

APPROVED

TEXAS CENTER FOR  
**ARTS** +  
ACADEMICS

Texas Center for Arts + Academics

**Minutes**

TCA+A Board Meeting

Regular Scheduled Meeting

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**Date and Time**

Monday September 22, 2025 at 6:00 PM

**Location**

Kathleen E. Connors Theater  
Texas School of the Arts (TeSA)  
6025 Village Parkway  
Edgecliff Village, TX 76134

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**In-person Meeting Return:** *Governor Abbott's March 2020 order temporarily suspending certain provisions of the Open Meetings Act due to the COVID-19 pandemic disaster expired August 31, 2021. Consequently, **TCA+A Board Meetings** will return to in-person meetings at Texas School of the Arts.*

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**Directors Present**

Cheryl Bean, Michael Wellbaum, Steven Jones, Wes Poole

**Directors Absent**

Leslie Scott, Myong Chong

**Ex Officio Members Present**

Anika Perkins

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## **Non Voting Members Present**

Anika Perkins

## **Guests Present**

Adrian Sovik, Amber Ledbetter, Amy Prickett, Flor Cabrera, Jocelyn Greenman, Kiera Wallace, Krista Langford, Lacey Gaymon, Mike Leasor, Penny Clay, Torie Skinner, Wesley Esparragoza

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## **I. Opening Items**

### **A. Call the Meeting to Order**

Cheryl Bean called a meeting of the board of directors of Texas Center for Arts + Academics to order on Monday Sep 22, 2025 at 6:04 PM.

### **B. Record Attendance and Guests**

## **II. Public Comments**

### **A. Public Comments**

- There were no public comments

## **III. Student/Staff Recognition**

### **A. TeSA Recognition**

Kiera Wallace recognized staff members Denise Thomas and Robin Neal for their hard work and commitment to ensure every student is welcomed, cared for, and fed each day.

### **B. FWFA Recognition**

Amber Ledbetter recognized:

- student Carol Harris for her leadership and dedication in and out of the classroom
- staff Lori Vasquez for going above and beyond her role as elementary dance teacher to serve others
- staff Carley Jones for being a valuable resource to her math team and students

## **IV. Consent Agenda**

### **A. Approve August 26, 2025 Meeting Minutes**

Michael Wellbaum made a motion to approve the minutes from TCA+A Board Meeting - Annual Meeting on 08-26-25.

Steven Jones seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **B. Finance Statements**

Michael Wellbaum made a motion to approve the August 2025 finance statements.

Steven Jones seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **V. Closed Session**

### **A. Convene to Closed Session**

- Closed Open Session at 6:10pm
- Convened in Closed Session at 6:11pm

### **B. Reconvene to Open Session**

- Closed Closed Session at 6:57pm
- Reconvened Open Session at 6:59pm

### **C. Action Item**

- No action was taken

## **VI. Finance**

### **A. PG-5.180 Activity Funds**

Wes Poole made a motion to approve the PG-5.180 Activity Funds policy.

Michael Wellbaum seconded the motion.

Mrs. Greenman pointed out that remaining student activity funds would transfer to student transportation needs.

The board **VOTED** unanimously to approve the motion.

### **B. PG-5.310 Capital Assets 2025**

Michael Wellbaum made a motion to approve the PG-5.310 Capital Assets policy.

Steven Jones seconded the motion.

Mrs. Greenman said the policy was to change from a threshold of \$5,000 to \$10,000 to account for fixed assets to align with the federal changes.

The board **VOTED** unanimously to approve the motion.

## **VII. Academics**

### **A.**

## **Texas Boys Choir 80th Anniversary**

Dr. Todd Prickett, TBC Artistic Director shared information regarding TBC's 80th Anniversary Celebration:

- Fall Choral Showcase October 21st at FWAFA
- Evensong November 2nd at St. Stephen Presbyterian Church
- Lightscape November 20th at Botanic Gardens
- Caroling in the Arts District December 5th on WRR 101.1 radio
- "Christmas with TBC" performances in December - Fort Worth, Arlington, and Dallas
- 80th Anniversary Tour in March with Tour Choir- performing in a variety of cities throughout Texas, including Austin at the Capital Rotunda as well as with the Houston Boys Choir in Houston
- New Orleans tour with TBC's Men's Choir in April
- Celebration Concert and Reception May 8th at Texas Wesleyan University with TBC alumni Major Attaway and Nico Guitierrez
- To finish off the 80th anniversary year they'll be performing at Carnegie Hall December 2026 with the New York Chamber Orchestra

## **B. Texas Boys Choir 2025-2026 Student Handbook-Revisions**

Steven Jones made a motion to approve the Texas Boys Choir 2025-2026 Student Handbook.

Wes Poole seconded the motion.

Dr. Perkins presented updates:

- Abuse & Misconduct language was added to mimick student handbook
- Communication - use Remind because it logs a documented history of all communication between staff and students
- Overnight chaperone language was updated

The board **VOTED** unanimously to approve the motion.

## **C. Singing Girls of Texas 2025-2026 Student Handbook-Revisions**

Michael Wellbaum made a motion to approve the Singing Girls of Texas 2025-2026 Student Handbook.

Wes Poole seconded the motion.

Dr. Perkins presented updates:

- Abuse & Misconduct language was added to mimick student handbook
- Communication - use Remind because it logs a documented history of all communication between staff and students
- Overnight chaperone language was updated

The board **VOTED** unanimously to approve the motion.

#### **D. Academy Singers 2025-2026 Student Handbook-Revisions**

Michael Wellbaum made a motion to approve the Academy Singers 2025-2026 Student Handbook.

Steven Jones seconded the motion.

Dr. Perkins presented updates:

- Abuse & Misconduct language was added to mimic student handbook
- Communication - use Remind because it logs a documented history of all communication between staff and students
- Overnight chaperone language was updated

The board **VOTED** unanimously to approve the motion.

#### **E. TeSA's 2024 and 2025 Accountability Ratings**

Dr. Perkins reported:

- District Overall Rating
  - 2024 Overall Rating was an 83 B
  - 2025 Overall Rating was a 79 C
- dropped due to math performance
- adopted new state math curriculum and had teachers in over the summer to start training on it

#### **F. FWFA's 2024 and 2025 Accountability Ratings**

Dr. Perkins reported:

- District Overall Rating
  - 2024 District Overall Rating was an 84 B
  - 2025 District Overall Rating was an 86 B
    - Secondary Campus Overall Rating
      - 2024 Secondary Campus Overall Rating was an 86 B
        - State Distinctions in reading/language arts, science and social studies
      - 2025 Secondary Campus Overall Rating was an 86 B
        - State Distinctions in reading/language arts and science
    - Elementary Campus Overall Rating
      - 2024 Elementary Campus Overall Rating was an 81 B
      - 2025 Elementary Campus Overall Rating was an 87 B
- adopted new state math curriculum and had teachers in over the summer to start training on it

#### **G.**

### **TeSA's 2025-2026 Multi-hazard Emergency Operations Plan and Active Threat For Schools Annex**

Wes Poole made a motion to approve TeSA's 2025-2026 Multi-hazard Emergency Operations Plan and Active Threat For Schools Annex.

Michael Wellbaum seconded the motion.

Dr. Perkins presented:

- multi-hazard updates were names of staff, safety and security committee members, and board members; everything else is the same as last year
- walked through each section of the annex

The board **VOTED** unanimously to approve the motion.

### **H. FWAFA's 2025-2026 Multi-hazard Emergency Operations Plan and Active Threat For Schools Annex**

Michael Wellbaum made a motion to approve FWAFA's 2025-2026 Multi-hazard Emergency Operations Plan and Active Threat For Schools Annex.

Steven Jones seconded the motion.

Dr. Perkins presented:

- multi-hazard updates were names of staff, safety and security committee members, and board members; everything else is the same as last year
- walked through each section of the annex

The board **VOTED** unanimously to approve the motion.

### **I. 2025-2026 Special Education Policy & Operating Procedures**

Steven Jones made a motion to approve TeSA and FWAFA's 2025-2026 Special Education Policy & Operating Procedures.

Wes Poole seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **J. FWAFA's 2025-2026 Special Programs Handbook**

Michael Wellbaum made a motion to approve FWAFA's 2025-2026 Special Programs Handbook.

Steven Jones seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **K. TeSA FY2026 District Improvement Plan/Campus Improvement Plan**

Steven Jones made a motion to approve the TeSA FY2026 District Improvement Plan/Campus Improvement Plan.

Michael Wellbaum seconded the motion.

Ms. Wallace presented:

- 5 Goals

- All students will meet their personal academic growth goal as set by NWEA Measure of Academic Progress (MAP)
- Staff Retention - Retain the majority of all hired teachers and staff from the 2025-2026 academic year
- Provide safe and nurturing environment for students, teachers, and staff
- Maintain financial efficiency and integrity
- Increase parent and community engagement

The board **VOTED** unanimously to approve the motion.

#### **L. FWAFA FY2026 District Improvement Plan/Campus Improvement Plan**

Steven Jones made a motion to approve the FWAFA FY2026 District Improvement Plan/Campus Improvement Plan.

Wes Poole seconded the motion.

Ms. Ledbetter presented:

- 5 Goals

- Sustain and enhance high levels of student achievement across all core subjects through strategic planning and instructional excellence
- Ensure effective instruction in every classroom through aligned curriculum, high-quality teaching practices, and ongoing professional development
- Retain and support effective educators by strategically recruiting, selecting, developing, and assigning teachers to meet student needs
- Foster a safe, nurturing, and positive school climate that reflects the FWAFA PROUD standards through aligned expectations, responsive support systems, and strong family and community partnerships, resulting in increased student well-being and engagement
- Maintain strong financial integrity through responsible budgeting, transparent fiscal management, and strategic resource allocation that supports student achievement, staff effectiveness, and long-term sustainability

The board **VOTED** unanimously to approve the motion.

#### **M. FWAFA's FY2026 Bluebonnet Learning Transition Plan**

Wes Poole made a motion to approve FWAFA's FY2026 Bluebonnet Learning Transition Plan.

Steven Jones seconded the motion.

Ms. Ledbetter presented:

- Implementing in all STAAR test areas a state approved Bluebonnet curriculum or a MAP

- Within the plan it discuss the implementation and professional development of the curriculum for staff and students

The board **VOTED** unanimously to approve the motion.

## **VIII. Governance**

### **A. TCA+A Strategic Plan**

Dr. Perkins presented updates:

- Priority 1 - Strengthen Board
  - 3 new Board members appointed based on needs outlined in the strategic plan report
  - Board participating in annual strategic planning
  - Finance Committee created
- Priority 2 - Strengthen Leadership structure
  - Hired first CEO/President & Superintendent with an education background and experience with starting up and maintaining charter school systems
  - Staff participating in ongoing trainings to support school systems
- Priority 3 - Realign School Structure
  - Expanding after-school conservatories to develop new partnerships
  - Participating in Education Savings Account (ESA) pilot program
  - Exploring merging the 2 charter districts
- Priority 4 - Heighten Focus on Academics
  - Creating more cross-curricular between arts and academics
  - Both districts participated in trainings for new math curriculum
  - Implemented teacher compensation schedule
  - Exploring ways to generate more learning and funding opportunities
- Priority 5 - Enhance Fund Development
  - Incorporated alumni performances at Gala
  - Spotlight alumni monthly
  - Participating in local events and volunteering in the community
  - Began creating value proposition statements to evaluate mission statements
  - Develop and communicate annual themes and goals to stakeholders

### **B. Merger of TeSA and FWAFA Districts**

Steven Jones made a motion to approve the Merger of TeSA and FWAFA Districts.

Wes Poole seconded the motion.

Dr. Perkins presented:

- 2025-2026 Proposed Budget comparisons
- TCA+A 2025-2026 Teacher Salary Scale compared to a similiar Charter School's Salary Scale



- Student Enrollment by Type at each district (economically disadvantaged, special education, and emergent bilingual/english learners) to show revenue increase if districts were combined
- Potential cost savings
- Timeline of the merger process

The board **VOTED** unanimously to approve the motion.

## **IX. CEO Report**

### **A. Updates**

- North Texas Giving Day
  - Met \$10,000 goal
  - Won a \$1,000 Amazon gift card at Channel 8's Giving Day event
  - Thanked board member, Myong Chong, for her generous skin care donation to the staff totaling \$3,500
  - Cheryl Bean and Dr. Perkins went to Opera Arlington's Masquerade Soiree Giving Day event
    - Dr. Perkins met with CEO of Opera Arlington regarding student partnership with set design, costume production, etc.
- State of the Schools
  - 75 participants online and in-person
  - Talked about being on the same page regarding fundraising to help with facility updates
- Constitution Day
  - TeSA teacher, Ms. Gunn, dressed up as a founding father
- TBC performed at Trent Shelton's Live Legendary at Irving Art Center
- Dr. Perkins and Flor Cabrera attended the Fort Worth Hispanic Chambers' annual gala event at the Fort Worth Convention Center

## **X. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:07 PM.

Respectfully Submitted,  
Cheryl Bean

### **B. CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

## Documents used during the meeting

- Cash Analysis Board - AUG 2025.pdf
- TCA+A AUG 2025 Income Stmt.pdf
- FWAFA AUG 2025 Income Stmt.pdf
- TeSA AUG 2025 Income Stmt.pdf
- PG-5.180 Activity Funds 8-26-2025.pdf
- PG-5.310 Capital Assets 2025 9-22-2025.pdf
- TBC 2025-2026 Handbook.pdf
- SGT HANDBOOK 2025-2026.pdf
- Academy Singers Handbook 2025-2026.pdf
- TeSA 2024 & 2025 Accountability.pdf
- FWAFA 2024 & 2025 Accountability.pdf
- 2025-2028 TeSA-Active-Threat-for-Schools-Annex.pdf
- 2025-2026\_TeSA\_Multi-Hazard\_Emergency\_Operations.pdf
- 2025-2026 FWAFA-Active-Threat-for-Schools-Annex.pdf
- 2025-2026 FWAFA\_Multi-Hazard\_Emergency\_Operations.pdf
- FWAFA PG-6.26 Records (CURRENT - No 89th Leg. Session or Ch. 100 updates).pdf
- FWAFA PG-6.19 Funding-Shared Services Arrangements (Current thru Ch 100 Update) (Redlined)TRACKED.pdf
- FWAFA PG-6.2 Administration (CURRENT - No 89th Leg. Session or Ch. 100 updates).pdf
- FWAFA PG-6.8 Closing the Gap (CURRENT - No 89th Leg. Session or Ch. 100 updates).pdf
- FWAFA PG-6.5 Ages 0-5 (CURRENT - No 89th Leg. Session or Ch. 100 updates).pdf
- FWAFA PG-6.1 Nondiscrimination (Aug 2024 Redlined).pdf
- FWAFA PG-6.15 Referral for Possible Special Education Services (Aug 2024 Redlined)TRACKED.pdf
- FWAFA PG-6.7 Children who Transfer (Aug 2024 Redlined)\_TRACKED.pdf
- FWAFA PG-6.16 Evaluation (January 2025 Redlined).pdf
- FWAFA PG-6.14 Eligibility Criteria (Aug 2024 Redlined)\_TRACKED.pdf
- FWAFA ONLY PG-6.22 Graduation Plan (Aug 2024 Redlined)\_TRACKED.pdf
- FWAFA PG-6.3 Admission Review and Dismissal Committee (January 2025 Redline).pdf
- TeSA ONLY PG-6.13 Dyslexia (Aug 2024 Redlined)\_TRACKED.pdf
- TeSA PG-6.1 Nondiscrimination (Aug 2024 Redlined).pdf

- TeSA PG-6.2 Administration (CURRENT - No 89th Leg. Session or Ch. 100 updates).pdf
- TeSA PG-6.5 Ages 0-5 (CURRENT - No 89th Leg. Session or Ch. 100 updates).pdf
- TeSA PG-6.19 Funding-Shared Services Arrangements (Current thru Ch 100 Update) (Redlined)TRACKED.pdf
- TeSA PG-6.26 Records (CURRENT - No 89th Leg. Session or Ch. 100 updates).pdf
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- TeSA PG-6.7 Children who Transfer (Aug 2024 Redlined)\_TRACKED.pdf
- TeSA PG-6.15 Referral for Possible Special Education Services (Aug 2024 Redlined)\_TRACKED.pdf
- TeSA PG-6.14 Eligibility Criteria (Aug 2024 Redlined)\_TRACKED.pdf
- TeSA PG-6.16 Evaluation (January 2025 Redlined).pdf
- TeSA PG-6.3 Admission Review and Dismissal Committee (January 2025 Redline).pdf
- Track Changes - Special Programs Handbook - 2025-2026.pdf
- DRAFT - FWAFA Special Programs Handbook 2025-2026.pdf
- TeSA CIP 2025-2026 DRAFT.pdf
- FWAFA CIP\_DIP\_2025-2026 DRAFT.pdf
- FWAFA Transition Plan for Bluebonnet Learning.pdf
- TCAA Strategic Map Update-9\_25.pdf
- TCAA-Merger Proposal.pdf