APPROVED

TEXAS CENTER FOR ARTS + ACADEMICS

Texas Center for Arts + Academics

Minutes

TCA+A Board Meeting - Audit Presentation

Date and Time
Tuesday January 11, 2022 at 6:00 PM

Location
Kathleen E. Connors Theater
Texas School of the Arts (TeSA)
6025 Village Parkway
Edgecliff Village, TX 76134

In-person Meeting Return: *Governor Abbott's March 2020 order temporarily suspending certain provisions of the Open Meetings Act due to the COVID-19 pandemic disaster expired August 31, 2021. Consequently,* ***TCA+A Board Meetings*** *will return to in-person meetings at Texas School of the Arts.*

Directors Present
Charles Reid (remote), Daniel Bates, Leslie Scott, Leslie Wade, Mary A. Zimmerman, Melissa Goodroe (remote)

Directors Absent
None

Ex Officio Members Present
Paul Gravley

Guests Present

Anika Perkins, Betsy Compton, Janelle Grau, Jennifer Jackson, Lacey Gaymon, Luke Byford, Monica Sheehan, Penny Clay, Sheyna Ferraro, Tommy Fisher

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I. Opening Items

A. Call the Meeting to Order

Daniel Bates called a meeting of the board of directors of Texas Center for Arts + Academics to order on Tuesday Jan 11, 2022 at 6:44 PM.

B. Record Attendance and Guests

II. Public Comments

A. Public Comments

- There were no Public Comments

III. Consent Agenda

A. Approve November 16, 2021 Minutes

Leslie Scott made a motion to approve the minutes from TCA+A Board Meeting on 11-16-21.
Leslie Wade seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Finance Statements

Leslie Scott made a motion to approve October 2021 and November 2021 Finance Statements.
Leslie Wade seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Finance

A. Presentation of FY2021 Audit

- Ted Neeb from Freemon, Shapard & Story presented the completed audit for the year ending August 31, 2021
- Audit went very well and ever thing is in great shape; A+ Report
- There are no findings!
- Mr. Gravley sent out a special thanks to both Janelle Grau and Jocelyn Greenman for their hard work.

Mary A. Zimmerman made a motion to approve the FY2021 Audit.

Leslie Scott seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Academics

A. Extension of Leave During Precautionary Exclusion

- Extension approved in September expires today
- There continues to be an uptick of teachers out due to COVID
- Requesting to extend for the second semester

Mary A. Zimmerman made a motion to extend leave during precautionary exclusion.
Leslie Wade seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. FWAFA Substitute Handbook

- Do not currently have a substitute handbook
- Gives universal information to all potential substitutes, including pay, confidentiality, conduct, etc.
- Long term substitutes do not receive benefits; receive increased hourly pay

Leslie Scott made a motion to approve the FWAFA Substitute Handbook.
Leslie Wade seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. TeSA's Substitute Handbook

- Do not currently have a substitute handbook
- Gives universal information to all potential substitutes, including pay, confidentiality, conduct, etc.
- Long term substitutes do not receive benefits; receive increased hourly pay

Leslie Wade made a motion to approve the TeSA Substitute Handbook.
Mary A. Zimmerman seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. 2020-2021 Texas Academic Performance Report

- Mrs. Perkins presented reports for both FWAFA and TeSA
    - 2021 Accountability Rating: Not Rated: Declared State of Disaster
- Areas of Growth:
    - Goal: Minimally our students will pass at Meets or higher
    - Closing the Gap: focused on looking at each student and seeing if we are adding value to each of them annually

- Teachers: retention of staff by providing additional support, especially at the 1-5 year mark so we can keep them long term

E. 2021 Results Driven Accountability

- Mrs. Perkins presented both TeSA and FWAFA reports
  - Results Driven Accountability looks at Special Populations
    - Bilingual Education/English as a Second Language & English Learner
    - Other Special Populations: Foster Care, Homeless, Military
    - Special Education

VI. CEO Report

A. Updates

- World Choir Games Tour
  - Korea COVID rules
    - Anyone flying in is subject to a ten (10) day quarantine
    - Everyone has to pass a COVID test to fly back to the US
  - Parent Survey Results
    - 87% not willing to pay for an extra 10 days if required to quarantine
    - 11% would not be willing to share their vaccination status for planning purposes
    - Vast majority still want to go on a tour even if that is not to Korea
  - We will make a decision by next week on traveling to Korea vs taking a domestic tour
  - Potentially a Virtual Option to submit a concert to the World Choir Games that will be scored in its on category
- Open Enrollment / Audition Season
  - Open Enrollment starts tomorrow and runs through February 14, 2022
  - Acceptance Letters go out by March 11, 2022 just before Spring Break
  - Still have one more Open House and two Audition Workshops
- Conservatory Information
  - 109 students participating in 158 classes
  - Conservatories and Summer Camps are great recruiting tools for our campuses
- Development Director Introduction
  - Lauren Whitson is our new Development Director
  - Starts January 24, 2022
  - Most recently Lauren served as the Director of Operations for the Katy Trail

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:35 PM.

Respectfully Submitted,
Daniel Bates

B. CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

Documents used during the meeting

- TCA+A - October 2021.pdf
- FWAFA-Oct 2021.pdf
- Cash Analysis Board - October 2021.pdf
- TESA-Oct 2021.pdf
- TCA+A - November 2021.pdf
- FWAFA-Nov 2021.pdf
- Cash Analysis Board - November 2021.pdf
- TESA-Nov 2021.pdf
- TCA+A 2021 Audit Report.pdf
- Rationale for Resolution.pdf
- Resolution for the Extension of Leave During Precautionary Exlusion.pdf
- Substitute Handbook - FWAFA (pending approval).pdf
- Substitute Handbook - TeSA (pending approval).pdf
- TeSA 2020-2021 Texas Academic Performance Report.pdf
- FWAFA 2020-2021 Texas Academic Performance Report.pdf
- 2021-Results Driven Accountability-TeSA.pdf
- 2021 Results Driven Accountability-FWAFA.pdf