Texas Center for Arts + Academics

TCA+A Special Session of the Board - Hold in Case of Urgent Action

Date and Time

Tuesday May 20, 2025 at 6:00 PM CDT

Location

Kathleen E. Connors Theater
Texas School of the Arts (TeSA)
6025 Village Parkway
Edgecliff Village, TX 76134

In-person Meeting Return: *Governor Abbott's March 2020 order temporarily suspending certain provisions of the Open Meetings Act due to the COVID-19 pandemic disaster expired August 31, 2021. Consequently,* ***TCA +A Board Meetings*** *will return to in-person meetings at Texas School of the Arts.*

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:00 PM**
	Opening Items			
	A. Call the Meeting to Order		Leslie Scott	1 m
	B. Record Attendance and Guests		Penny Clay	1 m

		Purpose	Presenter	Time
II.	**Public Comments**			**6:02 PM**
A.	Public Comments	FYI	Leslie Scott	15 m

To sign up for Public Comments go to: https://forms.gle/uVX8uo3JumPgv9K79

- Public Comments should be submitted prior to 1:00 PM on the day of a Board Meeting.
- You must be present during the meeting to have your comment heard.
- You will have 3 minutes to present.
- No presentation shall exceed three minutes.

B.	TCA+A Recognition	FYI	Anika Perkins	5 m
III.	**Consent Agenda**			**6:22 PM**
A.	March 25, 2025 Meeting Minutes	Approve Minutes	Leslie Scott	1 m
B.	April 16, 2025 Strategic Plan Meeting Minutes	Approve Minutes	Leslie Scott	1 m
C.	Finance Statements	Vote	Leslie Scott	1 m

- February 2025
- March 2025

IV.	**Closed Session**			**6:25 PM**
A.	Convene to Closed Session	FYI	Leslie Scott	45 m

- Pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, and Section 551.071 to consult with school's attorney, in person or by phone, on a matter in which the duty of the attorney to the school under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the

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	Texas Government Code; and Section 551.072 to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.			
B.	Reconvene to Open Session	FYI	Leslie Scott	1 m
C.	Action Item	Vote	Leslie Scott	5 m
	• Consider and vote on action			

V. Finance — 7:16 PM

A.	Audit Engagement Letter	Vote	Anika Perkins	5 m
	• Consider and vote on audit engagement			
B.	TeSA 2024-2025 Budget Amendments	Vote	Jocelyn Greenman	10 m
	• Consider and vote on amendments			
C.	FWAFA 2024-2025 Budget Amendments	Vote	Jocelyn Greenman	10 m
	• Considered and vote on amendments			
D.	TCA+A 2024-2025 Budget Amendments	Vote	Jocelyn Greenman	10 m
	• Considered and vote on amendments			
E.	TeSA 2025-2026 Preliminary Budget	Vote	Jocelyn Greenman	10 m
	• Consider and vote on budget			
F.	FWAFA 2025-2026 Preliminary Budget	Vote	Jocelyn Greenman	10 m
	• Consider and vote on budget			

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G.	TCA+A 2025-2026 Preliminary Budget • Consider and vote on budget	Vote	Jocelyn Greenman	10 m
H.	TeSA 2025-2026 Estimated Benefits Calculations • Consider and vote	Vote	Lacey Gaymon	10 m
I.	FWAFA 2025-2026 Estimated Benefits Calculations • Consider and vote	Vote	Lacey Gaymon	10 m
J.	TeSA 2025-2026 Non-Teaching Compensation Analysis/Recommended Pay Adjustments • Consider and vote	Vote	Lacey Gaymon	10 m
K.	FWAFA 2025-2026 Non-Teaching Compensation Analysis/Recommended Pay Adjustments • Consider and vote	Vote	Lacey Gaymon	10 m
L.	TCA+A Compensation Plan • Consider and vote on plan	Vote	Lacey Gaymon	10 m
VI.	**Academics**			**9:11 PM**
A.	TeSA 2025-2026 Region 11 Contract • Consider and vote on contract	Vote	Anika Perkins	5 m
B.	FWAFA 2025-2026 Region 11 Contract	Vote	Anika Perkins	5 m

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	• Consider and vote on contract			
C.	TCA+A 2025-2026 Region 11 Contract	Vote	Anika Perkins	5 m
	• Consider and vote on contract			
D.	TeSA FY2023 Accountability Ratings	FYI	Anika Perkins	5 m
E.	FWAFA FY2023 Accountability Ratings	FYI	Anika Perkins	5 m
VII.	**CEO Report**			**9:36 PM**
A.	Updates	FYI	Anika Perkins	10 m
	• 2025-2026 Enrollment • Fine Arts • Teacher Incentive Allotment			
VIII.	**Closing Items**			**9:46 PM**
A.	Adjourn Meeting	FYI	Leslie Scott	1 m

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The subjects to be discussed or considered or upon which any formal action may be taken are listed above. Items do not have to be taken in the same order as shown on this Notice.

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item regarding the Fort Worth Academy of Fine Arts (FWAFA)* or Texas School of the Arts (TeSA)* included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., including for any of the following reasons:

- Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.
- Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

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- Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.
- Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
- Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.
- Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school by another employee and the complaint or charge directly results in a need for a hearing.
- Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.
- Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:
A. the open meeting covered by this notice upon the reconvening of this public meeting, or
B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

*While FWAFA and TeSA are public charter schools and, therefore, subject to the Texas Open Meetings Act, Texas Boys Choir and Texas Dance, Art, Theatre, and Music Conservatories are not subject to the Open Meetings Act. Therefore, the Board may choose to discuss Texas Boys Choir and Texas Dance, Art, Theatre, and Music Conservatoies' agenda items in an open or closed meeting as the Board deems most appropriate.

B.	CERTIFICATE AS TO POSTING OR GIVING OF NOTICE	FYI	Leslie Scott	1 m

On or before May 17, 2025, by 6:00 pm, this notice was posted online and at a place convenient to the public at the main entry to Fort Worth Academy of Fine Arts, 3901 S. Hulen St., Fort Worth, TX 76109, and at the main entry to Texas School of the Arts, 6025 Village Parkway, Edgecliff Village, TX 76134, and is readily accessible to the general public at all times for 72 hours preceding the scheduled time of the meeting.

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Submitted by: Leslie Scott Chairman, Board of Directors, Texas Center for Arts + Academics