APPROVED

TEXAS CENTER FOR ARTS + ACADEMICS

Texas Center for Arts + Academics

Minutes

Special Session Board Meeting

Date and Time
Tuesday August 14, 2018 at 6:00 PM

Location
Kathleen E. Connors Theater, Texas School of the Arts, 6025 Village Parkway, Edgecliff Village, TX 76134

Texas Center for Arts + Academics is the charter holder of Fort Worth Academy of Fine Arts (FWAFA) and Texas School of the Arts (TeSA).

Directors Present
Barry King, Daniel Bates, Linda Metcalf, Melissa Goodroe, Michael Wellbaum, Steven Johnson

Directors Absent
None

Ex Officio Members Present
Clint Riley

Guests Present
Heather Castillo, Janelle Grau, Joe Morrow, Pamela King Acker, Penny Clay, Tommy Fisher

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

Melissa Goodroe called a meeting of the board of directors of Texas Center for Arts + Academics to order on Tuesday Aug 14, 2018 at 6:07 PM.

C. Handbook Review and Approval

Michael Wellbaum made a motion to approve the FY2019 FWAFA and TeSA Student Handbooks with the board recommended changes to the Technology & Internet Use section.
Barry King seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. FWAFA, TeSA, and TCAA Personnel Handbooks

Linda Metcalf made a motion to adopt the FY2019 FWAFA, TeSA, and TCAA Personnel Handbooks.
Daniel Bates seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. CLOSED SESSION

A. Closed Session- 551.071

Convened to Closed Session at 6:28 pm

III. OPEN SESSION

A. Open Session

Convened to Open Session at 7:17 pm
Review and Approve FWAFA Budget

IV. FINANCIALS

A. Review and Approve FWAFA Budget

Michael Wellbaum made a motion to approve the FWAFA Budget with the addition of a payment to returning personnel totaling 3% of salary, and to be distributed in two installments (September 2018 and January 2019).
Daniel Bates seconded the motion.
The board **VOTED** unanimously to approve the motion.
--Mr. Riley:

- FWAFA Budget is a negative 32,000.00

- This will be balanced by drawing from prior-year funds held in reserve
- Largest budget item in Function 11 is teacher salaries
- All employees receive up to $300 Winter Stipend in December
- Budget is based on 580 students enrolled

V. CLOSED SESSION

A. CLOSED SESSION- 551.071

Convened to Closed Session at 7:26 pm

VI. Grievance Hearings- Closed Sessions under 551.071, 551.074, 551.0821

A. Closed Session: Grievance Hearing 1- Bethany Potter

Directors Present: Steven Johnson, Barry King, Melissa Goodroe, Dan Bates, Michael Wellbaum, and Linda Metcalf
Others Present: Clint Riley, Tommy Fisher, Heather Castillo, Penny Clay and Bethany Potter

B. Open Session: Consider Action on Grievance Hearing 1- Bethany Potter

Linda Metcalf made a motion to deny all grievance and remedies requested.
Michael Wellbaum seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Closed Session: Grievance Hearing 2- Catherine Monet Vincent

Directors Present: Steven Johnson, Barry King, Melissa Goodroe, Dan Bates, Michael Wellbaum, and Linda Metcalf
Others Present: Clint Riley, Tommy Fisher, Heather Castillo, Penny Clay and Catherine Monet Vincent

D. Open Session: Consider Action on Grievance Hearing 2- Catherine Monet Vincent

Daniel Bates made a motion to deny grievance with the caveat that the board directs the staff to continue to run criminal background checks on volunteers in accordance with state laws and TEA guidelines and regulations.
Barry King seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Closed Session: Grievance Hearing 3- Tania Lopez

Directors Present: Steven Johnson, Barry King, Melissa Goodroe, Dan Bates, Michael Wellbaum, and Linda Metcalf
Others Present: Clint Riley, Tommy Fisher, Heather Castillo, Penny Clay, Tania Lopez, and Laura Walters

F. Open Session: Consider Action on Grievance Hearing 3- Tania Lopez

Barry King made a motion to grant remedies requested to the extended that evaluation of leadership will continue, efforts will continue in recruiting new board members, a superintendent has been hired who reports to the President & CEO, and continued efforts will be made to improve communication to all stakeholders; all other request are denied. Michael Wellbaum seconded the motion.
The board **VOTED** unanimously to approve the motion.

G. Closed Session: Grievance Hearing 4- Nina Burrows

Board will make arrangements to reschedule Grievance 4.

H. Open Session: Consider Action on Grievance Hearing 4- Nina Burrows

No action was taken.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:50 PM.

Respectfully Submitted,
Melissa Goodroe