Language Arts/Literacy and math on the CAASPP assessment system; to increase the percentage of ELs who make annual progress in learning English

Expected Annual Measurable Outcomes:

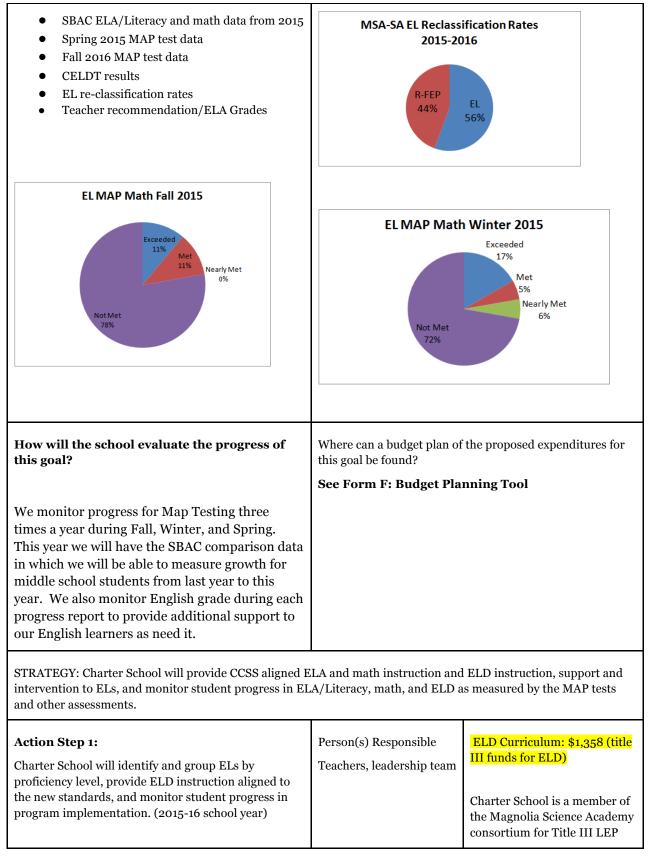
§ ELs will meet or exceed proficiency targets in English Language Arts/Literacy and math on the CAASPP assessment system. (Specific targets will be set as data becomes available.)

§ The percentage of ELs performing proficient on the Reading/ELA sections of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% fromFall 2015 to Spring 2016.

§ The percentage of ELs making annual progress in learning English as measured by the CELDT will increase by 5% from the prior year.

§ The percentage of ELs (less than 5 years) attaining English-language proficiency as measured by the CELDT will increase by 5% from the prior year.

§ The percentage of ELs (5 years or more) attaining English-language proficiency as measured by the CELDT will increase by 5% from the prior year.



Task 1: The data office will create a report of identified ELs by class. The report will include students' CELDT levels including overall and subtest data and be given to all teachers. (by August 28, 2015) Task 2: ELD time will be built into in the master schedule. Task 3:	Office, EL coordinator, leadership team Dean of Academics, Principal	funds. Per the MOU with the consortium lead, Charter School will receive ELD services, including monitoring and evaluation of the EL programs and services and professional development. The EL program coordinator sponsored by the lead will closely work with the school's teachers, EL coordinator and the leadership team.
Charter School will purchase supplementary ELD materials and benchmark assessments. (by October 14, 2015)	Dean of Academics, Principal	
<i>Task 4:</i> Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities. (by October 14, 2015)	Dean of Academics, EL coordinator, leadership team	
Action Step 2:		
The leadership team will place students into appropriate intervention groups and teachers will provide targeted ELD support and interventions. (by October 14, 2015)		
Task 1:		
Teachers will identify targeted ELD areas and levels of support needed. (by October 14, 2015)	ELA/ELD teachers, EL coordinator, Dean of Academics, RTI	
Task 2:	coordinator	
Teachers will develop and implement targeted lessons to meet the students' needs. Students will also be provided after-school intervention at least once a week and on Saturdays. (2015-16 school year)	ELA/ELD teachers, EL coordinator, Dean of Academics, RTI coordinator	
Action Step 3:		
Teachers and the leadership team will monitor student progress in ELD as measured by in-class/benchmark assessments. <i>(ELA/Literacy and math monitoring via</i> <i>MAP tests have been described in Performance Goal</i> 1.) (2015-16 school year)	Teachers, EL coordinator, Dean of Academics, leadership team	
Task 1:	Teachers, EL coordinator,	
All ELs will be assessed for ELD at the end of each ELD curricular unit which takes approximately 6-8	Dean of Academics	

weeks. (2015-16 school year) <i>Task 2:</i> Charter School will monitor student progress in ELD using in-class/benchmark assessments as progress	Teachers, EL coordinator, Dean of Academics, leadership team
indicators. (2015-16 school year) <i>Task 3:</i> Teachers will collaborate on assessment results and make necessary adjustment in their instruction. (2015- 16 school year)	Teachers, EL coordinator, Dean of Academics, leadership team
<i>Task 4:</i> The EL program coordinator sponsored by the Title III	Title III Consortium lead EL program coordinator, leadership team
consortium lead will create a protocol for teacher observation and feedback mechanism regarding the implementation of the ELD program. The protocol will include look-fors, the frequency of observations and feedback. (by October 15, 2015) <i>Task 5:</i>	Dean of Academics, EL coordinator, RTI coordinator, leadership team
The school leadership will implement the observation protocol monthly. (2015-16 school year) <i>Task 6:</i>	Title III Consortium lead EL program coordinator,
The EL program coordinator sponsored by the Title III consortium lead will monitor the school-level implementation of the observation protocol monthly/quarterly and evaluate the EL services at the school at least semesterly. (2015-16 school year)	leadership team

PERFORMANCE **GOAL 2B**: All immigrant children and youth will be provided with necessary resources and support systems.

LEA GOAL:

Charter School will provide each immigrant student with necessary resources and counseling to support their needs.

Identified Need:

To provide necessary counseling and support to immigrant students

Expected Annual Measurable Outcomes:

§ Charter School will provide each immigrant student with at least one hour of counseling per student per year and more as needed to support their needs.

What data did you use to form this goal?	What were the findings from the analysis of this data?
	Immigrant students: 3 on Calpads and two new students enrolled in the last week.

 Fall 2015 MAP test data CELDT results EL re-classification rates CoolSIS information on student enrollment, grades, and behavior 	We currently have five Turkish immigrant students of the 5, all are in the beginning stages of English Language development. In order to support their English skills, our ELD coordinator works with them in their ELD class. Also our ELD coordinator supports all teachers to ensure that they are providing the proper accommodations to our English Learners. We have purchased Rosetta Stone to provide an additional support, and to accelerate their English acquisition during their ELD class on second semester we are using Footsteps to Brilliance which is a program designed for 2nd grade students which has a lot of visuals. Furthermore we use CoolSIS which is the program that we use to keep out parents informed of their children academics and positive and negative behavior incidents. Our PTF parents are very supportive of our school activities, and we even have annual events where most of our parents and our students participate such as a potluck, skate night, open house, McTeacher night, Our counselor provides a variety of services to our high school students including college application and financial aid process, university field trips along many other services.			
How will the school evaluate the progress of this goal? We monitor progress for Map Testing three times a year during Fall, Winter, and Spring. This year we will have the SBAC comparison data in which we will be able to measure growth for middle school students from last year to this year. We also monitor English grade during each progress report to provide additional support to our English learners as need it.				
	STRATEGY: Charter School will arrange for a counselor who will provide support and resources to both immigrant students and their teachers and school staff to best support those students.			
Action Step 1: Charter School will identify immigrant student needs	Person(s) Responsible Teachers, leadership teamCost and Funding Source (Itemize for Each Source)			

and provide counseling support and necessary resources to meet the needs of immigrant students such as provision of tutorials, mentoring, curricular and instructional materials. (2015-16 school year) <i>Task 1:</i> Charter School will identify the immigrant students and their needs. (by September 14, 2015)	Office, Dean of Student, RTI coordinator, EL coordinator, leadership team	\$528 Title III-Immigrant for immigrant student counseling (Estimated 10 hours at \$25 per hour) for 2 students.
<i>Task 2:</i> Charter School will arrange for a counselor to provide support and necessary resources to meet the needs of immigrant students. Counseling will be for at least one hour per student per year and more as needed to support the needs of students. (2015-16 school year) <i>Task 3:</i>	Dean of Students, leadership team	<mark>-Rosetta Stone: \$0 (donation)</mark> -TA (Turkish Speaker)
MPS Home Office will monitor the site-level implementation of the counseling services at least semesterly. (2015-16 school year)	MPS Home Office	
 Action Step 2: Charter School will schedule at least three hours of PD for its counselors/staff who will learn best practices and counseling methods geared towards helping immigrant students. (2015-16 school year) <i>Task 1:</i> Charter School will schedule at least three hours of PD for its counselors/staff. PD will focus on immigrant student needs and counseling immigrant students. (by October 14, 2015) 	Dean of Students, RTI coordinator, EL coordinator, leadership team	

PERFORMANCE GOAL 3: All students will be taught by highly qualified teachers.

LEA GOAL:

For each year of the charter, all Charter School teachers will be appropriately assigned and fully credentialed as required by law and the charter.

Identified Need:

To ensure teachers are appropriately assigned and fully credentialed

Expected Annual Measurable Outcomes:

 $\$ 100% of Charter School's teachers will be appropriately assigned and fully credentialed as required by law and the charter.

§ 100% of Charter School's teachers will participate in at least 18 hours of professional development per year. PD includes the areas of Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula.

 What data did you use to form this goal? Initial and annual verification of teacher credentials Compliance documentation for Charter School Oversight Visit 		-
 Teacher PD needs assessments Teacher PD attendance, including participation in BTSA and EL Authorization programs Teacher performance evaluations 	teach-HQT. Teacher PDs: \$17,452	
How will the school evaluate the progress of this goal? We perform at least two formal observations twice a year, as well as informal observation throughout the year. Teacher who need support are given feedback along with an action plan, which identify the areas of need. All teachers including those who need support are highly encouraged to participate on PD outside school. Our school has a program where we allocate funding to reimburse teachers for their BTSA, which is, approve on our budget for the school year. All of our teachers have a teacher credential and are highly qualified.	Where can a budget plan of this goal be found? See Form F: Budget Plan	the proposed expenditures for nning Tool
STRATEGY: Charter School will ensure that all teachers not limited to, Common Core ELA/Literacy, math, ELD areas and training in strategies to support ELs with com education.	Standards and integration of	f ELD standards into content
Action Step 1:	Person(s) Responsible	Cost and Funding Source

Charter School will conduct credential review and support teachers' credentialing needs. (2015-16 school year)	Teachers, leadership team	
Task 1:		
Charter School will conduct credential review as part of teacher hiring process. (2015-16 school year)	Principal, MPS Home Office	
Task 2:		
Charter School will identify teacher credentialing needs and support teachers' credentialing needs. (2015-16 school year)	Principal, MPS Home Office	Cost and Funding Source for PD
Task 3:		and training in ELA/Literacy, math, ELD, and immigrant
Charter School will annually review master schedule/teacher assignments to ensure compliance. (2015-16 school year)	Principal	education have already been listed under Goals 1A, 1B, 2A, and 2B, respectively.
Action Step 2:		
Charter School will schedule PD in areas, including but not limited to, Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula, and immigrant education. (2015-16 school year)	Dean of Academics, EL coordinator, Principal, leadership team	
Task 1:		
Charter School will schedule PD in abovementioned areas. (2015-16 school year)	Dean of Academics, EL coordinator, Principal, leadership team	
Task 2:		
Charter School will monitor how effectively teachers implement strategies and skills they learned in the PD sessions in the classroom. Charter School leadership team will make daily classroom observations using the MPS teacher observation protocol. (2015-16 school year)	Dean of Academics, EL coordinator, Principal, leadership team	
Action Step 3:		
Teachers will receive PD in areas of need identified		
through needs assessment. (2015-16 school year)	Dean of Academics, Principal, leadership team	
Task 1:		
Charter School will identify further PD needs besides the ones listed in Action Step 2. (2015-16 school year)	Doop of Acadomics El	
Task 2:	Dean of Academics, EL coordinator, Principal, leadership team	

Charter School will schedule PD in areas of need. (2015-16 school year) Action Step 4:	Dean of Academics, EL coordinator, Principal, leadership team	
Charter School will evaluate its teachers for their performance. (2015-16 school year)		
Task 1:		
Charter School will implement the MPS teacher observation and evaluation protocol which includes walkthroughs, informal and formal observations and formal evaluation. (2015-16 school year)		
Task 2:		
Charter School will identify those areas the teachers need improvement to become more effective and efficient at their jobs and communicate with teachers about performance, mutually establish goals and identify actions for progress, and evaluate results. (2015-16 school year)		
Task 3:		
Charter School may use evaluation results as basis and documentation for transfer, promotion, reassignment, or disciplinary action. (2015-16 school year)		

PERFORMANCE GOAL 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

LEA GOAL:

Charter School will support students physically, socially, emotionally, intellectually, and psychologically in environments that are conducive to learning.

Identified Need:

To avoid chronic absenteeism, school dropout, student suspension and expulsion, and to increase student attendance, sense of safety and school connectedness

Expected Annual Measurable Outcomes:

§ Charter School will maintain an ADA rate of at last 95%.

 $\$ Charter School will maintain a chronic absentee ism rate of no more than 1%.

§ Charter School will maintain a dropout rate of no more than 1%.

§ Charter School will maintain a student suspension rate of no more than 5%.

§ Charter School will maintain a student expulsion rate of no more than 1%.

§ Approval rating on school satisfaction surveys of students, parents, and teachers on the sense of safety and school connectedness will be at least 85%.

§ Charter School will hold a minimum of 5 parent activities/events per year.

§ At least 25% of Charter School's students will be home-visited by the teachers.

What were the findings from the analysis of this data?
One of the unique characteristic of our school is our close relationship with our parents and our students since our school population is only 151 students we have the luxury of doing home visits to create a family connection with our students.
Also, all our teacher have an after school club in which students participate in extracurricular activities such as chest, vex robotics, lego robotics, ASB, art, game design, and many other.
We have very few discipline incidents, but even then we have implementing Edge Coaching in which four of our staff members coach 10 students to set up goals personal or academic goals.
Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool

STRATEGY: Charter School will implement policies that encourage parent involvement, positive student behavior and improvements and Charter School teachers will establish classroom management procedures, foster positive relationships, and help create an atmosphere of trust, respect, and high expectations.

Action Step 1: Charter School will implement Positive Behavioral Interventions and Supports (PBIS). (2015-16 school year)	Person(s) Responsible Teachers, leadership team	Cost and Funding Source (Itemize for Each Source)
 Task 1: Charter School will implement PBIS and alternatives to suspension. (2015-16 school year) Task 2: Charter School will implement a positive behavior reward system and use CoolSIS for monitoring. 	Teachers, Dean of Students, leadership team Teachers, Dean of Students, leadership team	Title I- Parent Involvement: \$500 Home visits

(2015-16 school year)		
Action Step 2:	Teachers, Dean of	
Charter School will offer Life Skills program to supplement instruction. (2015-16 school year)	Culture, leadership team	
(Life Skills program contains topics on social and emotional learning, study skills, environmental issues, conflict resolution, making responsible choices, self-discipline, college and career awareness and character education. Life Skills is an enrichment program that provides students with valuable skills to support academic excellence and social skill development. Students participate in activities/projects to demonstrate their understanding of the values/lessons. Guest speakers and various forms of technology also engage students in the course content. Life Skills themes are integrated into broader school-wide activities including assemblies, field trips, displays, announcements, and into the general curriculum. Parents are regularly informed about the Life Skills topics to support Magnolia's effort to inspire positive principles of conduct in future leaders. Life Skills program also enables all students, including socio- economically disadvantaged students, to have a vision and be more specific on their goals to be successful at school and during their life.)		
Action Step 3: Charter School will hold a minimum of 5 parent activities/events per year, including Student/Parent Orientation, Back to School Night, and parent conferences. (2015-16 school year) <i>Task 1:</i>	Teachers, Dean of Culture, leadership team	
Charter School will communicate with the parents of academically under-performing students, inviting them for parent conferences. (2015-16 school year)	Teachers, Dean of Culture, Dean of	
Task 2:	Academics, leadership	
Charter School will schedule annual workshops for parents of EL students. Topics to be covered include the school's EL Master Plan, stages of language acquisition, state testing, college application, using SIS to check student progress, study habits, and family literacy. (2015-16 school year)	team EL coordinator, Dean of Culture, Dean of Academics, leadership team	

Teachers Dean of	
Culture, leadership team	
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Culture, leadership team	
	Teachers, Dean of Culture, leadership team Teachers, Dean of

PERFORMANCE GOAL 5: All students will graduate from high school. LEA GOAL: Charter School will maintain a high rate of high school graduation and students will be on track to be college/career ready. Identified Need: To avoid school dropout, and to increase high school graduation rate and percentage of students who are on track to be college/career ready **Expected Annual Measurable Outcomes:** § Charter School will maintain a dropout rate of no more than 1%. § Charter School will maintain a four-year cohort graduation rate of at least 75%. § At least 90% of graduating seniors will have successfully completed courses that satisfy the UC/CSU or career technical education program requirements. § At least 50% of the graduating seniors will have passed an AP exam with a score of 3 or higher. What data did you use to form this goal? What were the findings from the analysis of this data? -Graduation Rate: %100 -College Counselor, 4 year planning meetings. § Enrollment records § Graduation records -Workshops for students and parents § CDE records/CALPADS reports -College Field Trips § 4-year plans

§ Class schedules and rosters§ College Board reports		
How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool	
STRATEGY: Charter School will provide students with school graduation and college/career readiness.	4-year plans and support pro	grams to ensure timely high
Action Step 1: Charter School will offer 4-year academic plans, outlining the classes students can take during the four years of high school, and monitor these plans to ensure timely high school graduation and satisfaction of UC/CSU requirements. (2015-16 school year)	Person(s) Responsible College Advisor, Dean of Academics, leadership team	Cost and Funding Source (Itemize for Each Source) 1 math teacher for 10% (ACT/SAT prep)-Title I
Action Step 2: Charter School will offer credit recovery and CAHSEE prep classes and provide support to ensure timely high school graduation. (2015-16 school year)	College Advisor, Dean of Academics, leadership team	
Action Step 3: Charter School will provide students with opportunities to take Advanced Placement (AP) courses based on student needs and interests. (2015- 16 school year)	College Advisor, Dean of Academics, leadership team	
Action Step 4: Charter School will offer "Advisory" classes (college planning and career exploration program) and "College Readiness" classes and programs preparing students for college readiness, including test prep for ACT/SAT. (2015-16 school year)	College Advisor, Dean of Academics, leadership team	

Form B: Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in Form B must be aligned with the Consolidated Application.

Actions to be Taken to Reach Start Date **Proposed Expenditures** Estimated Funding This Goal[1] Cost Source (itemize Consider all appropriate dimensions (e.g., Completion for each source) Teaching and Learning, Staffing, and Date Professional Development) **\$0** N/A Instructional Support July 29, 2015 Charter School receives MPS Home Office academic June 10, these services from the department will provide staff MPS Home Office and 2016 development opportunities and uses its LCFF funds as a guidance in areas related to the School source. Action Plan. Staff development on State or federal program research-based instructional strategies funds as outlined in the include, but are not limited to: school's ConApp are not used to fund these § Instructional strategies in Common services. Core State Standards implementation § Literacy development across the curriculum § Instructional strategies in mathematics § Language acquisition for English learners § Content area strategies § Development of advanced instructional programming § Intensive intervention § Integration of state instructional resources, including digital libraries § STEM activities § Blended learning

School Goal #: 1A, 1B, 2A, 2B, 3

School Goal #: 2A

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
Title III-LEP Support The EL program coordinator sponsored by the Title III consortium lead will create a protocol for teacher observation and feedback mechanism regarding the implementation of the ELD program. The protocol will include look-fors, the frequency of observations and feedback. The EL program coordinator sponsored by the Title III consortium lead will monitor the school-level implementation of the observation protocol monthly/quarterly and evaluate the EL services at the school at least semesterly. The EL program coordinator sponsored by the Title III consortium lead will monitor and evaluate EL programs and services. The EL program coordinator sponsored by the Title III consortium lead will closely work with the school's teachers, EL coordinator and the leadership team and provide professional development. The EL program coordinator sponsored by the Title III consortium lead will closely work with the school's teachers, EL coordinator and the leadership team and provide professional development. The EL program coordinator sponsored by the Title III consortium lead will coordinate and plan for the implementation of the initial CELDT test, the annual assessment of ELs, and the process for the follow-up required for reclassification	July 13, 2015 July 31, 2015 August 18, 2015 June 10, 2016 August 18, 2015 June 10, 2016 August 18, 2015 June 10, 2016	Services and operating expenses, professional salaries and benefits for the EL program coordinator Charter School is a member of the Magnolia Science Academy consortium for Title III LEP funds. Per the MOU with the consortium lead, Charter School will receive ELD services, including monitoring and evaluation of the EL programs and services and professional development. The EL program coordinator sponsored by the lead will closely work with the school's teachers, EL coordinator and the leadership team.	\$41,456 for the Consortium	Title III-LEP

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
Data Disaggregation MPS Home Office data management department will provide data disaggregation to the Charter School for data, including but not limited to: § SBAC ELA/Literacy and math data disaggregated by grade and subgroups § MAP test ELA and math data disaggregated by grade and subgroups § CELDT results disaggregated by grade, years in US, AMAO targets, etc. § API/AYP data disaggregated by grade and subgroups § Graduation data § ADA reports § Graduation data § Any other data as needed	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$1000 (MAP)	Title I

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Parent and Community Outreach MPS Home Office Outreach and Communications department will provide guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Outreach and Communications department include, but are not limited to: Providing professional development opportunities in 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$500	Title I

	1		
parent education programs			
• Serving as a link to parent			
and community resources			
• Developing and encouraging			
high-quality parent programs			
and parental involvement			
opportunities at school sites			
Coordinating parent			
education and community outreach meetings			
 Providing parents and staff 			
the tools to successfully			
participate in curricular and			
budgetary decision making			
• Providing staff and family			
access to trainings in			
effective school, family, and			
community partnerships			
Providing critical parent			
information that is readily available and in accessible			
formats and languages			
spoken by families at schools			
r i i j i i i i i i i i i i i i i i i i			
Monitoring the Invalor outstice			
Monitoring the Implementation of the Plan			
MPS Home Office will provide coordination of overall state and			
federally funded programs,			
articulation between schools, district,			
county, and assistance in the			
following:			
• Developing and monitoring			
the school budget and			
preparing financial reports			
Monitoring the			
implementation of state and			
federally funded programs			
• Training and guiding of			
School Site Councils (SSC) and school staffs in the			
development and writing of			
the school plan			
Coordinating staff			
development in areas of			
emphasis and serving as a			
resource in additional areas			
1			

Form C: Programs Included in this Plan

Of the four following options, please select the one that describes this school site:

This site operates as a targeted assistance school (TAS), not as a schoolwide program (SWP).

This site operates a SWP but does not consolidate its funds as part of operating a SWP.

This site operates a SWP and consolidates only applicable federal funds as part of operating a SWP.

This site operates a SWP and consolidates all applicable funds as part of operating a SWP.

State Programs		Allocation	Consolidated in the SWP
	California School Age Families Education (Carryover only) Purpose: Assist expectant and parenting students to succeed in school	\$	
	Economic Impact Aid/State Compensatory Education (EIA-SCE) (Carryover only) Purpose: Help educationally disadvantaged students succeed in the regular program	\$	
	Economic Impact Aid/Limited English Proficient (EIA- LEP) (Carryover only) Purpose: Develop fluency in English and academic proficiency of English learners	\$	
	Peer Assistance and Review (Carryover only) Purpose: Assist teachers through coaching and mentoring	\$	
	Professional Development Block Grant (Carryover only) Purpose: Attract, train, and retain classroom personnel to improve student performance in core curriculum areas	\$	
	Pupil Retention Block Grant (Carryover only) Purpose: Prevent students from dropping out of school	\$	
	Quality Education Investment Act (QEIA) Purpose: Funds are available for use in performing various	\$	

	specified measures to improve academic instr pupil academic achievement			
	School and Library Improvement Program (Carryover only) Purpose: Improve library and other school pro-	\$		
	School Safety and Violence Prevention Act only) Purpose: Increase school safety	: (Carryover	\$	
	Tobacco-Use Prevention Education Purpose: Eliminate tobacco use among studer	nts	\$	
	List and Describe Other State or Local Fun Career and Technical Education [CTE], etc.)	ds (e.g.,	\$	
То	tal amount of state categorical funds allocated	to this school	\$	
Fede	eral Programs		Allocation	Consolidated in the SWP
	Title I, Part A: Allocation Purpose: To improve basic programs operate educational agencies (LEAs)	\$26,644		
	Title I, Part A: Parental Involvement (if applicable under Section 1118[a][3][c] of the Elementary and Secondary Education Act) Purpose: Ensure that parents have information they need to make well-informed choices for their children, more effectively share responsibility with their children's schools, and help schools develop effective and successful academic programs (this is a reservation from the total Title I, Part A allocation).	\$		
	For Program Improvement Schools only: Title I, Part A Program Improvement (PI) Professional Development (10 percent minimum reservation from the Title I, Part A reservation for schools in PI Year 1 and 2)	\$		
	,			

	Title III, Part A: Language Instruction for Limited- English-Proficient (LEP) StudentsPurpose: Supplement language instruction to help LEP students attain English proficiency and meet academic performance standards	\$528	Title III funds may not be consolidated as part of a SWP ¹
	Title VI, Part B: Rural Education Achievement Program Purpose: Provide flexibility in the use of ESEA funds to eligible LEAs	\$	
	For School Improvement Schools only: School Improvement Grant (SIG) Purpose: to address the needs of schools in improvement, corrective action, and restructuring to improve student achievement	\$	
\square	Other federal funds (list and describe) Title III, Part A: Immigrant Education Program	\$528	
\square	Other federal funds (list and describe) Title III, Part B: English Language Learners	\$1,358	
\square	Educator Effectiveness Grant (list and describe)	\$17,452	
Total	amount of federal categorical funds allocated to this school	\$	
	amount of state and federal categorical funds allocated to school	\$46,447]

Note: Other Title I-supported activities that are not shown on this page may be included in the SPSA Action Plan.

¹ Title III funds are not a school level allocation even if allocated by the district to a school site. The LEA is responsible for fiscal reporting and monitoring and cannot delegate their authority to a site at which the program is being implemented. If Title III funds are spent at a school site, they must be used for the purposes of Title III and only for those students the LEA has identified for services. For more information please contact the Language Policy and Leadership Office at 916-319-0845.

Form D: School Site Council Membership

California *Education Code* describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school.[4] The current make-up of the SSC is as follows:

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Laura B. Schlottman	х				
Cobi Luciani (ELA)		Х			
Brian Beeler (Social Studies)		Х			
Josh Kang (Math)		Х			
Darya Oral (SPED)			X		
Edith Carrillo (Dean of Students)			x		
Carolina Herrera (SSC Chair)				Х	
Maria Gonzales (Parent)				Х	
Geremy Carrera					Х
Magdalen Ramirez					Х
Yasemin Turkkan					Х
Numbers of members in each category	1	3	2	2	3

Form E: Recommendations and Assurances

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

State Compensatory Education Advisory Committee	Signature
English Learner Advisory Committee	Signature
Special Education Advisory Committee	Signature
Gifted and Talented Education Advisory Committee	Signature
District/School Liaison Team for schools in Program Improvement	Signature
Compensatory Education Advisory Committee	Signature
Departmental Advisory Committee (secondary)	Signature
Other committees established by the school or district (list)	Signature

- 4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This SPSA was adopted by the SSC at a public meeting on: 1/20/2016.

Attested:

Laura B. Schlottman		<mark>6</mark>
Typed name of School Principal	Signature of School Principal D	ate
Carolina Herrera	1/20/201	<mark>6</mark>
Typed name of SSC Chairperson	Signature of SSC Chairperson D	ate

Form F: Budget Planning Tool

Budget Summary:

Fiscal Year Allocation for Funding Resources	Funding Sources	Total of Estimated Expenditures from Funding Source	Remaining Balance for Funding Source
\$26,644	Title I, Part A	\$26,644	\$0.00
\$465	Title II	\$465	\$0.00
\$1,358	Title III, LEP	allocated for the M	56 Title III, LEP funding is agnolia Science Academy i is not passed to member schools.
\$528	Title III, Immigrant	\$528	\$0.00

Budget/Resource Code Descriptions	Budget/ Resource Codes	Estimated Expenditures for All Goals by Code Type
Unrestricted	0000	
Unrestricted Locally Defined	0001-0999	
Certificated Personnel Salaries	1000-1999	\$21,412
Classified Personnel Salaries	2000-2999	
Employee Benefits	3000-3999	
Books and Supplies	4000-4999	
Services and other Operating Expenditures	5000-5699	
Transfers of Direct Costs	5700-5799	
Professional/Consulting Services and Operating Expenditures	5800	
Communications	5900	\$100.00

Capital Outlay	6000-6999	
Other Outgo	7000-7439	

PERFORMANCE GOAL 1A: All students will reach high standards, at a minimum, attaining proficiency or better in reading.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 2: 2 ELA teachers for 10% 1 Title-I intervention teacher for 50%	Certificated Personnel Salaries	1000-1999	\$9,000.00	
Action Step 2: MAP test	Books and Supplies	4000-4999	\$500.00	
Action Step 2: 1 ELA instructional assistant	Classified Personnel Salaries	2000-2999		
Action Step 2: SES for ELA intervention	Prof. Services and Operating Expenditures	5800		
Action Step 3: Reading intervention program	Books and Supplies	4000-4999	\$2,500	
Action Step 3: Novels	Books and Supplies	4000-4999		
Action Step 3: Accelerated Reader	Books and Supplies	4000-4999	\$500.00	
Action Step 3: Discovery Learning	Books and Supplies	4000-4999		
Action Step 3: PD in ELA support and interventions	Prof. Services and Operating	5800		\$200

E	Expenditures			
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Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$21,644.00	
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 2: 2 math teachers for 10% 1 Title-I intervention	Certificated Personnel Salaries	1000- 1999	\$9,109	

teacher for 50%				
Action Step 2: MAP test	Books and Supplies	4000- 4999	\$500	
Action Step 2: SES for math intervention	Prof. Services and Operating Expenditures	5800		
Action Step 3: Math intervention program	Books and Supplies	4000- 4999	\$2,500	
Action Step 3: Math manipulatives	Books and Supplies	4000- 4999		
Action Step 3: PD in math support and interventions	Prof. Services and Operating Expenditures	5800		\$265

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$21,644.00	
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900		
Capital Outlay	6000-6999		

Other Outgo	7000-7439		
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PERFORMANCE GOAL 2A: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 1: 1 ELD instructional assistant	Classified Personnel Salaries	2000- 2999		
Action Step 1: Supplementary student materials from National Geographic: Inside	Books and Supplies	4000- 4999	\$1,358	
Action Step 1: Novels for EL classes	Books and Supplies	4000- 4999		
Action Step 1: BrainPOP ESL	Books and Supplies	4000- 4999		
Action Step 1: Oxford dictionaries for EL classes	Books and Supplies	4000- 4999		
Action Step 1: PD in ELD support and interventions	Prof. Services and Operating Expenditures	5800		

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		

Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999	\$21,644	
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 2B: All immigrant children and youth will be provided with necessary resources and support systems.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title III-Immigrant
Action Step 1: Immigrant student counseling	Prof. Services and Operating Expenditures	5800		\$528
Action Step 1: PD in immigrant education	Prof. Services and Operating Expenditures	5800		

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title III-
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		Immigrant
Unrestricted	0000	
Unrestricted Locally Defined	0001-0999	
Certificated Personnel Salaries	1000-1999	
Classified Personnel Salaries	2000-2999	
Employee Benefits	3000-3999	
Books and Supplies	4000-4999	
Services and other Operating Expenditures	5000-5699	
Transfers of Direct Costs	5700-5799	
Professional/Consulting Services and Operating Expenditures	5800	
Communications	5900	
Capital Outlay	6000-6999	
Other Outgo	7000-7439	

PERFORMANCE GOAL 3: All students will be taught by highly qualified teachers.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 3: PD in areas of need	Prof. Services and Operating Expenditures	5800		\$465 + \$17,452 (Educator Effectiveness Grant)

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
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Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$17,917	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 3: Parent workshop mailing expenses	Communications	5900	\$500	
Action Step 3: Parent workshop presenter compensation	Prof. Services and Operating Expenditures	5800		
Action Step 3: Home-visit stipends	Prof. Services and Operating Expenditures	5800	\$1,000	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 5: All students will graduate from high school.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 2: 1 math teacher for 10% (CAHSEE prep)	Certificated Personnel Salaries	1000- 1999	\$3,000.00	
Action Step 4: 1 ELA teacher for 10% (ACT/SAT prep) 1 math teacher for	Certificated Personnel Salaries	1000- 1999		

10% (ACT/SAT prep)				
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Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

Form G: Single Plan for Student Achievement Annual Evaluation

Pursuant to California *Education Code* Section 64001(g), the School Site Council (SSC) must evaluate at least annually the effectiveness of planned activities. In the cycle of continuous improvement of student performance, evaluation of the results of goals will provide data to inform and guide subsequent plans.

Annual evaluation by the SSC and local educational agency (LEA) is a critical part of the continuous cycle of improvement for a school. Furthermore, it is an integral component of the Compensatory Education (CE) Federal Program Monitoring (FPM) review process for Single Plan for Student Achievements (SPSAs). During an FPM

review, the SSC and LEA must be able to provide evidence of the evaluation process to determine if the needs of students are being met by the strategies described in the SPSA.

The SPSA annual evaluation may be a summary description of the school's progress toward implementation of the strategies and actions in the SPSA. The report may also include a data analysis of the school's progress towards its student achievement goals based on local, state, or national assessment data.

During the evaluation process, it is important for the SSC and LEA to exercise caution about jumping to conclusions about the effectiveness or non-effectiveness of specific activities and programs without examining the underlying causes. The SSC and LEA should consider all relevant factors when evaluating the plan, such as the degree of implementation, student enrollment changes, and health and safety issues.

SAMPLE QUESTIONS FOR SPSA ANNUAL EVALUATION

Plan Priorities

· Identify the top priorities of the current SPSA. (No more than 2–3.)

· Identify the major expenditures supporting these priorities.

Plan Implementation

 \cdot Identify strategies in the current SPSA that were fully implemented as described in the plan.

 \cdot Identify strategies in the current SPSA that were not fully implemented as described in the plan or were not implemented within the specified timelines.

 $_{\odot}\,$ What specific actions related to those strategies were eliminated or modified during the year?

 \circ Identify barriers to full or timely implementation of the strategies identified above.

 $_{\odot}\,$ What actions were undertaken to mitigate those barriers or adjust the plan to overcome them?

 \circ What impact did the lack of full or timely implementation of these strategies have on student outcomes? What data did you use to come to this conclusion?

Strategies and Activities

· Identify those strategies or activities that were particularly effective in improving student achievement. What evidence do you have of the direct or indirect impact of the strategies or activities on student achievement?

 \cdot Identify those strategies or activities that were ineffective or minimally effective in improving student achievement.

o Based on an analysis of the impact of the strategies/activities, what appears to be the reason they were ineffective in improving student achievement?

§ Lack of timely implementation

§ Limited or ineffective professional development to support implementation

§ Lack of effective follow-up or coaching to support implementation

- § Not implemented with fidelity
- § Not appropriately matched to student needs/student population
- § Other_____

o Based on the analysis of this practice, would you recommend:

§ Eliminating it from next year's plan

§ Continuing it with the following modifications:

Involvement/Governance

 \cdot $\,$ How was the SSC involved in development of the plan?

 How were advisory committees involved in providing advice to the SSC?
· How was the plan monitored during the school year?
· What changes are needed to ensure involvement of all stakeholders and adequate monitoring of planned activities and outcomes?
Outcomes
· Identify any goals in the current SPSA that were met.

· Identify any goals in the current SPSA that were not met, or were only partially met.
o List any strategies related to this goal that were identified above as "not fully
implemented" or "ineffective" or "minimally" effective.
• Based on this information, what might be some recommendations for future steps to meet this goal?

[1] See Appendix A: Chart of Legal Specifics for the Single Plan for Student Achievement for content required by each program or funding source supporting this goal.

[2] List the date an action will be taken, or will begin, and the date it will be completed.

[3] Title III funds are not a school level allocation even if allocated by the district to a school site. The LEA is responsible for fiscal reporting and monitoring and cannot delegate their authority to a site at which the program is being implemented. If Title III funds are spent at a school site, they must be used for the purposes of Title III and only for those students the LEA has identified for services. For more information please contact the Language Policy and Leadership Office at 916-319-0845.

[4] EC Section 52852

Single Plan for Student Achievement



A Resource for the School Site Council

The Single Plan for Student Achievement

School: Magnolia Science Academy-2

District: Los Angeles Unified School District

County-District School (CDS) Code: 19 64733 0115212

Principal: Steven Keskinturk

Date of this revision: 9/4/2015

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person:	Steven Keskinturk	
Position:	Principal	
Telephone Number:	(818) 758-0300	
Address:	17125 Victory Blvd., Van Nuys CA 91406	
E-mail Address:	skeskinturk@magnoliapublicschools.org	

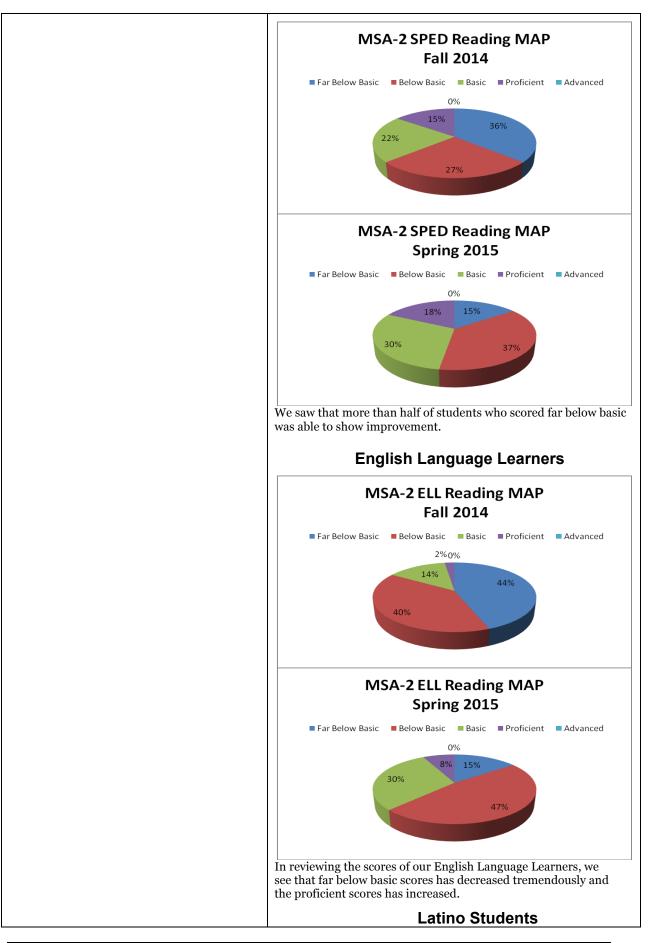
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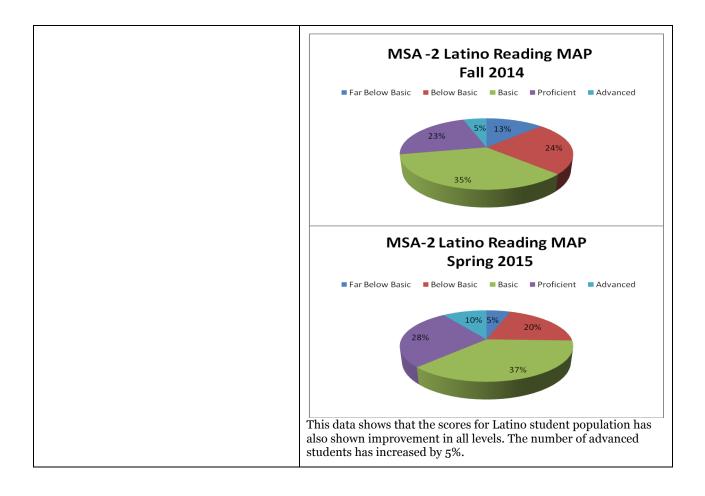
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Form A: Planned Improvements in Student Performance

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index and adequate yearly progress growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

PERFORMANCE GOAL 1A: All students will reach high standards, at a minimum, attaining proficiency or better in reading. LEA GOAL: Charter School will set and strive to meet proficiency targets in English Language Arts/Literacy on the CAASPP assessment system. **Identified Need:** To increase the percentage of students who score proficient or above in English Language Arts/Literacy on the CAASPP assessment system **Expected Annual Measurable Outcomes:** All student subgroups will meet or exceed proficiency targets in English Language Arts/Literacy on the CAASPP assessment system. (Specific targets will be set as data becomes available.) For all student subgroups, the percentage of students performing proficient on the Reading/ELA sections of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% fromFall 2015 to Spring 2016. What were the findings from the analysis of this data? What data did you use to form this goal? The MAP exams assess students in two areas- mathematics SBAC ELA/Literacy data from 2015 and reading. This computer adaptive exam has been Spring 2015 MAP test data reformatted to align with the Common Core standards so that • Fall 2015 MAP test data schools are better able to gauge how students are expected to score on the Smarter Balanced exam. READING Fall 2014 Far Below Basic 29% 113 **Below Basic** 103 27% Basic 166 17% Proficient 20% 77 Advanced 7% 26 Spring 2015 Far Below Basic 20% 77 **Below Basic** 27% 103 Basic 82 22% Proficient 78 20% Advanced 11% 41 The data establishes that students have shown incremental growth in Reading at all grade levels. **Special Education Students**





How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool	
STRATEGY: Charter School will provide CCSS aligned ELA instruction, support and intervention to all students, including ELs, and monitor student progress in ELA/Literacy as measured by the MAP tests.		
Action Step 1: Teachers will provide CCSS aligned ELA	Person(s) Responsible Teachers, leadership team	Cost and Funding Source (Itemize for Each Source)
instruction using SDAIE strategies. (2015-16 school year) Task 1:	Teachers, leadership team	

Teachers will develop CCSS aligned ELA lessons considering their EL students' needs. (2015-16 school year) Task 2:	Teachers, leadership team	
Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015-16 school year)	Dean of Academics, Title I RTI Team, leadership team	\$3,000 Gen Fund for MAP test
Action Step 2: The leadership team will place students into appropriate intervention groups and teachers	Dean of Academics, Title I RTI Team, leadership team	\$56,205.00 Title I ELA
will provide targeted ELA support and interventions. (by September 14, 2015) Task 1: Charter School will use the MAP test and teacher feedback to identify and place students in ELA intervention groups and classes. (by September 14, 2015) Task 2:	Teachers, Dean of Academics, Title I RTI Team, leadership team	
Teachers will provide targeted CCSS aligned ELA intervention during the daily intervention period, once a week after school and on Saturdays to meet the students' needs. (2015-16 school year) Task 3:	ELA Dept. Chair, Dean of Academics, Title I RTI Team, leadership team Dean of Academics, Principal	\$2,000 Title I for PD in ELA support and interventions
Charter School will work with a Supplemental Educational Services (SES) Provider to provide targeted CCSS aligned ELA intervention to meet the students' needs. (2015-16 school year)	Dean of Academics, Principal Dean of Academics, Title I RTI	
Action Step 3: Charter School will select a research-based reading intervention program that targets the individual literacy needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015-16 school year)	Team, leadership team Dean of Academics, Title I RTI Team, leadership team Teachers, Dean of Academics, Title I RTI Team, leadership	
Task 1: Charter School will select reading intervention materials and resources.	team	
(by September 30, 2015) Task 2: Charter School will purchase supplementary instructional materials and benchmark assessments. (by October 14, 2015) Task 2: Charter School will schedule and	Teachers, ELA Dept. Chair, Dean of Academics, Title I RTI Team, leadership team	
provide initial training for instructional staff and schedule follow up professional development activities. (by October 14, 2015)		
Action Step 4: Teachers and the leadership team will monitor student progress in ELA as measured by in- class/benchmark assessments and MAP tests. (2015-16 school year) Task 1:		
Teachers will implement the MAP test in Fall 2015 and Spring 2016 to measure student growth in		

ELA/Literacy. (8/31/15-9/11/15;	
3/1/16-3/1/16)	
Task 2:	
Teachers will analyze areas of growth	
for each student on the Fall 2015 MAP	
test and measure growth on the	
Spring 2016 MAP test. Teachers will	
continue to use in-class/benchmark	
assessments as progress indicators.	
(2015-16 school year)	
Task 3:	
Charter School will monitor and	
evaluate reading intervention	
program goals and objectives;	
determine if goals and objectives are	
being met. Findings will be reflected	
in the SSC minutes. (2015-16 school	
year)	

PERFORMANCE GOAL 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics.

LEA GOAL:

Charter School will set and strive to meet proficiency targets in math on the CAASPP assessment system. **Identified Need:**

To increase the percentage of students who score proficient or above in math on the CAASPP assessment system **Expected Annual Measurable Outcomes:**

- All student subgroups will meet or exceed proficiency targets in math on the CAASPP assessment system. (Specific targets will be set as data becomes available.)
- For all student subgroups, the percentage of students performing proficient on the math section of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% from Fall 2015 to Spring 2016.

What data did you use to form this goal?

What were the findings from the analysis of this data?

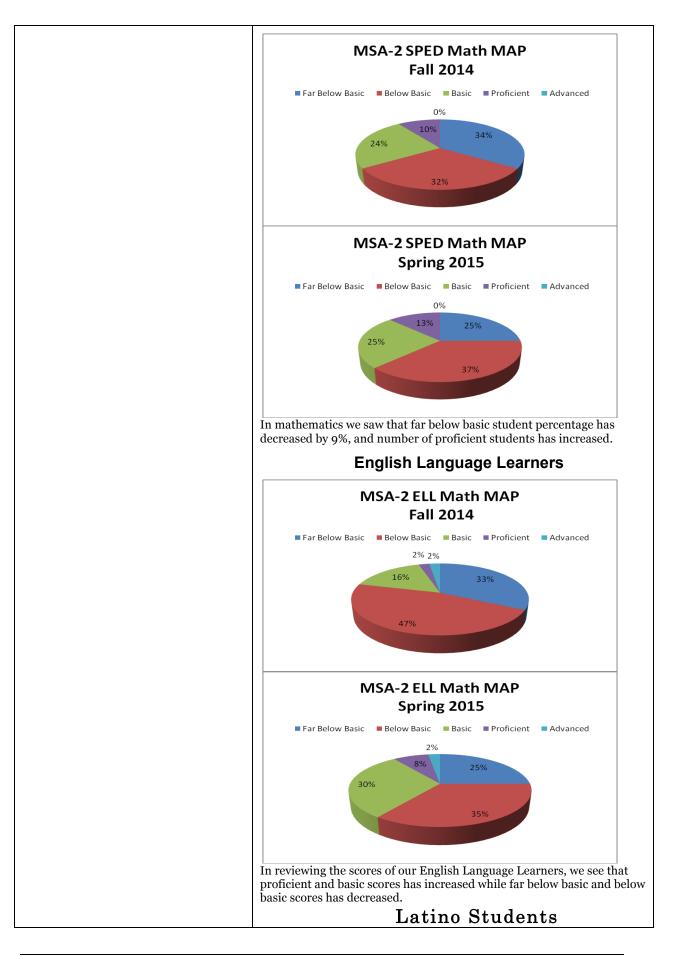
• SBAC math data from 2015

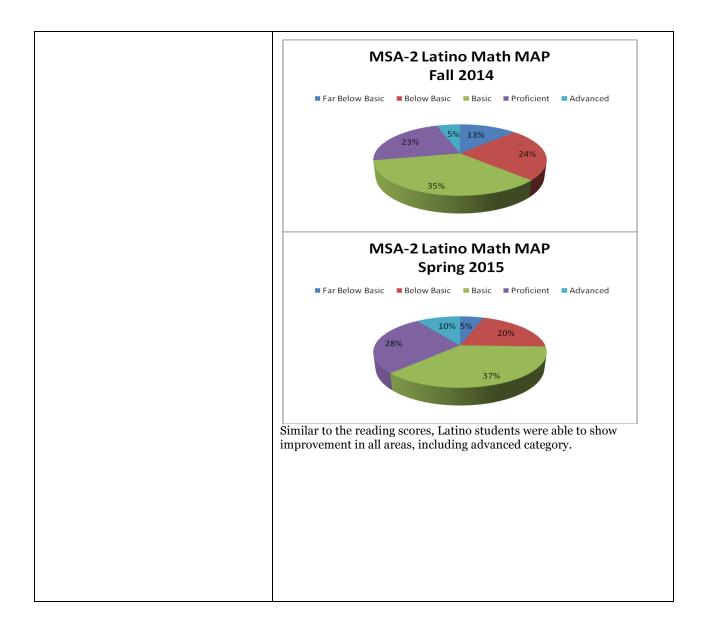
- Spring 2015 MAP test data
- Fall 2015 MAP test data

The data establishes that students have shown incremental growth in Mathematics at all grade levels. Several students have been able to increase their proficiency levels.

MATHEMATICS			
Fall 2014	Fall 2014		
Far Below Basic	105	27%	
Below Basic	96	25%	
Basic	84	22%	
Proficient	58	15%	
Advanced	44	11%	
Spring 20	15		
Far Below Basic	73	19%	
Below Basic	92	24%	
Basic	103	27%	
Proficient	63	17%	
Advanced	50	13%	

Special Education Students





How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool	
STRATEGY: Charter School will provide CCSS aligned math instruction, support and intervention to all students, including ELs, and monitor student progress in math as measured by the MAP tests.		
Action Step 1: Teachers will provide CCSS aligned math	Person(s) Responsible Teachers, leadership team	Cost and Funding Source (Itemize for Each Source)
instruction using SDAIE strategies. (2015-16 school year)	Teachers, leadership team	
Task 1: Teachers will develop CCSS aligned math lessons	Teachers, leadership team	

considering their EL students' needs. (2015-16 school year)Task 2:Teachers will provide CCSS aligned math instruction using SDAIE strategies. (2015-16 school year)Action Step 2:The leadership team will place students into appropriate intervention groups and teachers will provide targeted math support and interventions. (by September 14, 2015)Task 1:Charter School will use the MAP test and teacher feedback to identify and place students in math intervention groups and classes. (by September 14, 2015)Task 2:Teachers will provide targeted CCSS aligned math intervention during the daily intervention during the daily intervention during the daily intervention period, once a week after school and on Saturdays to meet the students' needs. (2015-16 school year)Task 3: Charter School will work with a Supplemental Educational Services (SES) Provider to provide targeted CCSS aligned math intervention to meet the students' needs. (2015-16 school year)Action Step 3: Charter School will select a research- beed and the intervention to meet the students' needs. (2015-16 school year)	Dean of Academics, Title I RTI Team, leadership team Dean of Academics, Title I RTI Team, leadership team Teachers, Dean of Academics, Title I RTI Team, leadership team Math Dept. Chair, Dean of Academics, Title I RTI Team, leadership team Dean of Academics, Principal Dean of Academics, Principal Dean of Academics, Title I RTI Team, leadership team Dean of Academics, Title I RTI Team, leadership team Dean of Academics, Title I RTI Team, leadership team Teachers, Dean of Academics, Title I RTI Team, leadership team	 \$3,000 General fund for MAP test \$50,000 Title I Intervention Teacher \$25,000, Title I for SES for math intervention \$2,000 Title I for PD in math support and interventions
based math intervention program that targets the individual math needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015-16 school year) Task 1: Charter School will select math intervention materials and resources. (by September 30, 2015) Task 2: Charter School will purchase supplementary instructional materials and benchmark assessments. (by October 14, 2015) Task 3: Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities. (by October 14, 2015) Action Step 4: Teachers and the leadership team will monitor student progress in math as measured by in-class/benchmark	Teachers, Math Dept., Dean of Academics, Title I RTI Team, leadership team	

assessments and MAP tests. (2015-16	
school year)	
Task 1:	
Teachers will implement the	
MAP test in Fall 2015 and Spring	
2016 to measure student growth	
in math. (8/31/15-9/11/15;	
3/1/16-3/1/16)	
Task 2:	
Teachers will analyze areas of	
growth for each student on the	
Fall 2015 MAP test and measure	
growth on the Spring 2016 MAP	
test. Teachers will continue to	
use in-class/benchmark	
assessments as progress	
indicators. (2015-16 school year)	
Task 3:	
Charter School will monitor and	
evaluate math intervention	
program goals and objectives;	
determine if goals and objectives	
are being met. Findings will be	
reflected in the SSC minutes.	
(2015-16 school year)	

PERFORMANCE GOAL 2A: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics. LEA GOAL:				
Charter School will set and strive to meet proficiency targets for the EL subgroup in English Language Arts/Literacy on the CAASPP assessment system and proficiency and growth targets on CELDT/ELPAC.				
Identified Need: To increase the percentage of ELs who score proficient or above in English Language Arts/Literacy and math on the CAASPP assessment system; to increase the percentage of ELs who make annual progress in learning English				
 Expected Annual Measurable Outcomes: ELs will meet or exceed proficiency targets in 	n English Language Arts/Literacy an	d math on the CAASPP		
assessment system. (Specific targets will be s	set as data becomes available.)			
 Measures of Academic Progress (MAP) assessment will increase by 5% from Fall 2015 to Spring 2016. The percentage of ELs making annual progress in learning English as measured by the CELDT will increase by 				
 5% from the prior year. The percentage of ELs (less than 5 years) attaining English-language proficiency as measured by the CELDT will increase by 5% from the prior year. 				
 The percentage of ELs (5 years or more) attaining English-language proficiency as measured by the CELDT will increase by 5% from the prior year. 				
What data did you use to form this goal?	What were the findings from	•		
• SBAC ELA/Literacy and math data from	English Language Learners			
 2015 Spring 2015 MAP test data Fall 2015 MAP test data 	MSA-2 ELL Fall 2			
CELDT resultsEL re-classification rates	■ Far Below Basic ■ Below Basic 2% 2%	Basic Proficient Advanced		
	16%	33%		
	MSA-2 ELL Spring			
	Far Below Basic Below Basic	Basic Proficient Advanced		
	2%	25%		
	In reviewing the scores of our Engl that Proficient scores increased in raise their levels from Below Basic We currently have a 36% reclassifi we will attempt to increase overall 5% with each student increasing th	and several students were able to to Basic. cation rate. Per our AMAO goals, reclassification rates by at least		
How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	Where can a budget plan of th for this goal be found? See Form F: Budget Planning Tool	e proposed expenditures		
STRATEGY: Charter School will provide CCSS aligned ELA and math instruction and ELD instruction, support and intervention to ELs, and monitor student progress in ELA/Literacy, math, and ELD as measured by the MAP tests and other assessments.				
Action Step 1: Charter School will identify and group ELs by	Person(s) Responsible Teachers, leadership team	Cost and Funding Source (Itemize for Each Source)		

Charter School will identify and group ELs by

proficiency level, provide ELD instruction		
aligned to the new standards, and monitor		
student progress in program implementation.	Office, , leadership team	
(2015-16 school year)	-	
Task 1:		\$200 for novels for EL classes
The data office will create a report of		\$285 for BrainPOP ESL
identified ELs by class. The report will	Dean of Academics, Principal	\$100 for dictionaries for EL
include students' CELDT levels		classes
including overall and subtest data and	Dean of Academics, Principal	
be given to all teachers. (by August		ELA/ELD Development
28, 2015)		Framework
Task 2:	Dean of Academics, , leadership	Common Core ELA/Literacy
ELD time will be built into in the	team	standards and ELs
master schedule.		SDAIE strategies
Task 3:		Cooperative Learning and
Charter School will purchase		Student Engagement strategies
supplementary ELD materials and benchmark assessments. (by October		training focused on ELs Long Term English Learners
14, 2015)	ELA/ELD teachers, , Dean of	training
Task 4:	Academics, Title I RTI Team	Rigor by Design: Leading the
Charter School will schedule and	Academics, The TKII Icam	Learning of English Learners
provide initial training for	ELA/ELD teachers, , Dean of	and Immigrant Students
instructional staff and schedule follow	Academics, Title I RTI Team	und minigrant Stadents
up professional development		
activities. (by October 14, 2015)		
Action Step 2:	Teachers, , Dean of Academics,	
The leadership team will place students into	leadership team	
appropriate intervention groups and teachers		
will provide targeted ELD support and	Teachers, , Dean of Academics	
interventions. (by October 14, 2015)		
Task 1:		
Teachers will identify targeted ELD	Teachers, , Dean of Academics,	
areas and levels of support needed.	leadership team	
(by October 14, 2015)	Trachana Dava davalaria	
Task 2: Tasehors will develop and implement	Teachers, , Dean of Academics, leadership team	
Teachers will develop and implement targeted lessons to meet the students'		
needs. Students will also be provided	Title III Consortium lead EL	
after-school intervention at least once	program coordinator, leadership	
a week and on Saturdays. (2015-16	team	Charter School is part of the
school year)		Title III Consortium under the
		leadership of Magnolia #1
Action Step 3:		which serves as the lead of the
Teachers and the leadership team will monitor		Magnolia Science Academy
student progress in ELD as measured by in-	Dean of Academics, , Title I RTI	consortium for Title III LEP
class/benchmark assessments. (ELA/Literacy	Team, leadership team	funds. Charter School will
and math monitoring via MAP tests have been		follow the guidelines of this
described in Performance Goal 1.) (2015-16	Title III Consortium lead EL	program.
school year)	program coordinator, leadership	
Task 1:	team	
All ELs will be assessed for ELD at the		
end of each ELD curricular unit which		
takes approximately 6-8 weeks.		
(2015-16 school year) Task 2:		
Charter School will monitor student		
progress in ELD using in-		
class/benchmark assessments as		
progress indicators. (2015-16 school		
year)		
Task 3:		
Teachers will collaborate on		
assessment results and make		
necessary adjustment in their		
instruction. (2015-16 school year)		
Task 4:		

The EL program coordinator sponsored by the Title III consortium lead will create a protocol for teacher observation and feedback mechanism	
regarding the implementation of the ELD program. The protocol will	
include look-fors, the frequency of	
observations and feedback. (by	
October 15, 2015)	
Task 5:	
The school leadership will implement	
the observation protocol monthly.	
(2015-16 school year)	
Task 6:	
The EL program coordinator	
sponsored by the Title III consortium	
lead will monitor the school-level	
implementation of the observation	
protocol monthly/quarterly and	
evaluate the EL services at the school	
at least semesterly. (2015-16 school	
year)	

PERFORMANCE GOAL 2B: All immigrant children and youth will be provided with necessary resources and support systems. LEA GOAL:

Charter School will provide each immigrant student with necessary resources and counseling to support their needs. **Identified Need:**

To provide necessary counseling and support to immigrant students
Expected Annual Measurable Outcomes:
Charter School will provide each immigrant student with at least one hour of counseling per student per year and more as needed to support their needs.

What data did you use to form this goal?	What were the findings fi data?	com the analysis of this
 Fall 2015 MAP test data CELDT results EL re-classification rates CoolSIS information on student enrollment, grades, and behavior 	We currently have 2 immigrant students of Hispanic origin. All are in the beginning stages of English Language development. In order to support their Engl	
How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	his Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool	
STRATEGY: Charter School will arrange for a counselor we students and their teachers and school staff to best support		esources to both immigrant
Action Step 1: Charter School will identify immigrant student needs and provide counseling support and necessary resources to meet the needs of immigrant students such as provision of tutorials, mentoring, curricular and instructional materials. (2015-16 school year) Task 1: Charter School will identify the immigrant students and their needs. (by September 14, 2015) Task 2: Charter School will arrange for a counselor to provide support and necessary resources to meet the needs of immigrant students. Counseling will be for at least one hour per student per year and more as needed to support	Person(s) Responsible Teachers, leadership team Office, Dean of Culture, , leadership team Dean of Culture, leadership team MPS Home Office	Cost and Funding Source (Itemize for Each Source) \$1,131 Title III-Immigrant for immigrant student counseling
Statistic per year and more as needed to support the needs of students. (2015-16 school year) Task 3: MPS Home Office will monitor the site-level implementation of the counseling services at least semesterly. (2015-16 school year) Action Step 2: Charter School will schedule at least three hours of PD for its counselors/staff who will learn best practices and counseling methods geared towards helping immigrant	Dean of Culture, Title I RTI Team, leadership team	

students. (2015-16 school year) Task 1: Charter School will schedule at least three hours of PD for its counselors/staff. PD will focus on immigrant student needs and counseling immigrant students. (by October 14, 2015)	

 PERFORMANCE GOAL 3: All students will be taught by highly qualified teachers. LEA GOAL: For each year of the charter, all Charter School teachers will be appropriately assigned and fully credentialed as required by law and the charter. Identified Need: To ensure teachers are appropriately assigned and fully credentialed Expected Annual Measurable Outcomes: 100% of Charter School's teachers will be appropriately assigned and fully credentialed as required by law and the charter. 100% of Charter School's teachers will participate in at least 18 hours of professional development per year. PD includes the areas of Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula. 					
What data did you use to form this goal?	What were the findings fi data?	rom the analysis of this			
 Initial and annual verification of teacher credentials Compliance documentation for Charter School Oversight Visit Teacher PD needs assessments Teacher PD attendance, including participation in BTSA and EL Authorization programs Teacher performance evaluations Teacher p					
Additionally, MSA-2 holds staff meetings weekly and departmental and grade level meetings biweekly. Here, teachers work in PLC's to disaggregate data, support one another in content areas, and discuss student achievement across content areas in each grade level. While we have increased the use of technology at our school, particularly with a 1:1 ratio of computer to students, we would like to better our blended learning program and expand our PD's to include support for technology in the classroom.					
	Where can a budget plan expenditures for this goa See Form F: Budget Planning	l be found?			
STRATEGY: Charter School will ensure that all teachers a not limited to, Common Core ELA/Literacy, math, ELD Sta areas and training in strategies to support ELs with commo education.	andards and integration of ELD	standards into content			
Action Step 1: Charter School will conduct credential review and support teachers' credentialing needs. (2015-16 school	Person(s) Responsible Teachers, leadership team	Cost and Funding Source (Itemize for Each Source)			
year) Task 1: Charter School will conduct credential review as part of teacher hiring process. (2015-16 school	Principal, MPS Home Office Principal, MPS Home	We use LCFF funds for BTSA and EL Authorization expenses			
year) Task 2: Charter School will identify teacher credentialing needs and support teachers' credentialing needs. (2015-16 school year)	Office Principal	and the amounts are already included in your LCAP.			
Task 3: Charter School will annually review master schedule/teacher assignments to ensure compliance. (2015-16 school year)	Dean of Academics, , Principal, leadership team				
Action Step 2: Charter School will schedule PD in areas, including but not limited to, Common Core ELA/Literacy, math, ELD	Dean of Academics, , Principal, leadership team				

Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula, and immigrant education. (2015-16 school year)	Dean of Academics, , Principal, leadership team	Cost and Funding Source for PD and training in ELA/Literacy, math, ELD, and immigrant education
Task 1: Charter School will schedule PD in abovementioned areas. (2015-16 school year) Task 2: Charter School will monitor how effectively teachers implement strategies and skills they learned in the PD sessions in the classroom.	Dean of Academics, Principal, leadership team Dean of Academics, ,	have already been listed under Goals 1A, 1B, 2A, and 2B, respectively.
Charter School leadership team will make daily classroom observations using the MPS teacher observation protocol. (2015-16 school year)	Principal, leadership team Dean of Academics, , Principal, leadership team	
Action Step 3: Teachers will receive PD in areas of need identified through needs assessment. (2015-16 school year)	r morpu, readership team	
Task 1:Charter School will identify further PD needsbesides the ones listed in Action Step 2. (2015-16 school year)Task 2:Charter School will schedule PD in areas ofneed. (2015-16 school year)		\$2,000 Title I for PD in the following areas: PLC, Bloom's Taxonomy, Classroom Instruction That Works, Differentiated Instruction, Rigor,
Action Step 4: Charter School will evaluate its teachers for their performance. (2015-16 school year) Task 1: Charter School will implement the MPS teacher observation and evaluation protocol which includes walkthroughs, informal and formal observations and formal evaluation. (2015-16		different learning styles, students with special learning needs, understanding data and assessments, etc.
school year) Task 2: Charter School will identify those areas the teachers need improvement to become more effective and efficient at their jobs and communicate with teachers about performance, mutually establish goals and identify actions for progress, and evaluate results. (2015-16 school		
year) Task 3: Charter School may use evaluation results as basis and documentation for transfer, promotion, reassignment, or disciplinary action. (2015-16 school year)		

PERFORMANCE GOAL 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

LEA GOAL:

Charter School will support students physically, socially, emotionally, intellectually, and psychologically in environments that are conducive to learning.

Identified Need:

To avoid chronic absenteeism, school dropout, student suspension and expulsion, and to increase student attendance, sense of safety and school connectedness

Expected Annual Measurable Outcomes:

- Charter School will maintain an ADA rate of at last 95%.
- Charter School will maintain a chronic absenteeism rate of no more than 1%.
- Charter School will maintain a dropout rate of no more than 1%.
- Charter School will maintain a student suspension rate of no more than 5%.
- Charter School will maintain a student expulsion rate of no more than 1%.
- Approval rating on school satisfaction surveys of students, parents, and teachers on the sense of safety and school connectedness will be at least 85%.
- Charter School will hold a minimum of 5 parent activities/events per year.
- At least 25% of Charter School's students will be home-visited by the teachers.

What data did you use to form this goal?	What were the findings from the analysis of this data?		
 ADA reports Daily attendance records Enrollment records ODE records/CALPADS reports Behavior incident reports via CoolSIS Survey reports Home visit calendar 	Our core values are to teach students to contribute to the global community as socially responsible citizens. To promote this culture, our Life Skills and SSR teachers regularly discuss social issue topics like Anti-Bullying, personal responsibility, and respect. To promote these teachings, our assemblies take on a focal issue such as bullying and self-esteem and we teach our students how to cope and respond to these issues. Our school follows a positive behavioral support model utilizing a point system tracked by our online CoolSIS program. When a student receives negative fifteen behavior points, those students and parents are worked with closely and placed on a behavior plan which is tracked daily. Students are given the opportunity to rectify their behavior in each class and consequently earn positive points by following the agreement made between the administration, parents, and student. Students that earn positive points (in increments of 5) earn rewards and are publicly acknowledged in assemblies and award ceremonies. The Dean of Students and reflection committee employs alternatives to suspension in order to focus on lifelong character building with tasks including: community service, campus beautification, loss of privileges, parent shadow, mentorship, etc. We also work with Mitchell Family Counseling from CSUN to address social and behavioral needs. This allows students the opportunity to develop maturity while learning responsibility. Our partnership with CSUN also extends into a peer mentoring program, which allows our high school students be successful both academically and behaviorally. Additionally, we obtain parent support and buy-in through regular home visits. It is our goal to visit each home at least once. By making these types of connections, students understand what an integral role their parents combined with the school, play in their education.		
How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program	Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool		

monitoring and evaluation					
STRATEGY: Charter School will implement policies that and improvements and Charter School teachers will established relationships, and help create an atmosphere of trust, resp	ish classroom management pro				
Person(s) Responsible Cost and Funding					
Action Step 1:	Teachers, leadership team	Source (Itemize for			
Charter School will implement Positive Behavioral	F	Each Source)			
Interventions and Supports (PBIS). (2015-16 school year)	Teachers, Dean of	Eucli Sourcey			
Task 1:	Students, leadership team				
Charter School will implement PBIS and	Students, leadership team				
alternatives to suspension. (2015-16 school	Trachan Dan of				
year)	Teachers, Dean of				
Task 2:	Students, leadership team				
Charter School will implement a positive					
behavior reward system and use CoolSIS for					
monitoring. (2015-16 school year)					
momtoring. (2015-10 school year)	Teachers, Dean of Culture,				
Asting Oten a	leadership team				
Action Step 2:	-				
Charter School will offer Life Skills program to					
supplement instruction. (2015-16 school year)					
(Life Skills program contains topics on social and					
emotional learning, study skills, environmental issues,					
conflict resolution, making responsible choices, self-					
discipline, college and career awareness and character					
education. Life Skills is an enrichment program that		ф Т ¹ 1 Т			
provides students with valuable skills to support		\$500 Title I			
academic excellence and social skill development.		for parent workshops			
Students participate in activities/projects to demonstrate		(mailing expenses: \$100,			
their understanding of the values/lessons. Guest		presenter compensation:			
		\$400)			
speakers and various forms of technology also engage					
students in the course content. Life Skills themes are		\$10,000 Title I			
integrated into broader school-wide activities including		for home-visit stipends			
assemblies, field trips, displays, announcements, and	Teachers, Dean of Culture,				
into the general curriculum. Parents are regularly	leadership team				
informed about the Life Skills topics to support	icadership team				
Magnolia's effort to inspire positive principles of conduct					
in future leaders. Life Skills program also enables all					
students, including socio-economically disadvantaged					
students, to have a vision and be more specific on their	Teachers, Dean of Culture,				
goals to be successful at school and during their life.)	Dean of Academics,				
Sours to be successful at sensor and during their met,	leadership team				
Action Stop 9.					
Action Step 3:	, Dean of Culture, Dean of				
Charter School will hold a minimum of 5 parent	Academics, leadership				
activities/events per year, including Student/Parent	team				
Orientation, Back to School Night, and parent					
conferences. (2015-16 school year)					
Task 1:					
Charter School will communicate with the					
parents of academically under-performing	Tanahana Doop of Culture				
students, inviting them for parent conferences.	Teachers, Dean of Culture,				
(2015-16 school year)	leadership team				
Task 2:					
Charter School will schedule annual workshops	Teachers, Dean of Culture,				
	leadership team				
for parents of EL students. Topics to be covered					
include the school's EL Master Plan, stages of	Teachers, Dean of Culture,				
language acquisition, state testing, and college	leadership team				
application, using SIS to check student progress,					
study habits, and family literacy. (2015-16					
school year)					
Action Step 4:					
Charter School teachers will visit students at their homes					
to discuss student progress and enhance student learning					
and involvement. (2015-16 school year)					
Task 1:					
Charter School teachers will schedule and make					
home-visits. (2015-16 school year)					

Ē	Task 2:
	Charter School teachers will document the
	visits, evaluate them and share necessary
	information with the appropriate staff (grade
	level team, counselor, administrator, etc.)
	(2015-16 school year)

PERFORMANCE GOAL 5: All students will graduate from high school.

LEA GOAL:

Charter School will maintain a high rate of high school graduation and students will be on track to be college/career ready.

Identified Need:

To avoid school dropout, and to increase high school graduation rate and percentage of students who are on track to be college/career ready

Expected Annual Measurable Outcomes:

- Charter School will maintain a dropout rate of no more than 1%.
- Charter School will maintain a four-year cohort graduation rate of at least 75%.
- At least 90% of graduating seniors will have successfully completed courses that satisfy the UC/CSU or career technical education program requirements.
- At least 50% of the graduating seniors will have passed an AP exam with a score of 3 or higher.

 What data did you use to form this goal? Enrollment records Graduation records CDE records/CALPADS reports 4-year plans Class schedules and rosters College Board reports 	ds ds ds LPADS reportsMSA-2 currently has a 100% graduation rate. The AP pass rate shows that we can do additional support our students. AP Pass Rate:nd rostersAP Pass Rate:			
How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	Where can a budget plan expenditures for this goa See Form F: Budget Planning	l be found?		
STRATEGY: Charter School will provide students with 4- school graduation and college/career readiness. Action Step 1: Charter School will offer 4-year academic plans, outlining the classes students can take during the four years of high school, and monitor these plans to ensure timely high school graduation and satisfaction of UC/CSU	year plans and support program Person(s) Responsible College Advisor, Dean of Academics, leadership team	ms to ensure timely high Cost and Funding Source (Itemize for Each Source)		
requirements. (2015-16 school year)	College Advisor, Dean of Academics, leadership	YPI is offering APEX for credit recovery		

team

team

Action Step 2: Charter School will offer credit recovery and provide support to ensure timely high school graduation. (2015-16 school year)

Action Step 3: Charter School will provide students with opportunities to take Advanced Placement (AP) courses based on

to take Advanced Placement (AP) courses based on student needs and interests. (2015-16 school year)

Action Step 4: Charter School will offer "Advisory" classes (college planning and career exploration program) and "College Readiness" classes and programs preparing students for college readiness, including test prep for ACT/SAT. (2015-16 school year)

College Advisor, Dean of Academics, leadership \$20,000.00 general fund

Form B: Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in Form B must be aligned with the Consolidated Application.

School Goal #: 1A, 1B, 2A, 2B, 3

Actions to be Taken to Reach This Goal ¹ Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date ² Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Instructional Support MPS Home Office academic department will provide staff development opportunities and guidance in areas related to the School Action Plan. Staff development on research-based instructional strategies include, but are not limited to: Instructional strategies in Common Core State Standards implementation Literacy development across the curriculum Instructional strategies in mathematics Language acquisition for English learners Content area strategies Development of advanced instructional programming Intensive intervention Integration of state instructional resources, including digital libraries STEM activities Blended learning 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A

School Goal #: 2A

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
Title III-LEP Support The EL program coordinator sponsored	July 13,	Services and operating expenses, professional	No Cost to MSA-2.	Title III- LEP

¹ See Appendix A: Chart of Legal Specifics for the Single Plan for Student Achievement for content required by each program or funding source supporting this goal.

² List the date an action will be taken, or will begin, and the date it will be completed.

by the Title III consortium lead will create a protocol for teacher observation and feedback mechanism regarding the implementation of the ELD program. The protocol will include look-fors, the frequency of observations and feedback. The EL program coordinator sponsored by the Title III consortium lead will monitor the school-level implementation of the observation protocol monthly/quarterly and evaluate the EL services at the school at least semesterly. The EL program coordinator sponsored by the Title III consortium lead will monitor and evaluate EL programs and services. The EL program coordinator sponsored by the Title III consortium lead will closely work with the school's teachers, and the leadership team and provide professional development. The EL program coordinator sponsored by the Title III consortium lead will coordinate and plan for the implementation of the initial CELDT test, the annual assessment of ELs, and the process for the follow-up required for reclassification	2015 July 31, 2015 August 18, 2015 June 10, 2016 August 18, 2015 June 10, 2016 August 18, 2015 June 10, 2016	salaries and benefits for the EL program coordinator Charter School is a member of the Magnolia Science Academy consortium for Title III LEP funds. Per the MOU with the consortium lead, Magnolia Science Acdemy- 1 (MSA-1) will receive ELD services, including monitoring and evaluation of the EL programs and services and professional development. The EL program coordinator of MSA-1 sponsored by the lead will closely work with the consortium schools such as charter school.	Monies go to MSA-1 as consortium leader.	
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School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Data Disaggregation MPS Home Office data management department will provide data disaggregation to the Charter School for data, including but not limited to: SBAC ELA/Literacy and math data disaggregated by grade and subgroups MAP test ELA and math data disaggregated by grade and subgroups CELDT results disaggregated by grade, years in US, AMAO targets, etc. API/AYP data disaggregated by grade and subgroups Graduation data ADA reports Graduation data Any other data as needed 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Parent and Community Outreach MPS Home Office Outreach and Communications department will provide guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Outreach and Communications department include, but are not limited to: Providing professional development opportunities in parent education programs Serving as a link to parent and community resources Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites Coordinating parent education and community outreach meetings Providing parents and staff the tools to successfully participate in curricular and budgetary decision making Providing staff and family access to trainings in effective school, family, and community partnerships Providing critical parent information that is readily available and in accessible formats and languages spoken by families at schools 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A
Monitoring the Implementation of the Plan				
 MPS Home Office will provide coordination of overall state and federally funded programs, articulation between schools, district, county, and assistance in the following: Developing and monitoring the school budget and preparing financial reports Monitoring the implementation of state and federally funded programs Training and guiding of School Site Councils (SSC) and school staffs in the development and writing of the school plan Coordinating staff development in areas of emphasis and serving as a resource in additional areas 				

Note: Centralized services may include the following direct services:

- Research-based instructional strategies, curriculum development, school climate, and data disaggregation for instructional staff
- District-wide staff providing specific services to schools, e.g., English Language Development Coordinator, Teachers on Special Assignment, Instructional Coaches
- After-School and Summer School programs funded by categorical programs
- Data analysis services, software, and training for assessment of student progress

Centralized services do not include administrative costs.

Please duplicate this form as necessary.

Form C: Programs Included in this Plan

Check the box for each state and federal program in which the school participates. Enter the amounts allocated for each program in which the school participates and, if applicable, check the box indicating that the program's funds are being consolidated as part of operating a schoolwide program (SWP). The plan must describe the activities to be conducted at the school for each of the state and federal programs in which the school participates. The totals on these pages should match the cost estimates in Form A and the school's allocation from the ConApp.

Note: For many of the funding sources listed below, school districts may be exercising Categorical Program Provisions options (flexibility) with information available at http://www.cde.ca.gov/fg/ac/co/documents/sbx34budgetflex.doc.

Of the four following options, please select the one that describes this school site:

This site operates as a targeted assistance school (TAS), not as a schoolwide program (SWP).

This site operates a SWP but does not consolidate its funds as part of operating a SWP.

This site operates a SWP and consolidates only applicable federal funds as part of operating a SWP.

This site operates a SWP and consolidates all applicable funds as part of operating a SWP.

Stat	e Programs	Allocation	Consolidated in the SWP
	California School Age Families Education (Carryover only) Purpose: Assist expectant and parenting students to succeed in school	\$	
	Economic Impact Aid/State Compensatory Education (EIA-SCE) (Carryover only) Purpose: Help educationally disadvantaged students succeed in the regular program	\$	
	Economic Impact Aid/Limited English Proficient (EIA- LEP) (Carryover only) Purpose: Develop fluency in English and academic proficiency of English learners	\$	
	Peer Assistance and Review (Carryover only) Purpose: Assist teachers through coaching and mentoring	\$	
	Professional Development Block Grant (Carryover only) Purpose: Attract, train, and retain classroom personnel to improve student performance in core curriculum areas	\$	

			1	
	Pupil Retention Block Grant (Carryover only) Purpose: Prevent students from dropping out of school		\$	
	Quality Education Investment Act (QEIA) Purpose: Funds are available for use in performing various specified measures to improve academic instruction and pupil academic achievement		\$	
	School and Library Improvement Program (Carryover only) Purpose: Improve library and other school pro		\$	
	School Safety and Violence Prevention Act only) Purpose: Increase school safety	t (Carryover	\$	
	Tobacco-Use Prevention Education Purpose: Eliminate tobacco use among studer	nts	\$	
	List and Describe Other State or Local Fun Career and Technical Education [CTE], etc.)	ds (e.g.,	\$	
Тс	otal amount of state categorical funds allocated	to this school	\$	
Fed	eral Programs		Allocation	Consolidated in the SWP
	Title I, Part A: AllocationPurpose: To improve basic programs operated by local educational agencies (LEAs)		\$128,406.00	
	Title I, Part A: Parental Involvement (if applicable under Section 1118[a][3][C] of the Elementary and Secondary Education Act) Purpose: Ensure that parents have information they need to make well-informed choices for their children, more effectively share responsibility with their children's schools, and help schools develop effective and successful academic programs (this is a reservation from the total Title I, Part A allocation).	\$		
	For Program Improvement Schools only: Title I, Part A Program Improvement (PI) Professional Development (10 percent minimum reservation from the Title I, Part A reservation for schools in PI Year 1 and 2)	\$		

	Title III, Part A: Language Instruction for Limited- English-Proficient (LEP) Students Purpose: Supplement language instruction to help LEP students attain English proficiency and meet academic performance standards	\$ Title III funds may not be consolidated as part of a SWP ³
	Title VI, Part B: Rural Education Achievement Program Purpose: Provide flexibility in the use of ESEA funds to eligible LEAs	\$
	For School Improvement Schools only: School Improvement Grant (SIG) Purpose: to address the needs of schools in improvement, corrective action, and restructuring to improve student achievement	\$
	Other federal funds (list and describe) Title III, Part A: Immigrant Education Program	\$
	Other federal funds (list and describe)	\$
	Other federal funds (list and describe)	\$
Total	amount of federal categorical funds allocated to this school	\$
	amount of state and federal categorical funds allocated to school	\$

Note: Other Title I-supported activities that are not shown on this page may be included in the SPSA Action Plan.

³ Title III funds are not a school level allocation even if allocated by the district to a school site. The LEA is responsible for fiscal reporting and monitoring and cannot delegate their authority to a site at which the program is being implemented. If Title III funds are spent at a school site, they must be used for the purposes of Title III and only for those students the LEA has identified for services. For more information please contact the Language Policy and Leadership Office at 916-319-0845.

Form D: School Site Council Membership

California *Education Code* describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school.⁴ The current make-up of the SSC is as follows:

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Steven Keskinturk	\square				
Nicholas M. Capretta		\boxtimes			
Joseph Compagno			\boxtimes		
Timothy Minnig			\boxtimes		
Faith Bosede					\square
Gloria Medina				\boxtimes	
Krickett Jones Halpern				\boxtimes	
Numbers of members in each category	1	1	2	2	1

⁴ EC Section 52852

Form E: Recommendations and Assurances

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

State Compensatory Education Advisory Committee	Signature
English Learner Advisory Committee	Signature
Special Education Advisory Committee	Signature
Gifted and Talented Education Advisory Committee	Signature
District/School Liaison Team for schools in Program Improvement	Signature
Compensatory Education Advisory Committee	Signature
Departmental Advisory Committee (secondary)	Signature
Other committees established by the school or district (list)	Signature
The OOO reviewed the content remains reached a later of means in	ام مام دام م

- 4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This SPSA was adopted by the SSC at a public meeting on:10/29/2015.

Attested:

Typed name of School Principal	Signature of School Principal	Date	
Typed name of SSC Chairperson	Signature of SSC Chairperson	Date	

Form F: Budget Planning Tool

CDE provides a budget planning tool at the following link. It is optional for schools to use.

The SPSA Budget Planning Tool has been redesigned to be simpler to use while remaining flexible and informative. The tool has been designed to provide those involved in school planning with a way to compare the costs of their estimated goal expenditures to funding source fiscal year allocations. The aim in providing this tool is to assist school planners in making effective and informed decisions as to the use of their funds. Form F (XLS; Aug-2014) is available for download at http://www.cde.ca.gov/nclb/sr/le/singleplan.asp.

Budget Summary:

Fiscal Year Allocation for Funding Resources	Funding Sources	Total of Estimated Expenditures from Funding Source	Remaining Balance for Funding Source
\$128,406.00	Title I, Part A	\$150,000.00	\$0.00
	Title II		\$0.00
\$0.00	Title III, LEP		
\$1,131.00	Title III, Immigrant	\$528	\$0.00

Budget/Resource Code Descriptions	Budget/ Resource Codes	Estimated Expenditures for All Goals by Code Type
Unrestricted	0000	
Unrestricted Locally Defined	0001-0999	
Certificated Personnel Salaries	1000-1999	\$112,000.00
Classified Personnel Salaries	2000-2999	
Employee Benefits	3000-3999	
Books and Supplies	4000-4999	\$3,000.00
Services and other Operating Expenditures	5000-5699	
Transfers of Direct Costs	5700-5799	
Professional/Consulting Services and Operating Expenditures	5800	\$13,306.00
Communications	5900	\$100.00
Capital Outlay	6000-6999	
Other Outgo	7000-7439	

PERFORMANCE GOAL 1A: All students will reach high standards, at a minimum, attaining proficiency or better in reading.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 2: 1 Title-I English teacher %100	Certificated Personnel Salaries	1000-1999	\$56,205.00	
Action Step 2: MAP test	Books and Supplies	4000-4999	\$3,000.00	
Action Step 2: SES for ELA intervention	Prof. Services and Operating Expenditures	5800		
Action Step 3: Reading intervention program	Books and Supplies	4000-4999	\$5,000.00	
Action Step 3: Novels	Books and Supplies	4000-4999	\$300.00	
Action Step 3: Accelerated Reader	Books and Supplies	4000-4999	\$3,300.00	
Action Step 3: Discovery Learning	Books and Supplies	4000-4999		
Action Step 3: PD in ELA support and interventions	Prof. Services and Operating Expenditures	5800	\$2,000.00	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$56,205.00	
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999	\$3,000.00	
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 2: 1 Title-I intervention teacher for 100%	Certificated Personnel	1000-1999	\$56,112.00	
	Salaries		\$00,11 <u>2</u> .00	
Action Step 2:	Books and	4000-4999	\$3,000.00	
MAP test	Supplies			
Action Step 2:	Prof. Services	5800	\$25,000.00	
SES for math intervention	and Operating			
	Expenditures			
Action Step 3:	Books and	4000-4999		
Math intervention program	Supplies			
Action Step 3:	Books and	4000-4999		
Math manipulatives	Supplies			
Action Step 3:	Prof. Services	5800	\$2,000.00	
PD in math support and interventions	and Operating			
	Expenditures			

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$56,112.00	
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999	\$3,000.00	
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$25,400.00	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 2A: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 1:	Classified	2000-2999	\$56,182.00	
Title 1 English Teacher	Personnel Salaries			
Action Step 1:	Books and	4000-4999		
Supplementary student materials from	Supplies			
National Geographic: Inside				
Action Step 1:	Books and	4000-4999	\$200.00	
Novels for EL classes	Supplies			
Action Step 1:	Books and	4000-4999	\$285.00	
BrainPOP ESL	Supplies			
Action Step 1:	Books and	4000-4999	\$100.00	
Dictionaries for EL classes	Supplies			
Action Step 1:	Prof. Services	5800	\$2,000.00	
PD in ELD support and interventions	and Operating			
	Expenditures			

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999	\$3,000.00	
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$2,000.00	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 2B: All immigrant children and youth will be provided with necessary resources and support systems.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title III- Immigrant
Action Step 1: Immigrant student counseling	Prof. Services and Operating Expenditures	5800		\$1,131.00
Action Step 1: PD in immigrant education	Prof. Services and Operating Expenditures	5800		

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title III- Immigrant
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 3: All students will be taught by highly qualified teachers.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 3: PD in areas of need	Prof. Services and Operating Expenditures	5800	\$4,000.00	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating	5800	\$4,000.00	
Expenditures			
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 3:	Communicatio	5900	\$100.00	
Parent workshop mailing expenses	ns			
Action Step 3:	Prof. Services	5800	\$400.00	
Parent workshop presenter	and Operating			
compensation	Expenditures			
Action Step 3:	Prof. Services	5800	\$10,000.00	
Home-visit stipends	and Operating			
	Expenditures			

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$10,400.00	
Communications	5900	\$100.00	
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 5: All students will graduate from high school.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 2:	Certificated	1000-1999	\$10,000.00	
1 Title I ELA teacher for 10%	Personnel			
1 Title I Intervention teacher for 10%	Salaries			
Action Step 4:	Certificated	1000-1999	\$10,000.00	
1 Title I ELA teacher for 10%	Personnel			
(ACT/SAT prep)	Salaries			
1 Title I Intervention teacher for 10%				
(ACT/SAT prep)				

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$20,000.00	
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating	5800		
Expenditures			
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

Form G: Single Plan for Student Achievement Annual Evaluation

Pursuant to California *Education Code* Section 64001(g), the School Site Council (SSC) must evaluate at least annually the effectiveness of planned activities. In the cycle of continuous improvement of student performance, evaluation of the results of goals will provide data to inform and guide subsequent plans.

Annual evaluation by the SSC and local educational agency (LEA) is a critical part of the continuous cycle of improvement for a school. Furthermore, it is an integral component of the Compensatory Education (CE) Federal Program Monitoring (FPM) review process for Single Plan for Student Achievements (SPSAs). During an FPM review, the SSC and LEA must be able to provide evidence of the evaluation process to determine if the needs of students are being met by the strategies described in the SPSA.

The SPSA annual evaluation may be a summary description of the school's progress toward implementation of the strategies and actions in the SPSA. The report may also include a data analysis of the school's progress towards its student achievement goals based on local, state, or national assessment data.

During the evaluation process, it is important for the SSC and LEA to exercise caution about jumping to conclusions about the effectiveness or non-effectiveness of specific activities and programs without examining the underlying causes. The SSC and LEA should consider all relevant factors when evaluating the plan, such as the degree of implementation, student enrollment changes, and health and safety issues.

SAMPLE QUESTIONS FOR SPSA ANNUAL EVALUATION

Plan Priorities

• Identify the top priorities of the current SPSA. (No more than 2–3.)

• Identify the major expenditures supporting these priorities.

Plan Implementation

• Identify strategies in the current SPSA that were fully implemented as described in the plan.

- Identify strategies in the current SPSA that were not fully implemented as described in the plan or were not implemented within the specified timelines.
 - What specific actions related to those strategies were eliminated or modified during the year?
 - Identify barriers to full or timely implementation of the strategies identified above.
 - What actions were undertaken to mitigate those barriers or adjust the plan to overcome them?
 - What impact did the lack of full or timely implementation of these strategies have on student outcomes? What data did you use to come to this conclusion?

Single Plan for Student Achievement

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Strategies and Activities

• Identify those strategies or activities that were particularly effective in improving student achievement. What evidence do you have of the direct or indirect impact of the strategies or activities on student achievement?

- Identify those strategies or activities that were ineffective or minimally effective in improving student achievement.
 - o Based on an analysis of the impact of the strategies/activities, what appears to be the reason they were ineffective in improving student achievement?
 - Lack of timely implementation
 - Limited or ineffective professional development to support implementation
 - Lack of effective follow-up or coaching to support implementation
 - Not implemented with fidelity
 - Not appropriately matched to student needs/student population
 - Other_____
 - o Based on the analysis of this practice, would you recommend:
 - Eliminating it from next year's plan
 - Continuing it with the following

modifications:_____

Involvement/Governance

• How was the SSC involved in development of the plan?

How were advisory committees involved in providing advice to the SSC?

• How was the plan monitored during the school year?

• What changes are needed to ensure involvement of all stakeholders and adequate monitoring of planned activities and outcomes?

Outcomes

• Identify any goals in the current SPSA that were met.

- Identify any goals in the current SPSA that were not met, or were only partially met.
 - o List any strategies related to this goal that were identified above as "not fully implemented" or "ineffective" or "minimally" effective.

• Based on this information, what might be some recommendations for future steps to meet this goal?





MAGNOLIA PUBLIC SCHOOLS

Board Agenda Item #	Parent Engagement and Community Committee (PECC)
Date:	February 11, 2016
То:	Magnolia Board of Directors
From:	Caprice Young, Ed.D., CEO & Superintendent
Staff Lead:	Alfredo Rubalcava, Chief External Officer
RE:	Review MSA 1,2,3,5,7,8, SA, SC schools Single Plan's for Student Achievement (SPSA's) and update (PECC) on schools progress on the LCAP timeline

Proposed Board Recommendation

Informational item required, no action required. The PECC will give feedback on the Magnolia Public Schools (MPS) SPSA plans for the 15-16' school year.

Background

SPSA Purpose

The purpose of the SPSA is to coordinate all educational services at the school. The SPSA shall, at a minimum, address how funds provided to the school through any of the sources identified in EC Section 64000 will be used to improve the academic performance of all pupils. School goals shall be based upon an analysis of verifiable state data, including the Academic Performance Index (API). The SPSA must integrate the purposes and requirements of all state and federal categorical programs in which the school participates.

EC Section 64001 specifies that schools, districts, and charter schools that receive state and federal or other applicable funding through the district's Consolidated Application (ConApp) process prepare a SPSA for any recipient school. The SPSA is a blueprint to improve the academic performance of all students. SPSA specifics are also included in the Federal Program Monitoring process.

California Education Code (EC) Section 64001 requires that a School Site Council (SSC) develop the SPSA. The SSC's responsibilities include approving the plan, recommending it to the local governing board for approval, monitoring its implementation, and evaluating the effectiveness of the planned activities at least annually.

In collaboration with the MPS home office academic team and the MPS principals I ensure that all SPSA's are in compliance, and more importantly, meaningfully engage parents and the community at large. Similarly, I also collaborate with the same teams in ensuring that all the schools LCAP's are aligned to the 8 state priorities and that the schools are meaningfully engaging the parents and the community. All MPS school principals will give an oral update on their schools LCAP progress.

Budget Implications There are no Budget implications

<u>Name of Staff Originator</u>: Alfredo Rubalcava, Chief External Officer

<u>Attachments</u> All 11 MPS SPSA's LCAP timeline

MPS LCAP Timeline for 15-16

June 1-30 Submit MPS LCAP's to LACOE

May I-30

CEO and Superintendent Responds to Recommendations MPS LCAP's are submitted to the MPS Board for approval

March - May

LCAP Town Hall Presentations (Present to all Stakeholders)

Feb. 1-30:

Share Recommendations with the Parent and Community Committee (MPS Board of Directors)

Jan 1-30:

Analysis of School Community LCAP Priorities conducted by School Site Councils and English Learner Advisory Committees (ELAC) Budget Conversations Take Place

Oct. 26 - Dec. 20: LCAP Survey Begins LCAP Input Sessions (All Stakeholders)

Oct. 15 Annual Updates of School's LCAP (All Stakeholders)

Sept. 30: LCFF & LCAP Informational Sessions: All Stakeholders



Single Plan for Student Achievement



A Resource for the School Site Council

The Single Plan for Student Achievement

School: Magnolia Science Academy-1

District: Los Angeles Unified School District

County-District School (CDS) Code: 19-64733-6119945

Principal: Mustafa Sahin

Date of this revision: 9/4/2015

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person:	Mustafa Sahin
Position:	Principal
Telephone Number:	(818) 609-0507
Address:	18238 Sherman Way, Reseda, CA 91335
E-mail Address:	msahin@magnoliapublicschools.org

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Form A: Planned Improvements in Student Performance

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index and adequate yearly progress growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

PERFORMANCE GOAL 1A: All students will reach high standards, at a minimum, attaining proficiency or better in reading.

LEA GOAL:

Charter School will set and strive to meet proficiency targets in English Language Arts/Literacy on the CAASPP assessment system.

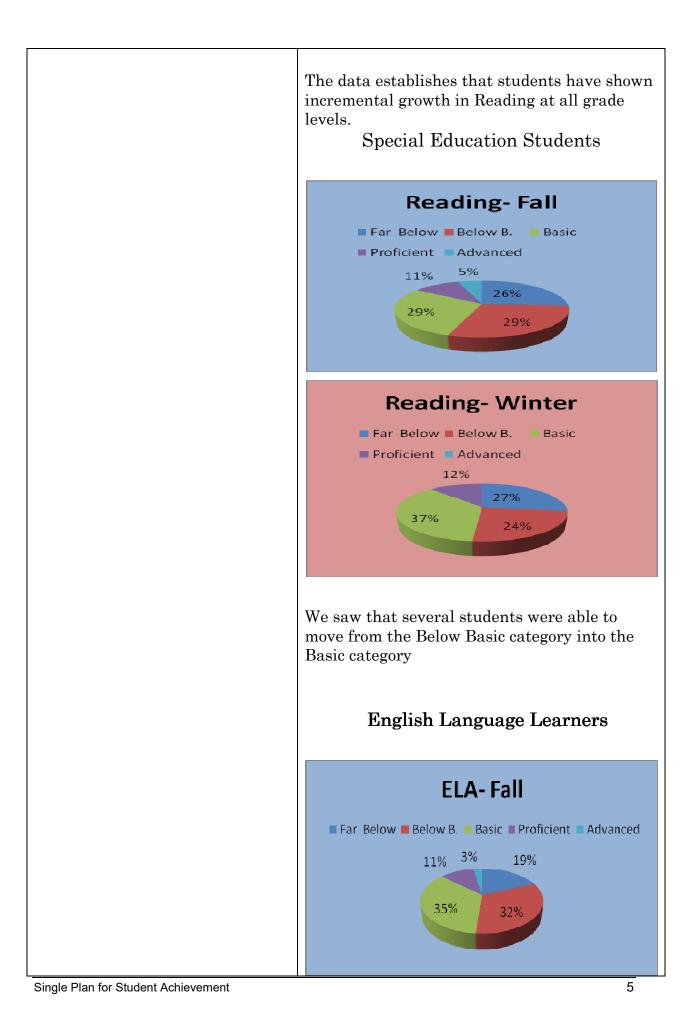
Identified Need:

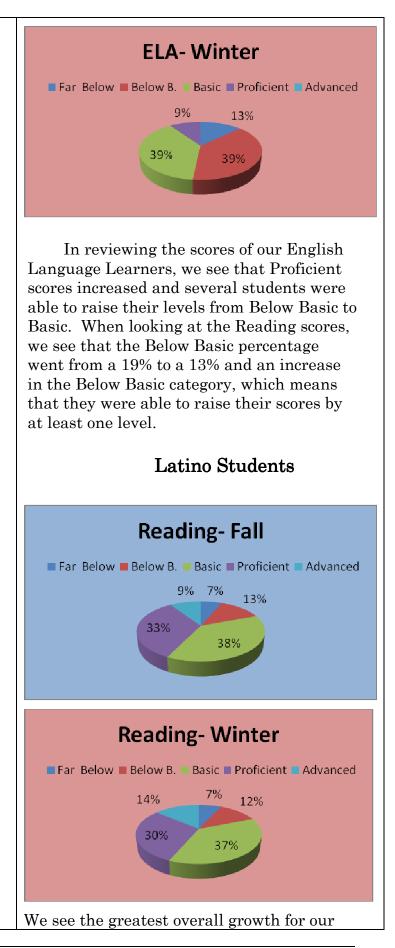
To increase the percentage of students who score proficient or above in English Language Arts/Literacy on the CAASPP assessment system

Expected Annual Measurable Outcomes:

- All student subgroups will meet or exceed proficiency targets in English Language Arts/Literacy on the CAASPP assessment system. (Specific targets will be set as data becomes available.)
- For all student subgroups, the percentage of students performing proficient on the Reading/ELA sections of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% fromFall 2015 to Spring 2016.

What data did you use to form this goal?	What were the findings from the analysis of this data?		ita?	
 SBAC ELA/Literacy data from 2015 Spring 2015 MAP test data Fall 2015 MAP test data 	The MAP exams assess students in two areas- mathematics and reading. This computer adaptive exam has been reformatted to align with the Common Core standards so that schools are better able to gauge how students are expected to score on the Smarter Balanced exam. READING			
	Fa	all		
	Far Below	15	6%	
	Below B.	31	12%	
	Basic	93	37%	
	Proficient	85	33%	
	Advanced	30	12%	
	Wir	nter		
	Far Below	15	6%	
	Below B.	30	13%	
	Basic	85	36%	
	Proficient	73	31%	
	Advanced	36	15%	





	Latino population. Students increased their Advanced scores in and we see a decrease Far Below Basic and Below Basic. This data tells us that students placed in our intervention courses are gaining strength in their reading skills.	
How will the school evaluate the progress of this goal?	s Where can a budget plan of the proposed expenditures for this goal be found?	
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Planning To	ol
STRATEGY: Charter School will provide CCSS a including ELs, and monitor student progress in E		
Action Step 1:	Person(s) Responsible	Cost and Funding Source
Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015-16 school year)	Teachers, leadership team	(Itemize for Each Source)
Task 1:	Teachers, leadership team	
Teachers will develop CCSS aligned ELA lessons considering their EL students' needs. (2015-16 school year) Task 2: Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015-16 school year)	Teachers, leadership team	
Action Step 2: The leadership team will place students into appropriate intervention groups and teachers will provide targeted ELA support and	Dean of Academics, RTI coordinator, leadership team	\$3,000 Gen Fund for MAP test
interventions. (by September 14, 2015)	Dean of Academics, RTI coordinator, leadership team	\$60,294.96 Title I ELA
Task 1: Charter School will use the MAP test and teacher feedback to identify and place students in ELA intervention groups and classes. (by September 14, 2015)	Teachers, Dean of Academics, RTI coordinator, leadership team	\$40,551 Title I for SES for ELA intervention \$10,000 Title I
Task 2: Teachers will provide targeted CCSS aligned ELA intervention during the daily intervention period, once a week after school and on Saturdays to meet the students' needs. (2015-16 school year)		for supplementary instructional materials:
Task 3:		\$5,000 Title I for PD in ELA support and
Charter School will work with a Supplemental Educational Services (SES) Provider to provide targeted CCSS aligned ELA intervention to meet the students' needs. (2015-16 school year)	ELA Dept. Chair, Dean of Academics, RTI coordinator, leadership team Dean of Academics, Principal	interventions

Action Step 3:		
Charter School will select a research-based reading intervention program that targets the individual literacy needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015-16 school year)	Dean of Academics, Principal	
Task 1:	Dean of Academics, RTI	
Charter School will select reading intervention materials and resources. (by September 30, 2015) Task 2:	coordinator, leadership team Dean of Academics, RTI coordinator, leadership team	
	coordinator, readership team	
Charter School will purchase supplementary instructional materials and benchmark assessments. (by October 14, 2015)	Teachers, Dean of Academics, RTI coordinator, leadership	
Task 2:	team	
Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities. (by October 14, 2015)	Teachers, ELA Dept. Chair, Dean of Academics, RTI coordinator, leadership team	
Action Step 4:		
Teachers and the leadership team will monitor student progress in ELA as measured by in- class/benchmark assessments and MAP tests. (2015-16 school year)		
Task 1:		
Teachers will implement the MAP test in Fall 2015 and Spring 2016 to measure student growth in ELA/Literacy. $(8/31/15-9/11/15;$ 3/1/16-3/1/16)		
Task 2:		
Teachers will analyze areas of growth for each student on the Fall 2015 MAP test and measure growth on the Spring 2016 MAP test. Teachers will continue to use in-class/benchmark assessments as progress indicators. (2015-16 school year)		
Task 3:		
Charter School will monitor and evaluate reading intervention program goals and objectives; determine if goals and objectives are being met. Findings will be reflected in the SSC minutes. (2015-16 school year)		

PERFORMANCE GOAL 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics.

LEA GOAL:

Charter School will set and strive to meet proficiency targets in math on the CAASPP assessment system.

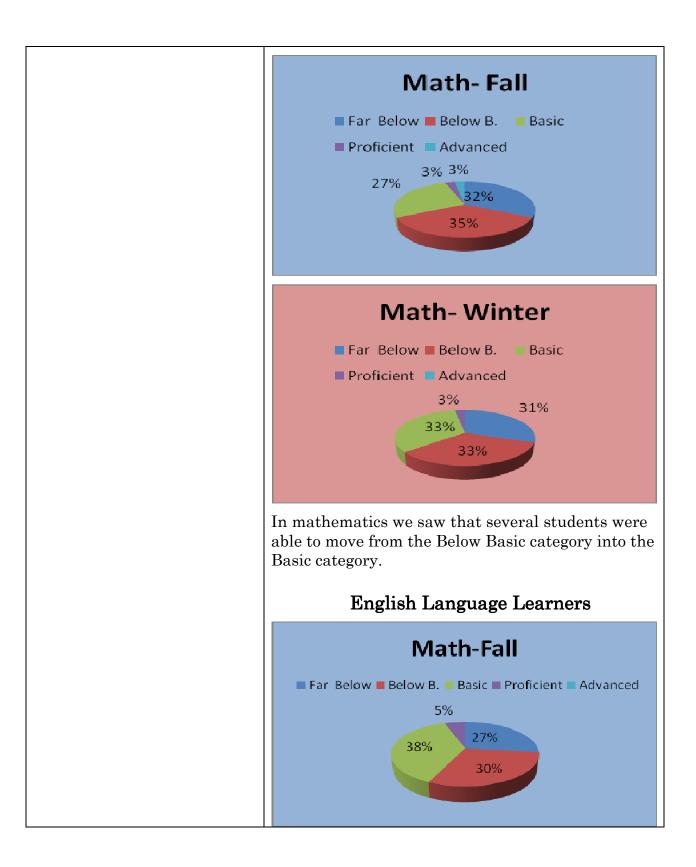
Identified Need:

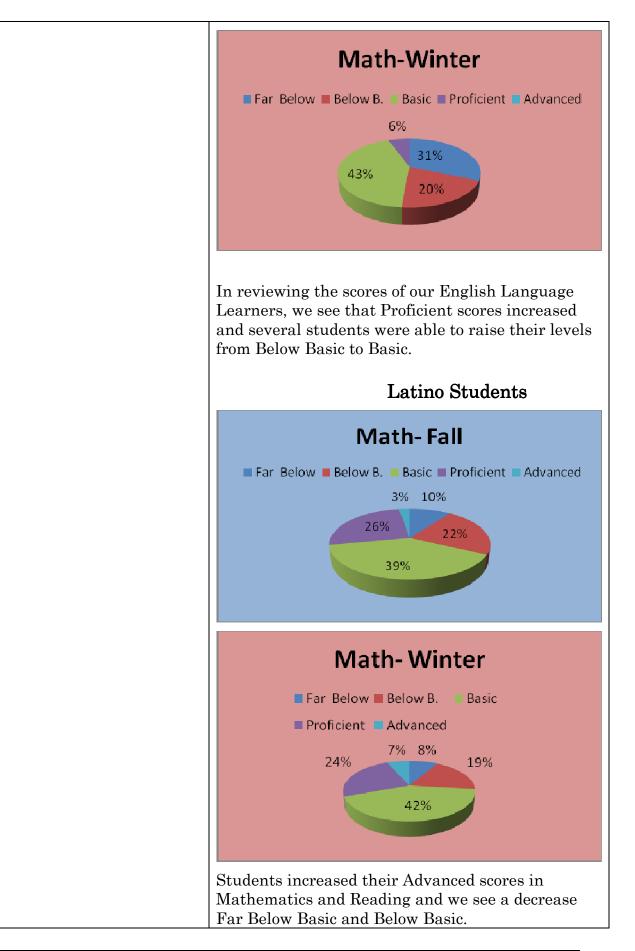
To increase the percentage of students who score proficient or above in math on the CAASPP assessment system

Expected Annual Measurable Outcomes:

- All student subgroups will meet or exceed proficiency targets in math on the CAASPP assessment system. (Specific targets will be set as data becomes available.)
- For all student subgroups, the percentage of students performing proficient on the math section of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% from Fall 2015 to Spring 2016.

What data did you use to form this goal?	What were the findings from the analysis of this data?		
 SBAC math data from 2015 Spring 2015 MAP test data Fall 2015 MAP test data 	The data establishes that students have shown incremental growth in Mathematics at all grade levels. Several students have been able to increase their proficiency levels, particularly in the area of mathematics.		
	МАТН		
	Fall		
	Far Below	21	9%
	Below B.	48	20%
	Basic	101	41%
	Proficient	66	27%
	Advanced	10	4%
	Winter		
	Far Below	19	8%
	Below B.	44	17%
	Basic	105	42%
	Proficient	64	25%
	Advanced	20	8%
	Special Education Students		





How will the school evaluate the progress of this goal?	Where can a budget plan of the goal be found?	proposed expenditures for this
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Planning Tool	
STRATEGY: Charter School will provide C including ELs, and monitor student progress		
Action Step 1:	Person(s) Responsible	Cost and Funding Source
Teachers will provide CCSS aligned math instruction using SDAIE strategies. (2015-16 school year)	Teachers, leadership team	(Itemize for Each Source)
Task 1:	Teachers, leadership team	
Teachers will develop CCSS aligned math lessons considering their EL students' needs. (2015-16 school year)	Teachers, leadership team	
Task 2:		
Teachers will provide CCSS aligned math instruction using SDAIE strategies. (2015-16 school year)		
Action Step 2:	Dean of Academics, RTI coordinator, leadership team	
The leadership team will place students into appropriate intervention groups and teachers will provide targeted math support and interventions. (by September 14, 2015)	Dean of Academics, RTI coordinator, leadership team	\$3,000 General fund for MAP test
Task 1:		
Charter School will use the MAP test and teacher feedback to identify and place students in math intervention groups and classes. (by September 14, 2015)	Teachers, Dean of Academics, RTI coordinator, leadership team	\$34,510 Title I Math teacher \$40,551, Title I
Task 2:		for SES for math intervention
Teachers will provide targeted CCSS aligned math intervention during the daily intervention period, once a week after school and on Saturdays to meet the students' needs. (2015-16 school		
year)	Math Dept. Chair, Dean of	\$10,000 Title I

Task 3:	Academics, RTI coordinator, leadership team	for supplementary instructional materials:
Charter School will work with a Supplemental Educational Services (SES) Provider to provide targeted CCSS aligned	Dean of Academics, Principal	\$5,000 Title I for PD in math support and
math intervention to meet the students' needs. (2015-16 school year)	Dean of Academics, Principal	interventions
Action Step 3:		
Charter School will select a research- based math intervention program that targets the individual math needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015-16 school year)	Dean of Academics, RTI coordinator, leadership team Dean of Academics, RTI	
Task 1:	coordinator, leadership team	
Charter School will select math intervention materials and resources. (by September 30, 2015)	Teachers, Dean of Academics, RTI coordinator, leadership team	
Task 2:	coordinator, icadership team	
Charter School will purchase supplementary instructional materials and benchmark assessments. (by October 14, 2015)	Teachers, MathDept. Chair, Dean of Academics, RTI coordinator, leadership team	
Task 3:		
Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities. (by October 14, 2015)		
Action Step 4:		
Teachers and the leadership team will monitor student progress in math as measured by in-class/benchmark assessments and MAP tests. (2015-16 school year)		
Task 1:		
Teachers will implement the MAP test in Fall 2015 and Spring 2016 to measure student growth in math. $(8/31/15-9/11/15; 3/1/16-3/1/16)$		
Task 2:		
Teachers will analyze areas of growth for each student on the Fall 2015 MAP test and measure growth on the Spring 2016 MAP test. Teachers will continue to use in-class/benchmark assessments as progress indicators. (2015-16 school year)		

onitor and ntion jectives; l objectives gs will be iinutes.

PERFORMANCE GOAL 2A: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

LEA GOAL:

Charter School will set and strive to meet proficiency targets for the EL subgroup in English Language Arts/Literacy on the CAASPP assessment system and proficiency and growth targets on CELDT/ELPAC.

Identified Need:

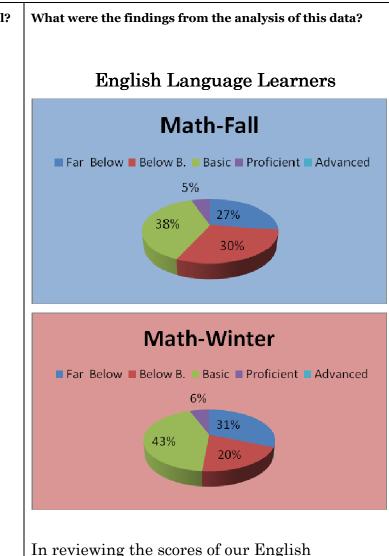
To increase the percentage of ELs who score proficient or above in English Language Arts/Literacy and math on the CAASPP assessment system; to increase the percentage of ELs who make annual progress in learning English

Expected Annual Measurable Outcomes:

- ELs will meet or exceed proficiency targets in English Language Arts/Literacy and math on the CAASPP assessment system. (Specific targets will be set as data becomes available.)
- The percentage of ELs performing proficient on the Reading/ELA sections of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% fromFall 2015 to Spring 2016.
- The percentage of ELs making annual progress in learning English as measured by the CELDT will increase by 5% from the prior year.
- The percentage of ELs (less than 5 years) attaining English-language proficiency as measured by the CELDT will increase by 5% from the prior year.
- The percentage of ELs (5 years or more) attaining English-language proficiency as measured by the CELDT will increase by 5% from the prior year.

What data did you use to form this goal?

- SBAC ELA/Literacy and math data from 2015
- Spring 2015 MAP test data
- Fall 2015 MAP test data
- CELDT results
- EL re-classification rates



Single Plan for Student Achievement

	Language Learners, we scores increased in and able to raise their levels Basic. We currently have a 369 Per our AMAO goals, we increase overall reclassi least 5% with each stud individual scores by 1 le	several students were from Below Basic to % reclassification rate. e will attempt to fication rates by at ent increasing their
How will the school evaluate the progress of this goal?	Where can a budget plan of t for this goal be found?	he proposed expenditures
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Planning Too	bl
STRATEGY: Charter School will provide CCSS a intervention to ELs, and monitor student progres and other assessments.		
Action Step 1:	Person(s) Responsible	Cost and Funding Source
Charter School will identify and group ELs by proficiency level, provide ELD instruction aligned to the new standards, and monitor student progress in program implementation. (2015-16 school year) Task 1: The data office will create a report of identified ELs by class. The report will include students' CELDT levels including overall and subtest data and	Teachers, leadership team Office, EL coordinator, leadership team	(Itemize for Each Source) \$3,085 Title I for supplementary instructional materials: \$2,500 for supplementary student materials from National Geographic: Inside \$200 for novels for EL classes

be given to all teachers. (by August 28,	Dean of Academics, Principal	\$285 for BrainPOP ESL
2015) Task 2:	Dean of Academics, 1 Thicipai	\$100 for Oxford dictionaries for EL classes
ELD time will be built into in the	Dean of Academics, Principal	
master schedule.		ELA/ELD Development Framework
Task 3: Charter School will purchase	Dean of Academics, EL	Common Core ELA/Literacy standards and ELs
supplementary ELD materials and benchmark assessments. (by October 14, 2015)	coordinator, leadership team	SDAIE strategies
Task 4:		Cooperative Learning and Student Engagement strategies training focused on ELs
Charter School will schedule and provide initial training for instructional staff and schedule follow		Long Term English Learners training
up professional development activities. (by October 14, 2015) Action Step 2:	ELA/ELD teachers, EL coordinator, Dean of Academics, RTI coordinator	Rigor by Design: Leading the Learning of English Learners and Immigrant Students
-		
The leadership team will place students into appropriate intervention groups and teachers will provide targeted ELD support and interventions. (by October 14, 2015)	ELA/ELD teachers, EL coordinator, Dean of Academics, RTI coordinator	
Task 1:		
Teachers will identify targeted ELD areas and levels of support needed. (by October 14, 2015)		
Task 2:	Teachers, EL coordinator, Dean of Academics, leadership team	
Teachers will develop and implement targeted lessons to meet the students' needs. Students will also be provided after-school intervention at least once a week and on Saturdays. (2015-16	Teachers, EL coordinator, Dean of Academics	
school year)		Charter School serves as the lead of the Magnolia Science Academy consortium for Title
Action Step 3:	Teachers, EL coordinator, Dean of Academics, leadership team	III LEP funds. Per the MOU with the consortium members,
Teachers and the leadership team will monitor student progress in ELD as measured by in-	of reducinics, reducionip team	Charter School will receive ELD services, including monitoring
class/benchmark assessments. (<i>ELA/Literacy</i> and math monitoring via MAP tests have been described in Performance Goal 1.) (2015-16 school year)	Teachers, EL coordinator, Dean of Academics, leadership team	and evaluation of the EL programs and services and professional development. The
Task 1:	Title III Consortium lead EL	EL program coordinator will closely work with our teachers
All ELs will be assessed for ELD at the end of each ELD curricular unit which takes approximately 6-8 weeks. (2015- 16 school year)	program coordinator, leadership team	and the leadership team.
Task 2:		
Charter School will monitor student progress in ELD using in- class/benchmark assessments as progress indicators. (2015-16 school year)	Dean of Academics, EL coordinator, RTI coordinator, leadership team	
Task 3:		
Teachers will collaborate on assessment results and make	Title III Consortium lead EL program coordinator,	

necessary adjustment in their instruction. (2015-16 school year)	leadership team	
Task 4:		
The EL program coordinator sponsored by the Title III consortium lead will create a protocol for teacher observation and feedback mechanism regarding the implementation of the ELD program. The protocol will include look-fors, the frequency of observations and feedback. (by October 15, 2015)		
Task 5:		
The school leadership will implement the observation protocol monthly. (2015-16 school year)		
Task 6:		
The EL program coordinator sponsored by the Title III consortium lead will monitor the school-level implementation of the observation protocol monthly/quarterly and evaluate the EL services at the school at least semesterly. (2015-16 school year)		

PERFORMANCE GOAL 2B: All immigrant children and support systems.	l youth will be provided with n	ecessary resources and		
LEA GOAL:				
Charter School will provide each immigrant student with n	ecessary resources and counse	ling to support their needs.		
Identified Need:				
To provide necessary counseling and support to immigrant	students			
Expected Annual Measurable Outcomes:				
 Charter School will provide each immigrant student with at least one hour of counseling per student per year and more as needed to support their needs. 				
What data did you use to form this goal?	What were the findings f data?	rom the analysis of this		
Fall 2015 MAP test data				
CELDT results	We currently have four immi origin. All four are in the beg			
EL re-classification rates	Language development. In or	rder to support their English		
 CoolSIS information on student enrollment, grades, and behavior 	skills, our Title 1 coordinator individually, both, in a pull-o	out and push in model. We		
	have purchased Rosetta Ston give them the assistance of a their home language, and an	peer translator, materials in		
	Additionally, we provide pare			
	their knowledge of the Englis Saturday Classes. We also pr			
	that parents can support thei			
we have a very active PTF which supports parental involvement in the school.				
	We also have the support of o	our alumni who walk our		
AB540 students through the college application and				
	financial aid process. We meet with students and parents regularly to address their specific needs.			
How will the school evaluate the progress of this goal?	Where can a budget plan expenditures for this goa			
Weekly, monthly, quarterly, and annual program	See Form F: Budget Planning	g Tool		
monitoring and evaluation				
STRATEGY: Charter School will arrange for a counselor who will provide support and resources to both immigrant students and their teachers and school staff to best support those students.				
Action Step 1:	Person(s) Responsible	Cost and Funding		
Charter School will identify immigrant student needs and	Teachers, leadership team	Source (Itemize for Each Source)		
provide counseling support and necessary resources to meet the needs of immigrant students such as provision				
of tutorials, mentoring, curricular and instructional				
materials. (2015-16 school year)	Office, Dean of Culture, EL	\$1,650 Title III-Immigrant		
Task 1:	coordinator, leadership	for immigrant student		
Charter School will identify the immigrant students and their needs. (by September 14,	team	counseling (Estimated 30 hours per year at \$55 per		
2015)		hour)		
Task 2:	Dean of Culture, leadership team			
	•			

Charter School will arrange for a counselor to provide support and necessary resources to meet the needs of immigrant students. Counseling will be for at least one hour per student per year and more as needed to support the needs of students. (2015-16 school year) Task 3: MPS Home Office will monitor the site-level implementation of the counseling services at least semesterly. (2015-16 school year)	MPS Home Office	\$900 Title III-Immigrant for PD in immigrant education
Action Step 2: Charter School will schedule at least three hours of PD for its counselors/staff who will learn best practices and counseling methods geared towards helping immigrant students. (2015-16 school year) Task 1: Charter School will schedule at least three hours of PD for its counselors/staff. PD will focus on immigrant student needs and counseling immigrant students. (by October 14, 2015)	Dean of Culture, RTI coordinator, EL coordinator, leadership team	

PERFORMANCE GOAL 3: All students will be taught by highly qualified teachers.

LEA GOAL:

For each year of the charter, all Charter School teachers will be appropriately assigned and fully credentialed as required by law and the charter.

Identified Need:

To ensure teachers are appropriately assigned and fully credentialed

Expected Annual Measurable Outcomes:

- 100% of Charter School's teachers will be appropriately assigned and fully credentialed as required by law and the charter.
- 100% of Charter School's teachers will participate in at least 18 hours of professional development per year. PD includes the areas of Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula.

What data did you use to form this goal?	What were the findings from the analysis of this data?
Initial and annual verification of teacher credentials	
 Compliance documentation for Charter School Oversight Visit 	Professional Development sessions are
Teacher PD needs assessments	targeted to support teachers in content areas so that they can align lessons with
 Teacher PD attendance, including participation in BTSA and EL Authorization programs 	Common Core standards and support
Teacher performance evaluations	students in their areas of need. California State University, Northridge has been invited to present information and host workshops in the areas of Math, Science, English, History, and Enrichment. Based on the areas students seem to be struggling the most, teachers are asked to bring in lesson plans so that they could work in groups to better adapt them to the CCSS.
	Additionally, MSA1 holds staff meetings weekly and departmental and grade level meetings biweekly. Here, teachers work in PLC's to disaggregate data, support one another in content areas, and discuss student achievement across content areas in each grade level.
	While we have increased the use of technology at our school, particularly with a 1:1 ratio of computer to students, we would like to better our blended learning program and expand our PD's to include support for technology in the classroom.
	Where can a budget plan of the proposed expenditures for this goal be found?

	See Form F: Budget Planning	g Tool	
STRATEGY: Charter School will ensure that all teachers a not limited to, Common Core ELA/Literacy, math, ELD Sta areas and training in strategies to support ELs with commo education.	undards and integration of ELI	o standards into content	
Action Step 1:	Person(s) Responsible	Cost and Funding Source (Itemize for	
Charter School will conduct credential review and support teachers' credentialing needs. (2015-16 school year)	Teachers, leadership team	Each Source)	
Task 1:		We use LCFF funds	
Charter School will conduct credential review as part of teacher hiring process. (2015-16 school year)	Principal, MPS Home Office	for BTSA and EL Authorization expenses and the amounts are	
Task 2:	Principal, MPS Home	already included in your LCAP.	
Charter School will identify teacher credentialing needs and support teachers' credentialing needs. (2015-16 school year)	Office		
Task 3:	Principal		
Charter School will annually review master schedule/teacher assignments to ensure compliance. (2015-16 school year)			
Action Step 2:	Dean of Academics, EL	Cost and Funding Source for PD and training in	
Charter School will schedule PD in areas, including but not limited to, Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula, and	coordinator, Principal, leadership team	ELA/Literacy, math, ELD and immigrant education have already been listed under Goals 1A, 1B, 2A, and 2B, respectively.	
immigrant education. (2015-16 school year) Task 1:	Dean of Academics, EL		
	coordinator, Principal, leadership team		
Charter School will schedule PD in abovementioned areas. (2015-16 school year)			
Task 2:	Dean of Academics, EL		
Charter School will monitor how effectively teachers implement strategies and skills they learned in the PD sessions in the classroom. Charter School leadership team will make daily classroom observations using the MPS teacher observation protocol. (2015-16 school year)	coordinator, Principal, leadership team		
		\$5,000 Title I for PD in the following	
Action Step 3:	Dean of Academics, Principal loadership team	areas:	
Teachers will receive PD in areas of need identified through needs assessment. (2015-16 school year)	Principal, leadership team	PLC, Bloom's Taxonomy, Classroom Instruction	
Task 1:	Dean of Academics, EL	That Works, Differentiat Instruction, Rigor,	
Charter School will identify further PD needs besides the ones listed in Action Step 2. (2015- 16 school year)	coordinator, Principal, leadership team	different learning styles, students with special learning needs, understanding data and	
Task 2:	Dean of Academics, EL	assessments, etc.	
Charter School will schedule PD in areas of need. (2015-16 school year)	coordinator, Principal, leadership team		

Action Step 4:	
Charter School will performance. (2015	evaluate its teachers for their 5-16 school year)
Task 1:	
observatio includes w	chool will implement the MPS teacher on and evaluation protocol which valkthroughs, informal and formal ons and formal evaluation. (2015-16 rr)
Task 2:	
teachers n effective a communic mutually e	chool will identify those areas the leed improvement to become more nd efficient at their jobs and cate with teachers about performance, establish goals and identify actions for and evaluate results. (2015-16 school
Task 3:	
basis and promotion	chool may use evaluation results as documentation for transfer, n, reassignment, or disciplinary action. school year)

PERFORMANCE GOAL 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

LEA GOAL:

Charter School will support students physically, socially, emotionally, intellectually, and psychologically in environments that are conducive to learning.

Identified Need:

To avoid chronic absenteeism, school dropout, student suspension and expulsion, and to increase student attendance, sense of safety and school connectedness

Expected Annual Measurable Outcomes:

- Charter School will maintain an ADA rate of at last 95%.
- Charter School will maintain a chronic absenteeism rate of no more than 1%.
- Charter School will maintain a dropout rate of no more than 1%.
- Charter School will maintain a student suspension rate of no more than 5%.
- Charter School will maintain a student expulsion rate of no more than 1%.
- Approval rating on school satisfaction surveys of students, parents, and teachers on the sense of safety and school connectedness will be at least 85%.
- Charter School will hold a minimum of 5 parent activities/events per year.
- At least 25% of Charter School's students will be home-visited by the teachers.

What data did you use to form this goal?

- ADA reports
- Daily attendance records
- Enrollment records
- CDE records/CALPADS reports
- Behavior incident reports via CoolSIS
- Survey reports
- Home visit calendar

What were the findings from the analysis of this data?

Our core values are to teach students to contribute to the global community as socially responsible citizens. To promote this culture, our Life Skills and SSR teachers regularly discuss social issue topics like Anti-Bullying, personal responsibility, and respect. To promote these teachings, our assemblies take on a focal issue such as bullying and self-esteem and we teach our students how to cope and respond to these issues.

Our school follows a positive behavioral support model utilizing a point system tracked by our online CoolSIS program. When a student receives negative fifteen behavior points, those students and parents are worked with closely and placed on a behavior plan which is tracked daily. Students are given the opportunity to rectify their behavior in each class and consequently earn positive points by following the agreement made between the administration, parents, and student. Students that earn positive points (in increments of 5) earn rewards and are publicly acknowledged in assemblies and

award ceremonies. The Dean of Students and reflection committee employs alternatives to suspension in order to focus on lifelong character building with tasks including: community service, campus beautification, loss of privileges, parent shadow, mentorship, etc. We also work with Mitchell Family Counseling from CSUN to address social and behavioral needs. This allows students the opportunity to develop maturity while learning responsibility. Our partnership with CSUN also extends into a peer mentoring program, which allows our high school students to receive training on how to effectively communicate and help the younger middle			
committee employs alternatives to suspension in order to focus on lifelong character building with tasks including: community service, campus beautification, loss of privileges, parent shadow, mentorship, etc. We also work with Mitchell Family Counseling from CSUN to address social and behavioral needs. This allows students the opportunity to develop maturity while learning responsibility.Our partnership with CSUN also extends into a peer mentoring program, which allows our high school students to receive training on how to effectively			
extends into a peer mentoring program, which allows our high school students to receive training on how to effectively			
school students be successful both academically and behaviorally. We also collaborate with our girls' small groups called Gems, offering the transitioning 6 th grade girls the opportunity to learn appropriate social skills for middle school.			
Additionally, we obtain parent support and buy-in through regular home visits. It is our goal to visit each home at least once. Each teacher is asked to visit 5 households throughout the year. By making these types of connections, students understand what an integral role their parents combined with the school, play in their education.			
ow will the school evaluate the progress of this al? Where can a budget plan of the proposed expenditures for this goal be found?			
eekly, monthly, quarterly, and annual program See Form F: Budget Planning Tool onitoring and evaluation			
STRATEGY: Charter School will implement policies that encourage parent involvement, positive student behavior and improvements and Charter School teachers will establish classroom management procedures, foster positive relationships, and help create an atmosphere of trust, respect, and high expectations.			
ction Step 1: Person(s) Responsible Cost and Funding			
arter School will implement Positive Behavioral terventions and Supports (PBIS). (2015-16 school year) Teachers, leadership team Source (Itemize for Each Source)			
Task 1: Teachers, Dean of			
Charter School will implement PBIS and alternatives to suspension. (2015-16 school year)			

Task 2:	Teachers, Dean of	
Charter School will implement a positive behavior reward system and use CoolSIS for monitoring. (2015-16 school year)	Students, leadership team	
Action Step 2:	Teachers, Dean of Culture,	
Charter School will offer Life Skills program to supplement instruction. (2015-16 school year)	leadership team	
(Life Skills program contains topics on social and emotional learning, study skills, environmental issues, conflict resolution, making responsible choices, self- discipline, college and career awareness and character education. Life Skills is an enrichment program that provides students with valuable skills to support academic excellence and social skill development. Students participate in activities/projects to demonstrate their understanding of the values/lessons. Guest speakers and various forms of technology also engage students in the course content. Life Skills themes are integrated into broader school-wide activities including assemblies, field trips, displays, announcements, and into the general curriculum. Parents are regularly informed about the Life Skills topics to support Magnolia's effort to inspire positive principles of conduct in future leaders. Life Skills program also enables all students, including socio-economically disadvantaged students, to have a vision and be more specific on their goals to be successful at school and during their life.)		\$500 Title I for parent workshops (mailing expenses: \$100, presenter compensation: \$400) \$10,000 Title I for home-visit stipends
Action Step 3:	Teachers, Dean of Culture,	
Charter School will hold a minimum of 5 parent activities/events per year, including Student/Parent Orientation, Back to School Night, and parent conferences. (2015-16 school year)	leadership team	
Task 1:		
Charter School will communicate with the parents of academically under-performing students, inviting them for parent conferences. (2015-16 school year)	Teachers, Dean of Culture, Dean of Academics, leadership team	
Task 2:	EL coordinator, Dean of	
Charter School will schedule annual workshops for parents of EL students. Topics to be covered include the school's EL Master Plan, stages of language acquisition, state testing, college application, using SIS to check student progress, study habits, and family literacy. (2015-16 school year)	Culture, Dean of Academics, leadership team	
Action Step 4:		
Charter School teachers will visit students at their homes to discuss student progress and enhance student learning and involvement. (2015-16 school year)	Teachers, Dean of Culture, leadership team	
Task 1:	Teachers, Dean of Culture,	
Charter School teachers will schedule and make home-visits. (2015-16 school year)	leadership team	
Task 2:	Teachers, Dean of Culture,	

Charter School teachers will document the visits, evaluate them and share necessary information with the appropriate staff (grade level team, counselor, administrator, etc.) (2015-16 school year)	
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PERFORMANCE GOAL 5: All students will graduate from high school.

LEA GOAL:

Charter School will maintain a high rate of high school graduation and students will be on track to be college/career ready.

Identified Need:

To avoid school dropout, and to increase high school graduation rate and percentage of students who are on track to be college/career ready

Expected Annual Measurable Outcomes:

- Charter School will maintain a dropout rate of no more than 1%.
- Charter School will maintain a four-year cohort graduation rate of at least 75%.
- At least 90% of graduating seniors will have successfully completed courses that satisfy the UC/CSU or career technical education program requirements.
- At least 50% of the graduating seniors will have passed an AP exam with a score of 3 or higher.

What data did you use to form this goal?	What were the findings from the analysis of this data?	
 Enrollment records Graduation records CDE records/CALPADS reports 4-year plans Class schedules and rosters College Board reports 	MSA1 currently has a 97% graduation rate. The AP pass rate shows that we can do additional work to support our students. AP Pass Rate: School Totals 5 4 3 2 1 Percentage 5 6 24 34 32	
How will the school evaluate the progress of this goal?	Where can a budget plan of the proposed expenditures for this goal be found?	
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Planning Tool	

STRATEGY: Charter School will provide students with 4-year plans and support programs to ensure timely high school graduation and college/career readiness.

Action Step 1: Charter School will offer 4-year academic plans, outlining the classes students can take during the four years of high school, and monitor these plans to ensure timely high school graduation and satisfaction of UC/CSU requirements. (2015-16 school year)	Person(s) Responsible College Advisor, Dean of Academics, leadership team	Cost and Funding Source (Itemize for Each Source)
Action Step 2: Charter School will offer credit recovery and CAHSEE prep classes and provide support to ensure timely high school graduation. (2015-16 school year)	College Advisor, Dean of Academics, leadership team	YPI is offering APEX for credit recovery
		\$20,000.00 general fund
	College Advisor, Dean of	College Sprig will provide

Action Step 3: Charter School will provide students with opportunities to take Advanced Placement (AP) courses based on student needs and interests. (2015-16 school year)	Academics, leadership team	the SAT classes.
Action Step 4: Charter School will offer "Advisory" classes (college planning and career exploration program) and "College Readiness" classes and programs preparing students for college readiness, including test prep for ACT/SAT. (2015-16 school year)	College Advisor, Dean of Academics, leadership team	

Form B: Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in Form B must be aligned with the Consolidated Application.

Actions to be Taken to Reach This Goal ¹ Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date ² Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Instructional Support MPS Home Office academic department will provide staff development opportunities and guidance in areas related to the School Action Plan. Staff development on research-based instructional strategies include, but are not limited to: Instructional strategies include, but are not limited to: Instructional strategies in Common Core State Standards implementation Literacy development across the curriculum Instructional strategies in mathematics Language acquisition for English learners Content area strategies Development of advanced instructional programming Intensive intervention Integration of state instructional resources, including digital libraries STEM activities Blended learning 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A

School Goal #: 1A, 1B, 2A, 2B, 3

¹ See Appendix A: Chart of Legal Specifics for the Single Plan for Student Achievement for content required by each program or funding source supporting this goal.

² List the date an action will be taken, or will begin, and the date it will be completed.

				I
Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Title III-LEP Support The EL program coordinator sponsored by the Title III consortium lead will create a protocol for teacher observation and feedback mechanism regarding the implementation of the ELD program. The protocol will include look-fors, the frequency of observations and feedback. The EL program coordinator sponsored by the Title III consortium lead will monitor the school-level implementation of the observation protocol monthly/quarterly and evaluate the EL services at the school at least semesterly. The EL program coordinator sponsored by the Title III consortium lead will monitor and evaluate EL programs and services. The EL program coordinator sponsored by the Title III consortium lead will closely work with the school's teachers, EL coordinator and the leadership team and provide professional development. The EL program coordinator sponsored by the Title III consortium lead will closely work with the school's teachers, EL coordinator and the leadership team and provide professional development. The EL program coordinator sponsored by the Title III consortium lead will closely work with the school's teachers, EL coordinator and the leadership team and provide professional development. 	July 13, 2015 July 31, 2015 August 18, 2015 June 10, 2016 August 18, 2015 June 10, 2016 August 18, 2015 June 10, 2016	Services and operating expenses, professional salaries and benefits for the EL program coordinator Charter School is a member of the Magnolia Science Academy consortium for Title III LEP funds. Per the MOU with the consortium lead, Charter School will receive ELD services, including monitoring and evaluation of the EL programs and services and professional development. The EL program coordinator sponsored by the lead will closely work with the school's teachers, EL coordinator and the leadership team.	\$41,456 for the Consortium	Title III- LEP

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
Data Disaggregation MPS Home Office data management department will provide data disaggregation to the Charter School for data, including but not limited to: • SBAC ELA/Literacy and math	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not	\$O	N/A

Single Plan for Student Achievement

data disaggregated by grade and subgroups	used to fund these services.
 MAP test ELA and math data disaggregated by grade and subgroups 	
 CELDT results disaggregated by grade, years in US, AMAO targets, etc. 	
 API/AYP data disaggregated by grade and subgroups 	
 Graduation data 	
 ADA reports 	
Graduation data	
• Any other data as needed	

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Parent and Community Outreach MPS Home Office Outreach and Communications department will provide guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Outreach and Communications department include, but are not limited to: Providing professional development opportunities in parent education programs Serving as a link to parent and community resources Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites Coordinating parent education and community outreach meetings Providing parents and staff the tools to successfully participate in curricular and budgetary decision making Providing staff and family access to trainings in effective school, family, and community partnerships Providing critical parent information that is readily available and in accessible 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A

Note: Centralized services may include the following direct services:

- Research-based instructional strategies, curriculum development, school climate, and data disaggregation for instructional staff
- District-wide staff providing specific services to schools, e.g., English Language Development Coordinator, Teachers on Special Assignment, Instructional Coaches
- After–School and Summer School programs funded by categorical programs
- Data analysis services, software, and training for assessment of student progress

Centralized services do not include administrative costs.

Please duplicate this form as necessary.

Form C: Programs Included in this Plan

Check the box for each state and federal program in which the school participates. Enter the amounts allocated for each program in which the school participates and, if applicable, check the box indicating that the program's funds are being consolidated as part of operating a schoolwide program (SWP). The plan must describe the activities to be conducted at the school for each of the state and federal programs in which the school participates. The totals on these pages should match the cost estimates in Form A and the school's allocation from the ConApp.

Note: For many of the funding sources listed below, school districts may be exercising Categorical Program Provisions options (flexibility) with information available at http://www.cde.ca.gov/fg/ac/co/documents/sbx34budgetflex.doc.

Of the four following options, please select the one that describes this school site:

This site operates as a targeted assistance school (TAS), not as a schoolwide program (SWP).

This site operates a SWP but does not consolidate its funds as part of operating a SWP.

This site operates a SWP and consolidates only applicable federal funds as part of operating a SWP.

This site operates a SWP and consolidates all applicable funds as part of operating a SWP.

Stat	e Programs	Allocation	Consolidated in the SWP
	California School Age Families Education (Carryover only) Purpose: Assist expectant and parenting students to succeed in school	\$	
	Economic Impact Aid/State Compensatory Education (EIA-SCE) (Carryover only) Purpose: Help educationally disadvantaged students succeed in the regular program	\$	
	Economic Impact Aid/Limited English Proficient (EIA- LEP) (Carryover only) Purpose: Develop fluency in English and academic proficiency of English learners	\$	
	Peer Assistance and Review (Carryover only) Purpose: Assist teachers through coaching and mentoring	\$	
	Professional Development Block Grant (Carryover only) Purpose: Attract, train, and retain classroom personnel to improve student performance in core curriculum areas	\$	

	Pupil Retention Block Grant (Carryover only) Purpose: Prevent students from dropping out of school		\$	
	Quality Education Investment Act (QEIA) Purpose: Funds are available for use in performing various specified measures to improve academic instruction and pupil academic achievement		\$	
	School and Library Improvement Program (Carryover only) Purpose: Improve library and other school pro		\$	
	School Safety and Violence Prevention Act only) Purpose: Increase school safety	: (Carryover	\$	
	Tobacco-Use Prevention Education Purpose: Eliminate tobacco use among studer	nts	\$	
	List and Describe Other State or Local Fun Career and Technical Education [CTE], etc.)	ds (e.g.,	\$	
То	tal amount of state categorical funds allocated	to this school	\$	
Federal Programs		Allocation	Consolidated in the SWP	
	Title I, Part A: AllocationPurpose: To improve basic programs operated by local educational agencies (LEAs)		\$202,757.00	
	Title I, Part A: Parental Involvement (if applicable under Section 1118[a][3][c] of the Elementary and Secondary Education Act) Purpose: Ensure that parents have information they need to make well-informed choices for their children, more effectively share responsibility with their children's schools, and help schools develop effective and successful academic programs (this is a reservation from the total Title I, Part A allocation).	\$		
	applicable under Section 1118[a][3][c] of the Elementary and Secondary Education Act) Purpose: Ensure that parents have information they need to make well-informed choices for their children, more effectively share responsibility with their children's schools, and help schools develop effective and successful academic programs (this is a reservation from the total Title I, Part A	\$		

	Title III, Part A: Language Instruction for Limited- English-Proficient (LEP) Students Purpose: Supplement language instruction to help LEP students attain English proficiency and meet academic performance standards	\$ Title III funds may not be consolidated as part of a SWP ³
	Title VI, Part B: Rural Education Achievement Program Purpose: Provide flexibility in the use of ESEA funds to eligible LEAs	\$
	For School Improvement Schools only: School Improvement Grant (SIG) Purpose: to address the needs of schools in improvement, corrective action, and restructuring to improve student achievement	\$
\square	Other federal funds (list and describe) Title III, Part A: Immigrant Education Program	\$
	Other federal funds (list and describe)	\$
	Other federal funds (list and describe)	\$
Tota	amount of federal categorical funds allocated to this school	\$
	amount of state and federal categorical funds allocated to school	\$

Note: Other Title I-supported activities that are not shown on this page may be included in the SPSA Action Plan.

³ Title III funds are not a school level allocation even if allocated by the district to a school site. The LEA is responsible for fiscal reporting and monitoring and cannot delegate their authority to a site at which the program is being implemented. If Title III funds are spent at a school site, they must be used for the purposes of Title III and only for those students the LEA has identified for services. For more information please contact the Language Policy and Leadership Office at 916-319-0845.

Form D: School Site Council Membership

California *Education Code* describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school.⁴ The current make-up of the SSC is as follows:

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Mustafa Sahin					
Kerry Teague		\boxtimes			
Meiling Seward		\boxtimes			
Ernesto Cruz		\boxtimes			
Lori Morley		\boxtimes			
Maria Zambrano			\boxtimes		
Linda Lara				\square	
Miriam Quezada				\square	
Daisy Mejia					\square
Samreen K Dhariwal					\square
Numbers of members in each category	1	4	1	2	2

⁴ EC Section 52852

Form E: Recommendations and Assurances

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

State Compensatory Education Advisory Committee	Signature
English Learner Advisory Committee	Signature
Special Education Advisory Committee	Signature
Gifted and Talented Education Advisory Committee	Signature
District/School Liaison Team for schools in Program Improvement	Signature
Compensatory Education Advisory Committee	Signature
Departmental Advisory Committee (secondary)	Signature
Other committees established by the school or district (list)	Signature

- 4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This SPSA was adopted by the SSC at a public meeting on:10/29/2015.

Attested:

Typed name of School Principal	Signature of School Principal	Date
Typed name of SSC Chairperson	Signature of SSC Chairperson	Date

Form F: Budget Planning Tool

CDE provides a budget planning tool at the following link. It is optional for schools to use.

The SPSA Budget Planning Tool has been redesigned to be simpler to use while remaining flexible and informative. The tool has been designed to provide those involved in school planning with a way to compare the costs of their estimated goal expenditures to funding source fiscal year allocations. The aim in providing this tool is to assist school planners in making effective and informed decisions as to the use of their funds. Form F (XLS; Aug-2014) is available for download at http://www.cde.ca.gov/nclb/sr/le/singleplan.asp.

Budget Summary:

Fiscal Year Allocation for Funding Resources	Funding Sources	Total of Estimated Expenditures from Funding Source	Remaining Balance for Funding Source
\$202,757.00	Title I, Part A	\$202,757.00	\$0.00
\$2,539.00	Title II	\$2,539.00	\$0.00
\$5,793	Title III, LEP	*A total of \$41,456	5 Title III, LEP funding is
			nolia Science Academy
		consortium. Funding is	s not passed to member
			schools.
\$528	Title III, Immigrant	\$528	\$0.00

Budget/Resource Code Descriptions	Budget/ Resource Codes	Estimated Expenditures for All Goals by Code Type
Unrestricted	0000	
Unrestricted Locally Defined	0001-0999	
Certificated Personnel Salaries	1000-1999	\$60,294.96
Classified Personnel Salaries	2000-2999	
Employee Benefits	3000-3999	\$19,527.21
Books and Supplies	4000-4999	\$10,000.00
Services and other Operating Expenditures	5000-5699	
Transfers of Direct Costs	5700-5799	
Professional/Consulting Services and Operating Expenditures	5800	\$65,827.10
Communications	5900	\$100.00
Capital Outlay	6000-6999	
Other Outgo	7000-7439	

PERFORMANCE GOAL 1A: All students will reach high standards, at a minimum, attaining proficiency or better in reading.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 2: 1 Title-I English teacher %100	Certificated Personnel Salaries	1000-1999	\$60,294.96	
Action Step 2: MAP test	Books and Supplies	4000-4999	\$3,000.00	
Action Step 2: SES for ELA intervention	Prof. Services and Operating Expenditures	5800	\$40,551.00	
Action Step 3: Reading intervention program	Books and Supplies	4000-4999	\$5,000.00	
Action Step 3: Novels	Books and Supplies	4000-4999	\$3,000.00	
Action Step 3: Accelerated Reader	Books and Supplies	4000-4999	\$1,500.00	
Action Step 3: Discovery Learning	Books and Supplies	4000-4999	\$1,500.00	
Action Step 3: PD in ELA support and interventions	Prof. Services and Operating Expenditures	5800	\$5,000.00	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$34,510	
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999	\$6,967.31	
Books and Supplies	4000-4999	\$10,000.00	
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$65,827.10	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 2:	Certificated	1000-1999		
2 math teachers for 10%	Personnel		\$34,510.00	
1 Title-I intervention teacher for 50%	Salaries			
Action Step 2:	Books and	4000-4999	\$3,000.00	
MAP test	Supplies			
Action Step 2:	Prof. Services	5800	\$40,551.00	
SES for math intervention	and Operating			
	Expenditures			
Action Step 3:	Books and	4000-4999		
Math intervention program	Supplies			
Action Step 3:	Books and	4000-4999		
Math manipulatives	Supplies			
Action Step 3:	Prof. Services	5800	\$5,000.00	
PD in math support and interventions	and Operating			
	Expenditures			

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$34,510.00	
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999	\$6,967.31	
Books and Supplies	4000-4999	\$10,000.00	
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$65,827.10	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 2A: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 1:	Classified	2000-2999	\$60,294.96	
Title 1 English Teacher	Personnel Salaries			
Action Step 1:	Books and	4000-4999	\$2,500.00	
Supplementary student materials from	Supplies			
National Geographic: Inside				
Action Step 1:	Books and	4000-4999	\$200.00	
Novels for EL classes	Supplies			
Action Step 1:	Books and	4000-4999	\$285.00	
BrainPOP ESL	Supplies			
Action Step 1:	Books and	4000-4999	\$100.00	
Oxford dictionaries for EL classes	Supplies			
Action Step 1:	Prof. Services	5800	\$5,000.00	
PD in ELD support and interventions	and Operating			
	Expenditures			

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999	\$3,085.00	
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$5,000.00	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 2B: All immigrant children and youth will be provided with necessary resources and support systems.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title III- Immigrant
Action Step 1: Immigrant student counseling	Prof. Services and Operating Expenditures	5800		\$1,650.00
Action Step 1: PD in immigrant education	Prof. Services and Operating Expenditures	5800		\$900.00

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title III- Immigrant
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		\$2,550.00
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 3: All students will be taught by highly qualified teachers.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 3: PD in areas of need	Prof. Services and Operating Expenditures	5800	\$5,000.00	\$2,539.00

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$7,539.00	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 3:	Communicatio	5900	\$100.00	
Parent workshop mailing expenses	ns			
Action Step 3:	Prof. Services	5800	\$400.00	
Parent workshop presenter	and Operating			
compensation	Expenditures			
Action Step 3:	Prof. Services	5800	\$10,000.00	
Home-visit stipends	and Operating			
	Expenditures			

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$6,400.00	
Communications	5900	\$100.00	
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 5: All students will graduate from high school.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 2:	Certificated	1000-1999	\$10,000.00	
1 ELA teacher for 10%	Personnel			
1 math teacher for 10%	Salaries			
Action Step 4:	Certificated	1000-1999	\$10,000.00	
1 ELA teacher for 10% (ACT/SAT	Personnel			
prep)	Salaries			
1 math teacher for 10% (ACT/SAT				
prep)				

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating	5800		
Expenditures			
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

Form G: Single Plan for Student Achievement Annual Evaluation

Pursuant to California *Education Code* Section 64001(g), the School Site Council (SSC) must evaluate at least annually the effectiveness of planned activities. In the cycle of continuous improvement of student performance, evaluation of the results of goals will provide data to inform and guide subsequent plans.

Annual evaluation by the SSC and local educational agency (LEA) is a critical part of the continuous cycle of improvement for a school. Furthermore, it is an integral component of the Compensatory Education (CE) Federal Program Monitoring (FPM) review process for Single Plan for Student Achievements (SPSAs). During an FPM review, the SSC and LEA must be able to provide evidence of the evaluation process to determine if the needs of students are being met by the strategies described in the SPSA.

The SPSA annual evaluation may be a summary description of the school's progress toward implementation of the strategies and actions in the SPSA. The report may also include a data analysis of the school's progress towards its student achievement goals based on local, state, or national assessment data.

During the evaluation process, it is important for the SSC and LEA to exercise caution about jumping to conclusions about the effectiveness or non-effectiveness of specific activities and programs without examining the underlying causes. The SSC and LEA should consider all relevant factors when evaluating the plan, such as the degree of implementation, student enrollment changes, and health and safety issues.

SAMPLE QUESTIONS FOR SPSA ANNUAL EVALUATION

Plan Priorities

• Identify the top priorities of the current SPSA. (No more than 2–3.)

• Identify the major expenditures supporting these priorities.

Plan Implementation

• Identify strategies in the current SPSA that were fully implemented as described in the plan.

- Identify strategies in the current SPSA that were not fully implemented as described in the plan or were not implemented within the specified timelines.
 - What specific actions related to those strategies were eliminated or modified during the year?
 - Identify barriers to full or timely implementation of the strategies identified above.
 - What actions were undertaken to mitigate those barriers or adjust the plan to overcome them?
 - What impact did the lack of full or timely implementation of these strategies have on student outcomes? What data did you use to come to this conclusion?

Strategies and Activities

• Identify those strategies or activities that were particularly effective in improving student achievement. What evidence do you have of the direct or indirect impact of the strategies or activities on student achievement?

- Identify those strategies or activities that were ineffective or minimally effective in improving student achievement.
 - o Based on an analysis of the impact of the strategies/activities, what appears to be the reason they were ineffective in improving student achievement?
 - Lack of timely implementation
 - Limited or ineffective professional development to support implementation
 - Lack of effective follow-up or coaching to support implementation
 - Not implemented with fidelity
 - Not appropriately matched to student needs/student population
 - Other

- o Based on the analysis of this practice, would you recommend:
 - Eliminating it from next year's plan
 - Continuing it with the following modifications:

Involvement/Governance

• How was the SSC involved in development of the plan?

• How were advisory committees involved in providing advice to the SSC?

• How was the plan monitored during the school year?

• What changes are needed to ensure involvement of all stakeholders and adequate monitoring of planned activities and outcomes?

Outcomes

• Identify any goals in the current SPSA that were met.

- Identify any goals in the current SPSA that were not met, or were only partially met.
 - o List any strategies related to this goal that were identified above as "not fully implemented" or "ineffective" or "minimally" effective.

• Based on this information, what might be some recommendations for future steps to meet this goal?

Form E: Recommendations and Assurances

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

State Compensatory Education Advisory Committee	_Signature
English Learner Advisory Committee	_Signature
Special Education Advisory Committee	_Signature
Gifted and Talented Education Advisory Committee	_Signature
District/School Liaison Team for schools in Program Improvement	_Signature
Compensatory Education Advisory Committee	_Signature
Departmental Advisory Committee (secondary)	_Signature
Other committees established by the school or district (list)	_Signature

- 4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This SPSA was adopted by the SSC at a public meeting on:10/29/2015.

Attested:

Typed name of School Principal

Typed name of SSC Chairperson

Signature of School Principal

Signature of SSC Chairperson

Single Plan for Student Achievement



A Resource for the School Site Council

The Single Plan for Student Achievement

School: Magnolia Science Academy-5

District: Los Angeles Unified School District

County-District School (CDS) Code: 19 64733 011763019 64733 0117630

Principal: Brad Plonka

Date of this revision: 9/4/2015

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California *Education Code* sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person:	Brad Plonka
Position:	Principal
Telephone Number:	(818) 705-5676
Address:	18230 Kittridge Street, Reseda, CA 91335
E-mail Address:	bplonka@magnoliapublicschools.org

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Form A: Planned Improvements in Student Performance

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index and adequate yearly progress growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

PERFORMANCE GOAL 1A: All students will reach hig in reading. LEA GOAL: Charter School will set and strive to meet proficiency targe assessment system.	h standards, at a minimum, attaining proficiency or better ets in English Language Arts/Literacy on the CAASPP
Identified Need: To increase the percentage of students who score proficier CAASPP assessment system Expected Annual Measurable Outcomes: • All student subgroups will meet or exceed proficiency assessment system. (Specific targets will be set as data • For all student subgroups, the percentage of students	targets in English Language Arts/Literacy on the CAASPP
 What data did you use to form this goal? SBAC ELA/Literacy data from 2015 Spring 2015 MAP test data Fall 2015 MAP test data 	 What were the findings from the analysis of this data? According to the data, a large portion of our students are not meeting the standards in ELA. This is also the case for our EL students and other subgroups as well. 18 percent of the students either met or exceeded the standards for ELA. 39 percent of the students nearly met the standards. In our major subgroups, 19 percent of Latino students met or exceeded the ELA standard. We did not have an English Language Learner meet or exceed the ELA standard. 17 percent of our economically disadvantaged students met or exceeded the ELA standard. 43 percent of these students nearly met the ELA standard. For our Fall MAP data, 16 percent of students were projected to meet or exceed the ELA standards. This can be because our new students have not bought in to the testing. We should have more accurate data after the March administration. As a school, our focus will continue to include reading and writing.
How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool
STRATEGY: Charter School will prFiovide CCSS aligned I including ELs, and monitor student progress in ELA/Litera	cy as measured by the MAP tests.
Action Step 1:	Person(s) Responsible Cost and Funding Source (Itemize for

		Each Source)
Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015-16 school year)		Each Source)
Task 1: Teachers will develop CCSS aligned ELA lessons considering their EL students' needs. (2015-16 school year)	Teachers, leadership team	
Task 2: Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015-16	Teachers, leadership team	
school year)	Teachers, leadership team	
Action Step 2: The leadership team will place students into appropriate intervention groups and teachers will provide targeted ELA support and interventions. (by September 14, 2015) Task 1:		
Charter School will use the MAP test and teacher feedback to identify and place students in ELA intervention groups and classes. (by September 14, 2015) Task 2:	Leadership team	\$3,000 for MAP test
Teachers will provide targeted CCSS aligned ELA intervention during the daily intervention period, once a week after school and on Saturdays to meet the students' needs. (2015-16 school year)	Leadership team	\$32,564 Title I \$19,082.80 for 2 Intervention teachers for 20%
Task 3: Charter School will work with a Supplemental Educational Services (SES) Provider to provide targeted CCSS aligned ELA intervention to meet the students' needs. (2015-16 school year)	Teachers, Leadership team	\$6,512.80 Title I for SES for ELA intervention
Action Step 3: Charter School will select a research-based reading intervention program that targets the individual literacy needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015- 16 school year)	ELA teacher, leadership team	
Task 1: Charter School will select reading intervention materials and resources. (by September 30,	Dean of Academics, Principal	\$5,000 for reading intervention program
2015) Task 2: Charter School will purchase supplementary instructional materials and benchmark assessments.	Dean of Academics, Principal	\$1,000 for novels & non- fiction books \$1,500 for Accelerated Reader
Task 2: Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities. (by October 14, 2015)	Dean of Academics, RTI coordinator, leadership team	\$3,256.40 Title I for PD in ELA support and interventions
Action Step 4: Teachers and the leadership team will monitor student progress in ELA as measured by in-class/benchmark assessments and MAP tests. (2015-16 school year) Task 1:		
Teachers will implement the MAP test in Fall 2015 and Spring 2016 to measure student growth in ELA/Literacy. (8/31/15-9/11/15; 3/1/16-3/1/16) Task 2:	Leadership team	
Teachers will analyze areas of growth for each student on the Fall 2015 MAP test and measure growth on the Spring 2016 MAP test. Teachers will continue to use in-class/benchmark assessments as progress indicators. (2015-16	Teachers & leadership team	

ool year) ck 3: rter School will monitor and evaluate ling intervention program goals and ectives; determine if goals and objectives are ag met. Findings will be reflected in the SSC utes. (2015-16 school year)
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	a la contrata de la c		
 PERFORMANCE GOAL 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics. LEA GOAL: Charter School will set and strive to meet proficiency targets in math on the CAASPP assessment system. Identified Need: To increase the percentage of students who score proficient or above in math on the CAASPP assessment system Expected Annual Measurable Outcomes: All student subgroups will meet or exceed proficiency targets in math on the CAASPP assessment system. (Specific targets will be set as data becomes available.) For all student subgroups, the percentage of students performing proficient on the math section of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% from Fall 2015 to Spring 2016. 			
What data did you use to form this goal?	What were the findings from the analysis of this data?		
 SBAC math data from 2015 Spring 2015 MAP test data Fall 2015 MAP test data 	According to the data, a large portion of our students are not meeting the standards in mathematics. This is also the case for our EL students and other subgroups as well.		
	6 percent of the students either met or exceeded the standards for Math. 35 percent of the students nearly met the standards.		
In our major subgroups, 4 percent of Latino students me or exceeded the Math standard. We did not have an English Language Learner meet or exceed the Math standard.			
3 percent of our economically disadvantaged students met or exceeded the Math standard. 38 percent of these students nearly met the Math standards.			
	For our Fall MAP data, 7 percent of students were projected to meet or exceed the Math standards. This can be because our new students have not bought in to the testing. We should have more accurate data after the March administration.		
	As a school, our focus will continue to implement common core aligned Math lessons involving problem solving and modeling/data analysis		
How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool		
STRATEGY: Charter School will provide CCSS aligned m including ELs, and monitor student progress in math as m	easured by the MAP tests.		
Action Step 1: Teachers will provide CCSS aligned math instruction using SDAIE strategies. (2015-16 school year) Task 1: Teachers will develop CCSS aligned math	Person(s) Responsible Teachers, leadership teamCost and Funding Source (Itemize for Each Source)Teachers, leadership teamSource (Itemize for Each Source)		
lessons considering their EL students' needs. (2015-16 school year) Task 2: Teachers will provide CCSS aligned math instruction using SDAIE strategies. (2015-16 school year)	Teachers, leadership team		

Action Step 2:		
The leadership team will place students into appropriate intervention groups and teachers will provide targeted		
math support and interventions. (by September 14, 2015)		
Task 1:		
Charter School will use the MAP test and	Leadership team	
teacher feedback to identify and place students		\$3,000
in math intervention groups and classes. (by		MAP test
September 14, 2015)		
Task 2:		
Teachers will provide targeted CCSS aligned		\$32,564 Title I
math intervention during the daily intervention	Leadership team	\$9,543.20 for 20%
period, once a week after school and on		Title I intervention teacher
Saturdays to meet the students' needs. (2015-16 school year)		
Task 3:		
Charter School will work with a Supplemental		
Educational Services (SES) Provider to provide	Teachers & Leadership	\$6,512.80 Title I
targeted CCSS aligned math intervention to	team	for SES for math
meet the students' needs. (2015-16 school year)		intervention
Action Step 3:		
Charter School will select a research-based math		
intervention program that targets the individual math needs of struggling students and English Learners and	Math teachers, Dean of	
includes ongoing assessments of student growth. (2015-	Academics, leadership	\$6,512.80 Title I
16 school year)	team	for supplementary instructional materials:
Task 1:		instructional materials:
Charter School will select math intervention	Dean of Academics,	
materials and resources. (by September 30,	Principal	\$1,000 for math
2015)	-	manipulatives
Task 2:		Khan Academy.
Charter School will purchase supplementary	Dean of Academics,	
instructional materials and benchmark assessments. (by October 14, 2015)	Principal	
Task 3:		
Charter School will schedule and provide initial		
training for instructional staff and schedule	Leadership team	\$3,256.40 Title I for PD in math support
follow up professional development activities.	Louderomp team	and interventions
(by October 14, 2015)		
Action Step 4:		
Teachers and the leadership team will monitor student progress in math as measured by in-class/benchmark		
assessments and MAP tests. (2015-16 school year)		
Task 1:		i
Teachers will implement the MAP test in Fall		
2015 and Spring 2016 to measure student	Leadership team	
growth in math. (8/31/15-9/11/15; 3/1/16-	Loudoromp count	
3/1/16)		
Task 2:		
Teachers will analyze areas of growth for each		
student on the Fall 2015 MAP test and measure	Teachers & leadership team	
growth on the Spring 2016 MAP test. Teachers		
will continue to use in-class/benchmark assessments as progress indicators. (2015-16		
school year)		
Task 3:		
Charter School will monitor and evaluate math		
intervention program goals and objectives;		
determine if goals and objectives are being met.	Teachers & leadership team	
Findings will be reflected in the SSC minutes.	-	
(2015-16 school year)		

PERFORMANCE GOAL 2A: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics. **LEA GOAL:**

Charter School will set and strive to meet proficiency targets for the EL subgroup in English Language Arts/Literacy on the CAASPP assessment system and proficiency and growth targets on CELDT/ELPAC. **Identified Need:**

To increase the percentage of ELs who score proficient or above in English Language Arts/Literacy and math on the CAASPP assessment system; to increase the percentage of ELs who make annual progress in learning English **Expected Annual Measurable Outcomes:**

- ELs will meet or exceed proficiency targets in English Language Arts/Literacy and math on the CAASPP assessment system. (Specific targets will be set as data becomes available.)
- The percentage of ELs performing proficient on the Reading/ELA sections of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% from Fall 2015 to Spring 2016.
- The percentage of ELs making annual progress in learning English as measured by the CELDT will increase by 5% from the prior year.
- The percentage of ELs (less than 5 years) attaining English-language proficiency as measured by the CELDT will increase by 5% from the prior year.
- The percentage of ELs (5 years or more) attaining English-language proficiency as measured by the CELDT will
 increase by 5% from the prior year.

 What data did you use to form this goal? SBAC ELA/Literacy and math data from 2015 Spring 2015 MAP test data Fall 2015 MAP test data CELDT results EL re-classification rates 	 What were the findings from the analysis of this data? We did not have any EL students meet or exceed the standards in ELA or Math. 11 percent of the 35 students reclassified during the 2014-15 year. 34 percent of the students tested at intermediate, the level right before meeting reclassification eligibility. 27 percent of EL students nearly met the ELA standard and 18 percent nearly met the Math standard.
How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool

STRATEGY: Charter School will provide CCSS aligned ELA and math instruction and ELD instruction, support and intervention to ELs, and monitor student progress in ELA/Literacy, math, and ELD as measured by the MAP tests and other assessments.

and other assessments.			
	Person(s) Responsible	Cost and Funding	
Action Step 1:		Source (Itemize for	
Charter School will identify and group ELs by proficiency level, provide ELD instruction aligned to the new	Teachers, leadership team	Each Source)	
standards, and monitor student progress in program			
implementation. (2015-16 school year) Task 1:			
The data office will create a report of identified			
ELs by class. The report will include students'	Office & Dean of Academics		
CELDT levels including overall and subtest data			
and be given to all teachers. (by August 28,			
2015)			
Task 2:	Deen of Academics		
ELD time will be built into in the master	Dean of Academics,		
schedule.	Principal		
Task 3:			
Charter School will purchase supplementary			
ELD materials and benchmark assessments. (by	Dean of Academics	\$285 for BrainPOP ESL	
October 14, 2015)	Deall of Meaderines	φ200 for Draint or 202	
Task 4:			
Charter School will schedule and provide initial		\$3,256.40 Title I	
training for instructional staff and schedule		for PD in ELD support and	
follow up professional development activities.	Leadership team	interventions	
(by October 14, 2015)			
Action Step 2:			

The leadership team will place students into appropriate intervention groups and teachers will provide targeted ELD support and interventions. (by October 14, 2015) Task 1:	Teachers & leadership team	
Teachers will identify targeted ELD areas and levels of support needed. (by October 14, 2015) Task 2:	Teachers & leadership team	
Teachers will develop and implement targeted lessons to meet the students' needs. Students will also be provided after-school intervention at least once a week and on Saturdays. (2015-16 school year)	Teachers &, Dean of Academics	
 Action Step 3: Teachers and the leadership team will monitor student progress in ELD as measured by in-class/benchmark assessments. (ELA/Literacy and math monitoring via MAP tests have been described in Performance Goal 1.) (2015-16 school year) Task 1: All ELs will be assessed for ELD at the end of each ELD curricular unit which takes approximately 6-8 weeks. (2015-16 school year) Task 2: Charter School will monitor student progress in ELD using in-class/benchmark assessments as progress indicators. (2015-16 school year) Task 3: Teachers will collaborate on assessment results and make necessary adjustment in their instruction. (2015-16 school year) Task 4: The EL program coordinator sponsored by the Title III consortium lead will create a protocol for teacher observation and feedback mechanism regarding the implementation of the ELD program. The protocol will include look- fors, the frequency of observations and feedback. (by October 15, 2015) Task 5: The school leadership will implement the 	Teachers, EL coordinator, Dean of Academics, leadership team Teachers, EL coordinator, Dean of Academics, leadership team Title III Consortium lead EL program coordinator, leadership team Title III Consortium lead EL program coordinator, leadership team	Charter School is a member of the Magnolia Science Academy consortium for Title III LEP funds. Per the MOU with the consortium lead, Charter School will receive ELD services, including monitoring and evaluation of the EL programs and services and professional development. The EL program coordinator sponsored by the lead will closely work with the school's teachers and the leadership team.
observation protocol monthly. (2015-16 school year) Task 6: The EL program coordinator sponsored by the Title III consortium lead will monitor the	coordinator, RTI coordinator, leadership team	
school-level implementation of the observation protocol monthly/quarterly and evaluate the EL services at the school at least scmesterly. (2015- 16 school year)	Title III Consortium lead EL program coordinator, leadership team	

 PERFORMANCE GOAL 2B: All immigrant children and support systems. LEA GOAL: Charter School will provide each immigrant student with net Identified Need: To provide necessary counseling and support to immigrant Expected Annual Measurable Outcomes: Charter School will provide each immigrant student win more as needed to support their needs. 	ecessary resources and counseli students th at least one hour of counseli	ng to support their needs. ng per student per year and	
 What data did you use to form this goal? Fall 2015 MAP test data CELDT results EL re-classification rates CoolSIS information on student enrollment, grades, and behavior 	What were the findings from the analysis of this data? Staff needed more professional development in utilizin EL strategies in the classroom as well as differentiated instruction. Parents need to be provided more workshops on EL support so they can support at home. More towards SES and other tutoring opportunities for just immigrant students.		
How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	Where can a budget plan expenditures for this goal See Form F: Budget Planning	l be found? Tool	
STRATEGY: Charter School will arrange for a counselor w	who will provide support and re	sources to both immigrant	
students and their teachers and school staff to best support	those students. Person(s) Responsible Cost and Funding		
Action Step 1: Charter School will identify immigrant student needs and provide counseling support and necessary resources to meet the needs of immigrant students such as provision of tutorials, mentoring, curricular and instructional materials. (2015-16 school year)	Teachers, leadership team	Source (Itemize for Each Source)	
Task 1:Charter School will identify the immigrantstudents and their needs. (by September 14,2015)Task 2:	Office & leadership team		
Charter School will arrange for a counselor to provide support and necessary resources to meet the needs of immigrant students. Counseling will be for at least one hour per student per year and more as needed to support	Leadership team		
the needs of students. (2015-16 school year) Task 3: MPS Home Office will monitor the site-level implementation of the counseling services at least semesterly. (2015-16 school year)	MPS Home Office		
Action Step 2: Charter School will schedule at least three hours of PD for its counselors/staff who will learn best practices and counseling methods geared towards helping immigrant students. (2015-16 school year) Task 1: Charter School will schedule at least three hours of PD for its counselors/staff. PD will focus on immigrant student needs and counseling immigrant students. (by October 14, 2015)	Leadership team	\$754 Title III-Immigrant for PD in immigrant education	

PERFORMANCE GOAL 2. All students will be tought	hy highly qualified too share			
PERFORMANCE GOAL 3: All students will be taught LEA GOAL:				
For each year of the charter, all Charter School teachers v required by law and the charter. Identified Need:	vill be appropriately assigned a	nd fully credentialed as		
To ensure teachers are appropriately assigned and fully c. Expected Annual Measurable Outcomes:	redentialed			
 100% of Charter School's teachers will be appropriately assigned and fully credentialed as required by law and 				
 the charter. 100% of Charter School's teachers will participate in at least 18 hours of professional development per year. PD includes the areas of Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula. 				
What data did you use to form this goal? What were the findings from the analysis of thi data?				
 Initial and annual verification of teacher credentials Compliance documentation for Charter School Oversight Visit Teacher PD needs assessments Teacher PD attendance, including participation in BTSA and EL Authorization programs Teacher performance evaluations Teacher performance evaluations Teachers showed growth after first classr observation. 				
How will the school evaluate the progress of this goal?Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning ToolWeekly, monthly, quarterly, and annual program monitoring and evaluationSee Form F: Budget Planning Tool				
STRATEGY: Charter School will ensure that all teachers not limited to, Common Core ELA/Literacy, math, ELD St areas and training in strategies to support ELs with comm education.	andards and integration of EL on core ELA/ELD and math cu	Detandarde into content		
Action Step 1: Charter School will conduct credential review and support teachers' credentialing needs. (2015-16 school year)	Person(s) Responsible Teachers, leadership team	Cost and Funding Source (Itemize for Each Source)		
Task 1: Charter School will conduct credential review as part of teacher hiring process. (2015-16 school year) Task 2:	Principal, MPS Home Office			
Charter School will identify teacher credentialing needs and support teachers' credentialing needs. (2015-16 school year) Task 3:	Principal, MPS Home Office			
Charter School will annually review master schedule/teacher assignments to ensure	Principal			
compliance. (2015-16 school year)				
Action Step 2: Charter School will schedule PD in areas, including but not limited to, Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula, and immigrant education. (2015-16 school year)	Leadership team	Cost and Funding Source for PD and training in ELA/Literacy, math, ELD, and immigrant education have already been listed		
Action Step 2: Charter School will schedule PD in areas, including but not limited to, Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula, and	Leadership team Leadership team	for PD and training in ELA/Literacy, math, ELD,		

learned in the PD sessions in the classroom. Charter School leadership team will make daily	
classroom observations using the MPS teacher	
observation protocol. (2015-16 school year)	
Action Step 3:	- 1 11 .
Teachers will receive PD in areas of need identified	Leadership team
through needs assessment. (2015-16 school year) Task 1:	
Charter School will identify further PD needs	
besides the ones listed in Action Step 2. (2015-	Leadership team
16 school year)	
Task 2:	x 1 11 trans
Charter School will schedule PD in areas of	Leadership team
need. (2015-16 school year)	
Action Step 4:	
Charter School will evaluate its teachers for their	
performance. (2015-16 school year)	
Task 1:	
Charter School will implement the MPS teacher observation and evaluation protocol which	Leadership team
includes walkthroughs, informal and formal	
observations and formal evaluation. (2015-16	
school year)	
Task 2:	Leadership team
Charter School will identify those areas the teachers need improvement to become more	
effective and efficient at their jobs and	
communicate with teachers about performance,	
mutually establish goals and identify actions for	
progress, and evaluate results. (2015-16 school	
year) Task 3:	
Charter School may use evaluation results as	
basis and documentation for transfer,	Leadership team
promotion, reassignment, or disciplinary action.	
(2015-16 school year)	

PERFORMANCE GOAL 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning. **LEA GOAL:**

Charter School will support students physically, socially, emotionally, intellectually, and psychologically in

environments that are conducive to learning.

Identified Need:

To avoid chronic absenteeism, school dropout, student suspension and expulsion, and to increase student attendance, sense of safety and school connectedness

Expected Annual Measurable Outcomes:

- Charter School will maintain an ADA rate of at last 95%.
- Charter School will maintain a chronic absenteeism rate of no more than 1%.
- Charter School will maintain a dropout rate of no more than 1%.
- Charter School will maintain a student suspension rate of no more than 5%.
- Charter School will maintain a student expulsion rate of no more than 1%.
- Approval rating on school satisfaction surveys of students, parents, and teachers on the sense of safety and school connectedness will be at least 85%.
- Charter School will hold a minimum of 5 parent activities/events per year.
- At least 25% of Charter School's students will be home-visited by the teachers.

 What data did you use to form this goal? ADA reports Daily attendance records Enrollment records CDE records/CALPADS reports Behavior incident reports via CoolSIS Survey reports Home visit calendar 	What were the findings from the analysis of this data? Findings for this goal were: 95% ADA 1.9% Suspension rate 0% Expulsion rate 25% of our students homes were visited More than 5 parent activities & events were held Mitchell Family Counseling was offered to students who had difficulty with attendance, behavior, and/or academics. Life Skills was provided to all students one class period a week and themes were discussed school-wide.
How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool

STRATEGY: Charter School will implement policies that encourage parent involvement, positive student behavior and improvements and Charter School teachers will establish classroom management procedures, foster positive relationships, and help create an atmosphere of trust, respect, and high expectations.

Action Step 1:	Person(s) Responsible	Cost and Funding
Charter School will implement Positive Behavioral Interventions and Supports (PBIS). (2015-16 school year) Task 1:	Teachers & leadership team	Source (Itemize for Each Source)
Charter School will implement PBIS and alternatives to suspension. (2015-16 school year)	Teachers & leadership team	
Task 2:		
Charter School will implement a positive behavior reward system and use CoolSIS for monitoring. (2015-16 school year)	Teachers & leadership team	
Action Step 2: Charter School will offer Life Skills program to supplement instruction. (2015-16 school year) (Life Skills program contains topics on social and emotional learning, study skills, environmental issues, conflict resolution, making responsible choices, self- discipline, college and career awareness and character education. Life Skills is an enrichment program that provides students with valuable skills to support academic excellence and social skill development. Students participate in activities/projects to demonstrate their understanding of the values/lessons. Guest	Teachers & leadership team	
speakers and various forms of technology also engage		2:

students in the course content. Life Skills themes are integrated into broader school-wide activities including assemblies, field trips, displays, announcements, and into the general curriculum. Parents are regularly informed about the Life Skills topics to support Magnolia's effort to inspire positive principles of conduct in future leaders. Life Skills program also enables all students, including socio-economically disadvantaged students, to have a vision and be more specific on their goals to be successful at school and during their life.)	Teachers & leadership team	
Action Step 3: Charter School will hold a minimum of 5 parent activities/events per year, including Student/Parent Orientation, Back to School Night, and parent conferences. (2015-16 school year) Task 1:	Teachers & leadership team	\$325 Title I parent involvement
Charter School will communicate with the parents of academically under-performing students, inviting them for parent conferences. (2015-16 school year) Task 2:	Teachers & leadership team	\$1,000 Title I for home-visit stipends
Charter School will schedule annual workshops for parents of EL students. Topics to be covered include the school's EL Master Plan, stages of language acquisition, state testing, college application, using SIS to check student progress, study habits, and family literacy. (2015-16 school year)	Teachers & leadership team	
Action Step 4: Charter School teachers will visit students at their homes to discuss student progress and enhance student learning and involvement. (2015-16 school year)		
Task 1: Charter School teachers will schedule and make home-visits. (2015-16 school year) Task 2:	Teachers & leadership team	
Charter School teachers will document the visits, evaluate them and share necessary information with the appropriate staff (grade level team, counselor, administrator, etc.) (2015-16 school year)	Teachers & leadership team	

Form B: Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in Form B must be aligned with the Consolidated Application.

Actions to be Taken to Reach This Goal ¹ Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date ² Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Instructional Support MPS Home Office academic department will provide staff development opportunities and guidance in areas related to the School Action Plan. Staff development on research-based instructional strategies include, but are not limited to: Instructional strategies in Common Core State Standards implementation Literacy development across the curriculum Instructional strategies in mathematics Language acquisition for English learners Content area strategies Development of advanced instructional programming Intensive intervention Integration of state instructional resources, including digital libraries STEM activities Blended learning 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A

School Goal #: 1A, 1B, 2A, 2B, 3

School Goal #: 2A

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
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See Appendix A: Chart of Legal Specifics for the Single Plan for Student Achievement for content required by each program or funding source supporting this goal.
List the date an action will be taken acruit basis, and the date it. If the number of the state it.

² List the date an action will be taken, or will begin, and the date it will be completed.

Title III-LEP Support The EL program coordinator sponsored by the Title III consortium lead will create a protocol for teacher observation and feedback mechanism regarding the implementation of the ELD program. The protocol will include look-fors, the frequency of observations and feedback. The EL program coordinator sponsored by the Title III consortium lead will monitor the school-level implementation of the observation protocol monthly/quarterly and evaluate the EL services at the school at least semesterly. The EL program coordinator sponsored by the Title III consortium lead will monitor and evaluate EL programs and services. The EL program coordinator sponsored by the Title III consortium lead will closely work with the school's teachers, EL coordinator and the leadership team and provide professional development. The EL program coordinator sponsored by the Title III consortium lead will closely work with the school's teachers, EL coordinator and the leadership team and provide professional development. The EL program coordinator sponsored by the Title III consortium lead will coordinate and plan for the implementation of the initial CELDT test, the annual assessment of ELs, and the process for the follow-up required for reclassification	July 13, 2015 July 31, 2015 August 18, 2015 June 10, 2016 August 18, 2015 June 10, 2016 August 18, 2015 June 10, 2016	Services and operating expenses, professional salaries and benefits for the EL program coordinator Charter School is a member of the Magnolia Science Academy consortium for Title III LEP funds. Per the MOU with the consortium lead, Charter School will receive ELD services, including monitoring and evaluation of the EL programs and services and professional development. The EL program coordinator sponsored by the lead will closely work with the school's teachers, EL coordinator and the leadership team.	\$41,456 for the Consortium	Title III- LEP

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Data Disaggregation MPS Home Office data management department will provide data disaggregation to the Charter School for data, including but not limited to: SBAC ELA/Literacy and math data disaggregated by grade and subgroups MAP test ELA and math data disaggregated by grade and subgroups CELDT results disaggregated by grade, years in US, AMAO targets, etc. API/AYP data disaggregated by grade and subgroups Graduation data ADA reports 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$o	N/A

Single Plan for Student Achievement

Graduation data
 Any other data as needed

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This				
Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Parent and Community Outreach MPS Home Office Outreach and Communications department will provide guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Outreach and Communications department include, but are not limited to: Providing professional development opportunities in parent education programs Serving as a link to parent and community resources Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites Coordinating parent education and community outreach meetings Providing parents and staff the tools to successfully participate in curricular and budgetary decision making Providing staff and family access to trainings in effective school, family, and community partnerships Providing critical parent information that is readily available and in accessible formats and languages spoken by families at schools 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A
 Monitoring the Implementation of the Plan MPS Home Office will provide coordination of overall state and federally funded programs, articulation between schools, district, county, and assistance in the following: Developing and monitoring the school budget and preparing financial reports Monitoring the implementation of state and federally funded programs Training and guiding of School Site Councils (SSC) and school staffs in the development and 			25	

as a resource in additional areas

Note: Centralized services may include the following direct services:

- Research-based instructional strategies, curriculum development, school climate, and data disaggregation for instructional staff
- District-wide staff providing specific services to schools, e.g., English Language Development Coordinator, Teachers on Special Assignment, Instructional Coaches
- After–School and Summer School programs funded by categorical programs
- Data analysis services, software, and training for assessment of student progress

Centralized services do not include administrative costs.

Please duplicate this form as necessary.

Form C: Programs Included in this Plan

Check the box for each state and federal program in which the school participates. Enter the amounts allocated for each program in which the school participates and, if applicable, check the box indicating that the program's funds are being consolidated as part of operating a schoolwide program (SWP). The plan must describe the activities to be conducted at the school for each of the state and federal programs in which the school participates. The totals on these pages should match the cost estimates in Form A and the school's allocation from the ConApp.

Note: For many of the funding sources listed below, school districts may be exercising Categorical Program Provisions options (flexibility) with information available at http://www.cde.ca.gov/fg/ac/co/documents/sbx34budgetflex.doc.

Of the four following options, please select the one that describes this school site:

This site operates as a targeted assistance school (TAS), not as a schoolwide program (SWP).

This site operates a SWP but does not consolidate its funds as part of operating a SWP.

This site operates a SWP and consolidates only applicable federal funds as part of operating a SWP.

This site operates a SWP and consolidates all applicable funds as part of operating a SWP.

Stat	te Programs	Allocation	Consolidated in the SWP
	California School Age Families Education (Carryover only) Purpose: Assist expectant and parenting students to succeed in school	\$	
	Economic Impact Aid/State Compensatory Education (EIA-SCE) (Carryover only) Purpose: Help educationally disadvantaged students succeed in the regular program	\$	
	Economic Impact Aid/Limited English Proficient (EIA- LEP) (Carryover only) Purpose: Develop fluency in English and academic proficiency of English learners	\$	
	Peer Assistance and Review (Carryover only) Purpose: Assist teachers through coaching and mentoring	\$	
	Professional Development Block Grant (Carryover only) Purpose: Attract, train, and retain classroom personnel to improve student performance in core curriculum areas	\$	-

	Pupil Retention Block Grant (Carryover only Purpose: Prevent students from dropping out o	r) f school	\$	
	Quality Education Investment Act (QEIA) Purpose: Funds are available for use in perform specified measures to improve academic instru- pupil academic achievement	ning various iction and	\$	
	School and Library Improvement Program E (Carryover only) Purpose: Improve library and other school prog		\$	
	School Safety and Violence Prevention Act only) Purpose: Increase school safety	(Carryover	\$	
	Tobacco-Use Prevention Education Purpose: Eliminate tobacco use among studen	ts	\$	
	List and Describe Other State or Local Fund Career and Technical Education [CTE], etc.)	ds (e.g.,	\$	
Тс	otal amount of state categorical funds allocated t	o this school	\$	
Fed	Federal Programs			Consolidated in the SWP
	Title I, Part A: Allocation Purpose: To improve basic programs operated educational agencies (LEAs)	\$32,564		
	Title I, Part A: Parental Involvement (if applicable under Section 1118[a][3][c] of the Elementary and Secondary Education Act) Purpose: Ensure that parents have information they need to make well-informed choices for their children, more effectively share responsibility with their children's schools, and help schools develop effective and successful academic programs (this is a reservation from the total Title I, Part A allocation).	\$		
	For Program Improvement Schools only: Title I, Part A Program Improvement (PI) Professional Development (10 percent minimum reservation from the Title I, Part A reservation for schools in PI Year 1 and 2)	\$		
\boxtimes	Title II, Part A: Improving Teacher Quality Purpose: Improve and increase the number o qualified teachers and principals	f highly	\$511	\boxtimes

		1	//
	Title III, Part A: Language Instruction for Limited- English-Proficient (LEP) Students Purpose: Supplement language instruction to help LEP students attain English proficiency and meet academic performance standards	\$754	Title III funds may not be consolidated as part of a SWP ³
	Title VI, Part B: Rural Education Achievement Program Purpose: Provide flexibility in the use of ESEA funds to eligible LEAs	\$	
	For School Improvement Schools only: School Improvement Grant (SIG) Purpose: to address the needs of schools in improvement, corrective action, and restructuring to improve student achievement	\$	
	Other federal funds (list and describe) Title III, Part A: Immigrant Education Program	\$	
	Other federal funds (list and describe)	\$	
	Other federal funds (list and describe)	\$	
Total	amount of federal categorical funds allocated to this school	\$	
Total this s	amount of state and federal categorical funds allocated to chool	\$	

Note: Other Title I-supported activities that are not shown on this page may be included in the SPSA Action Plan.

³ Title III funds are not a school level allocation even if allocated by the district to a school site. The LEA is responsible for fiscal reporting and monitoring and cannot delegate their authority to a site at which the program is being implemented. If Title III funds are spent at a school site, they must be used for the purposes of Title III and only for those students the LEA has identified for services. For more information please contact the Language Policy and Leadership Office at 916-319-0845.

Form D: School Site Council Membership

California *Education Code* describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school.⁴ The current make-up of the SSC is as follows:

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Brad Plonka				c 🗍 eo	
David Carrasco					Ĺ
Adrian Uribe					
Paloma Goytia					
Teresa Castillo					
Natalie Jeronimo	. 🗖		-		-
Numbers of members in each category	°	1 8	4.5	2	1
		200 - 20 - 20 - 20	1 1 1) 50 cm	161 × 161 16 × 161 × 16	9 1 2
	5.0 C	a - 11 -		- ¹ *	8
				1	2 A

⁴ EC Section 52852

Single Plan for Student Achievement

Form E: Recommendations and Assurances

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

State Compensatory Education Advisory Committee	Signature
English Learner Advisory Committee	Signature
Special Education Advisory Committee	Signature
Gifted and Talented Education Advisory Committee	Signature
District/School Liaison Team for schools in Program Improvement	Signature
Compensatory Education Advisory Committee	Signature
Departmental Advisory Committee (secondary)	Signature
Other committees established by the school or district (list)	Signature

- 4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This SPSA was adopted by the SSC at a public meeting on:11/19/2015.

Attested:

Brad Plonke Typed name of School Principal Typed name of SSC Chairperson

Signature of School Principal

<u>////φ</u> Date

Signature of SSC Chairperson

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Form F: Budget Planning Tool

CDE provides a budget planning tool at the following link. It is optional for schools to use.

The SPSA Budget Planning Tool has been redesigned to be simpler to use while remaining flexible and informative. The tool has been designed to provide those involved in school planning with a way to compare the costs of their estimated goal expenditures to funding source fiscal year allocations. The aim in providing this tool is to assist school planners in making effective and informed decisions as to the use of their funds. Form F (XLS; Aug-2014) is available for download at http://www.cde.ca.gov/nclb/sr/le/singleplan.asp.

Budget Summary:

Fiscal Year Allocation for Funding Resources	Funding Sources	Total of Estimated Expenditures from Funding Source	Remaining Balance for Funding Source
\$32,564.00	Title I, Part A	\$32,564.00	\$0.00
\$2,539.00	Title II	\$0.00	\$0.00
\$0	Title III, LEP	allocated for the Mag	Title III, LEP funding is nolia Science Academy not passed to member schools.
\$0	Title III, Immigrant	\$0	\$0.00

Budget/Resource Code Descriptions	Budget/ Resource Codes	Estimated Expenditures for All Goals by Code Type
Unrestricted	0000	
Unrestricted Locally Defined	0001-0999	
Certificated Personnel Salaries	1000-1999	\$21,152.78
Classified Personnel Salaries	2000-2999	\$500.00
Employee Benefits	3000-3999	\$1,142.02
Books and Supplies	4000-4999	
Services and other Operating Expenditures	5000-5699	
Transfers of Direct Costs	5700-5799	
Professional/Consulting Services and Operating Expenditures	5800	\$9,769.20
Communications	5900	
Capital Outlay	6000-6999	
Other Outgo	7000-7439	

PERFORMANCE GOAL 1A: All students will reach high standards, at a minimum, attaining proficiency or better in reading.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 2: 2 Intervention teachers for 20%	Certificated Personnel Salaries	1000-1999	\$21,152.78	
Action Step 2: 1 ELA instructional assistant	Classified Personnel Salaries	2000-2999	\$500.00	
Action Step 2: SES for ELA intervention	Prof. Services and Operating Expenditures	5800	\$6,512.80	
Action Step 3: PD in ELA support and interventions	Prof. Services and Operating Expenditures	5800	\$3,256.40	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$21,152.78	
Classified Personnel Salaries	2000-2999	\$500.00	
Employee Benefits	3000-3999	\$1,142.02	
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$9,769.20	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 2: 2 Intervention teachers for 20%	Certificated Personnel Salaries	1000-1999	\$21,152.78	
Action Step 2: 1 ELA instructional assistant	Classified Personnel Salaries	2000-2999	\$500.00	
Action Step 2: SES for ELA intervention	Prof. Services and Operating Expenditures	5800	\$6,512.80	
Action Step 3: PD in ELA support and interventions	Prof. Services and Operating Expenditures	5800	\$3,256.40	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$21,152.78	
Classified Personnel Salaries	2000-2999	\$500.00	
Employee Benefits	3000-3999	\$1,142.02	
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$9,769.20	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 2A: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 1: 1 ELD instructional assistant	Classified Personnel Salaries	2000-2999	\$500.00	
Action Step 1: Supplementary student materials from National Geographic: Inside	Books and Supplies	4000-4999		
Action Step 1: PD in ELD support and interventions	Prof. Services and Operating Expenditures	5800	\$3,256.40	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$21,152.78	
Classified Personnel Salaries	2000-2999	\$500.00	
Employee Benefits	3000-3999	\$1,142.02	
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$9,769.20	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 2B: All immigrant children and youth will be provided with necessary resources and support systems.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title III- Immigrant
Action Step 1: Immigrant student counseling	Prof. Services and Operating Expenditures	5800		\$1,650.00
Action Step 1: PD in immigrant education	Prof. Services and Operating Expenditures	5800		\$754.00

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title III- Immigrant
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 3: All students will be taught by highly qualified teachers.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 3: PD in areas of need	Prof. Services and Operating Expenditures	5800		

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000	,	
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$9,769.20	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 3: Parent workshop mailing expenses	Communicatio	5900	\$325.00	
Action Step 3: Home-visit stipends	Prof. Services and Operating Expenditures	5800	\$1,000.00	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$1000.00	
Communications	5900	\$325.00	
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

Form G: Single Plan for Student Achievement Annual Evaluation

Pursuant to California *Education Code* Section 64001(g), the School Site Council (SSC) must evaluate at least annually the effectiveness of planned activities. In the cycle of continuous improvement of student performance, evaluation of the results of goals will provide data to inform and guide subsequent plans.

Annual evaluation by the SSC and local educational agency (LEA) is a critical part of the continuous cycle of improvement for a school. Furthermore, it is an integral component of the Compensatory Education (CE) Federal Program Monitoring (FPM) review process for Single Plan for Student Achievements (SPSAs). During an FPM review, the SSC and LEA must be able to provide evidence of the evaluation process to determine if the needs of students are being met by the strategies described in the SPSA.

The SPSA annual evaluation may be a summary description of the school's progress toward implementation of the strategies and actions in the SPSA. The report may also include a data analysis of the school's progress towards its student achievement goals based on local, state, or national assessment data.

During the evaluation process, it is important for the SSC and LEA to exercise caution about jumping to conclusions about the effectiveness or non-effectiveness of specific activities and programs without examining the underlying causes. The SSC and LEA should consider all relevant factors when evaluating the plan, such as the degree of implementation, student enrollment changes, and health and safety issues.

SAMPLE QUESTIONS FOR SPSA ANNUAL EVALUATION

Plan Priorities

- Identify the top priorities of the current SPSA. (No more than 2–3.)
- Strategies for EL learners
- More programs for parents (i.e. ELD classes)
- More resources in the classroom
- Identify the major expenditures supporting these priorities.
- Providing more resources in the classroom, such as more chrome books for all students.

Plan Implementation

- Identify strategies in the current SPSA that were fully implemented as described in the plan.
- Teacher credentials
- Home visits
- Intervention classes
- Identify strategies in the current SPSA that were not fully implemented as described in the plan or were not implemented within the specified timelines.
 - What specific actions related to those strategies were eliminated or modified during the year? Immigrant parent support.
 - Identify barriers to full or timely implementation of the strategies identified above. Budget.
 - What actions were undertaken to mitigate those barriers or adjust the plan to overcome them? Provide supports for the parents from the staff.
 - What impact did the lack of full or timely implementation of these strategies have on student outcomes? What data did you use to come to this conclusion? Students scores are not showing fast enough growth. MAP and SBAC data.

Strategies and Activities

- Identify those strategies or activities that were particularly effective in improving student achievement. What evidence do you have of the direct or indirect impact of the strategies or activities on student achievement? Programs that are being implemented during SSR are helping student growth with EL strategies. Using the data from the programs being implemented are showing the growth.
- Identify those strategies or activities that were ineffective or minimally effective in improving student achievement.
 - Based on an analysis of the impact of the strategies/activities, what appears to be the reason they were ineffective in improving student achievement?
 - Lack of timely implementation
 - Limited or ineffective professional development to support implementation
 - Lack of effective follow-up or coaching to support implementation
 - o Based on the analysis of this practice, would you recommend:
 - Continuing it with the following modifications: _Having a program in place for the intervention classes (i.e Fuel Ed)

Involvement/Governance

• How was the SSC involved in development of the plan?

Reviewed each goal and discussed what was intended and what they would like to see changed.

How were advisory committees involved in providing advice to the SSC?

- How was the plan monitored during the school year?
- During staff PDs
- PTF meetgins
- SSC Meetings
- ELAC Meetings.
- What changes are needed to ensure involvement of all stakeholders and adequate monitoring of planned activities and outcomes?
- More meetings at different times of the week to ensure more parent participation.
- More meetings surrounding the SPSA throughout the year.

Outcomes

- Identify any goals in the current SPSA that were met.
- Attendance
- Better reclassification for EL Students
- Identify any goals in the current SPSA that were not met, or were only partially met.
 - o List any strategies related to this goal that were identified above as "not fully implemented" or "ineffective" or "minimally" effective.

- Based on this information, what might be some recommendations for future steps to meet this goal?
- More intervention for students.
- More programs for parents

Single Plan for Student Achievement



A Resource for the School Site Council

The Single Plan for Student Achievement

School: Magnolia Science Academy-7

District: Los Angeles Unified School District

County-District School (CDS) Code: 19-64733-0117655

Principal: Fatih Metin

Date of this revision: 1/27/2016

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California *Education Code* sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person:	Fatih Metin
Position:	Principal
Telephone Number:	(818) 8860585
Address:	18355 Roscoe Blvd Northridge CA 91325
E-mail Address:	fmetin@magnoliapublicschools.org

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Form A: Planned Improvements in Student Performance

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index and adequate yearly progress growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

PERFORMANCE GOAL 1A: All students will reach high standards, at a minimum, attaining proficiency or better in reading.

LEA GOAL:

Charter School will set and strive to meet proficiency targets in English Language Arts/Literacy on the CAASPP assessment system.

Identified Need:

To increase the percentage of students who score proficient or above in English Language Arts/Literacy on the CAASPP assessment system

Expected Annual Measurable Outcomes:

- All student subgroups will meet or exceed proficiency targets in English Language Arts/Literacy on the CAASPP assessment system. (Specific targets will be set as data becomes available.)
- For all student subgroups, the percentage of students performing proficient on the Reading/ELA sections of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% fromFall 2015 to Spring 2016.

What data did yo	u use to form this goal?	What data?	were the findings from the analysis of this		
 SBAC ELA/Lite 	racy data from 2015	Spring 2015 I-Ready Test Data:			
 Spring 2015 MA 	-	•	K (1 class) – 67% proficient or advanced		
 Fall 2015 MAP 		•	1 st (1 class) – 72% proficient or advanced		
		•	2 nd (3 classes) – 47% proficient or advanced		
		•	3^{rd} (2 classes) – 51% proficient or advanced		
		•	4 th (2 classes) – 25% proficient or advanced		
		•	5^{th} (1 class) 25% proficient or advanced		
		•	EL Subgroup:		
			 K (10 students tested) – 40% proficient or advanced 		
			 1st (15 students tested) – 60% proficient or advanced 		
			 2nd (16 students tested) - <1% proficient or advanced 		
			 3rd (13 students tested) - <1% proficient or advanced 		
			 4th (13 students tested) – 0% proficient or advanced 		
			 5th (1 student tested) – 0% proficient or advanced 		
		•	IEP Subgroup:		
			 K (3 students tested) – 0% proficient or advanced 		

- 1st (3 students tested) 33% proficient or advanced
- 2nd (11 students tested) 27% proficient or advanced
- 3rd (5 students tested) 40% proficient or advanced
- 4th (6 students tested) 0% proficient or advanced
- 5th (6 student tested) 17% proficient or advanced

Summary:

Upon analysis and discussion of the Spring 2015 I-Ready ELA data for grades Kindergarten through fifth, it has been concluded that for the most part the primary grades performed better than the upper grades on this assessment. This is most likely due to the fact that after third grade, students are reading for comprehension and reading more nonfiction text. We will support the upper grades with reading instruction by using more nonfiction texts throughout the year to help students become more comfortable and familiar with their structure.

We've identified a need for extra support for our EL students, especially in grades $2^{nd}-5^{th}$. As well as our IEP students to help further their progress and ability to be successful on future assessments and in class. We have hired a full-time EL Intervention Teacher whose target group are students with an EL Level of 3 or below in grades $3^{rd}-5^{th}$. Our RSP teacher and aide will continue to support IEP students in working toward their goals. Some IEPs have been revised to include additional goals or supports as the team decides. Additional campus aides have been hired to provide classroom support.

In addition to these supports, we implemented two Summer school programs during this past Summer. One designed solely for IEP students using a SPED grant, and the other, designed as intervention for all students performing at a level of Basic or below. We also provide after school tutoring, Saturday School, and in-home tutoring provided by Total Education Solutions for students performing below basic or far below basic in core subject areas.

SBAC ELA/Literacy Data 2015:

- 3rd 53% proficient or advanced
- 4th 42% proficient or advanced
- 5th 54% proficient or advanced
- EL Subgroup:
 - 3rd (13 students tested) 0% proficient or advanced
 - 4th (13 students tested) 0% proficient or advanced
 - 5th (1 student tested) 0% proficient or advanced
- IEP Subgroup:
 - 3rd 33% proficient or advanced

- 4th 17% proficient or advanced
- 5th 17% proficient or advanced

Summary:

Upon analysis and discussion of the 2015 SBAC data for grades third through fifth, it has been concluded that grades 4 and 5 performed higher in the area of ELA than Math and grade 3 performed slightly lower in the area of ELA than Math. Approximately half of the students tested performed at the proficient or advanced level in ELA.

We've identified a need for extra support for our EL and IEP students to help further their progress and ability to be successful on the 2016 SBAC Assessment. We have hired a full-time EL Intervention Teacher whose target group are students with an EL Level of 3 or below in grades $3^{rd}-5^{th}$. Our RSP teacher and aide will continue to support IEP students in working toward their goals. Some IEPs have been revised to include additional goals or supports as the team decides. Additional campus aides have been hired to provide classroom support.

In addition to these supports, we implemented two Summer school programs during this past Summer. One designed solely for IEP students using a SPED grant, and the other, designed as intervention for all students performing at a level of Basic or below. We also provide after school tutoring, Saturday School, and in-home tutoring provided by Total Education Solutions for students performing below basic or far below basic in core subject areas.

Fall 2015 MAP Test Data:

- 2A 38% proficient or advanced
- 2B 42% proficient or advanced
- 3A 44% proficient or advanced
- 3B 1% proficient or advanced
- 3C 40% proficient or advanced
- 4A 44% proficient or advanced
- 4B 38% proficient or advanced
- 5A 24% proficient or advanced
- 5B 33% proficient or advanced
- EL Subgroup:
 - 2nd (18 students tested) 39% proficient or advanced
 - 3rd (22 students tested) 14% proficient or advanced
 - 4th (12 students tested) <1% proficient or advanced
 - 5th (12 student tested) <1% proficient or advanced
- IEP Subgroup:
 - 2nd (3 students tested) 33% proficient

	or advanc	ed
	• 3 rd (8 stud	dents tested) – 38% proficient
	or advanc	ed
	• 4 th (6 stud or advanc	<i>lents tested) –</i> 33% proficient ed
	5 th (6 stud advanced	<i>lent tested)</i> - 33% proficient or
	Summary:	
	data for grades second thro concluded that less than 50% perform at a proficient or a assessment. Teachers and su	% of our students were able to dvanced level on this taff reviewed the results and or their classes and students
	IEP students to help further be successful on future asses hired a full-time EL Interver group are students with an grades 3 rd -5 th . Our RSP teac support IEP students in wor Some IEPs have been revise or supports as the team dec have been hired to provide of In addition to these support Summer school programs d designed solely for IEP stud the other, designed as interv	rade students. However, extra support for our EL and their progress and ability to ssments and in class. We have ntion Teacher whose target EL Level of 3 or below in ther and aide will continue to king toward their goals. d to include additional goals ides. Additional campus aides classroom support. s, we implemented two uring this past Summer. One ents using a SPED grant, and bention for all students ic or below. We also provide day School, and in-home Education Solutions for
How will the school evaluate the progress of this goal?	Where can a budget plan expenditures for this goa	of the proposed al be found?
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Plannin	
STRATEGY: Charter School will provide CCSS aligned E including ELs, and monitor student progress in ELA/Liter	LA instruction, support and in racy as measured by the MAP t	tervention to all students, ests.
Action Step 1:	Person(s) Responsible	Cost and Funding
Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015-16 school year)	Teachers, leadership team	Source (Itemize for Each Source)
Task 1:	Teachers, leadership team	
Teachers will develop CCSS aligned ELA lessons considering their EL students' needs. (2015-16 school year)	a such of strong readership team	
Task 2:	Teachers, leadership team	

Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015-16 school year)

Action Step 2:	Dean of Academics, RTI	
The leadership team will place students into appropriate intervention groups and teachers will provide targeted ELA support and interventions. (by September 14, 2015)	coordinator, leadership team	For MAP testing from LCFF
Task 1:	Dean of Academics, RTI	\$25,200 for partition of 6 TAs salaries when they
Charter School will use the MAP test and teacher feedback to identify and place students in ELA intervention groups and classes. (by September 14, 2015)	coordinator, leadership team	provide instructional help Title 1
Task 2:		\$8000 for Saturday Intervention school.
Teachers will provide targeted CCSS aligned ELA intervention during the daily intervention period, once a week after school and on Saturdays to meet the students' needs. (2015-16 school year)	Teachers, Dean of Academics, RTI coordinator, leadership team	(Approximately half of it for ELA and the other half is for MATH)
Task 3:	1	\$21,600 Title I for SES for ELA and Math
Charter School will work with a Supplemental Educational Services (SES) Provider to provide targeted CCSS aligned ELA intervention to meet the students' needs. (2015-16 school year)		intervention(Approximately half of it for ELA and the other half is for MATH)
Action Step 3:		Supplementary Instructional Materials:
Charter School will select a research-based reading intervention program that targets the individual literacy needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015- 16 school year)	ELA Dept. Chair, Dean of Academics, RTI coordinator, leadership team Dean of Academics,	• Ticket to Read Intervention & Enrichment Computer Program
Task 1:	Principal	(LCFF) • Accelerated
Charter School will select reading intervention materials and resources. (by September 30, 2015) Task 2: Charter School will purchase supplementary instructional materials and benchmark assessments. (by October 14, 2015)	Dean of Academics, Principal	Reader Program (LCFF) Novels – fiction and nonfiction (LCFF) Alexandria Software for Library System
Task 3:		(LCFF)
Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities.	Dean of Academics, RTI coordinator, leadership team	ELA related Professional Development: • Write Steps
(by October 14, 2015)	Dean of Academics, RTI coordinator, leadership team	Training Webinar for writing instruction Title I (\$500)
	Teachers, Dean of Academics, RTI coordinator, leadership team	 ELA Core: Power to Persuade & Evidence Based Writing in Common Core Title I (\$500) Kindergarten Association of California
	Teachers, ELA Dept. Chair, Dean of Academics, RTI	Conference Title I (\$500)

Action Step 4:	coordinator, leadership team	٠	Evidence Based Writing: An
Teachers and the leadership team will monitor student progress in ELA as measured by in-class/benchmark assessments and MAP tests. (2015-16 school year)			Integrated Approach Title I (\$500)
Task 1: Teachers will implement the MAP test in Fall 2015 and Spring 2016 to measure student growth in ELA/Literacy. (8/31/15-9/11/15; 3/1/16-3/1/16)		ø	Literacy Leadership Seminar
Task 2:		•	Common Core and the SPED Student
Teachers will analyze areas of growth for each student on the Fall 2015 MAP test and measure growth on the Spring 2016 MAP test. Teachers will continue to use in-class/benchmark assessments as progress indicators. (2015-16 school year)			
Task 3:			
Charter School will monitor and evaluate reading intervention program goals and objectives; determine if goals and objectives are being met. Findings will be reflected in the SSC minutes. (2015-16 school year)			

PERFORMANCE GOAL 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics.

LEA GOAL:

Charter School will set and strive to meet proficiency targets in math on the CAASPP assessment system.

Identified Need:

To increase the percentage of students who score proficient or above in math on the CAASPP assessment system

Expected Annual Measurable Outcomes:

- All student subgroups will meet or exceed proficiency targets in math on the CAASPP assessment system. (Specific targets will be set as data becomes available.)
- For all student subgroups, the percentage of students performing proficient on the math section of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% from Fall 2015 to Spring 2016.

What data did you use to form this goal?	What were the findings from the analysis of this data?
 SBAC math data from 2015 	Spring 2015 I-Ready Test Data:
 Spring 2015 MAP test data 	• K (1 class) – 63% proficient or advanced
 Fall 2015 MAP test data 	• 1 st (1 class) – 54% proficient or advanced
	• 2 nd (3 classes) – 23% proficient or advanced
	• 3 rd (2 classes) – 39% proficient or advanced
	• 4 th (2 classes) – 31% proficient or advanced
	• 5 th (1 class) 47% proficient or advanced
	• EL Subgroup:
	 K (10 students tested) – 30% proficient or advanced
	 1st (15 students tested) – 40% proficient or advanced
	 2nd (16 students tested) – 0% proficient or advanced
	 3rd (13 students tested) - <1% proficient or advanced
	 4th (13 students tested) - 0% proficient or advanced
	 5th (1 student tested) – 0% proficient or advanced
	• IEP Subgroup:
	 K (3 students tested) – 33% proficient or advanced
	 1st (3 students tested) – 33% proficient or advanced
	 2nd (11 students tested) – 18% proficient or advanced
	 3rd (5 students tested) - 20% proficient or advanced
	 4th (6 students tested) - 0% proficient or advanced
	 5th (6 student tested) – 17 % proficient or advanced

Summary:

Upon analysis and discussion of the Spring 2015 Math I-Ready data for grades kindergarten through fifth, it has been concluded that grades K through 3rd performed higher in the area of ELA than Math. Grades 4th and 5th performed slightly higher in Math than in ELA.

Although our EL and IEP students performed slightly higher in Math than in ELA, we've identified a need for extra support for our EL and IEP students to help further their progress and ability to be successful on future assessments and in class. We have budgeted to hire and are currently looking for a part-time Math Intervention Teacher to support struggling students. Our RSP teacher and aide will continue to support IEP students in working toward their goals. Some IEPs have been revised to include additional goals or supports as the team decides. Additional campus aides have been hired to provide classroom support.

In addition to these supports, we implemented two Summer school programs during this past Summer. One designed solely for IEP students using a SPED grant, and the other, designed as intervention for all students performing at a level of Basic or below. We also provide after school tutoring, Saturday School, and in-home tutoring provided by Total Education Solutions for students performing below basic or far below basic in core subject areas. Teachers will also be attending more Math PD this school year.

SBAC Math Data 2015:

- 3rd -55% proficient or advanced
- 4th 35% proficient or advanced
- 5th 38% proficient or advanced
- EL Subgroup:
 - 3rd (13 students tested) 23% proficient or advanced
 - 4th (13 students tested) 0% proficient or advanced
 - 5th (1 student tested) 0% proficient or advanced
- IEP Subgroup:
 - 3rd (6 students tested) 50% proficient or advanced
 - 4th (6 students tested) 0% proficient or advanced
 - 5th (6 students tested) 17% proficient or advanced

Summary:

Upon analysis and discussion of the 2015 SBAC data for grades third through fifth, it has been concluded that students performed significantly lower in the area of Math than ELA except for 3rd grade. With the implementation of Common Core Math and a new testing system, we were aware these results may be typical.

Overall, our 3rd grade students, including EL and IEP, outperformed the other grade level. However, we've identified a need for extra support for our EL and IEP students to help further their progress and ability to be successful on the 2016 SBAC Assessment. We have budgeted to hire and are currently looking for a parttime Math Intervention Teacher to support struggling students. Our RSP teacher and aide will continue to support IEP students in working toward their goals. Some IEPs have been revised to include additional goals or supports as the team decides. Additional campus aides have been hired to provide classroom support.

In addition to these supports, we implemented two Summer school programs during this past Summer. One designed solely for IEP students using a SPED grant, and the other, designed as intervention for all students performing at a level of Basic or below. We also provide after school tutoring, Saturday School, and in-home tutoring provided by Total Education Solutions for students performing below basic or far below basic in core subject areas. Teachers will also be attending more Math PD this school year.

Fall 2015 MAP Test Data:

- 2A 38% proficient or advanced
- 2B 50% proficient or advanced
- 3A 30% proficient or advanced
- 3B 14% proficient or advanced
- 3C 20% proficient or advanced
- 4A 46% proficient or advanced
- 4B-46% proficient or advanced
- 5A 27% proficient or advanced
- 5B 35% proficient or advanced
- EL Subgroup:
 - 2nd (18 students tested) 33% proficient or advanced
 - 3rd (22 students tested) 23%
 proficient or advanced
 - 4th (13 students tested) 23% proficient or advanced
 - 5th (11 student tested) 0% proficient or advanced
- IEP Subgroup:
 - 2nd (3 students tested) 0% proficient or advanced
 - 3rd (9 students tested) 22% proficient or advanced
 - 4th (7 students tested) 43% proficient or advanced
 - 5th (6 student tested) 0% proficient or advanced

Summary:

	r		
	data for grades second thro	% of our students were able to dvanced level on this e levels, students performed f ELA than Math. Teachers lts and came up with action tudents to help ensure	
	IEP students to help further be successful on future asses budgeted to hire and are cu time Math Intervention Tea students. Our RSP teacher support IEP students in wor Some IEPs have been revise	cher to support struggling and aide will continue to rking toward their goals. d to include additional goals ides. Additional campus aides	
	designed solely for IEP stud the other, designed as interv	uring this past Summer. One ents using a SPED grant, and vention for all students ic or below. We also provide day School, and in-home Education Solutions for basic or far below basic in	
How will the school evaluate the progress of this goal?	Where can a budget plan expenditures for this go	of the proposed al be found?	
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Planning Tool		
STRATEGY: Charter School will provide CCSS aligned m including ELs, and monitor student progress in math as m	ath instruction, support and interaction in the second sec	ntervention to all students,	
Action Step 1:	Person(s) Responsible	Cost and Funding	
Teachers will provide CCSS aligned math instruction using SDAIE strategies. (2015-16 school year)	Teachers, leadership team	Cost and Funding Source (Itemize for Each Source)	
Task 1: Teachers will develop CCSS aligned math lessons considering their EL students' needs. (2015-16 school year)	Teachers, leadership team		
Task 2: Teachers will provide CCSS aligned math instruction using SDAIE strategies. (2015-16 school year)	Teachers, leadership team		
Action Step 2:			
The leadership team will place students into appropriate intervention groups and teachers will provide targeted math support and interventions. (by September 14, 2015)	Dean of Academics, RTI coordinator, leadership team		
Task 1:	Dean of Academics, RTI		
Charter School will use the MAP test and teacher feedback to identify and place students	coordinator, leadership team	For MAP testing (LCFF)	

in math intervention groups and classes. (by September 14, 2015)		\$25,200 for partition of 6
Task 2:		TA salaries during instructional time Title I
Teachers will provide targeted CCSS aligned math intervention during the daily intervention period, once a week after school and on Saturdays to meet the students' needs. (2015-16 school year)	Teachers, Dean of Academics, RTI coordinator, leadership team	\$8000 title I for Saturday Intervention school. (Approximately half of it for ELA and the other half is for MATH)
Task 3:		\$21,600 Title I
Charter School will work with a Supplemental Educational Services (SES) Provider to provide targeted CCSS aligned math intervention to meet the students' needs. (2015-16 school year)		for SES for ELA and Math intervention(Approximately half of it for ELA and the other half is for MATH)
	Math Dept. Chair, Dean of	Part Time Math intervention teacher salary \$9040.00 from Title I
Action Step 3:	Academics, RTI coordinator, leadership	Q
Charter School will select a research-based math	team	Supplementary Instructional Materials:
intervention program that targets the individual math needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015- 16 school year)	Dean of Academics, Principal	 Building Blocks Intervention & Enrichment
Task 1:		Computer Program
Charter School will select math intervention materials and resources. (by September 30, 2015)	Dean of Academics, Principal	Title I (LCFF)
Task 2:		ALEKS Intervention
Charter School will purchase supplementary instructional materials and benchmark assessments. (by October 14, 2015)		Computer Program (LCFF)
Task 3:	Dean of Academics, RTI coordinator, leadership	
Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities.	team Dean of Academics, RTI	Math Related Professional Development:
(by October 14, 2015) Action Step 4:	coordinator, leadership team	 Practical Tools for Supporting High Levels of
Teachers and the leadership team will monitor student progress in math as measured by in-class/benchmark assessments and MAP tests. (2015-16 school year)		Mathematical Engagement Webinar
Task 1:	Teachers, Dean of Academics, RTI	 2014 National Conference for 1st
Teachers will implement the MAP test in Fall 2015 and Spring 2016 to measure student growth in math. (8/31/15-9/11/15; 3/1/16- 3/1/16)	coordinator, leadership team	Grade Teachers Title I (\$500) • UCLA Summer Math Workshop Title I (\$200)
Task 2:	Teechene Math Deet	LAUSD Math
Teachers will analyze areas of growth for each student on the Fall 2015 MAP test and measure growth on the Spring 2016 MAP test. Teachers will continue to use in-class/benchmark assessments as progress indicators. (2015-16 school year)	Teachers, MathDept. Chair, Dean of Academics, RTI coordinator, leadership team	Field Day Workshop Free Math Fact Fluency Seminar McGraw Hill My Math PD Free Ironbox Workshop
Task 3:		Title I (\$300)
Charter School will monitor and evaluate math intervention program goals and objectives;		

determine if goals and objectives are being met. Findings will be reflected in the SSC minutes. (2015-16 school year)		
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PERFORMANCE GOAL 2A: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

LEA GOAL:

Charter School will set and strive to meet proficiency targets for the EL subgroup in English Language Arts/Literacy on the CAASPP assessment system and proficiency and growth targets on CELDT/ELPAC.

Identified Need:

To increase the percentage of ELs who score proficient or above in English Language Arts/Literacy and math on the CAASPP assessment system; to increase the percentage of ELs who make annual progress in learning English

Expected Annual Measurable Outcomes:

- ELs will meet or exceed proficiency targets in English Language Arts/Literacy and math on the CAASPP assessment system. (Specific targets will be set as data becomes available.)
- The percentage of ELs performing proficient on the Reading/ELA sections of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% from Fall 2015 to Spring 2016.
- The percentage of ELs making annual progress in learning English as measured by the CELDT will increase by 5% from the prior year.
- The percentage of ELs (less than 5 years) attaining English-language proficiency as measured by the CELDT will
 increase by 5% from the prior year.
- The percentage of ELs (5 years or more) attaining English-language proficiency as measured by the CELDT will increase by 5% from the prior year.

What data did you use to form this goal?	What were the findings from the analysis of this data?
 SBAC ELA/Literacy and math data from 2015 Spring 2015 MAP test data Fall 2015 MAP test data CELDT results EL re-classification rates 	data? Spring 2015 I-Ready Test Data: • EL Subgroup: • K (10 students tested) - 40% proficient or advanced • 1 st (15 students tested) - 60% proficient or advanced • 2 nd (16 students tested) - <1% proficient or advanced • 3 rd (13 students tested) - <1% proficient or advanced
	 4th (13 students tested) - 0% proficient or advanced 5th (1 student tested) - 0% proficient or advanced SBAC ELA/Literacy & Math Data 2015:
	 EL Subgroup: 3rd (13 students tested) - 0% proficient or advanced
	 4th (13 students tested) – 0% proficient or advanced
	 5th (1 student tested) - 0% proficient or advanced Fall 2015 MAP ELA Test Data:

	1
	• EL Subgroup:
	 2nd (18 students tested) - 39% proficient or advanced
	 3rd (22 students tested) – 14% proficient or advanced
	 4th (12 students tested) - <1% proficient or advanced
	 5th (12 student tested) - <1% proficient or advanced
	CELDT Results 2014-2015:
	• Total Number Students Tested: 98 students
	• K (10 students tested) - 5 annual & 4 initials; 3 students at Beginning Level, 2 students at Early Intermediate, 4 students at Intermediate Level
	 1st (19 students tested) – 18 annual & 1 initial; 2 students at Advanced Level, 8 students at Early Advanced Level, 7 students at Intermediate Level, 1 student at Early Intermediate Level, 1 student at Beginning Level
	• 2 nd (35 students tested) – 34 annual & 1 initial; 5 students at Advanced Level, 14 students at Early Advanced Level, 10 students at Intermediate Level, 5 students at Early Intermediate Level, 1 student at Beginning Level
	 3rd (17 students tested) – 16 annual & 1 initial; 4 students at Early Advanced Level, 8 students at Intermediate Level, 4 students at Early Intermediate Level, 1 student at Beginning Level
	 4th (14 students tested)- 14 annual & 0 initial; 1 student at Advanced Level, 6 students at Early Advanced Level, 7 students at Intermediate Level
	 5th (3 students tested) – 3 annual & 0 initial; 2 students at Advanced Level, 1 student at Intermediate Level
	EL Reclassification Rates 2014-2015:
	• Total Number Students Tested:98 students
	• Number of Students Reclassified: 23 students
	• 2014-2015 Reclassification Rate: 23.4 %
	 1st grade – 5 students
	 2nd grade – 13 students
	■ 3 rd grade – 3 students
	 4th grade – 1 student
	■ 5 th grade – 2 students
How will the school evaluate the progress of this	Where can a budget plan of the proposed

goal?	expenditures for this goal be found?
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Planning Tool

STRATEGY: Charter School will provide CCSS aligned ELA and math instruction and ELD instruction, support and

intervention to ELs, and monitor student progress in ELA/Literacy, math, and ELD as measured by the MAP tests and other assessments. Action Step 1: Person(s) Responsible **Cost and Funding** Source (Itemize for Charter School will identify and group ELs by proficiency Teachers, leadership team **Each Source**) level, provide ELD instruction aligned to the new standards, and monitor student progress in program implementation. (2015-16 school year) Task 1: Office, EL coordinator, Full Time EL Coordinator leadership team The data office will create a report of identified and Teacher Salary (LCFF) ELs by class. The report will include students' CELDT levels including overall and subtest data and be given to all teachers. (by August 28, 2015) Task 2: Dean of Academics. Principal ELD time will be built into in the master schedule. Task 3: Dean of Academics, Principal Charter School will purchase supplementary ELD materials and benchmark assessments. (by **EL Related Professional** October 14, 2015) Development: LACOE Task 4: Workshop – ELD Dean of Academics, EL Charter School will schedule and provide initial coordinator, leadership & SDAIE training for instructional staff and schedule team (LCFF) follow up professional development activities. (by October 14, 2015) GLAD Conference (LCFF) Action Step 2: ELD Framework The leadership team will place students into appropriate Conference intervention groups and teachers will provide targeted (LCFF) ELD support and interventions. (by October 14, 2015) ELA/ELD teachers, EL Task 1: ELD & ELA coordinator, Dean of Integration Academics, RTI Teachers will identify targeted ELD areas and Workshop levels of support needed. (by October 14, 2015) coordinator Title I (\$1000) Task 2: Parent Engagement for Teachers will develop and implement targeted ELA/ELD teachers, EL **EL Students** lessons to meet the students' needs. Students coordinator, Dean of Workshop Academics, RTI will also be provided after-school intervention at Title I (\$300) coordinator least once a week and on Saturdays. (2015-16 school year) Parent workshops for EL parents Title I (\$800)

Action Step 3:		
Teachers and the leadership team will monitor st progress in ELD as measured by in-class/benchm assessments. (ELA/Literacy and math monitorin MAP tests have been described in Performance ((2015-16 school year)	ark Dean of Academics, member of t g via leadership team Science Aca consortium LEP funds.	the Magnolia demy for Title III Per the MOU
Task 1:	Dean of Academics Charter Sch	nsortium lead, ool will receive
All ELs will be assessed for ELD at the e each ELD curricular unit which takes approximately 6-8 weeks. (2015-16 scho	nd of ELD service monitoring of the EL pr	s, including and evaluation ograms and l professional
Task 2:	Teachers, EL coordinator, developmen	it. The EL
Charter School will monitor student pro ELD using in-class/benchmark assessm progress indicators. (2015-16 school yea	ents as leadership team sponsored b	y the lead will with the
Task 3:	Teachers, EL coordinator, coordinator	and the
Teachers will collaborate on assessment and make necessary adjustment in their instruction. (2015-16 school year)	results Dean of Academics, leadership team	eam.
Task 4:	Title III Consortium lead	
The EL program coordinator sponsored Title III consortium lead will create a pr for teacher observation and feedback mechanism regarding the implementation ELD program. The protocol will include fors, the frequency of observations and feedback. (by October 15, 2015)	n of the	
Task 5:		
The school leadership will implement th observation protocol monthly. (2015-16 year)		
Task 6:		
The EL program coordinator sponsored Title III consortium lead will monitor th school-level implementation of the obse protocol monthly/quarterly and evaluate services at the school at least semesterly 16 school year)	EL program coordinator, leadership team	

PERFORMANCE GOAL 2B: All immigrant children and youth will be provided with necessary resources and support systems.

LEA GOAL:

Charter School will provide each immigrant student with necessary resources and counseling to support their needs.

Identified Need:

To provide necessary counseling and support to immigrant students

Expected Annual Measurable Outcomes:

 Charter School will provide each immigrant student with at least one hour of counseling per student per year and more as needed to support their needs.

		P
W	hat data did you use to form this goal?	What were the findings from the analysis of this data?
	Fall 2015 MAP test data CELDT results EL re-classification rates CoolSIS information on student enrollment, grades, and behavior	 We currently have 5 immigrant students enrolled in our school. 2nd grade - Armenia - Assyrian - Initial US enrollment 8/18/15 - EL 4th Grade - Chile - Spanish - Initial US enrollment 9/1/15 - EL 4th Grade - Egypt - Arabic - Initial US enrollment 9/29/14 - EL Kinder - Mexico - Spanish - Initial US
		 Ander - Mexico - Spansi - Initial US enrollment 8/16/14 - EL 4TH GRADE - Nigeria - English - Initial US enrollment 8/16/14 - EO Supports Needed: EL Instruction & Intervention (if non EO) Counseling services to help with changes and transitions Support, training & resources for parents Community resources as needed Free or reduced lunch if family qualifies Teacher Aides to provide support in the classroom After school tutoring, child care (ASES), Saturday school Curriculum supports such as classroom novels and other books on tape, versions of the adopted curriculum in other languages

Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool		
		who will provide support and 1 rt those students.
Person(s) Responsible	Cost and Funding Source (Itemize for	
n Step 1: r School will identify immigrant student needs ovide counseling support and necessary resources t the needs of immigrant students such as on of tutorials, mentoring, curricular and tional materials. (2015-16 school year)		
Coordinator, Translator	EDGE Coaching	
Counselor Payments, RTI coordinator, EL coordinator, Leadership	student coachin to address students' variou needs.	
	(for the training	
Dean of Culture, leadership team	one to one or group counseling)(LC	
	Translators provided during the parent teach	
MPS Home Office	conferences, SS	
	IEP and Community Meetings. (LCFF)	
	CSUN counselo	
	addressing vari needs of the students includ remedies of immigration	
ask 1:	anxiety. (Total:\$7000	
Dean of Culture, RTI coordinator, EL coordinator, leadership team	from LCFF; onl \$302 is from Ti III)	
	See Form F: Budget Plannin Who will provide support and rt those students. Person(s) Responsible Teachers, leadership team Office, School Culture Coordinator, Translator Counselor Payments, RTI coordinator, Leadership team Dean of Culture, leadership team MPS Home Office Dean of Culture, RTI coordinator, EL coordinator, EL coordinator, EL coordinator, EL	

PERFORMANCE GOAL 3: All students will be taught by highly qualified teachers.

LEA GOAL:

For each year of the charter, all Charter School teachers will be appropriately assigned and fully credentialed as required by law and the charter.

Identified Need:

To ensure teachers are appropriately assigned and fully credentialed

Expected Annual Measurable Outcomes:

- 100% of Charter School's teachers will be appropriately assigned and fully credentialed as required by law and the charter.
- 100% of Charter School's teachers will participate in at least 18 hours of professional development per year. PD includes the areas of Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula.

What data did you use to form this goal?		What were the findings from the analysis of this data?		
8 8 8	Initial and annual verification of teacher credentials Compliance documentation for Charter School Oversight Visit Teacher PD needs assessments Teacher PD attendance, including participation in BTSA and EL Authorization programs Teacher performance evaluations	All of our teachers are highly qualified and received a degree and credential that authorizes them to teach in a multi-subject, general education setting which includes supporting and meeting the needs of EL students and students with an IEP. We currently have 6 teachers wh hold a clear credential and 5 teachers who are enrolled an induction program to complete the required coursework in order to receive their cleared credential. The LEA is supporting this process financially and through coaching as needed.		
		In order latest ch encoura develop opportu	r for our teachers to remain up to date with the hanges and advancements in education, they are ged to seek out and attend professional ment. Administration also recommends PD inities as needed to promote professional growth. If the attended professional development are: Capturing Kids' Hearts 3-day Workshop – 5 staff members; social/emotional care for students & classroom management strategies COP3 Special Education Summit – all teachers and administrators; strategies and programs to use for SPED students in the GED setting MPS Admin and Staff Inservice Days – occurring before the start of the school; included PD on Alvo Blending Learning	
			Program, PBIS support, Co-teaching models, etc.	
		•	EDGE Coaching – 4 staff members; student coaching to help students develop their executive functioning skills	
		•	Annenberg Performing Arts, STEM to STEAM - all teachers and administrators; strategies and framework building for arts integration	
		•	California Department of Education – Dean of Academics; SBAC and ELPAC updates	
		•	Behavior Escalation Management, SPED – RSP teacher and 1 GED teacher; classroom management strategies for SPED students	
		•	CSDC Leadership Conference	

	 Admin Meetings – principal and dean; month meetings/trainings with Home Office staff Staff Meetings - weekly 			
How will the school evaluate the progress of this goal?	Where can a budget plan of the proposed expenditures for this goal be found?			
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Planning			
STRATEGY: Charter School will ensure that all teachers a not limited to, Common Core ELA/Literacy, math, ELD Sta areas and training in strategies to support ELs with commo education.	andards and integration of ELI) standards into content		
Action Step 1:	Person(s) Responsible	Cost and Funding		
Charter School will conduct credential review and support teachers' credentialing needs. (2015-16 school year)	Teachers, leadership team	Source (Itemize for Each Source)		
Task 1:				
Charter School will conduct credential review as part of teacher hiring process. (2015-16 school year)	Principal, MPS Home Office			
Task 2:	Principal, MPS Home			
Charter School will identify teacher credentialing needs and support teachers' credentialing needs. (2015-16 school year)	Office			
Task 3:	Principal			
Charter School will annually review master schedule/teacher assignments to ensure compliance. (2015-16 school year)		Cost and Funding Source for PD and training in		
Action Step 2:	Dean of Academics, EL	ELA/Literacy, math, ELD, and immigrant education		
Charter School will schedule PD in areas, including but not limited to, Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula, and	coordinator, Principal, leadership team	have already been listed under Goals 1A, 1B, 2A, and 2B, respectively.		
immigrant education. (2015-16 school year)	Dean of Academics, EL			
Task 1: Charter School will schedule PD in	coordinator, Principal, leadership team			
abovementioned areas. (2015-16 school year)	Doop of Academics El			
Task 2: Charter School will monitor how effectively teachers implement strategies and skills they learned in the PD sessions in the classroom. Charter School leadership team will make daily classroom observations using the MPS teacher observation protocol. (2015-16 school year)	Dean of Academics, EL coordinator, Principal, leadership team			
Action Step 3:	Dean of Academics,			
Teachers will receive PD in areas of need identified through needs assessment. (2015-16 school year)	Principal, leadership team			
Task 1:	Dean of Academics, EL			
Charter School will identify further PD needs besides the ones listed in Action Step 2. (2015-	coordinator, Principal, leadership team			

16 school year)	
Task 2:	Dean of Academics, EL
Charter School will schedule PD in areas of need. (2015-16 school year)	coordinator, Principal, leadership team
Action Step 4:	
Charter School will evaluate its teachers for their performance. (2015-16 school year)	
Task 1:	
Charter School will implement the MPS teacher observation and evaluation protocol which includes walkthroughs, informal and formal observations and formal evaluation. (2015-16 school year)	
Task 2:	
Charter School will identify those areas the teachers need improvement to become more effective and efficient at their jobs and communicate with teachers about performance, mutually establish goals and identify actions for progress, and evaluate results. (2015-16 school year)	
Task 3:	
Charter School may use evaluation results as basis and documentation for transfer, promotion, reassignment, or disciplinary action. (2015-16 school year)	

PERFORMANCE GOAL 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

LEA GOAL:

Charter School will support students physically, socially, emotionally, intellectually, and psychologically in environments that are conducive to learning.

Identified Need:

To avoid chronic absenteeism, school dropout, student suspension and expulsion, and to increase student attendance, sense of safety and school connectedness

Expected Annual Measurable Outcomes:

- Charter School will maintain an ADA rate of at least 95%.
- Charter School will maintain a chronic absenteeism rate of no more than 1%.
- Charter School will maintain a dropout rate of no more than 1%.
- Charter School will maintain a student suspension rate of no more than 5%.
- Charter School will maintain a student expulsion rate of no more than 1%.
- Approval rating on school satisfaction surveys of students, parents, and teachers on the sense of safety and school connectedness will be at least 85%.
- Charter School will hold a minimum of 5 parent activities/events per year.
- At least 25% of Charter School's students will be home-visited by the teachers.

What data did you use to form this goal?

- ADA reports
- Daily attendance records
- Enrollment records
- CDE records/CALPADS reports
- Behavior incident reports via CoolSIS
- Survey reports
- Home visit calendar

What were the findings from the analysis of this data?

MSA-7 has built a safe learning environment conducive to student learning.

• School has maintained an ADA rate of least 95% for most months since inception.

	SEPT	ост	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2010-2011	98	97	95	95	94	93	96	95	97	95
2011-2012	98	97	97	95	97	95	96	96	97	98
2012-2013	98	97	96	97	97	94	95	96	97	97
2013-2014	98	97	97	97	95	96	96	96	97	96
2014-2015	98	98	97	97	96	93	96	96	96	95
2015-2016	98	98	96						4.1.2	

- School currently has a chronic absenteeism rate of approximately 1.7%. Dean of Students is working with parents of these students to create action plans to help them ensure their children are here every day and on time.
- School maintains a dropout record of 0%.
- School maintains a suspension and expulsion record of 0%. Monthly suspension reports are submitted to the District by the Dean of Students.
- School maintains a satisfaction rating of 94% as determined by 2014-2015 parent, student, and staff surveys results.
- School holds a minimum of 5 parent activities and events each school year. Below is a list of the activities/events planned for the 2015-2016 school year:
 - Parent & Student Orientation/Teacher Meet and Greet

- 8/14/15	
 Chuck E Cheese Family Night – 8/27/15 & April 21, 2016 	
 Back to School Night – September 2, 2015 	
 Parent Conferences – October 2015 & February 2016 	
 Holiday Show – December 18, 2015 	
 Science Fair Parent Meeting/Training – January 13, 2106 	
 RFEP Parent Meeting – January 2016 	
 5th Grade Parent Meeting – January 2016 	
 Family Night (Open House, Science Fair, Book Fair, Science Expo, Art Night) – February 25, 2016 	
 Annenberg Performing Arts Center Family Field Trip – April 9, 2016 	
 Kindergarten Orientation – May 18, 2016 	
 Talent Show – May 20, 2016 	
 Volunteer Thank You Tea – May 26, 2015 	
 MSA-7 Family Summer Luau Carnival – June 3, 2015 	
 Monthly Parent Task Force (PTF), English Language Advisory Council (ELAC) and School Site Council (SSC) Meetings that also include parent training sessions 	
 Monthly Awards Assemblies 	
 School set a goal of visiting at least 30% of student's home 	
through the Home Visit program. At this point in the school year, 15% of our families have received a Home Visit. The School Culture Coordinator oversees this program by assisting staff with paperwork, setting up visits, and keeping track of all completed visits in the Home Visit Binder.	
Student's needs are supported through a variety of different programs and support staff.	
• Physical – breakfast & lunch provided daily, 73% of enrolled students receive free or reduced lunch; daily supervised recess and lunch activity time (30 minutes per day); weekly grade level, standards-based PE classes provided to all students; weekly grade level, standards-based Health classes provided to all students; vision and health screenings done periodically and as needed; annual Health and Fitness Week; annual Community Fitness Expo and 5K	
• Social – school wide Character Education program; Social Skills Group led by Mitchell Family Clinic; after school Clubs to promote socializing; ASES after school program; EDGE coaching	
• Emotional – counseling program open to all students, led by Mitchell Family Clinic; counseling for SPED students with social/emotional IEP goals; Dean of Students is certified in Mental Health First Aid to support students as needed; staff trained by Dean of Students in Capturing Kid's Hearts program; EDGE coaching	
• Intellectual – all teachers are highly qualified and participate in professional development to continue their growth in reaching all students of all intellectual ability. Multiple programs available to support and enrich student achievement:	
 After school tutoring led by teachers 	
 Saturday School led by teachers 	

	 EL Intervention with E support) 	L teacher (pull-out and push-in			
	 RSP support with RSP teacher (pull-out and push-in support) 				
	 RTI & SST process as r 	needed			
	 GATE recommendation 	ns for Identification from the District			
	 EDGE Coaching to help 	p develop executive functioning skills			
How will the school evaluate the progress of this goal?	Where can a budget plan of the goal be found?	proposed expenditures for this			
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Planning Tool				
STRATEGY: Charter School will implem and improvements and Charter School tea relationships, and help create an atmosph	chers will establish classroom manage	ement procedures, foster positive			
Action Step 1:	Person(s) Responsible	Cost and Funding Source			
Charter School will implement Positive Behavioral Interventions and Supports (PBIS). (2015-16 school year)	Teachers, leadership team	(Itemize for Each Source) Student awards Fundraising &			
(PBIS). (2015-16 school year) Task 1:	Teachers, Dean of Students,	Donatioons			
Charter School will implement PBIS and alternatives to suspension. (2015-16 school year)	leadership team Teachers, Dean of Students, leadership team	Health Class Portion of the Teacher LCFF			
Task 2:					
Charter School will implement a positive behavior reward system and use CoolSIS for monitoring. (2015-16 school year)	Teachers, Dean of Culture, leadership team				
Action Step 2:		Parent workshops related to safety,			
Charter School will offer Life Skills program to supplement instruction. (2015-16 school year)		health, cyber bullying etc. Title I (\$800)			
(Life Skills program contains topics on social and emotional learning, study skills, environmental issues, conflict resolution, making responsible choices, self-discipline, college and career awareness and character education. Life Skills is an enrichment program that provides students with valuable skills to support academic excellence and social skill development. Students participate in activities/projects to demonstrate their understanding of the values/lessons. Guest speakers and various forms of technology also engage students in the course content. Life Skills themes are integrated into broader school-wide activities including assemblies, field trips, displays,	Teachers, Dean of Culture,	Home visit Reimbursement Title I (\$5000)			
announcements, and into the general	leadership team				

		×
curriculum. Parents are regularly informed about the Life Skills topics to support Magnolia's effort to inspire positive principles of conduct in future leaders. Life Skills program also enables all students, including socio- economically disadvantaged students, to have a vision and be more specific on their goals to be successful at school and during their life.) Action Step 3: Charter School will hold a minimum of 5 parent activities/events per year, including Student/Parent Orientation, Back to School Night, and parent conferences. (2015-16 school year)	Teachers, Dean of Culture, Dean of Academics, leadership team EL coordinator, Dean of Culture, Dean of Academics, leadership team	
Task 1: Charter School will communicate with the parents of academically under- performing students, inviting them for parent conferences. (2015-16 school year)	Teachers, Dean of Culture, leadership team Teachers, Dean of Culture, leadership team	
Task 2: Charter School will schedule annual workshops for parents of EL students. Topics to be covered include the school's EL Master Plan, stages of language acquisition, state testing, college application, using SIS to check student progress, study habits, and family literacy. (2015-16 school year)	Teachers, Dean of Culture, leadership team	
Action Step 4: Charter School teachers will visit students at their homes to discuss student progress and enhance student learning and involvement. (2015-16 school year)		
Task 1: Charter School teachers will schedule and make home- visits. (2015-16 school year)		
Task 2: Charter School teachers will document the visits, evaluate them and share necessary information with the appropriate staff (grade level team, counselor, administrator, etc.) (2015-16 school year)		

PERFORMANCE GOAL 5: All students will graduate from high school. Not applicable for MSA-7

LEA GOAL: NA

Charter School will maintain a high rate of high school graduation and students will be on track to be college/career ready.

Identified Need:

To avoid school dropout, and to increase high school graduation rate and percentage of students who are on track to be college/career ready

Expected Annual Measurable Outcomes:

- Charter School will maintain a dropout rate of no more than 1%.
- Charter School will maintain a four-year cohort graduation rate of at least 75%.
- At least 90% of graduating seniors will have successfully completed courses that satisfy the UC/CSU or career technical education program requirements.
- At least 50% of the graduating seniors will have passed an AP exam with a score of 3 or higher.

What data did you use to form this goal?	What were the findings f data?	rom the analysis of this
Enrollment records		
Graduation records		
 CDE records/CALPADS reports 		
 4-year plans 		
 Class schedules and rosters 		
College Board reports		
How will the school evaluate the progress of this goal?	Where can a budget plan expenditures for this goa	
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Planning	g Tool
STRATEGY: Charter School will provide students with 4- school graduation and college/career readiness.	year plans and support progra	ms to ensure timely high
Action Step 1:	Person(s) Responsible	Cost and Funding
Charter School will offer 4-year academic plans, outlining the classes students can take during the four years of high school, and monitor these plans to ensure timely high school graduation and satisfaction of UC/CSU requirements. (2015-16 school year)	College Advisor, Dean of Academics, leadership team	Source (Itemize for Each Source)
Action Step 2:	College Advisor, Dean of Academics, leadership	
Charter School will offer credit recovery and CAHSEE prep classes and provide support to ensure timely high school graduation. (2015-16 school year)	team	
Action Step 3:	College Advisor, Dean of Academics, leadership	
Charter School will provide students with opportunities to take Advanced Placement (AP) courses based on student needs and interests. (2015-16 school year)	team	
Action Step 4:		
Charter School will offer "Advisory" classes (college	College Advisor, Dean of	

planning and career exploration program) and "College Readiness" classes and programs preparing students for college readiness, including test prep for ACT/SAT. (2015-16 school year)	Academics, leadership team
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Form B: Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in Form B must be aligned with the Consolidated Application.

	0			
Actions to be Taken to Reach This Goal ¹ Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date ² Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
Instructional Support MPS Home Office academic department will provide staff development opportunities and guidance in areas related to the School Action Plan. Staff development on research-based instructional strategies include, but are not limited to: Instructional strategies in Common Core State Standards implementation Literacy development across the curriculum Instructional strategies in mathematics Language acquisition for English learners Content area strategies Development of advanced instructional programming Intensive intervention Integration of state instructional resources, including digital libraries STEM activities Blended learning	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A

School Goal #: 1A, 1B, 2A, 2B, 3

¹ See Appendix A: Chart of Legal Specifics for the Single Plan for Student Achievement for content required by each program or funding source supporting this goal.

² List the date an action will be taken, or will begin, and the date it will be completed.

Actions to be Taken to Reach This Goal Start Date	Descend France difference		Funding
Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Proposed Expenditures	Estimated Cost	Source (itemize for each source)
Inde III-LEP SupportJuly 13, 2015exThe EL program coordinator sponsored by the Title III consortium lead will create a protocol for teacher observation and feedback mechanism regarding the implementation of the ELD program. The protocol will include look-fors, the frequency of observations and feedback.July 13, 2015saThe EL program coordinator sponsored by the Title III consortium lead will monitor the school-level implementation of the observation protocol monthly/quarterly and evaluate the EL services at the school at least semesterly.August 18, 2015ChThe EL program coordinator sponsored by the Title III consortium lead will monitor and evaluate EL programs andAugust 18, 2016Ch	Services and operating expenses, professional salaries and benefits for the EL program coordinator Charter School is a member of the Magnolia Science Academy consortium for Fitle III LEP funds. Per the MOU with the consortium lead, Charter School will receive ELD services, including monitoring and evaluation of the EL programs and services and professional development. The EL program coordinator sponsored by the lead will closely work with the school's teachers, EL coordinator and the eadership team.	\$41,456 for the Consortium	Title III- LEP

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
Data Disaggregation MPS Home Office data management department will provide data disaggregation to the Charter School for data, including but not limited to: • SBAC ELA/Literacy and math	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not	\$0	N/A

Single Plan for Student Achievement

	data disaggregated by grade and subgroups	used to fund these services.	
•	MAP test ELA and math data disaggregated by grade and subgroups		
•	CELDT results disaggregated by grade, years in US, AMAO targets, etc.		
	API/AYP data disaggregated by grade and subgroups		
	Graduation data		
	ADA reports		
	Graduation data		
: # ()	Any other data as needed		

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Parent and Community Outreach MPS Home Office Outreach and Communications department will provide guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Outreach and Communications department include, but are not limited to: Providing professional development opportunities in parent education programs Serving as a link to parent and community resources Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites Coordinating parent education and community outreach meetings Providing parents and staff the tools to successfully participate in curricular and budgetary decision making Providing staff and family access to trainings in effective school, family, and community partnerships Providing critical parent information that is readily available and in accessible 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A

formats and languages spoken by families at schools	
Monitoring the Implementation of the Plan	
MPS Home Office will provide coordination of overall state and federally funded programs, articulation between schools, district, county, and assistance in the following:	
 Developing and monitoring the school budget and preparing financial reports 	
 Monitoring the implementation of state and federally funded programs 	
 Training and guiding of School Site Councils (SSC) and school staffs in the development and writing of the school plan 	
 Coordinating staff development in areas of emphasis and serving as a resource in additional areas 	

Note: Centralized services may include the following direct services:

- Research-based instructional strategies, curriculum development, school climate, and data disaggregation for instructional staff
- District-wide staff providing specific services to schools, e.g., English Language Development Coordinator, Teachers on Special Assignment, Instructional Coaches
- After–School and Summer School programs funded by categorical programs
- Data analysis services, software, and training for assessment of student progress

Centralized services do not include administrative costs.

Please duplicate this form as necessary.

Form C: Programs Included in this Plan

Check the box for each state and federal program in which the school participates. Enter the amounts allocated for each program in which the school participates and, if applicable, check the box indicating that the program's funds are being consolidated as part of operating a schoolwide program (SWP). The plan must describe the activities to be conducted at the school for each of the state and federal programs in which the school participates. The totals on these pages should match the cost estimates in Form A and the school's allocation from the ConApp.

Note: For many of the funding sources listed below, school districts may be exercising Categorical Program Provisions options (flexibility) with information available at http://www.cde.ca.gov/fg/ac/co/documents/sbx34budgetflex.doc.

Of the four following options, please select the one that describes this school site:

] This site operates as a targeted assistance school (TAS), not as a schoolwide program (SWP).

This site operates a SWP but does not consolidate its funds as part of operating a SWP.

This site operates a SWP and consolidates only applicable federal funds as part of operating a SWP.

This site operates a SWP and consolidates all applicable funds as part of operating a SWP.

Stat	e Programs	Allocation	Consolidated in the SWP
	California School Age Families Education (Carryover only) Purpose: Assist expectant and parenting students to succeed in school	\$	
	Economic Impact Aid/State Compensatory Education (EIA-SCE) (Carryover only) Purpose: Help educationally disadvantaged students succeed in the regular program	\$	
	Economic Impact Aid/Limited English Proficient (EIA- LEP) (Carryover only) Purpose: Develop fluency in English and academic proficiency of English learners	\$	
	Peer Assistance and Review (Carryover only) Purpose: Assist teachers through coaching and mentoring	\$	
	Professional Development Block Grant (Carryover only) Purpose: Attract, train, and retain classroom personnel to improve student performance in core curriculum areas	\$	

	Pupil Retention Block Grant (Carryover onl Purpose: Prevent students from dropping out		\$	
	Quality Education Investment Act (QEIA) Purpose: Funds are available for use in perfor specified measures to improve academic instr pupil academic achievement	\$		
	School and Library Improvement Program (Carryover only) Purpose: Improve library and other school pro		\$	
	School Safety and Violence Prevention Act only) Purpose: Increase school safety	: (Carryover	\$	
	Tobacco-Use Prevention Education Purpose: Eliminate tobacco use among studer	nts	\$	
	List and Describe Other State or Local Fun Career and Technical Education [CTE], etc.)	ds (e.g.,	\$	
Тс	Total amount of state categorical funds allocated to this school			
Fed	Federal Programs			Consolidated in the SWP
	Title I, Part A: Allocation Purpose: To improve basic programs operated by local educational agencies (LEAs)			\boxtimes
	Title I, Part A: Parental Involvement (if applicable under Section 1118[a][3][c] of the Elementary and Secondary Education Act) Purpose: Ensure that parents have information they need to make well-informed choices for their children, more effectively share responsibility with their children's schools, and help schools develop effective and successful academic programs (this is a reservation from the total Title I, Part A allocation).	\$		
	For Program Improvement Schools only: Title I, Part A Program Improvement (PI) Professional Development (10 percent minimum reservation from the Title I, Part A	\$		
	reservation for schools in PI Year 1 and 2)			

Eng Pur stu	le III, Part A: Language Instruction for Limited- glish-Proficient (LEP) Students rpose: Supplement language instruction to help LEP dents attain English proficiency and meet academic formance standards	\$ Title III funds may not be consolidated as part of a SWP ³
Pro Put	le VI, Part B: Rural Education Achievement ogram rpose: Provide flexibility in the use of ESEA funds to gible LEAs	\$
Imj Pui cor	r School Improvement Schools only: School provement Grant (SIG) rpose: to address the needs of schools in improvement, rective action, and restructuring to improve student nievement	\$
	h er federal funds (list and describe) Ie III, Part A: Immigrant Education Program	\$
Oti	her federal funds (list and describe)	\$
Otl	her federal funds (list and describe)	\$
Total amo	ount of federal categorical funds allocated to this school	\$
Total amo this schoo	ount of state and federal categorical funds allocated to ol	\$

Note: Other Title I-supported activities that are not shown on this page may be included in the SPSA Action Plan.

³ Title III funds are not a school level allocation even if allocated by the district to a school site. The LEA is responsible for fiscal reporting and monitoring and cannot delegate their authority to a site at which the program is being implemented. If Title III funds are spent at a school site, they must be used for the purposes of Title III and only for those students the LEA has identified for services. For more information please contact the Language Policy and Leadership Office at 916-319-0845.

Form D: School Site Council Membership

California *Education Code* describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school.⁴ The current make-up of the SSC is as follows:

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Fatih Metin					
Jennifer Rivera					
Gilbert Yoon		\boxtimes			
David Wong		\boxtimes			
Katherine Anderson					
Miriam Quezada					
Meral Bilgi				\boxtimes	
Maria Chastain					
Lourdes Gonzalez					
Jennifer Mattan				\boxtimes	
Numbers of members in each category	1	3	1	5	0

⁴ EC Section 52852

This part will be reflection of the top according to title incomes.

Form F: Budget Planning Tool

CDE provides a budget planning tool at the following link. It is optional for schools to use.

The SPSA Budget Planning Tool has been redesigned to be simpler to use while remaining flexible and informative. The tool has been designed to provide those involved in school planning with a way to compare the costs of their estimated goal expenditures to funding source fiscal year allocations. The aim in providing this tool is to assist school planners in making effective and informed decisions as to the use of their funds. Form F (XLS; Aug-2014) is available for download at http://www.cde.ca.gov/nclb/sr/le/singleplan.asp.

Budget Summary:

Fiscal Year Allocation for Funding Resources	Funding Sources	Total of Estimated Expenditures from Funding Source	Remaining Balance for Funding Source
\$78,240	Title I, Part A	\$78,240	\$0.00
\$0	Title II	\$0	\$0.00
\$0	Title III, LEP	*A total of \$41,456 Title III, LEP fundin allocated for the Magnolia Science Acade consortium. Funding is not passed to mem scho	
\$302	Title III, Immigrant	\$302	\$0.00

Budget/Resource Code Descriptions	Budget/ Resource Codes	Estimated Expenditures for All Goals by Code Type
Unrestricted	0000	
Unrestricted Locally Defined	0001-0999	
Certificated Personnel Salaries	1000-1999	\$17,040.00
Classified Personnel Salaries	2000-2999	\$25,200.00
Employee Benefits	3000-3999	
Books and Supplies	4000-4999	
Services and other Operating Expenditures	5000-5699	
Transfers of Direct Costs	5700-5799	
Professional/Consulting Services and Operating Expenditures	5800	\$36,302.00
Communications	5900	
Capital Outlay	6000-6999	
Other Outgo	7000-7439	

PERFORMANCE GOAL 1A: All students will reach high standards, at a minimum, attaining proficiency or better in reading.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 1:	Classified Personnel	2000-2999	\$12,600.00	
6 ELA Instructional assistants (50% of their time are for ELA.)	Salaries			
Action Step 2:	Prof. Services and Operating	5800	\$10,800.00	
SES for ELA intervention (%50 of SES for ELA)	Expenditures			
Action Step 3: Saturday School	Certificated Personnel Salaries	1000-1999	\$4,000.00	
Action Step 4: Novels	Books and Supplies	4000-4999	LCFF	
Action Step 5: Accelerated Reader	Books and Supplies	4000-4999	LCFF	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$4,000.00	
Classified Personnel Salaries	2000-2999	\$12,600.00	
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$10,800.00	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 1: 1 Title-I Math intervention teacher for	Certificated Personnel Salaries	1000-1999	\$9,040.00	
Action Step 2: 6 ELA Instructional assistants (50% of their time are for ELA.)	Books and Supplies	2000-2999	\$12,600.00	
Action Step 3: Saturday School	Certificated Personnel Salaries	1000-1999	4,000.00	
Action Step 4: SES for math intervention(%50 SES is for math)	Prof. Services and Operating Expenditures	5800	\$10,800.00	
Action Step 5: Math intervention program Building Blocks	Books and Supplies	4000-4999	LCFF	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$13,040.00	
Classified Personnel Salaries	2000-2999	\$12,600.00	
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$10,800.00	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 2A: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 1:	Classified	2000-2999	Full salary	
1 ELD coordinator/ teacher	Personnel		from LCFF	
	Salaries			
Action Step 1:	Books and	4000-4999	LCFF	
Novels for EL classes	Supplies			
Action Step 1:	Prof. Services	5800	LCFF	
PD in ELD support and interventions	and Operating			
	Expenditures			

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 2B: All immigrant children and youth will be provided with necessary resources and support systems.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title III- Immigrant
Action Step 1:	Prof. Services	5800		\$302.00
Immigrant student counseling.	and Operating			
Edge Coaching will be done	Expenditures			
Action Step 2:	Prof. Services	5800	\$800.00	
Parent workshop presenter	and Operating			
compensation	Expenditures			

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title III- Immigrant
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$800.00	\$302.00
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 3: All students will be taught by highly qualified teachers.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 1:	Prof. Services	5800	\$7,800.00	
PD in areas of need, Some BTSA and	and Operating			
Various PD is mentioned above.	Expenditures			

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$7,800.00	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 1: Parent workshop presenter compensation	Prof. Services and Operating Expenditures	5800	\$800	
Action Step 2: Home-visit stipends	Prof. Services and Operating Expenditures	5819	\$5,000.00	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$5,800.00	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 5: All students will graduate from high school.Not applicable for MSA-7.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 2: 1 ELA teacher for 10% (CAHSEE prep) 1 math teacher for 10% (CAHSEE prep)	Certificated Personnel Salaries	1000-1999		
Action Step 4: 1 ELA teacher for 10% (ACT/SAT prep) 1 math teacher for 10% (ACT/SAT prep)	Certificated Personnel Salaries	1000-1999		

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		<i>v</i> .
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439	-	

Form E: Recommendations and Assurances

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

State Compensatory Education Advisory Committee	Signature
English Learner Advisory Committee	Signature
Special Education Advisory Committee	Signature
Gifted and Talented Education Advisory Committee	Signature
District/School Liaison Team for schools in Program Improvement	Signature
Compensatory Education Advisory Committee	Signature
Departmental Advisory Committee (secondary)	Signature
Other committees established by the school or district (list)	Signature

- 4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This SPSA was adopted by the SSC at a public meeting on:12/4/2015.

Attested:

 FATIH METIN
 Eadlh Metin
 2/2/2016

 Typed name of School Principal
 Dignature of School Principal
 Date

 Dgmattick
 Wong
 Dignature of School Principal
 Date
 Typed name of SSC Chairperson Signature of SSC Chairperson

Single Plan for Student Achievement



A Resource for the School Site Council

The Single Plan for Student Achievement

School: Magnolia Science Academy #8 Bell

District: Magnolia Science Academy #8 Bell, authorized by LAUSD

County-District School (CDS) Code: 19-647330122747

Principal: Jason Hernandez

Date of this revision: 12/17/15

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California *Education Code* sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person:	Jason Hernandez
Position:	Principal
Telephone Number:	323-826-3925
Address:	6411 Orchard Ave., Bell, CA 90201
E-mail Address:	jhernandez@magnoliapublicschools.org

The MPS Governing Board approved this revision of the SPSA on TBD.

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Form A: Planned Improvements in Student Performance

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index and adequate yearly progress growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

LEA GOAL: Charter School will set and strive to meet proficiency targets in English Language Arts/Literacy on the CAASPP assessment system.

SCHOOL GOAL: 1A: All students will reach high standards, at a minimum, attaining proficiency or better in reading.

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?
 Fall 2015 MAP test data Spring 2015 MAP test data SBAC ELA/Literacy data from 	Spring 2015 MAP testing and CAASPP shows that approximately 36% of the students meet the proficiency levels.	Weekly, monthly, quarterly and annual program monitoring and evaluation.
2015	Upon further disaggregation, the data indicate that English Language Learners and Students with Learning Disabilities have the greatest needs for intervention. According to the CAASPP 10% of SPED	Where can a budget plan of the proposed expenditures for this goal be found? See attached FY 15-16 Title 1 Budget
	and 0% of EL students meet the proficiency levels as presented in the attached charts.	

STRATEGY: Charter School will provide CCSS aligned ELA instruction, support and intervention to all students, including ELs, and monitoring student progress in ELA/Literacy as measured by the MAP tests.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
#1. Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015- 16 school year)	- Teachers - Leadership Team	 Teachers will develop CCSS aligned ELA lessons considering their EL students' needs. (2015-16 school year) Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015-16 school year) 	
#2. The leadership team will place students into appropriate intervention groups and teachers will provide targeted ELA support and interventions. (by September 14, 2015)	 Dean of Academics RTI team Leadership Team Total Educational Solutions 	 Charter School will use the MAP test and teacher feedback to identify and place students in Power English classes. (by September 14, 2015) Teachers will provide targeted CCSS aligned ELA intervention during the Power English classes, and twice a week after school to meet the students' need. (2015-16 school year) Charter School will work with a Supplemental Educational Services (SES) Provider to provide targeted CCSS aligned ELA intervention to meet the students' needs. (2015-16 school year) 	Title Funds - \$19,902 Total Educational Services will provide services in ELA General Funds - MAP Testing - After-School English Intervention
#3. Charter School will select a research-based reading intervention program that targets the individual literacy needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015-16 school year)	 RTI team Dean of Academics Leadership Team Principal 	 Charter School will select reading intervention materials and resources. (by September 30, 2015) Charter School will purchase supplementary instructional materials and benchmark assessments. (by October 14, 2015) Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities. (by October 14, 2015) 	Title Funds - \$4,200 Fast Forward/Reading Intervention Program General Funds - Accelerated Reader - BrainPop (general and ESL) - Scholastic News

#4 Teachers and the leadership team will monitor student progress in ELA as measured by in- class/benchmark assessments and MAP tests. (2015-16 school year)	 Dean of Academics RTI team Leadership Team Teachers ELA Department Chair 	 Teachers will implement the MAP test in Fall 2015 and Spring 2016 to measure student growth in ELA/Literacy. (8/31/15-9/11/15; 3/1/16-3/30/16) Teachers will analyze areas of growth for each student on the Fall 2015 MAP test and measure growth on the Spring 2016 MAP test. Teachers will continue to use in-class/benchmark assessments as progress indicators. (2015-16 school year) Charter School will monitor and evaluate reading intervention program goals and objectives; determine if goals and objectives are being met. Findings will be reflected in the SSC minutes. (2015-16 school year) 	aining
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LEA GOAL: Charter School will set and strive to meet proficiency targets in Math on the CAASPP assessment system.

SCHOOL GOAL: 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics.

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?
 Fall 2015 MAP test data Spring 2015 MAP test data SBAC ELA/Literacy data from 	Spring 2015 MAP testing and CAASPP shows that approximately 25% of the students meet the proficiency levels.	Weekly, monthly, quarterly and annual program monitoring and evaluation.
2015	Upon further disaggregation, the data indicate that English Language Learners and Students with Learning Disabilities have the greatest needs for intervention. According to the CAASPP 4% of SPED and 2% of EL students meet the proficiency levels as presented in the attached charts.	Where can a budget plan of the proposed expenditures for this goal be found? See attached FY 15-16 Title 1 Budget

STRATEGY: Charter School will provide CCSS aligned Math instruction, support and intervention to all students, including ELs, and monitoring student progress in Math as measured by the MAP tests.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
#1. Teachers will provide CCSS aligned Math instruction using SDAIE strategies. (2015- 16 school year)	 Teachers Leadership Team EL Coordinator Language and Literacy Coach Dean of Academics Principal 	 Teachers will develop CCSS aligned math lessons considering their EL students' needs. (2015-16 school year) Teachers will provide CCSS aligned math instruction using SDAIE strategies. (2015-16 school year) 	Title Funds - \$19,902 Total Educational Services will provide services in Math General Funds - MAP Testing - After-School Math Intervention
#2. The leadership team will place students into appropriate intervention groups and teachers will provide targeted math support and interventions. (by October 14, 2015)	 Math teachers Dean of Academics Leadership Team RTI Team 	 Charter School will use the MAP test and teacher feedback to identify and place students in math intervention groups and classes. (by September 14, 2015) Teachers will provide targeted CCSS aligned math intervention during the daily intervention period, once a week after school and on Saturdays to meet the students' needs. (2015-16 school year) Charter School will work with a Supplemental Educational Services (SES) Provider to provide targeted CCSS aligned math intervention to meet the students' needs. (2015-16 school year) 	Title Funds - \$19,902 Total Educational Services will provide services in math General Funds - MAP Testing - After-school Math intervention - Power Math, targeted intervention within all grades (2 nd Semester)
#3. Charter School will select a research-based math intervention program that targets the individual math needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015-16 school year)	 Math Department Chair Teachers Dean of Academics RTI Team Leadership Team 	 Charter School will select math intervention materials and resources. (by September 30, 2015) Charter School will purchase supplementary instructional materials and benchmark assessments. (by October 14, 2015) Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities. (by October 14, 2015) 	Title Funds - \$245 Ironbox Curriculum General Funds - ALEKS (included with curriculum) - Math manipulative (included with curriculum) - SBAC Interim

			Assessment - Khan Academy
#4. Teachers and the leadership team will monitor student progress in Math as measured by in- class/benchmark assessments and MAP tests. (2015-16 school year)	 Teachers Dean of Academics Leadership Team Math Department Chair RTI Team 	 Teachers will implement the MAP test in Fall 2015 and Spring 2016 to measure student growth in math. (8/31/15-9/11/15; 3/1/16- 3/30/16) Teachers will analyze areas of growth for each student on the Fall 2015 MAP test and measure growth on the Spring 2016 MAP test. Teachers will continue to use in-class/benchmark assessments as progress indicators. (2015-16 school year) Charter School will monitor and evaluate math intervention program goals and objectives; determine if goals and objectives are being met. Findings will be reflected in the SSC minutes. (2015-16 school year) 	Title Funds General Funds - NWEA MAP Training (MPS Training) - SBAC Interim Assessment

LEA GOAL: Charter School will set and strive to meet proficiency targets for the EL subgroups in English Language Arts/Literacy and Math on the CAASPP assessment system and proficiency and growth targets on CELDT/ELPAC.

SCHOOL GOAL: **2A:** All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?
 Spring 2015 MAP test data Fall 2015 MAP test data SBAC ELA/Literacy and data from 2015 CELDT results EL re-classification rates 	2015 Spring MAP and CAASPP testing shows that our EL student population struggles the most in all our subgroups. The data indicates 0% meet proficiency levels in ELA and 2% meet proficiency levels in math. Data charts have been attached for reference. In regards to the 2015-16 school year CELDT, 31% of our students reached the	Weekly, monthly, quarterly and annual program monitoring and evaluation. Where can a budget plan of the proposed expenditures for this goal be found? See attached FY 15-16 Title 1 Budget
	passed the exam.	

STRATEGY: Charter School will provide CCSS aligned ELA and math instruction and ELD instruction, support and intervention to ELs, and monitor student progress in ELA/Literacy, math, and ELD as measured by the MAP tests and other assessments.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
#1. Charter School will identify and group ELs by proficiency level, provide ELD instruction aligned to the new standards, and monitor student progress in program implementation. (2015-16 school year)	 Teachers Language and Literacy Coach EL Coordinators Leadership Team 	 The data office will create a report of identified ELs by class. The report will include students' CELDT levels including overall and subtest data and be given to all teachers, by August 28th, 2015. ELD time will be built into the master schedule. Charter School will purchase supplementary ELD materials and benchmark assessments by October 14th, 2015. Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities, by October 14th, 2015. 	Title Funds - \$12,169 National Geographic: Inside Curriculum General Funds - BrainPop (regular and ESL) - English 3D
#2. The leadership team will place students into appropriate intervention groups and teachers will provide targeted ELA support and interventions. (by September 14, 2015)	 Dean of Academics RTI team Leadership Team Total Educational Solutions 	 Teachers will identify targeted ELD areas and levels of support needed, by October 14th, 2015. Teachers will develop and implement targeted lessons to meet the student's needs. Students will also be provided after-school intervention at least once a week for 2015-2016 school year. 	Title Funds - \$55,776, EL Coordinator - Embedded assessment, National Geographic: Inside Curriculum General Funds - MAP Testing - After-school English Intervention
#3. Teachers and leadership team will monitor student progress in ELD as measured by in-class/benchmark assessments. (ELA/Literacy and math monitoring via MAP tests have been described in Performance Goal 1.) (2015-16 school year)	 RTI team Dean of Academics Principal Leadership Team 	 All ELs will be assessed for ELD at the end of each ELD curricular unit which takes approximately 6-8 weeks. (2015-16 school year) Charter School will monitor student progress in ELD using in-class/benchmark assessments as progress indicators. (2015-16 school year) Teachers will collaborate on assessment results and make necessary adjustment in their instruction. (2015-16 school year) The EL program coordinator sponsored by the Title III consortium lead will create a protocol for teacher observation and feedback 	Title Funds - Embedded assessment, National Geographic: Inside Curriculum General Funds - Fast Forward (more seats, 11) - MAP Testing - SBAC Interim Assessments

mechanism regarding the implementation of
the ELD program. The protocol will include
look-fors, the frequency of observations and
feedback. (by October 15, 2015)
5. The school leadership will implement the
observation protocol monthly. (2015-16 school
vear)
5
6. The EL program coordinator sponsored by the
Title III consortium lead will monitor the
school-level implementation of the observation
protocol monthly/quarterly and evaluate the EL
services at the school at least semesterly. (2015-
16 school year)

LEA GOAL: Charter School will provide each immigrant student with necessary resources and counseling to support their needs.

SCHOOL GOAL: 2B: All immigrant children and youth will be provided with necessary resources and support systems.

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?
 Fall 2015 MAP Test Data CELDT results EL re-classification rates CALPads CoolSIS information on student enrollment, grades and behavior 	At MSA Bell, we currently have 9 students that qualify as immigrants based on allowed indicators. 8 of the 9 are Hispanic and the other is white. Of the 9 students, 2 are Reclassified Fluent English Proficient (RFEP) and 7 are classified as English Language Learners (ELL). 7 students are 6 th grade; 1 student 7 th grade; and 1 student 8 th grade. As a school we have researched various resources in order to assist families and provided them with tools necessary to achieve academic success and acclimate to the school culture. Personnel support includes Dean of Culture, School Psychologist and other staff members such as teachers and leadership. Our Dean of Culture provides support to various families by researching beneficial resources and workshops and serving as a liaison to the community. Our School	 Weekly, monthly, quarterly and annual program monitoring and evaluation. Where can a budget plan of the proposed expenditures for this goal be found? See attached FY 15-16 Title 3 Budget
	Psychologist makes himself accessible to	

resources. Marisol Lopez, Office Manager, due to the fact that many parents communicate various information; she serves as our liaison for our immigrant and homeless population. Various teachers serve as mentors to many of our students. Many teachers have received training in executive function in order to provide support as needed.
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STRATEGY: Charter School will provide CCSS aligned ELA and math instruction and ELD instruction, support and intervention to ELs, and monitor student progress in ELA/Literacy, math, and ELD as measured by the MAP tests and other assessments.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
#1 Charter School will identify immigrant student needs and provide counseling support and necessary resources to meet the needs of immigrant students such as provision of tutorials, mentoring, curricular and instructional materials. (2015-16 school year)	 Office Manager Leadership Team School Psychologist RTI team EL Coordinator Language and Literacy Coach 	 Charter School will identify the immigrant students and their needs. (by September 14, 2015) Charter School will arrange for a counselor to provide support and necessary resources to meet the needs of immigrant students. Counseling will be for at least one hour per student per year and more as needed to support the needs of students. (2015-16 school year) MPS Home Office will monitor the site-level implementation of the counseling services at least semesterly. (2015-16 school year) 	Title Funds General Funds - School Psychologist - CSUN - EdLogical (outside vendor) - Immigrant and homeless liaison

#2 Charter School will schedule at least three hours of PD for its counselors/staff who will learn best practices and counseling methods geared towards helping immigrant students. (2015-16 school year)	Office Manager Leadership Team School Psychologist RTI team EL Coordinator Language and Literacy Coach	PD for immig	er School will schedule at least three hours of tits counselors/staff. PD will focus on grant student needs and counseling immigrant hts. (by October 14, 2015)	Title Funds General Funds
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LEA GOAL: For each year of the charter, all Charter School teachers will be appropriately assigned and fully credentialed as required by law and the charter.

SCHOOL GOAL: 3: All students will be taught by highly qualified teachers.

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?
 Initial and annual verification of teacher credentials Compliance documentation for Charter School Oversight Visit Teacher PD needs assessments Teacher PD attendance, including participation in BTSA and EL Authorization programs Teacher performance evaluations 	All of our students at MSA Bell are taught by Highly Qualified Teachers. 2 teachers have recently completed the necessary paperwork for EL authorization as required by the state of California and other educational agencies. We currently have 3 teachers completing a beginning teacher support and assessment induction program (BTSA) through LACOE. Through the implementation of common core state standards and the movement towards the 21 st century classroom; professional development is needed and on going for our teachers and staff. Training includes Blended Learning, Cooperative Learning Strategies, Co-Teaching, Classroom Instruction (Differentiated and Rigorous Instruction), and Social-Emotional needs of students. Upon further review of the staff, we have many new teachers and staff. On-going professional development is being	Weekly, monthly, quarterly and annual program monitoring and evaluation. Where can a budget plan of the proposed expenditures for this goal be found? See attached FY 15-16 Title 1 Budget

implemented along with the partnering of a mentor teacher in order to provide on0site beginning teacher support.	

STRATEGY: Charter School will ensure that all teachers and administrators participate in PD in areas, including but not limited to, Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula, and immigrant education.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
#1 Charter School will conduct credential review and support teachers' credentialing needs. (2015-16 school year)	 Principal Leadership Team MPS Home Office Leadership 	 Charter School will conduct credential review as part of teacher hiring process. (2015-16 school year) Charter School will identify teacher credentialing needs and support teachers' credentialing needs. (2015-16 school year) Charter School will annually review master schedule/teacher assignments to ensure compliance. (2015-16 school year) 	Title Funds General Funds - Internal screening and review of all candidates - BTSA
#2 Charter School will schedule PD in areas, including but not limited to, Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula, and immigrant education. (2015-16 school year)	 Principal Leadership Team MPS Home Office Leadership 	 Charter School will schedule PD in above mentioned areas. (2015-16 school year) Charter School will monitor how effectively teachers implement strategies and skills they learned in the PD sessions in the classroom. Charter School leadership team will make daily classroom observations using the MPS teacher observation protocol. (2015-16 school year) 	Title Funds - \$4,604 ELA Teachers (LACOE Training) - \$4,177 ELA Training (QTEL) for Language and Literacy Coach - \$1,170 Jane Shafer Training - \$600 STEM Symposium (math training) General Funds - MPS Staff PD's (symposiums)

#3 Teachers will receive PD in areas of need identified through needs assessment. (2015-16 school year)	 Principal Leadership Team MPS Home Office Leadership 	 Charter School will identify further PD needs besides the ones listed in Action Step 2. (2015- 16 school year) Charter School will schedule PD in areas of need. (2015-16 school year) 	Title Funds - Professional Development o Kagan Training o \$5,000 Individualized Staff PD and support by Dr. Gale Gorke o \$660 ALVO Blended Learning Institute o \$9,946 EDGE Coaching
#4 Charter School will evaluate its teachers for their performance. (2015-16 school year)	 Principal Leadership Team MPS Home Office Leadership 	 Charter School will implement the MPS teacher observation and evaluation protocol which includes walkthroughs, informal and formal observations and formal evaluation. (2015-16 school year) Charter School will identify those areas the teachers need improvement to become more effective and efficient at their jobs and communicate with teachers about performance, mutually establish goals and identify actions for progress, and evaluate results. (2015-16 school year) Charter School may use evaluation results as basis and documentation for transfer, promotion, reassignment, or disciplinary action. (2015-16 school year) 	Title Funds General Funds - Performance Coaching Document - 2 nd Semester Action Plan

LEA GOAL: Charter School will support students physically, socially, emotionally, intellectually, and psychologically in environments that are conducive to learning.

SCHOOL GOAL: 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?
 ADA report Daily attendance records Enrollment records CDE records/CALPADS reports Behavior incident reports via CoolSIS Survey reports Home visit calendar 	At MSA Bell, we have developed a school atmosphere that is proactive and ready to adapt to the needs of our students and community. Our daily average attendance is maintained at 98% or above. We implement a point system for behavior maintained through CoolSIS. This tracks student's positive and negative behavior. Parent involvement is critical in maintaining the success of our students as well as understanding the community needs. Our Dean of Culture and teachers have a goal of visiting 27% of our student's home. Dean of Student leads a positive behavior intervention committee known as the Justice League. They meet on a regular basis to discuss student safety, positive behavior support and teacher and staff concerns regarding our student population. Through these efforts we try to maintain a proactive approach that empowers students through negative situations and fosters	Weekly, monthly, quarterly and annual program monitoring and evaluation. Where can a budget plan of the proposed expenditures for this goal be found? See attached FY 15-16 Title 1 Budget

positive relationships.	

STRATEGY: Charter School will ensure that all teachers and administrators participate in PD in areas, including but not limited to, Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula, and immigrant education.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
#1. Charter School will implement Positive Behavioral Interventions and Supports (PBIS). (2015-16 school year)	 Dean of Students Leadership Team MPS Home Office Teachers and Staff Parents 	 Charter School will implement PBIS and alternatives to suspension. (2015-16 school year) Charter School will implement a positive behavior reward system and use CoolSIS for monitoring. (2015-16 school year) 	Title Funds General Funds - Speak Out Against Bullying Presentation - Kaiser Permanente "Someone Like Me" theatre - CoolSIS Module
#2. Charter School will offer Life Skills program to supplement instruction. (2015- 16 school year)	 Dean of Culture Leadership Team MPS Home Office Teachers and Staff Parents 	 Life Skills program contains topics on social and emotional learning, study skills, environmental issues, conflict resolution, making responsible choices, self-discipline, college and career awareness and character education. Life Skills is an enrichment program that provides students with valuable skills to support academic excellence and social skill development. Students participate in activities/projects to demonstrate their understanding of the values/lessons. Guest speakers and various forms of technology also 	Title Funds - \$68,000 Dean of Culture General Funds

		engage students in the course content. Life Skills themes are integrated into broader school-wide activities including assemblies, field trips, displays, announcements, and into the general curriculum. Parents are regularly informed about the Life Skills topics to support Magnolia's effort to inspire positive principles of conduct in future leaders. Life Skills program also enables all students, including socio- economically disadvantaged students, to have a vision and be more specific on their goals to be successful at school and during their life.	
#3. Charter School will hold a minimum of 5 parent activities/events per year, including Student/Parent Orientation, Back to School Night, and parent conferences. (2015-16 school year)	 Leadership Team MPS Home Office Teachers and Staff Parents 	 Charter School will communicate with the parents of academically under-performing students, inviting them for parent conferences. (2015-16 school year) Charter School will schedule annual workshops for parents of EL students. Topics to be covered include the school's EL Master Plan, stages of language acquisition, state testing, college application, using SIS to check student progress, study habits, and family literacy. (2015-16 school year) 	Title Funds General Funds - Parent Workshop: Raising Emotional Healthy Children - Postage and School Literature - School Messenger
#4. Charter School teachers will visit students at their homes to discuss student progress and enhance student learning and involvement. (2015-16 school year)	 Dean of Culture Leadership Team MPS Home Office Teachers and Staff Parents 	 Charter School teachers will schedule and make home-visits. (2015-16 school year) Charter School teachers will document the visits, evaluate them and share necessary information with the appropriate staff (grade level team, counselor, administrator, etc.) (2015-16 school year) 	Title Funds - \$3,123 Home Visits Compensation General Funds

LEA GOAL: Charter School will maintain a high rate of high school graduation and students will be on track to be college/career ready.

SCHOOL GOAL: 5: All students will graduate from high school.

What data did you use to form this goal?	What were the findings from the analysis of this data?	How will the school evaluate the progress of this goal?
 Enrollment records Graduation records CDE records/CALPADS reports 4-year plans Class schedules and rosters College Board reports 	MSA Bell serves 6 th -8 th grade. However, we are working to gather information on Alumni and the future academic endeavors.	Weekly, monthly, quarterly and annual program monitoring and evaluation. Where can a budget plan of the proposed expenditures for this goal be found? N/A

STRATEGY: Charter School will provide students with 4-year plans and support programs to ensure timely high school graduation and college/career readiness.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
#1. Charter School will offer 4- year academic plans, outlining the classes students can take during the four years of high school, and monitor these plans to ensure timely high school graduation and satisfaction of UC/CSU requirements. (2015-16 school year)			
#2. Charter School will offer credit recovery and CAHSEE prep classes and provide support to ensure timely high school graduation. (2015-16 school year)			
#3. Charter School will provide students with opportunities to take Advanced Placement (AP) courses based on student needs and interests. (2015-16 school year)			

#4. Charter School will offer "Advisory" classes (college planning and career exploration program) and "College Readiness" classes and programs preparing students for college readiness, including test prep for ACT/SAT. (2015-16 school year)			
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Form B: Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in Form B must be aligned with the Consolidated Application.

School Goal #: 1A, 1B, 2A, 2B, 3

Actions to be Taken to Reach This Goal ¹ Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date ² Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Instructional Support MPS Home Office academic department will provide staff development opportunities and guidance in areas related to the School Action Plan. Staff development on research-based instructional strategies include, but are not limited to: Instructional strategies in Common Core State Standards implementation Literacy development across the curriculum Instructional strategies in mathematics Language acquisition for English learners Content area strategies Development of advanced instructional programming Intensive intervention Integration of state instructional resources, including digital libraries STEM activities Blended learning 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A

¹ See Appendix A: Chart of Legal Specifics for the Single Plan for Student Achievement for content required by each program or funding source supporting this goal.

² List the date an action will be taken, or will begin, and the date it will be completed.

School Goal #: 2A

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Title III-LEP Support The EL program coordinator sponsored by the Title III consortium lead will create a protocol for teacher observation and feedback mechanism regarding the implementation of the ELD program. The protocol will include look-fors, the frequency of observations and feedback. The EL program coordinator sponsored by the Title III consortium lead will monitor the school-level implementation of the observation protocol monthly/quarterly and evaluate the EL services at the school at least semesterly. The EL program coordinator sponsored by the Title III consortium lead will monitor and evaluate EL programs and services. The EL program coordinator sponsored by the Title III consortium lead will closely work with the school's teachers, EL coordinator and the leadership team and provide professional development. The EL program coordinator sponsored by the Title III consortium lead will closely work with the school's teachers, EL coordinator and the leadership team and provide professional development. 	July 13, 2015 July 31, 2016 August 18, 2015 June 10, 2016 August 18, 2015 June 10, 2016 August 18, 2015 June 10, 2016	Services and operating expenses, professional salaries and benefits for the EL program coordinator Charter School is a member of the Magnolia Science Academy consortium for Title III LEP funds. Per the MOU with the consortium lead, Charter School will receive ELD services, including monitoring and evaluation of the EL programs and services and professional development. The EL program coordinator sponsored by the lead will closely work with the school's teachers, EL coordinator and the leadership team.	\$41,456 for the Consortium	Title III-LEP

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Data Disaggregation MPS Home Office data management department will provide data disaggregation to the Charter School for data, including but not limited to: SBAC ELA/Literacy and math data disaggregated by grade and subgroups MAP test ELA and math data disaggregated by grade and subgroups CELDT results disaggregated by grade, years in US, AMAO targets, etc. API/AYP data disaggregated by grade and subgroups Graduation data ADA reports Graduation data as needed 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Parent and Community Outreach MPS Home Office Outreach and Communications department will provide guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Outreach and Communications department include, but are not limited to: Providing professional development opportunities in parent education programs Serving as a link to parent and community resources Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites Coordinating parent education and community outreach meetings Providing parents and staff the tools to successfully participate in curricular and budgetary decision making Providing staff and family access to trainings in effective school, family, and community partnerships Providing critical parent information that is readily available and in accessible formats and languages spoken by families at schools 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A
Monitoring the Implementation of the Plan				
 MPS Home Office will provide coordination of overall state and federally funded programs, articulation between schools, district, county, and assistance in the following: Developing and monitoring the school budget and preparing financial reports Monitoring the implementation of state and 				

 federally funded programs Training and guiding of School Site Councils (SSC) and school staffs in the development and writing of the school plan Coordinating staff development in areas of emphasis and serving as a resource in additional areas 			
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Note: Centralized services may include the following direct services:

- Research-based instructional strategies, curriculum development, school climate, and data disaggregation for instructional staff
- District-wide staff providing specific services to schools, e.g., English Language Development Coordinator, Teachers on Special Assignment, Instructional Coaches
- After–School and Summer School programs funded by categorical programs
- Data analysis services, software, and training for assessment of student progress

Centralized services do not include administrative costs.

Form C: Programs Included in this Plan

Check the box for each state and federal program in which the school participates. Enter the amounts allocated for each program in which the school participates and, if applicable, check the box indicating that the program's funds are being consolidated as part of operating a schoolwide program (SWP). The plan must describe the activities to be conducted at the school for each of the state and federal programs in which the school participates. The totals on these pages should match the cost estimates in Form A and the school's allocation from the ConApp.

Note: For many of the funding sources listed below, school districts may be exercising Categorical Program Provisions options (flexibility) with information available at <u>http://www.cde.ca.gov/fg/ac/co/documents/sbx34budgetflex.doc.</u>

Of the four following options, please select the one that describes this school site:

This site operates as a targeted assistance school (TAS), not as a schoolwide program (SWP).

This site operates a SWP but does not consolidate its funds as part of operating a SWP.

This site operates a SWP and consolidates only applicable federal funds as part of operating a SWP.

X This site operates a SWP and consolidates all applicable funds as part of operating a SWP.

State Programs		Allocation	Consolidated in the SWP
	California School Age Families Education (Carryover only) Purpose: Assist expectant and parenting students to succeed in school	\$	
	Economic Impact Aid/State Compensatory Education (EIA-SCE) (Carryover only) Purpose: Help educationally disadvantaged students succeed in the regular program	\$	

	Economic Impact Aid/Limited-English Proficient (EIA-LEP) (Carryover only) Purpose: Develop fluency in English and academic proficiency of English learners	\$	
	Peer Assistance and Review (Carryover only) Purpose: Assist teachers through coaching and mentoring	\$	
	Professional Development Block Grant (Carryover only) Purpose: Attract, train, and retain classroom personnel to improve student performance in core curriculum areas	\$	
	Quality Education Investment Act (QEIA) Purpose: Funds are available for use in performing various specified measures to improve academic instruction and pupil academic achievement	\$	
	School and Library Improvement Program Block Grant (Carryover only) Purpose: Improve library and other school programs	\$	
	School Safety and Violence Prevention Act (Carryover only) Purpose: Increase school safety	\$	
	Tobacco-Use Prevention Education Purpose: Eliminate tobacco use among students	\$	
	List and Describe Other State or Local Funds (e.g., Career and Technical Education [CTE], etc.)	\$	
	Total amount of state categorical funds allocated to this school	\$	
Federal Programs		Allocation	Consolidated in the SWP
	Title I, Part A: Allocation Purpose: To improve basic programs operated by local educational agencies (LEAs)	\$199,018.00	X

	Title I, Part A: Parental Involvement (if applicable under Section 1118[a][3][c] of the Elementary and Secondary Education Act) Purpose: Ensure that parents have information they need to make well-informed choices for their children, more effectively share responsibility with their children's schools, and help schools develop effective and successful academic programs (this is a reservation from the total Title I, Part A allocation).	\$		
	For Program Improvement Schools only: Title I, Part A Program Improvement (PI) Professional Development (10 percent minimum reservation from the Title I, Part A reservation for schools in PI Year 1 and 2)	\$		
x	Title II, Part A: Improving Teacher Quality Purpose: Improve and increase the number of highly qualified teachers a principals	Ind	\$2,436.00	

x	Title III, Part A: Language Instruction for Limited-English-Proficient (LEP) Students Purpose: Supplement language instruction to help LEP students attain English proficiency and meet academic performance standards	\$151.00	Title III funds may not be consolidated as part of a SWP ³
	Title VI, Part B: Rural Education Achievement Program Purpose: Provide flexibility in the use of ESEA funds to eligible LEAs	\$	
	For School Improvement Schools only: School Improvement Grant (SIG) Purpose: to address the needs of schools in improvement, corrective action, and restructuring to improve student achievement	\$	
Х	Other federal funds (list and describe) Title III, Part A: Immigrant Education Program	\$	
	Other federal funds (list and describe)	\$	
	Other federal funds (list and describe)	\$	
	Total amount of federal categorical funds allocated to this school	\$201,605.00	
Total amount of st	tate and federal categorical funds allocated to this school	\$	

³ Title III funds are not a school level allocation even if allocated by the district to a school site. The LEA is responsible for fiscal reporting and monitoring and cannot delegate their authority to a site at which the program is being implemented. If Title III funds are spent at a school site, they must be used for the purposes of Title III and only for those students the LEA has identified for services. For more information please contact the Language Policy and Leadership Office at 916-319-0845.

Form D: School Site Council Membership

California *Education Code* describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school.⁴ The current make-up of the SSC is as follows:

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Jason Hernandez	Х				
Alvarez Park		Х			
Hilary Estes		Х			
Katherine Negrete (President)		Х			
Ces'Ari Delmuro		Х			
Mariana Gutierrez			Х		
Gabriela Lopez			Х		
Maria Villarreal (Vice President)				Х	

⁴ EC Section 52852

Karla Carrasco				Х	
Delfina Serrato				Х	
Altagracia Reyes				Х	
Jennifer Robles				Х	
Mohamad Saleh (Secretary)					Х
Hassan Saleh					Х
Evelyn Avelar					Х
Rafael Rodriguez					Х
Numbers of members in each category	1	4	2	5	4

Form E: Recommendations and Assurances

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

	Signature	
	X English Learner Advisory Committee Traci Lewin, Dean of Academics	Signature
	Special Education Advisory Committee	_Signature
	Gifted and Talented Education Advisory Committee	_Signature
	District/School Liaison Team for schools in Program Improvement	_Signature
	Compensatory Education Advisory Committee	_Signature
	Departmental Advisory Committee (secondary)	_Signature
	Other committees established by the school or district (list)	_Signature

4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

- 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This SPSA was adopted by the SSC at a public meeting on: 01/26/2016.

Attested:

Jason Hernandez Typed name of School Principal	Signature of School Principal	<u>1/26/2016</u> Date
<u>Katherine Negrete</u> Typed name of SSC Chairperson	Signature of SSC Chairperson	<u>1/26/2016</u> Date

Form F: Budget Planning Tool

Budget Summary:

Fiscal Year Allocation for Funding Source	Funding Source	Total of Estimated Expenditures from Funding Source	Remaining Balance for Funding Source
\$199,018.00	Title I, Part A	\$199,018.00	
\$2,436.00	Title II	\$2,436.00	
\$151	Title III	\$151	\$0

Budget/Resource Code Description	Budget/Resource Codes	Estimated Expenditures for All
		Goals by Code Type
Unrestricted	0000	
Unrestricted Locally Defined	0001-0999	
Certified Personnel Salaries	1000-1999	\$123,776.00
Classified Personnel Salaries	2000-2999	
Employee Benefits	3000-3999	
Books and Supplies	4000-4999	\$12,414.00
Services and other Operating	5000-5699	\$4,200.00
Expenditures		
Transfers of Direct Cost	5700-5799	
Professional/Consulting Services and	5800	\$30,104.00
Operating Expenditures		
Communications	5900	\$3,123.00
Capital Outlay	6000-6999	
Other Outgo	7000-7439	

Performance Goal 1A: All students will reach high standards, at a minimum, attaining proficiency or better in reading.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Cost Title II
Action Step 2: Total Educational Solutions	Professional/Consulting Services and Operating Expenditures	5800	\$19,902.00	
Action Step 3: FastForword	Services and other Operating Expenditures	5000-5699	\$4,200.00	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certified Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating	5000-5699	\$4,200.00	
Expenditures			
Transfers of Direct Cost	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$19,902.00	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

Performance Goal 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Cost Title II
Action Step 1 & 2: Total Educational Solutions	Professional/Consulting Services and Operating Expenditures	5800	\$19,902	
Action Step 3: Iron Box	Books and Supplies	4000-4999	\$245	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certified Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999	\$245	
Services and other Operating	5000-5699		
Expenditures			
Transfers of Direct Cost	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$19,902	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

Performance Goal 2A: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Cost Title II
Action Step 1 & 3: National Geographic	Books and Supplies	4000-4999	\$12,169	
Action Step 2: EL Coordinator	Certified Personnel Salaries	1000-1999	\$55,776	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certified Personnel Salaries	1000-1999	\$55,776	
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999	\$12,169	
Services and other Operating	5000-5699		
Expenditures			
Transfers of Direct Cost	5700-5799		
Professional/Consulting Services	5800		
and Operating Expenditures			
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

Performance Goal 2B: All immigrant children and youth will be provided with necessary resources and support systems.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Cost Title II

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certified Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating	5000-5699		
Expenditures			
Transfers of Direct Cost	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

Performance Goal 3: All students will be taught by highly qualified teachers.

Description of	Budget Category	Code	Estimated Costs Title I,	Estimated Cost Title II
expenditures for			Part A	
implementing this Goal				
Action Step 3:	Professional/Consulting	5800	\$27,668	\$2,436
Professional	Services and Operating			
Development in areas of	Expenditures			
need				

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certified Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating	5000-5699		
Expenditures			
Transfers of Direct Cost	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$27,668	\$2,436
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

Performance Goal 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Cost Title II
Action Step 2: Dean of Culture	Certified Personnel Salaries	1000-1999	\$68,000	
Action Step 4: Home Visit Compensations	Communications	5900	\$3,123	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999	\$68,000	
Certified Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating	5000-5699		
Expenditures			
Transfers of Direct Cost	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900	\$3,123	
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

Performance Goal 5: All students will graduate from high school.

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Form G: Single Plan for Student Achievement Annual Evaluation

1.	Identify	/ the top priorities of the current SPSA.
		We will investigate the ability to register for 11 more seat in the FastForword, using general funds.
		We will investigate more opportunities to add enrichment before school, especially our subgroups, like ELL students.
	C.	We will investigate the opportunity to integrate more art. This might be something that will be looked at further and plan for full implementation next year.
	d.	Providing training to teachers to identify and handle social-emotional development and support for classroom management.
2.	Identify	/ the major expenditures supporting these priorities.
	а.	11 more seats for FastForword would cost \$3,080.
	b.	In order to accommodate additional enrichment periods in the morning before school, an additional staff member will be needed. The cost is still yet to be determined.
		There is current training and support that will be provided for classroom management and monies are allocated throug title 1. In regards to the social-emotional development of our students, this is ongoing through various trainings provided by the administration team, specifically our Dean of Students. Further training in this area is currently under investigation and will need some time to determine the cost of implementation school-wide.

1. Identify strategies in the current SPSA that were fully implemented as described in the plan.

- a. All curriculum and teacher lesson plans are common core state standard aligned. This is verified through classroom observation and review of weekly lesson plans that are submitted.
- b. Morning enrichment program through the web-based program, Fast Forword, has been operating since the start of the school year. It is continual producing results, with the goal to make it accessible for more students.
- c. We currently use MAP testing data to establish benchmarks and evaluate student learning. This is used in the areas of math, reading and comprehension and literacy skills. The teachers' analysis the data that is provided in order to guide their lesson planning. We have also start Smarter Balance Interim Assessment and analyzing the results in order to guide lesson planning.
- d. Language Department has added a new EL Coordinator. Through combined efforts with the administration team and other members, we have been able to identify English Language Learners and develop a program for re-classification and language acquisition. We have been able to reclassify 31% of our ELL and continue to work to develop the necessary language skills of our other students by providing pullout and in class support and training for our teachers.

- e. This year, we have been able to provide Highly Qualified Teachers for all our content areas. In order to continually stay current with the ever-changing educational standards and programs, various trainings have been established for support of our subgroups such as English Language Learners and Students with Learning Disabilities. Trainings include implementation of language and literacy skills in all content areas and support in the area of classroom management by specifically identifying the teachers and areas of need, which were identified through classroom observations.
- f. In the area of school culture, the Dean of Culture has been able to conduct workshops that are geared to support, educate and empower parents to best meet the needs of their child. The Dean of Culture makes various home visits, specifically to our subgroups in order to provide much necessary support in the area of academics and provide resources in areas as needed. Staff members are encouraged to conduct home visits and it is on going throughout the year. Workshops are also on going and geared towards the needs of the parents through the feedback that is provided.
- 2. Identify strategies in the current SPSA that were not fully implemented as described in the plan or were not implemented within the specified timelines.
 - a. Total Education Solutions has not been utilized at this point. At the end of the semester, students with the most need in the areas of Language Arts and Mathematics will be identified and home enrichment will be offered in the area of need.
 - b. Math enrichment has not yet been implemented. We have had turnover with this position. Currently, we are working to establish stability in this area and collaborating with universities that have credential programs in order to provide consistency and quality teachers especially in the fields of math and science. The impact of this will be assessed at the end of the year, with test results such as MAP and CAASPP.
 - c. The EL Coordinator sponsored by the Title III consortium is currently working with many schools in the development of observation and feedback to help improve the support of this subgroup. The barrier to full implementation is that other schools have been identified with more areas of need. This has delayed some of the goals of this position. Within our school, we have a EL Coordinator that will assist in the areas of observation and feedback in order to support students that are English Language Learners. Data at the end of the year will be assessed and program evaluated based on the results.
 - d. Professional Development for teachers in the area of supporting immigrant students will be investigated further and a game plan established to offer the necessary supports. Our Office Manager and EL Coordinator has identified these students and awareness has been given to teachers and support staff in order to make necessary accommodations to ensure appropriate supports for success. EL Coordinator will evaluate their progress through out the year in the different areas of academia to ensure that growth is happening.

Strategies and Activities

- 1. Identify those strategies or activities that were particularly effective in improving student achievement. What evidence do you have of the direct or indirect impact of the strategies or activities on student achievement?
 - a. The collaboration between our EL Coordinator and Language Literacy Coach was instrumental in the success of reclassifying 30% of our EL students in CELDT. Both educators provided classroom support for teachers in the area of language arts. The support includes strategic planning of lessons plans to use strategies that support EL students such as sentence frames, Socratic method of questioning that focuses on appropriate language level, etc. Both teachers were

instrumental in dialoguing the importance and reason for CEDLT testing. The added information assisted to engage students and form the necessary "buy-in" to our goals of re-classification.

- b. Fast Forword is a program that has been used for the past 2 years. This program is adaptive to the level and needs of the student. Furthermore, the program collects necessary data in order to understand the language needs of every individual student. This information is used by teachers in order to formulate lesson plans that will best meet the needs of all students.
- c. Co-Teaching model. Our students that are ELL are placed in our co-teaching model classrooms. The core subject of math and English have 2 credential teachers in the content area and SPED. The added educator has been instrumental in providing support to ensure academic achievement of all subgroups, including our EL. The other subjects have a paraprofessional that assist in providing the support necessary to ensure academic success.
- 2. Identify those strategies or activities that were ineffective or minimally effective in the improving student achievement.
 - a. Our math enrichment program has been a struggle in the process of providing the necessary support to obtain growth. However, more data is still necessary in order to make this assessment. The lack of support by maintaining a teacher consistent in this teaching area is of concern. RECOMMENDATIONS: Human Resource and the administration team are currently developing a plan to maintain high performing teachers for longevity. Part of the investigation includes fair monetary compensation and the collaboration with teaching programs to identify how to best meet the needs of struggling students and fill positions in areas of need, such as math and science.
 - b. Other areas still need time in order to fully implement the planned programs and evaluate it's effectiveness.

Involvement/Governance

- 1. How was the SSC involved in development of the plan?
 - a. Members of SSC were elected to review and understand the programs in place at MSA Bell. The various meetings allowed for collective dialogue from all stakeholders. This is a learning process for all and different methods of collecting and evaluating effectiveness of program are still under investigation.
- 2. How were advisory committees involved in providing advice to the SSC?
 - a. Advisory Committees such as ELAC will host a meeting prior to SSC. This has allowed for more parents to attend and remain for both meetings in order to ensure that their voices are heard across the various committees. There are also members of both committees that attend and are able to relay and understand the needs of various subgroups within the school community.
- 3. How was the plan monitored during the school year?
 - a. Data is collected using various methods such as MAP, Interim Smarter Balance Assessment, etc. are used in order to guide lesson plans and inform parents of progress. Further methods of ensuring the application of the plans and goals from the SSC are currently being investigated.
- 4. What changes are needed to ensure involvement of all stakeholders and adequate monitoring of planned activities and outcomes?
 - a. As a school, we are in the process of investigating opportunities to educate our members of the SSC to the purpose and function of the committee. This is an ongoing process that is receiving attention from our Home Office.

Outco	mes
1.	Identify any goals in the current SPSA that were met.
	a. Highly Qualified Teachers are currently in all teaching assignments at MSA Bell.
	 Utilization of data from programs such as MAP has provided insight on student progress in the areas of math and literacy.
	c. Implementation of various programs that support our subgroups such as Fast Forword, BrainPop, Khan Academy, etc.
	d. Various PD's have been provided in the support of areas such as Common Core, Classroom Management, BTSA, etc.
	e. The development of school culture in the area of social-emotional education has been implemented. Life Skills classes focuses on various skills that provide academic and social support for middle school students. PBIS, this is currently called the Justice League. They provide school wide support in the areas of school-wide expectations and social-
	emotional support for all students. They currently meet on a weekly basis. Members include teachers from all grades, SPED teacher and Dean of Students.
2.	Identify any goals in the current SPSA that were not met, or were only partially met.
	a. TES services in the area of math and literacy. Not Fully Implemented.
	b. Identification and support of struggling students in the area of math. Not Fully Implemented.
	c. PD's in the areas of classroom management and common core training. Not Fully Implemented.
3.	Based on the information, what might be some recommendations for future steps to meet this goal?
	a. In the 2 nd semester, students of most need will be identified in the areas of math and literacy. TES will be contacted and provide support in these areas.
	b. PD's in the area of need are in progress. Mid-January, differentiated support will be conducted in areas of classroom management need as identified through observations and feedback.
	c. We are in the process of hiring a math enrichment teacher that will provided added support to students of need.

Single Plan for Student Achievement



A Resource for the School Site Council

The Single Plan for Student Achievement

School: Magnolia Science Academy - Santa Clara

District: Santa Clara County Office of Education

County-District School (CDS) Code: 43 10439 0120261

Principal: Michele Ryan, Ph.D.

Date of this revision: 01/27/2016

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person:	Michele Ryan, Ph.D.
Position:	Principal
Telephone Number:	(408) 258-1427
Address:	14271 Story Rd, San Jose, CA 95127
E-mail Address:	mryan@magnoliapublicschools.org

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Form A: Planned Improvements in Student Performance

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index and adequate yearly progress growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

PERFORMANCE GOAL 1A: All students will reach high standards, at a minimum, attaining proficiency or better in reading.

LEA GOAL:

Charter School will set and strive to meet proficiency targets in English Language Arts/Literacy on the CAASPP assessment system.

Identified Need:

To increase the percentage of students who score proficient or above in English Language Arts/Literacy on the CAASPP assessment system

Expected Annual Measurable Outcomes:

- All student subgroups will meet or exceed proficiency targets in English Language Arts/Literacy on the CAASPP assessment system. (Specific targets will be set as data becomes available.)
- For all student subgroups, the percentage of students performing proficient on the Reading/ELA sections of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% from Fall 2015 to Spring 2016.

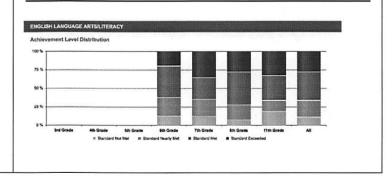
What data did you use to form this goal?

- SBAC ELA/Literacy data from 2015
- Spring 2015 MAP test data
- Fall 2014 MAP test data

What were the findings from the analysis of this data?

The MAP exams assess students in two areas- mathematics and reading. This computer adaptive exam has been reformatted to align with the Common Core standards so that schools are better able to gauge how students are expected to score on the Smarter Balanced exam.

The data from the Spring 2015 CAASPP assessment indicates that more than 62% of our students at every grade level tested met or exceeded the state achievement standards. These were results were far higher than those in the district in which we were located, the County, and the State.



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How will the school evaluate the progress of this goal?	Where can a budget plan of t for this goal be found?	
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Planning Toc)]
STRATEGY: Charter School will provide CCS including ELs, and monitor student progress in		
Action Step 1:	Person(s) Responsible	Cost and Funding Source
Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015-16 school year)	Teachers, leadership team	(Itemize for Each Source)
Task 1: Teachers will develop CCSS aligned ELA lessons considering their EL students' needs. (2015-16 school year)	Teachers, leadership team	
Task 2: Teachers will provide CCSS aligned ELA instruction using SDAIE strategies. (2015-16 school year)	Teachers, leadership team	
Action Step 2:		
The leadership team and teachers will place students into appropriate intervention groups and teachers will provide targeted ELA support and interventions. (2015-16 school year)	Administrators, teachers	\$1,200 Gen Fund for MAP test
Task 1:		
Charter School will use the MAP test and teacher feedback to identify and place students in ELA intervention groups and classes. (2015-16 school year)	Administrators, teachers	
Task 2:		
Teachers will provide targeted CCSS aligned ELA intervention during the daily intervention period to meet the students' needs. (2015-16 school year)	Teachers, administrators	
Action Step 3:		
Charter School will select a research-based reading intervention program that targets the individual literacy needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015-16 school year)	Teachers, leadership team	\$574 Title I for PD in ELA support and interventions

Task 1:		
Charter School will select reading intervention materials and resources. (2015-16 school year)	Teachers, leadership team	
Task 2:		
Charter School will purchase supplementary instructional materials and benchmark assessments. (2015-16 school year)	Teachers, leadership team	
Task 2:		
Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities. (by October 1, 2015)	Leadership team, teachers	
Action Step 4:		
Teachers and the leadership team will monitor student progress in ELA as measured by in-class/benchmark assessments and MAP tests. (2015-16 school year)	Teachers, leadership team	
Task 1:		
Teachers will implement the MAP test in Fall 2015 and Spring 2016 to measure student growth in ELA/Literacy. (August-September 2015; March-May 2016)	Teachers, leadership team	
Task 2:		
Teachers will analyze areas of growth for each student on the Fall 2015 MAP test and measure growth on the Spring 2016 MAP test. Teachers will continue to use in- class/benchmark assessments as progress indicators. (2015-16 school year)	Teachers, leadership team	
Task 3:		
Charter School will monitor and evaluate reading intervention program goals and objectives; determine if goals and objectives are being met. Findings will be reflected in the SSC minutes. (2015- 16 school year)	Leadership team, teachers	

PERFORMANCE GOAL 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics.

LEA GOAL:

Charter School will set and strive to meet proficiency targets in math on the CAASPP assessment system.

Identified Need:

To increase the percentage of students who score proficient or above in math on the CAASPP assessment system

Expected Annual Measurable Outcomes:

- All student subgroups will meet or exceed proficiency targets in math on the CAASPP assessment system. (Specific targets will be set as data becomes available.)
- For all student subgroups, the percentage of students performing proficient on the math section of our internal, common-core aligned Measures of Academic Progress (MAP) assessment will increase by 5% from Fall 2015 to Spring 2016.

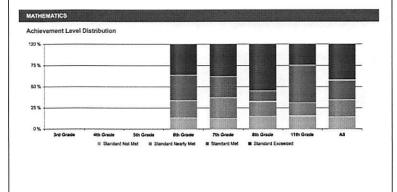
What data did you use to form this goal?

- SBAC math data from 2015
- Spring 2015 MAP test data
- Fall 2015 MAP test data
- Math benchmark assessments

What were the findings from the analysis of this data?

The MAP exams assess students in two areas- mathematics and reading. This computer adaptive exam has been reformatted to align with the Common Core standards so that schools are better able to gauge how students are expected to score on the Smarter Balanced exam.

The data from the Spring 2015 CAASPP assessment indicates that more than 62% of our students at every grade level tested met or exceeded the state achievement standards. These were results were far higher than those in the district in which we were located, the County, and the State.



How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	Where can a budget plan of t this goal be found? See Form F: Budget Planning Too	he proposed expenditures for d
STRATEGY: Charter School will provide C including ELs, and monitor student progres	CCSS aligned math instruction, supp is in math as measured by the MAP	port and intervention to all student tests.
Action Step 1:	Person(s) Responsible	Cost and Funding Source
Teachers will provide CCSS aligned math instruction using SDAIE strategies. (2015- 16 school year)	Teachers, leadership team	(Itemize for Each Source)
Task 1:		
Teachers will develop CCSS aligned math lessons considering their EL students' needs. (2015- 16 school year)	Teachers, leadership team	
Task 2: Teachers will provide CCSS aligned math instruction using SDAIE strategies. (2015-16 school year)	Teachers, leadership team	
Action Step 2:		
The teachers and leadership team will place students into appropriate intervention groups and teachers will provide targeted math support and interventions. (2015-16 school year)	Teachers, leadership team	\$3,000 General fund for MAP test
Task 1:		
Charter School will use the MAP test and teacher feedback to identify and place students in math intervention groups and classes. (by September 30, 2015)	Teachers, leadership team	
Task 2:		
Teachers will provide targeted CCSS aligned math intervention once a week after school to meet the students' needs. (2015-16 school year)	Teachers, leadership team	
Action Step 3:		
Charter School will select a research- based math intervention program that targets the individual math needs of struggling students and English Learners and includes ongoing assessments of student growth. (2015-16 school year)	Teachers, leadership team	\$2,000 Title I for PD in math support and interventions

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Task 1:		
Charter School will select math intervention materials and resources. (2015-16 school year)	Teachers, leadership team	
Task 2:		
Charter School will purchase supplementary instructional materials and benchmark assessments. (2015-16 school year)	Teachers, leadership team	
Task 3:		
Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities. (2015-16 school year)	Teachers, leadership team	
Action Step 4:		
Teachers and the leadership team will monitor student progress in math as measured by in-class/benchmark assessments and MAP tests. (2015-16 school year)	Teachers, leadership team	
Task 1:		
Teachers will implement the MAP test in Fall 2015 and Spring 2016 to measure student growth in math. (August-September 2015; March-May 2016)	Teachers, leadership team	
Task 2:		
Teachers will analyze areas of growth for each student on the Fall 2015 MAP test and measure growth on the Spring 2016 MAP test. Teachers will continue to use in-class/benchmark assessments as progress indicators. (2015-16 school year)	Teachers, leadership team	
Task 3:		
Charter School will monitor and evaluate math intervention program goals and objectives; determine if goals and objectives are being met. Findings will be reflected in the SSC minutes. (2015-16 school year)	Teachers, leadership team	

PERFORMANCE GOAL 2: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

LEA GOAL:

Charter School will set and strive to meet proficiency targets for the ELL subgroup in English Language Arts/Literacy on the CAASPP assessment system and proficiency and growth targets on CELDT/ELPAC.

Identified Need:

To increase the percentage of ELs who score proficient or above in English Language Arts/Literacy and math on the CAASPP assessment system; to increase the percentage of ELLs who make annual progress in learning English

Expected Annual Measurable Outcomes:

ELLs will meet or exceed proficiency targets in English Language Arts/Literacy and math on the CAASPP . assessment system. (Specific targets will be set as data becomes available.)

What data did you use to form this goal?	What were the findings from the analysis of this data?	
 SBAC ELA/Literacy and math data from 2015 Spring 2015 MAP test data Fall 2015 MAP test data CELDT results EL re-classification rates 	Because of the significantly reduced enrollment numbers as a result of the school's last-minute site relocation, the school only had 5 students considered ELL at the beginning of the school year. Two of these students met the CELDT criteria for reclassification based on the fall CELDT testing. In 2014-15, with 20 ELL students tested, we did not have enough ELL students in grades 7, 8, and 11, to display grade-level results. Clearly, though, only 15% of our ELL students met or exceeded CAASPP proficiency targets.	
How will the school evaluate the progress of this goal? Weekly, monthly, quarterly, and annual program monitoring and evaluation	Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool	
	S aligned ELA and math instruction and ELD instruction, support progress in ELA/Literacy, math, and ELD as measured by the MAP	

tests and other assessments.

Action Step 1:Person(s) ResponsibleCost and Funding Source (Itemize for Each Source)Charter School will identify and group ELs by proficiency level, provide ELD instruction aligned to the new standards, and monitor student progress in program implementation. (2015-16 school year)Teachers, leadership teamCost and Funding Source (Itemize for Each Source)
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Task 1:		
The principal will compile the list of ELL students and share information with the teachers. (initial list by September 24, 2015, with updates throughout the 2015-16 school year.)	Principal	
Task 2:		
ELD time will be built into in the master schedule. (2015-16 school year)	Principal, teachers	
Task 3:		
Charter School will purchase supplementary ELD materials and benchmark assessments. (2015-16 school year)	Teachers, leadership team	\$668 Title III, Part A funds for books and software to support ELL students in reaching proficiency targets
Task 4:		\$500 Title III, Part A funds for ELD teacher training
Charter School will schedule and provide initial training for instructional staff and schedule follow up professional development activities. (by October 1, 2015)	Leadership team, teachers	sponsored by SCCOE
Action Step 2:		
The leadership team and teachers will place students into appropriate intervention groups and teachers will provide targeted ELD support and interventions. (2015-16 school year)	Leadership team, teachers	\$2,000 Title III, Part A funds for professional development and in-service training for teachers and administrators
Task 1:		
Teachers will identify targeted ELD areas and levels of support needed. (2015-16 school year)	Teachers, leadership team	
Task 2:		
Teachers will develop and implement targeted lessons to meet the students' needs. Students will also be provided after-school intervention at least once a week. (2015-16 school year)	Teachers, leadership team	
Action Step 3:		
Teachers and the leadership team will monitor student progress in ELD as measured by in-class/benchmark assessments. (ELA/Literacy and math monitoring via MAP tests have been described in Performance Goal 1.) (2015-16 school year)	Teachers, leadership team	
Task 1:		
All ELs will be assessed for ELD at the end of each ELD curricular unit. (2015-16 school year)	Teachers, leadership team	

Task 2:		
Charter School will monitor student progress in ELD using in- class/benchmark assessments as progress indicators. (2015-16 school year)	Teachers, leadership team	
Task 3:		
Teachers will collaborate on assessment results and make necessary adjustment in their instruction. (2015-16 school year)	Teachers, leadership team	

PERFORMANCE GOAL 3: All students will be taught by highly qualified teachers.

LEA GOAL:

For each year of the charter, all Charter School teachers will be appropriately assigned and fully credentialed as required by law and the charter.

Identified Need:

To ensure teachers are appropriately assigned and fully credentialed

Expected Annual Measurable Outcomes:

- 100% of Charter School's teachers will be appropriately assigned and fully credentialed as required by law and the charter.
- 100% of Charter School's teachers will participate in at least 18 hours of professional development per year.
 PD includes the areas of Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula.

 What data did you use to form this goal? Initial and annual verification of teacher credentials Compliance documentation for Charter School Oversight Visit 	What were the findings from the analysis of this data? Professional Development sessions are targeted to support teachers in content areas so that they can align lessons with Common Core standards and support students in their areas of need.
 Teacher PD needs assessments Teacher PD attendance, including participation in BTSA and EL Authorization programs Teacher performance evaluations 	Additionally, MSA-SC holds staff meetings weekly. In these meetings, teachers and administrators work together to disaggregate data, support one another in content areas, and discuss student achievement across content areas in each grade level. While we have increased the use of technology at our school, particularly with a 1:1 ratio of computer to students, we would like to better our blended learning program and expand our PD's to include support for technology in the classroom.
	Where can a budget plan of the proposed expenditures for this goal be found? See Form F: Budget Planning Tool

STRATEGY: Charter School will ensure that all teachers and administrators participate in PD in areas, including but not limited to, Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula, and immigrant education.

Action Step 1: Charter School will conduct credential review and support teachers' credentialing needs. (2015-16 school year)	Person(s) Responsible Teachers, leadership team	Cost and Funding Source (Itemize for Each Source)
Task 1: Charter School will conduct credential review as part of teacher hiring process, (2015-16 school year)	Principal, MPS Home Office Principal, MPS Home Off	We use LCFF funds for BTSA, and the amounts are already included in the LCAP.

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Task 2: Charter School will identify teacher credentialing needs and support teachers' credentialing needs. (2015-16 school year)	Principal	
Task 3: Charter School will annually review master schedule/teacher assignments to ensure compliance. (2015-16 school year)	Principal, leadership team	Cost and Funding Source for PD and training in
Action Step 2:		ELA/Literacy, math, ELD,
Charter School will schedule PD in areas, including but not limited to, Common Core ELA/Literacy, math, ELD Standards and integration of ELD standards into content areas and training in strategies to support ELs with common core ELA/ELD and math curricula (2015-16 school year)	Principal, leadership team	and immigrant education have already been listed under Goals 1A, 1B, 2A, and 2B, respectively.
Task 1:		
Charter School will schedule PD in abovementioned areas. (2015-16 school year)	Principal, leadership team	
Task 2:		
Charter School will monitor how effectively teachers implement strategies and skills they learned in the PD sessions in the classroom. Charter School leadership team will make daily classroom observations using the MPS teacher observation protocol. (2015-16 school year)	Principal, leadership team	
Action Step 3: Teachers will receive PD in areas of need identified through needs assessment. (2015-16 school year)	Principal, leadership team	
Task 1:		
Charter School will identify further PD needs besides the ones listed in Action Step 2. (2015- 16 school year)	Principal, leadership team	
Task 2:		
Charter School will schedule PD in areas of need. (2015-16 school year)	Principal, leadership team	
Action Step 4:		
Charter School will evaluate its teachers for their performance. (2015-16 school year)	Principal and Assistant Principal	
Task 1:		
Charter School will use multiple measures to assess teacher performance including walkthroughs, informal and formal observations and formal evaluation. (2015-16 school year)	Principal and Assistant Principal	
Task 2:		
Charter School will identify those areas the teachers need improvement to become more	Principal and Assistant Principal	

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effective and efficient at their jobs and communicate with teachers about performance, mutually establish goals and identify actions for progress, and evaluate results. (2015-16 school year)		
Task 3:		
Charter School may use evaluation results as basis and documentation for transfer, promotion, reassignment, or disciplinary action. (2015-16 school year)	Principal and Assistant Principal	

PERFORMANCE GOAL 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

LEA GOAL:

Charter School will support students physically, socially, emotionally, intellectually, and psychologically in environments that are conducive to learning.

Identified Need:

To avoid chronic absenteeism, school dropout, student suspension and expulsion, and to increase student attendance, sense of safety and school connectedness

Expected Annual Measurable Outcomes:

- Charter School will maintain an ADA rate of at last 95%.
- Charter School will maintain a chronic absenteeism rate of no more than 1%.
- Charter School will maintain a dropout rate of no more than 1%.
- Charter School will maintain a student suspension rate of no more than 5%.
- Charter School will maintain a student expulsion rate of no more than 1%.
- Charter School will hold a minimum of 3 school-wide activities/events per year.

What data did you use to form this goal?	What were the findings from the analysis of this data?
ADA reports	
Daily attendance recordsEnrollment records	Our core values are to teach students to contribute to the global community as socially responsible citizens.
 CDE records/CALPADS reports Behavior incident reports via CoolSIS Survey reports Home visit calendar 	 To promote this culture, our school follows a positive behavioral support model utilizing a point system tracked by our online CoolSIS program. When a student accumulates excessive negative points and/or discipline referrals, teachers and administrators work closely with the student and his/her parents to develop a plan for improved behavior. Students are also given the opportunity to earn positive points as a recognition of positive contributions to the school community. Earning positive points also off-sets negative points earned for poor behavioral choices. Students who earn positive points earn rewards and are publicly acknowledged in assemblies and award ceremonies. The Assistant Principal and discipline committee employ alternatives to suspension in order to focus on lifelong character building with tasks including: community service, campus beautification, loss of privileges, parent shadow, mentorship, etc. We also call on outside counseling support services as needed.
How will the school evaluate the progress of this goal?	Where can a budget plan of the proposed expenditures for this goal be found?
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Planning Tool

Action Step 1:	Person(s) Responsible	Cost and Funding Source (Itemize for Each Source)
Charter School will implement Positive Behavioral Interventions and Supports (PBIS). (2015-16 school	Teachers, leadership team	
year)		\$7,000 General fund for CoolSIS
Task 1: Charter School will implement PBIS and alternatives to suspension. (2015-16 school year)	Teachers, leadership team	\$1,000 Title 1 funds for teacher stipends to provide after hours and weekend student behavior support
Task 2: Charter School will implement a positive behavior reward system and use CoolSIS for monitoring. (2015-16 school year)	Teachers, leadership team	\$1,000 Title 1 funds for Positive Behavior Suppor System
		\$4,000 Title 1 funds for professional development on creating positive student culture
Action Step 2:		
Charter School will hold a minimum of 3 school-wide activities/events per year, including Back to School Night, all-school science fair (2015-16 school year)	Teachers, leadership team	\$1,000 Title 1 funds for school-wide events
Task 1:		
Charter School will communicate with the parents of academically under-performing students. (2015-16 school year)	Teachers, leadership team	
Action Step 3:		
Charter School teachers will offer after school enrichment and support classes to help build positive relationships with students and improve student achievement (2015-16 school year)	Teachers, leadership team	\$13,500 Title 1 funds for portion of teacher salaries that go toward after school support and enrichment activities
Task 1:		
Teachers and administrators will develop a schedule for after school enrichment and support classes (2015-16 school year)	Teachers, leadership team	
Action Step 4:		
Charter School teachers and staff will visit students at their homes to discuss student progress and enhance student learning and involvement. (2015-16 school year)	Teachers, leadership team	\$2,000 Title 1 funds for home visits
Task 1:		
Charter School teachers will schedule and make home-visits. (2015-16 school year)		

Task 2:	
Charter School teachers will document the visits, evaluate them and share necessary information with the appropriate staff (grade level team, counselor, administrator, etc.) (2015-16 school year)	

PERFORMANCE GOAL 5: All students will graduate from high school.

LEA GOAL:

Charter School will maintain a high rate of high school graduation and students will be on track to be college/career ready.

Identified Need:

To avoid school dropout, and to increase high school graduation rate and percentage of students who are on track to be college/career ready

Expected Annual Measurable Outcomes:

- Charter School will maintain a dropout rate of no more than 8%.
- Charter School will maintain a four-year cohort graduation rate of at least 75%.
- At least 75% of graduating seniors will have successfully completed courses that satisfy the UC/CSU or career technical education program requirements.

What data did you use to form this goal?Enrollment records	What were the findings from the analysis of this data?
 Graduation records CDE records/CALPADS reports 4-year plans 	MSA-SC will have its first graduating class this year. It is a small class of 11 students, one of whom is currently credit deficient. Four of the students are new to MSA-SC this year.
Class schedules and rostersCollege Board reports	While the school had been increasing its high school enrollment over the past three years, the last-minute site lease and the long distance from the previous location led many of our high school students to transfer out of MSA=SC.
	For these reasons, we need to re-set our base level for measuring cohort dropout graduation rates.
	Currently, 100% of our high school seniors have applied to 4-year colleges.
	The year, the school initiated an Admissions Representative visit program that invited admissions representatives from colleges and universities to visit the school and present information to students.
How will the school evaluate the progress of this goal?	Where can a budget plan of the proposed expenditures for this goal be found?
Weekly, monthly, quarterly, and annual program monitoring and evaluation	See Form F: Budget Planning Tool

STRATEGY: Charter School will provide students with 4-year plans and support programs to ensure timely high school graduation and college/career readiness.

Action Step 1:	Person(s) Responsible	Cost and Funding
Charter School will offer 4-year academic plans, outlining the classes students can take during the four years of high school, and monitor these plans to ensure timely high school graduation and satisfaction of UC/CSU requirements. (2015-16 school year)	High School teachers, leadership team	Source (Itemize for Each Source)

Action Step 2:		
Charter School will offer credit recovery and provide support to ensure timely high school graduation. (2015- 16 school year)	High School teachers, leadership team	Fuel Ed Curriculum offers both standard courses and options for credit recovery
Action Step 3:		\$4,500 general fund for Fuel Ed Curriculum that offers both standard courses and options for credit recovery
Charter School will provide students with opportunities to take Advanced Placement (AP) courses based on student needs and interests. (2015-16 school year)	High School teachers, leadership team	Fuel Ed Curriculum offers both standard courses and options for AP courses
		All 11 th and 12 th grade students are taking AP Environmental Science.
Action Step 4:		
Charter School will offer "Advisory" classes for college planning. (2015-16 school year)	High School teachers, leadership team	\$500 Title 1 funds for student books and materials for college planning

Form B: Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in Form B must be aligned with the Consolidated Application.

School Goal #: 1A, 1B, 2A, 2B, 3

Actions to be Taken to Reach This Goal ¹ Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date ² Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Instructional Support MPS Home Office academic department will provide staff development opportunities and guidance in areas related to the School Action Plan. Staff development on research-based instructional strategies include, but are not limited to: Instructional strategies in Common Core State Standards implementation Literacy development across the curriculum Instructional strategies in mathematics Language acquisition for English learners Content area strategies Development of advanced instructional programming Intensive intervention Integration of state instructional resources, including digital libraries STEM activities Blended learning 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A
- blended learning				

School Goal #: 2A

Actions to be Taken to Reach This Goal Start Date Propos	sed Expenditures Estimated Cost	Funding Source (itemize
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¹ See Appendix A: Chart of Legal Specifics for the Single Plan for Student Achievement for content required by each program or funding source supporting this goal. 2

Single Plan for Student Achievement

List the date an action will be taken, or will begin, and the date it will be completed.

Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Completion Date			for each source)
Title III-LEP SupportTitle III-LEP SupportThe EL program coordinator sponsoredby the Title III consortium lead willcreate a protocol for teacherobservation and feedback mechanismregarding the implementation of theELD program. The protocol will includelook-fors, the frequency of observationsand feedback.The EL program coordinator sponsoredby the Title III consortium lead willmonitor the school-levelimplementation of the observationprotocol monthly/quarterly andevaluate the EL services at the school atleast semesterly.The EL program coordinator sponsoredby the Title III consortium lead willmonitor and evaluate EL programs andservices.The EL program coordinator sponsoredby the Title III consortium lead willcoordinator sponsoredby the Title III consortium lead willcoordinate and provideprofessional development.The EL program coordinator sponsoredby the Title III consortium lead willcoordinate and plan for theimplementation of the initial CELDTtest, the annual assessment of ELs, andthe process for the follow-up required				

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Data Disaggregation MPS Home Office data management department will provide data disaggregation to the Charter School for data, including but not limited to: SBAC ELA/Literacy and math data disaggregated by grade and subgroups MAP test ELA and math data disaggregated by grade and subgroups 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$O	N/A

 CELDT results disaggregated by grade, years in US, AMAO targets, etc. 		
 API/AYP data disaggregated by grade and subgroups 		
 Graduation data 		
 ADA reports 		
 Graduation data 		
 Any other data as needed 		

School Goal #: 1A, 1B, 2A, 2B, 3, 4, 5

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
 Parent and Community Outreach MPS Home Office Outreach and Communications department will provide guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Outreach and Communications department include, but are not limited to: Providing professional development opportunities in parent education programs Serving as a link to parent and community resources Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites Coordinating parent education and community outreach meetings Providing parents and staff the tools to successfully participate in curricular and budgetary decision making Providing staff and family access to trainings in effective school, family, and community partnerships Providing critical parent information that is readily available and in accessible 	July 29, 2015 June 10, 2016	Charter School receives these services from the MPS Home Office and uses its LCFF funds as a source. State or federal program funds as outlined in the school's ConApp are not used to fund these services.	\$0	N/A

formats and languages spoken by families at schools	· · ·		
Monitoring the Implementation of the Plan			
MPS Home Office will provide coordination of overall state and federally funded programs, articulation between schools, district, county, and assistance in the following:			
 Developing and monitoring the school budget and preparing financial reports 			
 Monitoring the implementation of state and federally funded programs 			
 Training and guiding of School Site Councils (SSC) and school staffs in the development and writing of the school plan 			
 Coordinating staff development in areas of emphasis and serving as a resource in additional areas 			

Note: Centralized services may include the following direct services:

- Research-based instructional strategies, curriculum development, school climate, and data disaggregation for instructional staff
- District-wide staff providing specific services to schools, e.g., English Language Development Coordinator, Teachers on Special Assignment, Instructional Coaches
- After-School and Summer School programs funded by categorical programs
- Data analysis services, software, and training for assessment of student progress

Centralized services do not include administrative costs.

Form C: Programs Included in this Plan

Check the box for each state and federal program in which the school participates. Enter the amounts allocated for each program in which the school participates and, if applicable, check the box indicating that the program's funds are being consolidated as part of operating a schoolwide program (SWP). The plan must describe the activities to be conducted at the school for each of the state and federal programs in which the school participates. The totals on these pages should match the cost estimates in Form A and the school's allocation from the ConApp.

Note: For many of the funding sources listed below, school districts may be exercising Categorical Program Provisions options (flexibility) with information available at http://www.cde.ca.gov/fg/ac/co/documents/sbx34budgetflex.doc.

Of the four following options, please select the one that describes this school site:

This site operates as a targeted assistance school (TAS), not as a schoolwide program (SWP).

This site operates a SWP but does not consolidate its funds as part of operating a SWP.

This site operates a SWP and consolidates only applicable federal funds as part of operating a SWP.

This site operates a SWP and consolidates all applicable funds as part of operating a SWP.

Stat	e Programs	Allocation	Consolidated in the SWP
	California School Age Families Education (Carryover only) Purpose: Assist expectant and parenting students to succeed in school	\$	
	Economic Impact Aid/State Compensatory Education (EIA-SCE) (Carryover only) Purpose: Help educationally disadvantaged students succeed in the regular program	\$	
	Economic Impact Aid/Limited English Proficient (EIA- LEP) (Carryover only) Purpose: Develop fluency in English and academic proficiency of English learners	\$	
	Peer Assistance and Review (Carryover only) Purpose: Assist teachers through coaching and mentoring	\$	
	Professional Development Block Grant (Carryover only) Purpose: Attract, train, and retain classroom personnel to improve student performance in core curriculum areas	\$	

	Pupil Retention Block Grant (Carryover only) Purpose: Prevent students from dropping out of school		\$	
	Quality Education Investment Act (QEIA) Purpose: Funds are available for use in performing various specified measures to improve academic instruction and pupil academic achievement		\$	
	School and Library Improvement Program (Carryover only) Purpose: Improve library and other school prog		\$	
	School Safety and Violence Prevention Act only) Purpose: Increase school safety	(Carryover	\$	
	Tobacco-Use Prevention Education Purpose: Eliminate tobacco use among studer	nts	\$	
	List and Describe Other State or Local Fun Career and Technical Education [CTE], etc.)	ds (e.g.,	\$	
Тс	Total amount of state categorical funds allocated to this school		\$	
Fed	Federal Programs		Allocation	Consolidated in the SWP
\boxtimes	Title I, Part A: Allocation Purpose: To improve basic programs operated by local educational agencies (LEAs)		\$ 25,574	\boxtimes
	Title I, Part A: Parental Involvement (if applicable under Section 1118[a][3][c] of the Elementary and Secondary Education Act) Purpose: Ensure that parents have information they need to make well-informed choices for their children, more effectively share responsibility with their children's schools, and help schools develop effective and successful academic programs (this is a reservation from the total Title I, Part A allocation).	\$		
	For Program Improvement Schools only: Title I, Part A Program Improvement (PI) Professional Development (10 percent minimum reservation from the Title I, Part A reservation for schools in PI Year 1 and 2)	\$		
	Title II, Part A: Improving Teacher Quality Purpose: Improve and increase the number of highly qualified teachers and principals			

	Title III, Part A: Language Instruction for Limited- English-Proficient (LEP) Students Purpose: Supplement language instruction to help LEP students attain English proficiency and meet academic performance standards	\$3,168	Title III funds may not be consolidated as part of a SWP ³
	Title VI, Part B: Rural Education Achievement Program Purpose: Provide flexibility in the use of ESEA funds to eligible LEAs	\$	
	For School Improvement Schools only: School Improvement Grant (SIG) Purpose: to address the needs of schools in improvement, corrective action, and restructuring to improve student achievement	\$	
	Other federal funds (list and describe) Title III, Part A: Immigrant Education Program	\$	
	Other federal funds (list and describe)	\$	
	Other federal funds (list and describe)	\$	
Tota	amount of federal categorical funds allocated to this school	\$	
	amount of state and federal categorical funds allocated to school	\$]

Note: Other Title I-supported activities that are not shown on this page may be included in the SPSA Action Plan.

³ Title III funds are not a school level allocation even if allocated by the district to a school site. The LEA is responsible for fiscal reporting and monitoring and cannot delegate their authority to a site at which the program is being implemented. If Title III funds are spent at a school site, they must be used for the purposes of Title III and only for those students the LEA has identified for services. For more information please contact the Language Policy and Leadership Office at 916-319-0845.

Form D: School Site Council Membership

California *Education Code* describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school.⁴ The current make-up of the SSC is as follows:

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Michele Ryan					
Jackie Cohen		\boxtimes			
Sancho Poon		\boxtimes			
Pamela Stewart		\boxtimes			
Sapna Jain				\boxtimes	
Aamir Malik				\boxtimes	
Anne Rogers				\boxtimes	
Rayyan Khan					\boxtimes
Veronica Ramirez			\boxtimes		
Numbers of members in each category	1	3	1	3	1

⁴ EC Section 52852

Single Plan for Student Achievement

Form E: Recommendations and Assurances

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

State Compensatory Education Advisory Committee	Signature
English Learner Advisory Committee	Signature
Special Education Advisory Committee	Signature
Gifted and Talented Education Advisory Committee	Signature
District/School Liaison Team for schools in Program Improvement	Signature
Compensatory Education Advisory Committee	Signature
Departmental Advisory Committee (secondary)	Signature
Other committees established by the school or district (list)	Signature

- 4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This SPSA was adopted by the SSC at a public meeting on:1/27/2016.

Attested:

Michele Ryan Typed name of School Principal

Anne Rogers
Typed name of SSC Chairperson

Signature of School Principal

<u>|/27/16</u> Date <u>|/27/..</u>

Signature of SSC Chairperson

Form F: Budget Planning Tool

CDE provides a budget planning tool at the following link. It is optional for schools to use.

The SPSA Budget Planning Tool has been redesigned to be simpler to use while remaining flexible and informative. The tool has been designed to provide those involved in school planning with a way to compare the costs of their estimated goal expenditures to funding source fiscal year allocations. The aim in providing this tool is to assist school planners in making effective and informed decisions as to the use of their funds. Form F (XLS; Aug-2014) is available for download at http://www.cde.ca.gov/nclb/sr/le/singleplan.asp.

Budget Summary:

Fiscal Year Allocation for Funding Resources	Funding Sources	Total of Estimated Expenditures from Funding Source	Remaining Balance for Funding Source
\$25,574	Title I, Part A	\$25,574	\$0.00
	Title II		\$0.00
\$3,168	Title III, LEP	\$3,168	\$0.00
	Title III, Immigrant		\$0.00

Budget/Resource Code Descriptions	Budget/ Resource Codes	Estimated Expenditures for All Goals by Code Type
Unrestricted	0000	
Unrestricted Locally Defined	0001-0999	
Certificated Personnel Salaries	1000-1999	\$16,500
Classified Personnel Salaries	2000-2999	
Employee Benefits	3000-3999	
Books and Supplies	4000-4999	\$1,168
Services and other Operating Expenditures	5000-5699	\$2,000
Transfers of Direct Costs	5700-5799	
Professional/Consulting Services and Operating Expenditures	5800	\$9,074
Communications	5900	
Capital Outlay	6000-6999	
Other Outgo	7000-7439	

PERFORMANCE GOAL 1A: All students will reach high standards, at a minimum, attaining proficiency or better in reading.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 3: PD in ELA support and interventions	Prof. Services and Operating Expenditures	5800	\$574.00	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$574	
Communications	5900		.
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 1B: All students will reach high standards, at a minimum, attaining proficiency or better in mathematics.

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Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 3: PD in math support and interventions	Prof. Services and Operating Expenditures	5800	\$2,000.00	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$2,000	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

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PERFORMANCE GOAL 2: All limited-English-proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title III, Part A
Action Step 1: Books and software to support ELL students	Books and Supplies	4000-4999		\$668.00
Action Step 1: PD in ELD support and interventions	Prof. Services and Operating Expenditures	5800		\$2,500.00

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title III, Part A
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		\$668.00
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		\$2,500.00
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

PERFORMANCE GOAL 3: All students will be taught by highly qualified teachers.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Budget Category		Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted		0000		
Unrestricted Locally Defined		0001-0999		
Certificated Personnel Salaries		1000-1999		
Classified Personnel Salaries		2000-2999		
Employee Benefits		3000-3999		
Books and Supplies	·······	4000-4999		
Services and other Operating Expenditu	res	5000-5699		
Transfers of Direct Costs	· · · ·	5700-5799		
Professional/Consulting Services and O	perating	5800		
Expenditures				
Communications		5900		
Capital Outlay		6000-6999		
Other Outgo		7000-7439		

PERFORMANCE GOAL 4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 1: Teacher stipends to provide after hours and weekend student behavior support	Certificated Personnel Salaries	1000-1999	\$1,000.00	
Action Step 1: PBIS System	Services and other Operating Expenditures	5000-5699	\$1,000.00	
Action Step 1: PD on creating positive student culture	Prof. Services and Operating Expenditures	5800	\$4,000.00	
Action Step 2: School-wide event expenses	Services and other Operating Expenditures	5000-5699	\$1,000.00	
Action Step 3: Portion of teacher salaries that go toward after-school support and enrichment activities	Certificated Personnel Salaries	1000-1999	\$13,500.00	
Action Step 4: Home-visit stipends	Certificated Personnel Salaries	1000-1999	\$2,000.00	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999	\$16,500	
Classified Personnel Salaries	2000-2999		-
Employee Benefits	3000-3999		
Books and Supplies	4000-4999		
Services and other Operating Expenditures	5000-5699	\$2,000	
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800	\$4,000.00	
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

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PERFORMANCE GOAL 5: All students will graduate from high school.

Description of expenditures for implementing this Goal	Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Action Step 4: Student books and materials to support college planning	Books and Supplies	4000-4999	\$500.00	

Budget Category	Code	Estimated Costs Title I, Part A	Estimated Costs Title II
Unrestricted	0000		
Unrestricted Locally Defined	0001-0999		
Certificated Personnel Salaries	1000-1999		
Classified Personnel Salaries	2000-2999		
Employee Benefits	3000-3999		
Books and Supplies	4000-4999	\$500.00	
Services and other Operating Expenditures	5000-5699		
Transfers of Direct Costs	5700-5799		
Professional/Consulting Services and Operating Expenditures	5800		
Communications	5900		
Capital Outlay	6000-6999		
Other Outgo	7000-7439		

Form G: Single Plan for Student Achievement Annual Evaluation

Pursuant to California *Education Code* Section 64001(g), the School Site Council (SSC) must evaluate at least annually the effectiveness of planned activities. In the cycle of continuous improvement of student performance, evaluation of the results of goals will provide data to inform and guide subsequent plans.

Annual evaluation by the SSC and local educational agency (LEA) is a critical part of the continuous cycle of improvement for a school. Furthermore, it is an integral component of the Compensatory Education (CE) Federal Program Monitoring (FPM) review process for Single Plan for Student Achievements (SPSAs). During an FPM review, the SSC and LEA must be able to provide evidence of the evaluation process to determine if the needs of students are being met by the strategies described in the SPSA.

The SPSA annual evaluation may be a summary description of the school's progress toward implementation of the strategies and actions in the SPSA. The report may also include a data analysis of the school's progress towards its student achievement goals based on local, state, or national assessment data.

During the evaluation process, it is important for the SSC and LEA to exercise caution about jumping to conclusions about the effectiveness or non-effectiveness of specific activities and programs without examining the underlying causes. The SSC and LEA should consider all relevant factors when evaluating the plan, such as the degree of implementation, student enrollment changes, and health and safety issues.

SAMPLE QUESTIONS FOR SPSA ANNUAL EVALUATION

Plan Priorities

- Identify the top priorities of the current SPSA. (No more than 2-3.)
- Identify the major expenditures supporting these priorities.

Plan Implementation

• Identify strategies in the current SPSA that were fully implemented as described in the plan.

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- Identify strategies in the current SPSA that were not fully implemented as described in the plan or were not implemented within the specified timelines.
 - What specific actions related to those strategies were eliminated or modified during the year?
 - Identify barriers to full or timely implementation of the strategies identified above.
 - What actions were undertaken to mitigate those barriers or adjust the plan to overcome them?
 - What impact did the lack of full or timely implementation of these strategies have on student outcomes? What data did you use to come to this conclusion?

Strategies and Activities

stud	tify those strategies or activities that were particularly effective in improving lent achievement. What evidence do you have of the direct or indirect act of the strategies or activities on student achievement?
	ntify those strategies or activities that were ineffective or minimally effective nproving student achievement.
	Based on an analysis of the impact of the strategies/activities, what appears to be the reason they were ineffective in improving student achievement?
	 Lack of timely implementation
	 Limited or ineffective professional development to support implementation
	 Lack of effective follow-up or coaching to support implementation
	 Not implemented with fidelity
	 Not appropriately matched to student needs/student population
	Other
	 Based on the analysis of this practice, would you recommend:
	 Eliminating it from next year's plan
	 Continuing it with the following modifications:

Involvement/Governance
 How was the SSC involved in development of the plan?
 How were advisory committees involved in providing advice to the SSC?
 How was the plan monitored during the school year?
 What changes are needed to ensure involvement of all stakeholders and adequate monitoring of planned activities and outcomes?
Outcomes
 Identify any goals in the current SPSA that were met.
 Identify any goals in the current SPSA that were not met, or were only partially met.

o List any strategies related to this goal that were identified above as "not fully implemented" or "ineffective" or "minimally" effective.

• Based on this information, what might be some recommendations for future steps to meet this goal?

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