APPROVED

Tacoma School District

Minutes

Board Business Meeting

Date and Time
Thursday June 12, 2025 at 6:00 PM

The Tacoma Public Schools Board of Directors will meet for a Business Meeting on the date and time above in the 4th Floor Auditorium at the Central Administration Building. All regular Board Business Meetings, Committee of the Whole, and Study Session meetings are open public meetings and everyone is encouraged to attend. Executive sessions are closed to the public. Public parking and the main entrance are located on the west side of the building at South G Street.

ACCOMMODATION
Persons requiring accommodations for a disability in order to attend a Board meeting (including the services of a sign language interpreter or those who want to speak at a board meeting but are advised not to attend in-person due to health risks) should contact the Board Office at 253.571.1443 before 4:30 p.m. at least three working days before the meeting to ensure that the District has time to implement appropriate accommodations.

NONDISCRIMINATION
Tacoma Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

- **Civil Rights Coordinator:** Tiffany Davis-Brantley, 253-571-1252, civilrights@tacoma.k12.wa.us
- **Title IX Coordinator:** Wayne Greer, 253-571-1191, wgreer@tacoma.k12.wa.us

- **504 Coordinator:** Elise Friedrich-Nielsen, 253-571-1085, efriedr@tacoma.k12.wa.us

Mailing address: P.O. Box 1357, Tacoma, WA 98401-1357.

INTERPRETER
Individuals requiring a language interpreter for a Board meeting for any language, other than a sign language interpreter, should contact the Board Office at 253-571-1443 before 4:30 p.m., at least three working days before the meeting to ensure that the District has sufficient time to identify an interpreter.

Directors Present
C. McElroy, E. Bonbright, E. Leon, K. Strozier, L. Keating

Directors Absent
None

Directors who arrived after the meeting opened
C. McElroy

Guests Present
T. Jones

I. Opening Items

A. Call the Meeting to Order

Board President Strozier called the meeting to order.

B. Flag Salute

The Pledge of Allegiance was recited.

C. Land Acknowledgment

Board President Strozier read a statement to honor and acknowledge that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians.

D. Roll Call

C. McElroy arrived at 6:35 PM.

E. Adoption of the Agenda

E. Bonbright made a motion to approve the agenda as presented.
L. Keating seconded the motion.
The board **VOTED** to approve the motion.

II. Recognition of Staff, Students, and Community

A. STATE HOLIDAYS AND CIVIC OBSERVANCES

Each month the Board recognizes State and Federal civic observances that are both legislatively recognized and which align with the District's strategic Plan.

June recognitions were:
LGBTQIA+ Pride Month and Juneteenth (June 19).

B. RECOGNITION OF ADDISON KELLY FROM SILAS HIGH SCHOOL AS THE 2025 WIAA TRACK & FIELD 3A GIRLS TRIPLE JUMP CHAMPION

Addison Kelly was recognized as the 2025 WIAA Track & Field 3A Girls Triple Jump champion.

C. STUDENT ATHLETE RECOGNITIONS (CONTINUED):

Student athletes honored in Item II. D-G were unable to attend the Board Meeting to receive their recognition as they were attending the Tacoma Athletic Commission 2025 Spring Athlete of the Year" dinner, where they were also recognized for their accomplishments.

D. RECOGNITION OF KANAI KENNEDY FROM MOUNT TAHOMA HIGH SCHOOL AS THE 2025 WIAA TRACK & FIELD BOYS 100M STATE CHAMPION

E. RECOGNITION OF EDDIE BRUNER, JR., FROM LINCOLN HIGH SCHOOL, FOR WINNING THE 3A BOYS TRACK & FIELD 400-METER STATE CHAMPIONSHIP

F. RECOGNITION OF LINCOLN HIGH SCHOOL BOYS 4X100 METER RELAY TEAM FOR WINNING THE EVENT AT THE 3A TRACK AND FIELD STATE CHAMPIONSHIP

G. RECOGNITION OF THE LINCOLN HIGH SCHOOL BOYS 4X400 METER RELAY TEAM FOR WINNING THE EVENT AT THE 3A TRACK AND FIELD STATE CHAMPIONSHIP

III. Superintendent's Report

A. 2025 GRADUATION UPDATES

Deputy Superintendent Nolan shared 2025 graduation updates.

B. FINANCIAL UPDATE

Director of Strategic Financial Operations Campen presented the financial update.

C.

HUMAN RESOURCES UPDATE

Director of HR Operations Deaderick presented the Human Resources update.

D. STUDENT REPRESENTATIVES REPORT TO THE BOARD

There were no student representatives in attendance as they're not required to be in attendance for the June Board meetings.

IV. Members of the Public Wishing to Address the Board

A. Public Comment Guidelines

B. OPTION 1: VERBAL COMMENT

The following members of the public addressed the Board of directors regarding:

- The district's budget issues and resulting staff displacements, especially in our Montessori schools: Katie Franklin, Etta Franklin (student), Conner Griswold, Caitlin Birkenbuel, Jenn Barfield, Christin Reyes (who also submitted a petition), Matthew Minkema, Serenity Hess-Marks, Liz Walle, Kathy Unruh, Michele Austin (who also submitted a stack of letters from parents and students), Becky Renzi, Sarena VanHorn, Heather McLean, Kristina Coleman, Angela Walle, Kimberly Chalker-Quintana, Kathy Ceballos and De'Lani Mitchel, Ansel Stein, Keith Stein, Serina Spain, Max (Geiger student), Eleanor Churchill, Virginia Churchill, Zelda Tauscher, Holly Freeman, Jennifer Arnold, Catie Edwards, Jennifer Boutell, Tori Laird, Poppy Ohman, Alicia Rodenbach, and Kristina Johnson.
- Frustration on clarity of the budget and program cuts: Christina Reyes (who also submitted a petition.
- Support of a bell-to-bell cell phone ban in schools: Paul Birkey, Jacob Elstein, Harbir Juj, Michele Austin, Christie Jett, and Jennifer Arnold.
- Support of the Beyond the Bell/Club Beyond program benefits with Parks Tacoma: Sariyah Ali.
- Support for keeping Assistant Principal Mensah at Blix Elementary: Kat Russell

C. OPTION 2: WRITTEN COMMENT

The following members of the public provided written comments regarding:

- The district's budget issues and resulting staff displacements, especially in our Montessori schools: Jennie Archibeque, Vera Clark, and Elizabeth Tasick
- Support of a bell-to-bell cell phone ban in schools: Harbir Juj

V. Consent Agenda

A. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

B. APPROVAL OF WARRANTS

C. FINANCIAL STATEMENTS (UNAUDITED FINANCIAL REPORT)

D. INTERNATIONAL TRAVEL REQUESTS

E. FIELD TRIP REQUESTS

F. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

G. OTHER

Director Bonbright moved that the Board of Directors approve the Consent Agenda as presented. Director Keating seconded the motion. A voice vote was called, and the chair declared the motion carried with a vote of 4 yeas.

VI. Policy Matters

A. FIRST READING OF POLICY 3207: PROHIBITION OF HARASSMENT, INTIMIDATION, AND BULLYING

As this was a first reading, no action was taken.

B. FIRST READING OF POLICY 3210: NONDISCRIMINATION OF STUDENTS

As this was a first reading, no action was taken.

C. FIRST READING OF POLICY 3215: SEXUAL HARASSMENT OF STUDENTS PROHIBITED

As this was a first reading, no action was taken.

D. FIRST READING OF POLICY 5266: SEXUAL HARASSMENT OF DISTRICT STAFF PROHIBITED

As this was a first reading, no action was taken.

VII. Business Matters

A. APPROVAL OF CONTRACT NO. TSD-20-140, AMENDMENT #2, BETWEEN SYNCHRONOUS DEPLOYMENT & LEGACY SERVICES AND TACOMA PUBLIC SCHOOLS FROM SEPTEMBER 1, 2025 - AUGUST 31, 2026

L. Keating made a motion to approve Contract No. TSD-20-140, Amendment #2, between Synchronous Deployment & Legacy Services and Tacoma Public Schools in the amount of $739,832.92 from September 1, 2025 - August 31, 2026.
C. McElroy seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. APPROVAL OF CONTRACT NO. TSD-25-116 BETWEEN ZAYO AND TACOMA SCHOOL DISTRICT NO. 10 FROM JULY 1, 2025 – JUNE 30, 2028

E. Bonbright made a motion to approve Contract No. TSD-25-116 between Zayo and Tacoma School District No. 10 for telecommunication services to support school and administrative offices from July 1, 2025 – June 30, 2028, in the amount of $235,052.
C. McElroy seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. APPROVAL OF CONTRACT NO. TSD-25-100 BETWEEN AMERICA'S AUTOMOTIVE TRUST AND TACOMA SCHOOL DISTRICT NO. 10 FROM MAY 15, 2025 - JANUARY 7, 2026

L. Keating made a motion to approve Contract No. TSD-25-100 between America's Automotive Trust and Tacoma School District No. 10 for the initial planning and design phase of the Regional Robotics Center from May 15, 2025 - January 7, 2026.
C. McElroy seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. APPROVAL OF CONTRACT NO. TSD-24-058, AMENDMENTS #2 AND #3 BETWEEN THE PORT OF TACOMA AND TACOMA SCHOOL DISTRICT NO. 10 FROM JUNE 7, 2024 - JUNE 6, 2074

E. Bonbright made a motion to approve Contract No. TSD-24-058, Amendments #2 and #3 for the Maritime 253 South Puget Sound Maritime Skills Center Joint Use Agreement between the Port of Tacoma and Tacoma School District No. 10 in the amount of $5,500,000 from June 7, 2024 - June 6, 2074.
C. McElroy seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. APPROVAL TO NEGOTIATE AND AWARD THE DESIGN/BUILD ALTERNATIVE METHOD CONTRACT WITH KORSMO CONSTRUCTION AND TACOMA SCHOOL DISTRICT NO. 10

L. Keating made a motion to approve negotiation and award a contract to Korsmo Construction Co. for the Synthetic Fields, Track, and Tennis Court Upgrades Bundle 2 Project in the amount of $45,000,000.
E. Bonbright seconded the motion.
The Chief Operating Officer shared that this bundle will provide upgrades at 16 sites.
The board **VOTED** unanimously to approve the motion.

F.

APPROVAL OF THE JOINT USE AGREEMENT BETWEEN THE CITY OF TACOMA AND TACOMA SCHOOL DISTRICT NO. 10 TO CONSTRUCT AND MAINTAIN A MULTI-USE PLAYFIELD AT BIRNEY ELEMENTARY

E. Bonbright made a motion to approve the Joint Use Agreement between the City of Tacoma and Tacoma School District No. 10 to construct and maintain a multi-use playfield at Birney Elementary School.
C. McElroy seconded the motion.
The board **VOTED** unanimously to approve the motion.

VIII. Other Business

A. RATIFICATION OF THE 2025-2028 COLLECTIVE BARGAINING AGREEMENT BETWEEN TACOMA SCHOOL DISTRICT NO. 10 AND THE MEMBERSHIP OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 302 (CUSTODIANS)

L. Keating made a motion to ratify the collective bargaining agreement between Tacoma School District No. 10 and the Membership of the International Union of Operating Engineers, Local 302 (Custodians).
E. Bonbright seconded the motion.
A roll call voice was called, and
The board **VOTED** unanimously to approve the motion.

Roll Call

C. McElroy	Aye
K. Strozier	Aye
L. Keating	Aye
E. Bonbright	Aye
E. Leon	Aye

IX. Closing Items

A. BOARD COMMENTS/REPORTS

Committee Reports:

- Director Bonbright attended the Tacoma Education Dream Fund CEO Luncheon, which includes a group of CEOs around Tacoma, to learn where we have funding gaps so they can help raise awareness and resources.

Community Events:

- Director Bonbright attended a dinner event held for the mayor of Tacoma's Sister City in Biot, France. She sat with a Mason Middle School French teacher who shared that they have a sister classroom in France where the students write to

each other several times per year, making it a great learning experience about different cultures.

Updates/Comments:

- Director McElroy apologized for arriving late, as she was speaking at the Miss Juneteenth pageant and stayed late to ensure a student's safety while she was waiting for a ride. -♦- She acknowledged that there are a lot of uncertainties and concerns right now in our community. Our community needs to come together to define next steps, what are our safe spaces, and what are safe activities. Besides the Summer Late Nights program, there are programs through Boys & Girls Club, the YMCA, Peace Community Center, Parks Tacoma, etc. -♦- She encourages people to be someone's safety plan and for parents/guardians to be involved, to manage and teach expectations within the home. We all need to continue to show up for each other and our community. -♦- She officiated at the Willie Stewart Academy graduation, which was very touching.
- Most Board Directors attended the TPS retirement event, followed by the TPS Night at the Rainiers game. Director Bonbright congratulated all those who retired and thanked them for their many years of service. She shared that the First Creek Drumline did a great job.
- Director Leon emphasized to staff that the Board and all levels of Administration do not see our employees as just numbers, but there are many things happening in our country and world that are beyond our control. He acknowledged the impact that TPS staff and teachers make for our students and families with their hard work and dedication. The Board influences and shares our voice and opinion and principles in the best way we can. -♦- He talked about recent violence in our community and spoke about the recent American Lake shooting and encouraged community to do what they can to help keep our students safe. -♦- He shared excitement for graduations. -♦- He thanked district staff for their help in helping reunite families in response to recent immigration actions. -♦- He thanked all the public commenters, and he spoke about those advocating on behalf of the cell phone bans. It is not a problem for only school districts to solve, but he hopes we can help. -♦- He attended the Stadium Awards ceremony and thanked staff, families and community partners for all they do on behalf of our students throughout the district.
- Director Keating shared her joy at receiving a lot of graduation announcements from students she has taught enrichment training to over the years, some beginning kindergarten. -♦- She addressed comments made regarding cell phones in school and the perception that there is nothing being done. She affirmed that most of our schools already have cell phone policies, so a Board policy would be on top of what is already being done. She feels that families also have to take some of the responsibility in how their children are using their phones. As a parent, her daughter had consequences if she wasn't using it appropriately. It's important

to note that it's complicated, as every school has their own unique make-up and needs. -♦- Speaking about June being Pride Month, she shared that this date is the 9th anniversary of the Pulse Nightclub Massacre shooting. Recently there was escalation of police brutality against queer counter-protesters in Seattle's Cal Anderson Park, where they were targeted. LGBTQIA+ people are experiencing a lot of violent rhetoric and harassment against them. This includes a trans student from eastern Washington who was treated horrifically. This movement started 50+ years ago, but they are still facing similar levels of hatred and persecution. She encouraged people who would be participating in Pride events to be sure they have a safety plan in place.

B. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETINGS

June 26, 2025: 6:00PM - Business Meeting

July 10, 2025: 6:00PM - Business Meeting

August 28, 2025: 6:00PM - Business Meeting

C. Adjourn Meeting

Board President Strozier adjourned the meeting at 8:13PM.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:13 PM.

Respectfully Submitted,
T. Jones