

APPROVED

TEXAS CENTER FOR  
**ARTS** +  
ACADEMICS

Texas Center for Arts + Academics

**Minutes**

TCA+A Special Session Meeting - Hold In Case of Urgent Action

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**Date and Time**

Monday February 23, 2026 at 6:00 PM

**Location**

Kathleen E. Connors Theater  
Texas School of the Arts (TeSA)  
6025 Village Parkway  
Edgecliff Village, TX 76134

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**In-person Meeting Return:** *Governor Abbott's March 2020 order temporarily suspending certain provisions of the Open Meetings Act due to the COVID-19 pandemic disaster expired August 31, 2021. Consequently, **TCA+A Board Meetings** will return to in-person meetings at Texas School of the Arts.*

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**Directors Present**

John Bolser, Leslie Scott, Michael Wellbaum, Steven Jones, Wes Poole (remote)

**Directors Absent**

Cheryl Bean, Myong Chong

**Ex Officio Members Present**

Anika Perkins

**Non Voting Members Present**

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Anika Perkins

### **Guests Present**

Adrian Sovik, Amber Ledbetter, Jocelyn Greenman, Kiera Wallace, Lacey Gaymon, Penny Clay, Ross Mitchell (remote)

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## **I. Opening Items**

### **A. Call the Meeting to Order**

Leslie Scott called a meeting of the board of directors of Texas Center for Arts + Academics to order on Monday Feb 23, 2026 at 6:08 PM.

### **B. Record Attendance and Guests**

## **II. Public Comments**

### **A. Public Comments**

- There were no public comments

## **III. Recognition**

### **A. TeSA Recognition**

Ms. Wallace recognized:

- Students
  - Rosie Arnett
  - Hank Kline
- Staff
  - Mary Sapp
  - Ashley Robb
  - Cynthia Rey

### **B. FWFA Recognition**

Ms. Ledbetter recognized:

- January 2026 Teachers of the Month
  - Ryan Wiggins
  - Michelle Klaustermeier
- February Staff/Teacher of the Month
  - Jordan Heddins
  - Tamara Harris

## IV. Consent Agenda

### A. Approve January 20, 2026 Meeting Minutes

Steven Jones made a motion to approve the minutes from TCA+A Board Meeting - Audit Presentation on 01-20-26.

John Bolser seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

Leslie Scott	Aye
Myong Chong	Absent
Wes Poole	Aye
John Bolser	Aye
Cheryl Bean	Absent
Steven Jones	Aye
Michael Wellbaum	Aye

### B. Finance Statements

Steven Jones made a motion to approve January 2026 Finance Statements.

John Bolser seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

Cheryl Bean	Absent
Michael Wellbaum	Aye
John Bolser	Aye
Leslie Scott	Aye
Wes Poole	Aye
Steven Jones	Aye
Myong Chong	Absent

## V. Finance

### A. Technology Contracts

Michael Wellbaum made a motion to approve revised Technology Contracts through August 31, 2026 with no greater than 10% increase, pending legal review.

Steven Jones seconded the motion.

Dr. Perkins reported

- A surplus in TCA+A's FY2026 budget
- Use of EMAT funds to make up the difference in the FWFA and TeSA FY2026 budgets, showing surplus EMAT balances for both

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Myong Chong	Absent
Cheryl Bean	Absent
Michael Wellbaum	Aye
Leslie Scott	Aye
John Bolser	Aye
Steven Jones	Aye
Wes Poole	Aye

**B. Annual Written Certifications**

Wes Poole made a motion to approve the Annual Written Certifications subject to comparables or other data points that would be able to stand for Section 4 that the rents are at fair market value.

Michael Wellbaum seconded the motion.

Dr. Perkins:

- The 89th Legislative Session voted to give Public Charter Schools Subchapter D a 2026-2028 State Facilities Incentive Grant (SFIG)
- If awarded, it is projected to give \$250/student for facility funding
  - FWAFA would receive around \$157,500.00
  - TeSA would receive around \$82,500.00
- The application requires each district to have on record an Annual Written Certification
- Grant applications are due March 27, 2026

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Cheryl Bean	Absent
Wes Poole	Aye
Leslie Scott	Aye
Steven Jones	Aye
Myong Chong	Absent
Michael Wellbaum	Aye
John Bolser	Aye

**VI. Closed Session**

**A. Convene to Closed Session**

- Convened to Closed Session at 6:50pm
- Opened in Closed Session at 6:56pm

**B. Reconvene to Open Session**

- Closed Closed Session at 8:21pm

- Reconvened Open Session at 8:29pm

### C. Action Item

- No action was taken

## VII. Academics

### A. 2024-2025 Texas Academic Performance Reports (TAPR)

Dr. Perkins reported:

FWAFA Report- Enrolled Membership 670 Students

- Accountability Summary - 2023 and 2024 TEA changed the methodology to make receiving an A and B harder
  - Elementary Ratings
    - 2021 - no rating due to COVID
    - 2022 - B (87%) rating
    - 2023 - B (81%) rating
    - 2024 - B (81%) rating
    - 2025 - B (87%) rating
  - Middle/High School Ratings
    - 2021 - no rating due to COVID
    - 2022 - B (89%) rating: Distinctions in ELAR, Comparative Academic Growth and Post Readiness
    - 2023 - B (89%) rating: Distinctions in ELAR, Science and Social Studies
    - 2024 - B (86%) rating: Distinctions in ELAR, Science and Social Studies
    - 2025 - B (86%) rating: Distinctions in ELAR and Science
  - Overall District Ratings
    - 2021 - no rating due to COVID
    - 2022 - A (93%) rating
    - 2023 - B (86%): Distinctions in Postsecondary Readiness
    - 2024 - B (84%): Distinctions in Postsecondary Readiness
    - 2025 - B (86%): Distinctions in Postsecondary Readiness
- Accreditation Status - Accredited
- Special Educaiton - Meets Requirements
- Grows
  - Math - however, FWAFA hired a principal who is certified in Math to help remedy this
  - 5th grade Science
  - 8th grade Social Studies
- Glows

- Literacy overall
- 3rd grade Reading and Math
- EOC exams
- Violent & Criminal Incidents - 0
- Texas Higher Education Coordinating Board information - FY2024 65 graduates
- Budget Outline

#### TeSA Report- Enrolled Membership 337 Students

- Accountability Summary - 2023 and 2024 TEA changed the methodology to make receiving an A and B harder
  - 2021 - no rating due to COVID
  - 2022 - B (86%) rating
  - 2023 - B (89%) rating
  - 2024 - B (83%) rating
  - 2025 - C (79%) rating
    - Mrs. Barlow - TeSA's STAAR teacher moved from TeSA to FWAFA
    - TeSA is collaborating with Mrs. Barlow to find out how they can better support the teachers
- Special Educaiton - Meets Requirements
- Grows - Math
- Glows - Literacy
- No Violent & Criminal Incidents - 0
- Financial Report

#### **B. Asthma 411 Program MOU**

Steven Jones made a motion to approve Asthma 411 Program MOUs.

John Bolser seconded the motion.

Dr. Perkins:

- First SHAC committee meeting February 12, 2026
- Will meet once per month for the remainder of the school year to ensure it meets the 4 meeting requirement
- The first act - Nurse Dede reached out to UNTHSC for them to provide a program and medication for students with Asthma
- It is a free program

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

Myong Chong	Absent
Michael Wellbaum	Aye
Wes Poole	Aye
John Bolser	Aye

**Roll Call**

Leslie Scott	Aye
Cheryl Bean	Absent
Steven Jones	Aye

**VIII. Governance**

**A. PG-4.207 Employee Fraternization**

Steven Jones made a motion to approve PG-4.207 Employee Fraternization.

Michael Wellbaum seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Leslie Scott	Aye
Wes Poole	Aye
Myong Chong	Absent
John Bolser	Aye
Cheryl Bean	Absent
Michael Wellbaum	Aye
Steven Jones	Aye

**B. PG-4.205 Reporting Child Abuse and Neglect**

Steven Jones made a motion to approve PG-4.205 Reporting Child Abuse and Neglect.

John Bolser seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Michael Wellbaum	Aye
Cheryl Bean	Absent
Steven Jones	Aye
Wes Poole	Aye
Leslie Scott	Aye
Myong Chong	Absent
John Bolser	Aye

**C. PG-4.208 Employee Compliants and Grievances**

Steven Jones made a motion to approve PG-4.208 Employee Compliants and Grievances.

Michael Wellbaum seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

John Bolser	Aye
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**Roll Call**

Myong Chong	Absent
Cheryl Bean	Absent
Steven Jones	Aye
Wes Poole	Aye
Michael Wellbaum	Aye
Leslie Scott	Aye

**D. PG-1.105 Ethics, Conflict of Interest, and Nepotism**

Steven Jones made a motion to approve PG-1.105 Ethics, Conflict of Interest, and Nepotism.

John Bolser seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Leslie Scott	Aye
John Bolser	Aye
Steven Jones	Aye
Cheryl Bean	Absent
Wes Poole	Aye
Michael Wellbaum	Aye
Myong Chong	Absent

**E. PG-1.202 Public Information Requests**

Steven Jones made a motion to approve PG-1.202 Public Information Requests.

Michael Wellbaum seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Steven Jones	Aye
Leslie Scott	Aye
Myong Chong	Absent
Cheryl Bean	Absent
John Bolser	Aye
Michael Wellbaum	Aye
Wes Poole	Aye

**F. PG-1.205-Public Complaints**

Steven Jones made a motion to approve PG-1.205 Public Complaints.

John Bolser seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Cheryl Bean	Absent
Myong Chong	Absent
John Bolser	Aye
Leslie Scott	Aye
Wes Poole	Aye
Michael Wellbaum	Aye
Steven Jones	Aye

**G. PG-4.101 Equal Employment Opportunity**

Steven Jones made a motion to approve PG-4.101 Equal Employment Opportunity.

Michael Wellbaum seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Steven Jones	Aye
Michael Wellbaum	Aye
Wes Poole	Aye
Myong Chong	Absent
Cheryl Bean	Absent
Leslie Scott	Aye
John Bolser	Aye

**H. PG-4.102 Nondiscrimination Policy**

Steven Jones made a motion to approve PG-4.102 Nondiscrimination Policy with the replacement of the word Gender in Section 2 with the word Sex.

Michael Wellbaum seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Leslie Scott	Aye
Cheryl Bean	Absent
Michael Wellbaum	Aye
Wes Poole	Aye
Steven Jones	Aye
Myong Chong	Absent
John Bolser	Aye

**I. PG-4.103 Whistleblower Protection**

Steven Jones made a motion to approve PG-4.103 Whistleblower Protection.

John Bolser seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Steven Jones	Aye
Leslie Scott	Aye
John Bolser	Aye
Myong Chong	Absent
Michael Wellbaum	Aye
Cheryl Bean	Absent
Wes Poole	Aye

**J. PG-4.201 Employment Practices**

Steven Jones made a motion to approve PG-4.201 Employment Practices.

Michael Wellbaum seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Myong Chong	Absent
Steven Jones	Aye
John Bolser	Aye
Wes Poole	Aye
Cheryl Bean	Absent
Leslie Scott	Aye
Michael Wellbaum	Aye

**K. PG-4.202 Pre-Employment Credentials and Employee Records**

Steven Jones made a motion to approve PG-4.202 Pre-Employment Credentials and Employee Records.

John Bolser seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Wes Poole	Aye
John Bolser	Aye
Michael Wellbaum	Aye
Leslie Scott	Aye
Cheryl Bean	Absent
Steven Jones	Aye
Myong Chong	Absent

**L. PG-4.203 Criminal History and Credit Reports**

Steven Jones made a motion to approve PG-4.203 Criminal History and Credit Reports.

Michael Wellbaum seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Wes Poole	Aye
Michael Wellbaum	Aye
Myong Chong	Absent
Leslie Scott	Aye
John Bolser	Aye
Cheryl Bean	Absent
Steven Jones	Aye

**M. PG-4.206 Employee Dress and Grooming Standards**

Steven Jones made a motion to approve PG-4.206 Employee Dress and Grooming Standards.

John Bolser seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Myong Chong	Absent
Steven Jones	Aye
Wes Poole	Aye
John Bolser	Aye
Leslie Scott	Aye
Cheryl Bean	Absent
Michael Wellbaum	Aye

**N. PG-4.604 Personnel Technology Resources**

Steven Jones made a motion to approve PG-4.604 Personnel Technology Resources.

Michael Wellbaum seconded the motion.

Full board review prior to meeting

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Cheryl Bean	Absent
Steven Jones	Aye
Wes Poole	Aye
Myong Chong	Absent
Leslie Scott	Aye
John Bolser	Aye
Michael Wellbaum	Aye

**IX. CEO Report**

**A. Updates**

Dr. Perkins reported

- FWAFAs DFW Rating according to Niche Report
  - Voted #18 out of top 25 best school districts in DFW
  - 1 of 2 charter school systems listed and were the higher of the two
- 2026-2027 Open Enrollment Status
  - FWAFAs has 62 openings and received 215 applications
  - TeSA has 114 openings and received 110 applications
  - 1st round of auditions were held February 16th and February 21st
- 2026 Gala - Reflections: A Legacy in the Making
  - March 28, 2026 at the Social Space
  - Recognizing TBC's 80th Anniversary - student performances
  - Dr. Johnson is trying to get one of TBC's Grammys onsite
- 2026 PREP Program Allotment - Preparing and Retaining Educators through Partnerships Program - through LASO 4 application grant
  - Established by House Bill 2 in June 2025
  - Provides funding to strengthen teacher recruitment, preparation, and mentorship
  - Provides high-quality training to mentors, supports new teachers, and requires \$1000+ stipends for mentors
  - Teachers with 0-2 years experience at both FWAFAs and TeSA can participate to receive support and fellow teachers can participate as mentors
- FWAFAs Music Man performances are February 26th - March 1st
- TBC's 80th Anniversary Texas Tour - March 8th - March 22nd

## **X. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:56 PM.

Respectfully Submitted,  
Leslie Scott

### **B. CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**