



Board of Directors Business Meeting  
Agenda Action Item

**Item Title**

APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

**Department**

Human Resources

**Board Meeting Date**

November 13, 2025

**Background**

**Current Consideration**

**Fiscal Implication**

**Recommendation**

The Assistant Superintendent of Human Resources recommends that the Board of Directors approve the personnel recommendations to the Superintendent for the November 13, 2025 Board meeting.

**Strategic Benchmark**

**Approved By**

Assistant Superintendent of Human Resources Renee Trueblood

**PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT  
TACOMA PUBLIC SCHOOLS  
School Board Meeting - November 13, 2025**

**MEMORANDUM**

**Date: November 13, 2025**

**To: Joshua J. Garcia, Superintendent**

**From: Renee Trueblood, Assistant Superintendent, Human Resources**

It is recommended that the actions on the following employees be approved, effective as indicated.

**CERTIFICATED RECOMMENDATIONS**

**Hire**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Bowser, Kiara	Mt Tahoma	Teacher HS	1.0000	Continuing	10/27/2025
Cowan, Joelle	Bryant	Teacher K-3	1.0000	Replacement	10/27/2025
Dehn, Rachel	Willie Stewart	Teacher Reengagement	1.0000	Continuing	10/21/2025
Gutierrez, Ada	Foss	School Nurse	0.5000	Replacement	10/16/2025
Hicks, Alexander	Mt Tahoma	Teacher HS	1.0000	Continuing	10/24/2025
Hodges, Lena	First Creek	Teacher Special Education	0.6000	Continuing	10/23/2025

**Rehire**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Kiesel-Juma, Holly	Grant	Teacher 4-5	0.4000	Continuing	10/14/2025

**Separation of Employment - Resignation**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Jongekryg, Rachel	Stanley	Teacher K-3	1.0000	Continuing	10/14/2025

## **CLASSIFIED RECOMMENDATIONS**

### **Hire**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Allen, Threadranna	Baker	ESP Special Education	0.8750	Regular	10/21/2025
Felix, Rosa	Lowell	ESP Special Education 1:1	0.8125	Regular	10/20/2025
George, Agnese	Mt Tahoma	ESP Special Education 1:1	0.8125	Regular	10/19/2025
Hall, Jory	Custodial	Custodian	1.0000	Regular	10/29/2025
Hart, Eryn	Birney	ESP PS DHH	0.7000	Regular	10/16/2025
Huff, Melissa	Nutrition Services	Nutrition Support Specialist	0.7500	Regular	10/17/2025
Jackson, Sammie	Custodial	Custodian	1.0000	Regular	10/28/2025
Jefferson, Gandon	Custodial	Custodian	1.0000	Regular	10/29/2025
Kling, Alexandra	Nutrition Services	Nutrition Services Helper	0.4375	Regular	10/27/2025
Liptrot, Janna	Nutrition Services	Nutrition Services Helper	0.5000	Regular	10/27/2025
Lopez, Ethel	Manitou Pk	ESP Special Education 1:1	0.8125	Regular	10/22/2025
Martz, Deja	Downing	ESP Head Start	0.9375	Regular	10/20/2025
Nelson, Monica	CAB	Budget Technician II	0.1000	Regular	10/22/2025
Rios, Melissa	Downing	Office Coordinator	1.0000	Regular	10/28/2025
Tripp, Sayre	Skyline	ESP Special Education 1:1	0.8125	Regular	10/20/2025
Walker, Quincy	Custodial	Custodian	1.0000	Regular	11/03/2025
Wassel, Eileen	Lincoln	ESP Special Education 1:1	0.8125	Regular	10/29/2025
Williams, Charles	Geiger	ESP Head Start	0.9375	Regular	10/23/2025

### **Rehire**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Leach, Timothy	Purch-Warehouse	Temporary Warehouse Specialist	1.0000	Temporary	10/20/2025
Uglick, Jessica	Larchmont	ESP Special Education	0.8750	Regular	10/22/2025

### **Separation of Employment - Resignation**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Huff, Melissa	Nutrition Services	Nutrition Support Specialist	0.7500	Regular	10/21/2025
Vallejo, Gretchen	Nutrition Services	Nutrition Services Helper	0.5600	Regular	10/27/2025

## Separation of Employment - Retirement

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Skrzysinski, Francis	Custodial	Custodian Relief	1.0000	Regular	12/31/2025

## SUBSTITUTE & NON-REGULAR RECOMMENDATIONS

### Hire

<u>Name</u>	<u>Location</u>	<u>Position</u>		<u>Anticipated Effective Date</u>
Alekseyenko, Raquel	CAB	Substitute Teacher		10/20/2025
Bagniewski, Abe	CAB	Substitute Teacher		10/20/2025
Battle, Suzanna	Nutrition Services	Substitute Nutrition Services		10/30/2025
Bellamy Jr, Rickey	CAB	Substitute ESP		10/30/2025
Bravo, Myka	Nutrition Services	Substitute Food Service		10/30/2025
Brown, David	CAB	Substitute Campus Security		10/27/2025
Brownawell, Hazel	Nutrition Services	Substitute Nutrition Services		10/30/2025
Coley, Carol	Nutrition Services	Substitute Nutrition Services		10/30/2025
Davis, Khayree	CAB	AVID Tutor		09/01/2025
Eibert, Christy	Nutrition Services	Substitute Nutrition Services		10/24/2025
Esomchi, Okechukwu	Nutrition Services	Substitute Nutrition Services		10/17/2025
Ford, Robert	Nutrition Services	Substitute Nutrition Services		10/24/2025
Fua, June	CAB	Substitute ESP		10/20/2025
Gaitan, Daniel	Lister	School Crossing Guard		10/27/2025
Gamboa, Yul	CAB	Substitute Teacher		11/03/2025
Gorun, Daniel	CAB	Substitute ESP		10/30/2025
Griffin, Samantha	CAB	Substitute ESP		10/27/2025
Hagen, Margaret	Nutrition Services	Substitute Nutrition Services		10/31/2025
Holz, Maribeth	Nutrition Services	Substitute Nutrition Services		10/24/2025
Hook, Kyle	CAB	Substitute Teacher		10/20/2025
Hutchinson, Faith	CAB	Substitute ESP		10/27/2025
Huynh, David	CAB	Substitute Teacher		10/14/2025
Ifurung, Julius	CAB	Substitute Teacher		10/27/2025
Jones, Aaliya	CAB	AVID Tutor		09/24/2025
Kling, Alexandra	Nutrition Services	Substitute Nutrition Services		10/27/2025
Larkins, Joshua	CAB	Substitute ESP		10/30/2025
Miller, Gabrielle	Arlington	School Crossing Guard		10/20/2025
Miller, Rodche	CAB	Substitute Campus Security		10/27/2025

Nix, Arrianna	Nutrition Services	Substitute Nutrition Services	10/31/2025
Parrish, Malikia	Nutrition Services	Substitute Nutrition Services	10/30/2025
Rowe, Daniel	Whitman	School Crossing Guard	08/31/2026
Scheck, Katy	Truman	Head Coach Volleyball	10/29/2025
Snider, Emily	CAB	Substitute Teacher	10/27/2025
Sultani, Ferria	Nutrition Services	Substitute Nutrition Services	10/24/2025
Taliloa, Jake	CAB	Substitute Campus Security	10/27/2025
Vavra, Anthony	CAB	Substitute Teacher	10/13/2025
Walker, Adaiah	Nutrition Services	Substitute Nutrition Services	11/03/2025
White Eagle, Nickol	CAB	Health Hearing/Vision Screener	10/08/2025
Williams, Sonya	Lister	School Crossing Guard	10/20/2025
Wilson, Monya-Dawn	CAB	AVID Tutor	09/01/2025

**Rehire**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Anticipated Effective Date</u></b>
Rounthwaite, Rachel	Nutrition Services	Substitute Nutrition Services	10/31/2025

**Separation of Employment - Resignation**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Anticipated Effective Date</u></b>
Bowder, Nicole	CAB	Substitute Teacher	10/06/2025
Bridges, Erica	CAB	Substitute Teacher	10/01/2025
Cravens, Jodie	CAB	Substitute Teacher	10/03/2025
Dakoske, Hannah	CAB	Substitute Teacher	10/31/2025
Grizzle, Anton	Gray	Assistant Coach Soccer	10/17/2025
Raybon, Melissa	CAB	AVID Tutor	10/08/2025