

Tacoma Partner Agencies Community Investment Commitment

Tacoma Partner Agencies (identified in the Appendix) believe that strategic investment in our community is essential to the success of our students, the strength of our neighborhoods, and the long-term sustainability of Tacoma and the Region. We jointly commit to the following goals and practices to ensure inclusive and equitable outcomes in public works and construction projects.

To that end, we commit, by the end of 2035, to the following practices and goals for new and maintenance-related construction projects:

1. Contract with local businesses (local business being defined as firms headquartered in Pierce County, except where Washington law or regulation requires individual agencies to define local in a different manner).
 - Goal: Maintain local share of total construction at a minimum of 30%.
2. Adopt the following diverse business inclusion goals:
 - Minority-owned Business Enterprises: 10%
 - Woman-owned Business Enterprises: 6%
 - Small Business Enterprises: 5%
3. Align procurement documents to require prime contractors to include Voluntary Inclusion Plans for the following categories in all bid packages greater than \$350,000 which will utilize sub-contractors that address:
 - Minority & Women-Owned Business Enterprises (MBE, WBE, MWBE)
 - Small Business Enterprises (SBE)
 - Apprenticeship Utilization Plan
4. Align procurement documents to require prime contractors to report and make available to the District and Community partners:
 - Monthly percentages of diverse and small businesses utilized on the project
 - Prevailing wage intents and affidavits
 - Monthly certified payrolls with quarterly compliance review
 - Monthly invoices paid to subcontractors with quarterly compliance review
 - Monthly apprenticeship utilization percentages
5. Promotion and enforcement of apprenticeship utilization on all projects consistent with Washington law.

The Partner Agencies will agree to work together to also:

- Coordinate reporting to provide consistent metrics to community partners, including but not limited to advance breakdown of race for minority-owned businesses.
- Outreach events to support business recruitment.
- Align business practices and share resources to reduce redundancy for businesses.

The Community Taskforce Partners commit to the following to assist the Partner Agencies in obtaining the desired outcomes:

- Active engagement and recruitment of Office of Minority and Women-Owned Business Enterprises or Department of Veterans Affairs certified contractors or suppliers to sign onto the Partner Agency small works roster and other contractor list.
- Recruit and identify potential local hire/preferred entry applicants.
- Render technical assistance for the hiring and retention of state-certified apprentices.
- Report to the greater community on the successes and good faith efforts that the Partner Agencies achieved towards the health and sustainability of Tacoma students, parents, and taxpayers.
- Promote future work opportunities that will further the initiative.

The Partner Agencies and Community Taskforce Partners will convene on a quarterly basis to review progress and identify next steps for continual improvements regarding how the Tacoma Partner Agencies are advancing the Community Investment Commitment and its goals.

Signed this XX day of XXXX, XXXX.

For Tacoma Public Schools:

Board of Directors:

Name, Title

Date

Name, Title

Date

Name, Title

Date

Name, Title

Date

Name, Title

Date

Superintendent

Name, Title

Date



For Parks Tacoma:

Parks Commissioners:

Name, Title

Date

Name, Title

Date

Name, Title

Date

Name, Title

Date

Name, Title

Date

CEO

Name, Title

Date



Community Partners:

For the Black Collective:

_____	_____
Name, Title	Date

For the NAACP:

_____	_____
Name, Title	Date

For the Pierce County Building and Trades Council AFL-CIO:

_____	_____
Name, Title	Date

For the Tacoma Ministerial Alliance:

_____	_____
Name, Title	Date

For the A. Phillip Randolph Institute:

_____	_____
Name, Title	Date

