



Texas Center for Arts + Academics

TCA+A Board Meeting - Annual Meeting

Date and Time

Tuesday August 26, 2025 at 6:00 PM CDT

Location

Kathleen E. Connors Theater
Texas School of the Arts (TeSA)
6025 Village Parkway
Edgecliff Village, TX 76134

In-person Meeting Return: Governor Abbott’s March 2020 order temporarily suspending certain provisions of the Open Meetings Act due to the COVID-19 pandemic disaster expired August 31, 2021. Consequently, **TCA +A Board Meetings** will return to in-person meetings at Texas School of the Arts.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
Opening Items			
A. Call the Meeting to Order		Leslie Scott	1 m
B. Record Attendance and Guests		Penny Clay	1 m
II. Public Comments			6:02 PM

	Purpose	Presenter	Time
A. Public Comments	FYI	Leslie Scott	15 m

To sign up for Public Comments go to: <https://forms.gle/uVX8uo3JumPgv9K79>

- Public Comments should be submitted prior to 1:00 PM on the day of a Board Meeting.
- You must be present during the meeting to have your comment heard.
- You will have 3 minutes to present.
- No presentation shall exceed three minutes.

III. Consent Agenda 6:17 PM

A. Approve June 24, 2025 Meeting Minutes	Approve Minutes	Leslie Scott	1 m
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B. Finance Statements	Vote	Leslie Scott	1 m
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- June 2025
- July 2025

IV. Closed Session 6:19 PM

A. Convene to Closed Session	FYI	Leslie Scott	30 m
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- Pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, and Section 551.071 to consult with school's attorney, in person or by phone, on a matter in which the duty of the attorney to the school under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code; and Section 551.072 to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

B. Reconvene to Open Session	FYI	Leslie Scott	1 m
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C. Action Item	Vote	Leslie Scott	10 m
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	Purpose	Presenter	Time
<ul style="list-style-type: none"> • Consider and vote on action 			
V. Finance			7:00 PM
A. Renewal of PCB Line of Credit	Vote	Anika Perkins	5 m
<ul style="list-style-type: none"> • Consider and vote on renewal 			
B. TCA+A Lease Agreement for TeSA	Vote	Anika Perkins	5 m
<ul style="list-style-type: none"> • Consider and vote on agreement 			
C. TCA+A Lease Agreement for FWAFA	Vote	Anika Perkins	5 m
<ul style="list-style-type: none"> • Consider and vote on agreement 			
D. Resolution for Financial & Transition Authority	Vote	Anika Perkins	5 m
<ul style="list-style-type: none"> • Consider and vote on resolution 			
E. Resolution for Wealth Management & Trust Accounts Authority	Vote	Anika Perkins	5 m
<ul style="list-style-type: none"> • Consider and vote on resolution 			
F. TeSA 2024-2025 Proposed Budget Amendment	Vote	Jocelyn Greenman	5 m
<ul style="list-style-type: none"> • Consider and vote on amendment 			
G. FWAFA 2024-2025 Proposed Budget Amendment	Vote	Jocelyn Greenman	5 m
<ul style="list-style-type: none"> • Consider and vote on amendment 			
H. TCA+A 2024-2025 Proposed Budget Amendment	Vote	Jocelyn Greenman	5 m

	Purpose	Presenter	Time
• Consider and vote on amendment			
I. TeSA Proposed 2025-2026 Budget	Vote	Jocelyn Greenman	5 m
• Consider and vote on budget			
J. FWAFA Proposed 2025-2026 Budget	Vote	Jocelyn Greenman	5 m
• Consider and vote on budget			
K. TCA+A Proposed 2025-2026 Budget	Vote	Jocelyn Greenman	5 m
• Consider and vote on budget			
L. 2025-2026 Revised Compensation Schedule	Vote	Lacey Gaymon	5 m
• Consider and vote on TCA+A Revised Compensation Schedule			
M. Revised TCA+A's Benefit Contributions for Auxiliary Employees	Vote	Lacey Gaymon	5 m
• Consider and vote on revised benefit contributions for auxiliary employees			
VI. Academics			8:05 PM
A. TeSA 2025-2026 Student Handbook-Revisions	Vote	Ross Mitchell	5 m
• Consider and vote on handbook			
B. FWAFA 2025-2026 Student Handbook-Revisions	Vote	Ross Mitchell	5 m
• Consider and vote on handbook			
C. TeSA 2025-2026 Personnel Handbook-Revisions	Vote	Ross Mitchell	5 m

	Purpose	Presenter	Time
• Consider and vote on handbook			
D. FWAFA 2025-2026 Personnel Handbook-Revisions	Vote	Ross Mitchell	5 m
• Consider and vote on handbook			
E. TCA+A 2025-2026 Personnel Handbook-Revisions	Vote	Ross Mitchell	5 m
• Consider and vote on handbook			
F. TeSA 2025-2026 Substitute Handbook-Revisions	Vote	Ross Mitchell	5 m
• Consider and vote on handbook			
G. FWAFA 2025-2026 Substitute Handbook-Revisions	Vote	Ross Mitchell	5 m
• Consider and vote on handbook			
H. Resolution On Celebration of Constitution Day	Vote	Anika Perkins	5 m
• Consider and vote on resolution			
VII. Governance			8:45 PM
A. Restrictions on Vendor Contracts	FYI	Anika Perkins	5 m
• for FWAFA and TeSA			
B. Parental Notification of Employee Misconduct Policy	Vote	Anika Perkins	15 m
• Consider and vote on policy-TeSA			

	Purpose	Presenter	Time
<ul style="list-style-type: none"> • Consider and vote on policy-FWAFA 			
C. Parental Engagement Policy	Vote	Anika Perkins	5 m
<ul style="list-style-type: none"> • Consider and vote on policy- TeSA • Consider and vote on policy -FWAFA 			
D. Prohibition Against DEI Practices Policy	Vote	Anika Perkins	5 m
<ul style="list-style-type: none"> • Consider and vote on policy-TeSA • Consider and vote on policy -FWAFA 			
E. Board-Resolution-re-Non-Enrolled-Students-and-UIL	Vote	Anika Perkins	5 m
<ul style="list-style-type: none"> • Consider and vote on Resolution 			
F. Participation in UIL Activities by Non-Enrolled Students Policy	Vote	Anika Perkins	5 m
<ul style="list-style-type: none"> • Consider and vote on policy -FWAFA 			
G. School Health Advisory Councils (SHACs) for Charters Policy	Vote	Anika Perkins	5 m
<ul style="list-style-type: none"> • Consider and vote on policy -TeSA • Consider and vote on policy -FWAFA 			
H. Student Health Curriculum Policy	Vote	Anika Perkins	5 m
<ul style="list-style-type: none"> • Consider and vote on policy -TeSA • Consider and vote on policy -FWAFA 			
I. Opening Meetings Act Requirements Policy	Vote	Anika Perkins	5 m
<ul style="list-style-type: none"> • Consider and vote on policy -TeSA • Consider and vote on policy -FWAFA 			

	Purpose	Presenter	Time
J. Personal Communication Device Ban Policy <ul style="list-style-type: none"> • Consider and vote on policy -TeSA • Consider and vote on policy -FWAFA 	Vote	Anika Perkins	5 m
K. CEO Contract <ul style="list-style-type: none"> • Consider and vote on CEO contract 	Vote	Leslie Scott	5 m
L. Officer Election <ul style="list-style-type: none"> • Consider and vote on Chair Elect/Secretary 	Vote	Leslie Scott	5 m
VIII. CEO Report			9:55 PM
A. Updates <ul style="list-style-type: none"> • 2025-2026 Enrollment Information • 2024-2025 Summer Camps • Teacher Incentive Allotment Pay Out • Convocation • Thank you 	FYI	Anika Perkins	15 m
IX. Closing Items			10:10 PM
A. Adjourn Meeting <p>=====</p> <p>=====</p> <p>The subjects to be discussed or considered or upon which any formal action may be taken are listed above. Items do not have to be taken in the same order as shown on this Notice.</p> <p>If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item regarding the Fort Worth Academy of Fine Arts (FWAFA)* or Texas School of the Arts (TeSA)* included in this notice, then such closed meeting is authorized by</p>	FYI	Leslie Scott	1 m

	Purpose	Presenter	Time
Texas Government Code Section 551.001, et. seq., including for any of the following reasons:			

- Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.
- Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
- Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.
- Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
- Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.
- Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school by another employee and the complaint or charge directly results in a need for a hearing.
- Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.
- Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

*While FWAFA and TeSA are public charter schools and, therefore, subject to the Texas Open Meetings Act, Texas Boys Choir and Texas Dance, Art, and Music Conservatories are not subject to the Open Meetings Act. Therefore, the Board may choose to discuss Texas Boys Choir and Texas Dance, Art, and Music Conservatory agenda items in an open or closed meeting as the Board deems most appropriate.

	Purpose	Presenter	Time
B. CERTIFICATE AS TO POSTING OR GIVING OF NOTICE	FYI	Leslie Scott	1 m

On or before August 23, 2025, by 6:00 pm, this notice was posted online and at a place convenient to the public at the main entry to Fort Worth Academy of Fine Arts, 3901 S. Hulen St., Fort Worth, TX 76109, and at the main entry to Texas School of the Arts, 6025 Village Parkway, Edgecliff Village, TX 76134, and is readily accessible to the general public at all times for 72 hours preceding the scheduled time of the meeting.

Submitted by: Leslie Scott, Chairman, Board of Directors, Texas Center for Arts + Academics