# Texas Center for Arts + Academics

## TCA+A Board Meeting - Annual Meeting

**Date and Time**

Tuesday August 26, 2025 at 6:00 PM CDT

**Location**

Kathleen E. Connors Theater
Texas School of the Arts (TeSA)
6025 Village Parkway
Edgecliff Village, TX 76134

**In-person Meeting Return:** *Governor Abbott's March 2020 order temporarily suspending certain provisions of the Open Meetings Act due to the COVID-19 pandemic disaster expired August 31, 2021. Consequently,* ***TCA +A Board Meetings*** *will return to in-person meetings at Texas School of the Arts.*

**Agenda**

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **I.** | **Opening Items** | | | **6:00 PM** |
| | Opening Items | | | |
| | **A.** Call the Meeting to Order | | Leslie Scott | 1 m |
| | **B.** Record Attendance and Guests | | Penny Clay | 1 m |
| **II.** | **Public Comments** | | | **6:02 PM** |

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **A.** | Public Comments | FYI | Leslie Scott | 15 m |

To sign up for Public Comments go to: https://forms.gle/uVX8uo3JumPgv9K79

- Public Comments should be submitted prior to 1:00 PM on the day of a Board Meeting.
- You must be present during the meeting to have your comment heard.
- You will have 3 minutes to present.
- No presentation shall exceed three minutes.

## III. Consent Agenda — 6:17 PM

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **A.** | Approve June 24, 2025 Meeting Minutes | Approve Minutes | Leslie Scott | 1 m |
| **B.** | Finance Statements | Vote | Leslie Scott | 1 m |

- June 2025
- July 2025

## IV. Closed Session — 6:19 PM

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **A.** | Convene to Closed Session | FYI | Leslie Scott | 30 m |

- Pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, and Section 551.071 to consult with school's attorney, in person or by phone, on a matter in which the duty of the attorney to the school under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code; and Section 551.072 to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

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| **B.** | Reconvene to Open Session | FYI | Leslie Scott | 1 m |
| **C.** | Action Item | Vote | Leslie Scott | 10 m |

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| | • Consider and vote on action | | | |
| **V.** | **Finance** | | | **7:00 PM** |
| **A.** | Renewal of PCB Line of Credit | Vote | Anika Perkins | 5 m |
| | • Consider and vote on renewal | | | |
| **B.** | TCA+A Lease Agreement for TeSA | Vote | Anika Perkins | 5 m |
| | • Consider and vote on agreement | | | |
| **C.** | TCA+A Lease Agreement for FWAFA | Vote | Anika Perkins | 5 m |
| | • Consider and vote on agreement | | | |
| **D.** | Resolution for Financial & Transition Authority | Vote | Anika Perkins | 5 m |
| | • Consider and vote on resolution | | | |
| **E.** | Resolution for Wealth Management & Trust Accounts Authority | Vote | Anika Perkins | 5 m |
| | • Consider and vote on resolution | | | |
| **F.** | TeSA 2024-2025 Proposed Budget Amendment | Vote | Jocelyn Greenman | 5 m |
| | • Consider and vote on amendment | | | |
| **G.** | FWAFA 2024-2025 Proposed Budget Amendment | Vote | Jocelyn Greenman | 5 m |
| | • Consider and vote on amendment | | | |
| **H.** | TCA+A 2024-2025 Proposed Budget Amendment | Vote | Jocelyn Greenman | 5 m |

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| | • Consider and vote on amendment | | | |
| **I.** | TeSA Proposed 2025-2026 Budget | Vote | Jocelyn Greenman | 5 m |
| | • Consider and vote on budget | | | |
| **J.** | FWAFA Proposed 2025-2026 Budget | Vote | Jocelyn Greenman | 5 m |
| | • Consider and vote on budget | | | |
| **K.** | TCA+A Proposed 2025-2026 Budget | Vote | Jocelyn Greenman | 5 m |
| | • Consider and vote on budget | | | |
| **L.** | 2025-2026 Revised Compensation Schedule | Vote | Lacey Gaymon | 5 m |
| | • Consider and vote on TCA+A Revised Compensation Schedule | | | |
| **M.** | Revised TCA+A's Benefit Contributions for Auxiliary Employees | Vote | Lacey Gaymon | 5 m |
| | • Consider and vote on revised benefit contributions for auxiliary employees | | | |
| **VI.** | **Academics** | | | **8:05 PM** |
| **A.** | TeSA 2025-2026 Student Handbook-Revisions | Vote | Ross Mitchell | 5 m |
| | • Consider and volte on handbook | | | |
| **B.** | FWAFA 2025-2026 Student Handbook-Revisions | Vote | Ross Mitchell | 5 m |
| | • Consider and vote on handbook | | | |
| **C.** | TeSA 2025-2026 Personnel Handbook-Revisions | Vote | Ross Mitchell | 5 m |

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| | • Consider and vote on handbook | | | |
| **D.** | FWAFA 2025-2026 Personnel Handbook-Revisions | Vote | Ross Mitchell | 5 m |
| | • Consider and vote on handbook | | | |
| **E.** | TCA+A 2025-2026 Personnel Handbook-Revisions | Vote | Ross Mitchell | 5 m |
| | • Consider and vote on handbook | | | |
| **F.** | TeSA 2025-2026 Substitute Handbook-Revisions | Vote | Ross Mitchell | 5 m |
| | • Consider and vote on handbook | | | |
| **G.** | FWAFA 2025-2026 Substitute Handbook-Revisions | Vote | Ross Mitchell | 5 m |
| | • Consider and vote on handbook | | | |
| **H.** | Resolution 0n Celebration of Constitution Day | Vote | Anika Perkins | 5 m |
| | • Consider and vote on resolution | | | |
| **VII.** | **Governance** | | | **8:45 PM** |
| **A.** | Restrictions on Vendor Contracts | FYI | Anika Perkins | 5 m |
| | • for FWAFA and TeSA | | | |
| **B.** | Parental Notification of Employee Misconduct Policy | Vote | Anika Perkins | 15 m |
| | • Consider and vote on policy-TeSA | | | |

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| | • Consider and vote on policy-FWAFA | | | |
| **C.** | Parental Engagement Policy<br>• Consider and vote on policy- TeSA<br>• Consider and vote on policy -FWAFA | Vote | Anika Perkins | 5 m |
| **D.** | Prohibition Against DEI Practices Policy<br>• Consider and vote on policy-TeSA<br>• Consider and vote on policy -FWAFA | Vote | Anika Perkins | 5 m |
| **E.** | Board-Resolution-re-Non-Enrolled-Students-and-UIL<br>• Consider and vote on Resolution | Vote | Anika Perkins | 5 m |
| **F.** | Participation in UIL Activities by Non-Enrolled Students Policy<br>• Consider and vote on policy -FWAFA | Vote | Anika Perkins | 5 m |
| **G.** | School Health Advisory Councils (SHACs) for Charters Policy<br>• Consider and vote on policy -TeSA<br>• Consider and vote on policy -FWAFA | Vote | Anika Perkins | 5 m |
| **H.** | Student Health Curriculum Policy<br>• Consider and vote on policy -TeSA<br>• Consider and vote on policy -FWAFA | Vote | Anika Perkins | 5 m |
| **I.** | Opening Meetings Act Requirements Policy<br>• Consider and vote on policy -TeSA<br>• Consider and vote on policy -FWAFA | Vote | Anika Perkins | 5 m |

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **J.** | Personal Communication Device Ban Policy | Vote | Anika Perkins | 5 m |

• Consider and vote on policy -TeSA
• Consider and vote on policy -FWAFA

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|---|---|---|---|---|
| **K.** | CEO Contract | Vote | Leslie Scott | 5 m |

• Consider and vote on CEO contract

| | | | | |
|---|---|---|---|---|
| **L.** | Officer Election | Vote | Leslie Scott | 5 m |

• Consider and vote on Chair Elect/Secretary

## VIII. CEO Report — 9:55 PM

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| **A.** | Updates | FYI | Anika Perkins | 15 m |

• 2025-2026 Enrollment Information
• 2024-2025 Summer Camps
• Teacher Incentive Allotment Pay Out
• Convocation
• Thank you

## IX. Closing Items — 10:10 PM

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| **A.** | Adjourn Meeting | FYI | Leslie Scott | 1 m |

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The subjects to be discussed or considered or upon which any formal action may be taken are listed above. Items do not have to be taken in the same order as shown on this Notice.

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item regarding the Fort Worth Academy of Fine Arts (FWAFA)* or Texas School of the Arts (TeSA)* included in this notice, then such closed meeting is authorized by

Purpose Presenter Time

Texas Government Code Section 551.001, et. seq., including for any of the following reasons:

- Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.
- Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.
- Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.
- Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
- Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.
- Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school by another employee and the complaint or charge directly results in a need for a hearing.
- Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.
- Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:
A. the open meeting covered by this notice upon the reconvening of this public meeting, or
B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

*While FWAFA and TeSA are public charter schools and, therefore, subject to the Texas Open Meetings Act, Texas Boys Choir and Texas Dance, Art, and Music Conservatories are not subject to the Open Meetings Act. Therefore, the Board may choose to discuss Texas Boys Choir and Texas Dance, Art, and Music Conservatory agenda items in an open or closed meeting as the Board deems most appropriate.

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **B.** | CERTIFICATE AS TO POSTING OR GIVING OF NOTICE | FYI | Leslie Scott | 1 m |

On or before August 23, 2025, by 6:00 pm, this notice was posted online and at a place convenient to the public at the main entry to Fort Worth Academy of Fine Arts, 3901 S. Hulen St., Fort Worth, TX 76109, and at the main entry to Texas School of the Arts, 6025 Village Parkway, Edgecliff Village, TX 76134, and is readily accessible to the general public at all times for 72 hours preceding the scheduled time of the meeting.

Submitted by: Leslie Scott, Chairman, Board of Directors, Texas Center for Arts + Academics