APPROVED

TEXAS CENTER FOR ARTS + ACADEMICS

Texas Center for Arts + Academics

Minutes

TCA+A Board Meeting

Date and Time
Tuesday September 27, 2022 at 6:00 PM

Location
Kathleen E. Connors Theater
Texas School of the Arts (TeSA)
6025 Village Parkway
Edgecliff Village, TX 76134

In-person Meeting Return: *Governor Abbott's March 2020 order temporarily suspending certain provisions of the Open Meetings Act due to the COVID-19 pandemic disaster expired August 31, 2021. Consequently,* ***TCA+A Board Meetings*** *will return to in-person meetings at Texas School of the Arts.*

Directors Present
Charles Reid, Daniel Bates (remote), Leslie Scott, Mary A. Zimmerman

Directors Absent
Melissa Goodroe

Ex Officio Members Present
Paul Gravley

Guests Present

Anika Perkins, Celeste Filar, Lauren Whitson, Luke Byford, Mica Wolf, Monica Sheehan, Penny Clay, Sheyna Ferraro

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I. Opening Items

A. Call the Meeting to Order

Leslie Scott called a meeting of the board of directors of Texas Center for Arts + Academics to order on Tuesday Sep 27, 2022 at 6:04 PM.

B. Record Attendance and Guests

II. Public Comments

A. Public Comments

- No Public Comments were made

III. Consent Agenda

A. Approve August 23, 2022 Minutes

Mary A. Zimmerman made a motion to approve the minutes from TCA+A Board Meeting - Annual Meeting on 08-23-22.
Charles Reid seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Finance Statements

Charles Reid made a motion to approve July 2022 Finance Statements.
Mary A. Zimmerman seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Finance

A. TCA+A Investment Officer

Charles Reid made a motion to approve Celeste Filar as TCA+A's Investment Officer.
Mary A. Zimmerman seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Academics

A. FWAFA's District Improvement Plan/Campus Improvement Plan

Charles Reid made a motion to approve FWAFA's District Improvement Plan/Campus Improvement Plan.

Mary A. Zimmerman seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. TeSA's District Improvement Plan/Campus Improvement Plan

Mary A. Zimmerman made a motion to approve TeSA's District Improvement Plan/Campus Improvement Plan.
Charles Reid seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. FWAFA's Multi-Hazard Emergency Operations Plan

Charles Reid made a motion to approve FWAFA's Multi-Hazard Emergency Operations Plan.
Mary A. Zimmerman seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. TeSA's Multi-Hazard Emergency Operations Plan

Mary A. Zimmerman made a motion to approve TeSA's Multi-Hazard Emergency Operations Plan.
Charles Reid seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. FWAFA 2022-2023 Substitute Handbook

Mary A. Zimmerman made a motion to approve the FWAFA 2022-2023 Substitute Handbook.
Charles Reid seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. TeSA 2022-2023 Substitute Handbook

Charles Reid made a motion to approve the TeSA 2022-2023 Substitute Handbook.
Mary A. Zimmerman seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Parent Organization Reports

A. TeSA PTO Report

- Luke Byford shared information on TeSA's upcoming school year's plans:
  - Playground Improvements
    - Adding 3 benches because currently there are no benches/seating areas
    - Replace wood mulch with a rubber mulch (not from old tires but fresh rubber)

        - Installing shade for no less than 1/2 the playground
    - Fundraising Efforts
        - Dance-a-thon
    - PTO Calendar of Activities
    - Supporting our Teachers and Staff
        - Training volunteers to help in classrooms, library, etc.
        - Purchased a teacher table at last month's Gala
    - Addressing Food Insecurity
        - Share Bin in cafeteria
        - PTO will match funds on Angel Account on school payment app
        - Backpack of food especially for the weekend

VII. Community Programs Director Report

A. Updates

- Conservatories
    - 2021-2022 - 120 students
    - 2022-2023 - 163 students
    - Up 35.8% growth

VIII. CEO Report

A. Updates

- Strategic Planning
    - Signed contract with S&G Group to begin the process
- Gala 2022
    - Public thank you to Alums Jay Armstrong Johnson, Ahmad Simmons and Lili Froehlich who put in an incredible amount of work; add to that all our wonderful artistic directors
    - Raised gross number of over $111K; after everything shakes out we should be over $60K in take home and that thank you goes to Lauren Whitson and Gabi Galloway for keeping expenses down
    - August date was new this year and feedback from staff is that it is better than April date; therefore, the plan is to do it again in August next year

IX. Action Items

A. Consider and take action to approve CEO's 2022-2023 Salary

Charles Reid made a motion to approve a 6.4% increase to Mr. Gravley's salary. Mary A. Zimmerman seconded the motion.

- FWAFA covers 35% - $56,750

- TeSA covers 20% - $33,500
- TCA+A covers 45% - remainder amount
- This is the first compensation adjustment Mr. Gravley has had since coming on board in October 2020
- This will be retroactive to September 1, 2022

The board **VOTED** unanimously to approve the motion.

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:58 PM.

Respectfully Submitted,
Leslie Scott

B. CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

Documents used during the meeting

- July 2022 TCA+A Financial Statements.pdf
- July 2022 FWAFA Financial Statements.pdf
- July 2022 TESA Financial Statements.pdf
- Cash Analysis Board - July 2022.pdf
- Investment Officer.pdf
- 22-23 FWAFA District Improvement Plan_Campus Improvement Plan.pdf
- 22-23 TeSA District Improvement Plan_Campus Improvement Plan.pdf
- 2022-2023 FWAFA Multi-Hazard Emergency Operations Plan.pdf
- 2022-2023 TeSA Multi-Hazard Emergency Operations Plan.pdf
- 2022-2023 FWAFA Sub Handbook draft.pdf
- 2022-2023 TeSA Sub Handbook draft.pdf
- Texas School of the Arts PTO Initiatives 22-23.pdf