



Board of Directors Business Meeting
Agenda Action Item

Item Title

APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

Department

Human Resources

Board Meeting Date

October 9, 2025

Background

Current Consideration

Fiscal Implication

Recommendation

The Assistant Superintendent of Human Resources recommends that the Board of Directors approve the personnel recommendations to the Superintendent for the October 9, 2025 Board meeting.

Strategic Benchmark

Approved By

Assistant Superintendent of Human Resources Renee Trueblood

**PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT
TACOMA PUBLIC SCHOOLS
School Board Meeting - October 9, 2025**

MEMORANDUM

Date: October 9, 2025
To: Joshua J. Garcia, Superintendent
From: Renee Trueblood, Assistant Superintendent, Human Resources

It is recommended that the actions on the following employees be approved, effective as indicated.

EXEMPT RECOMMENDATION

Hire

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Gruse, Alanah	CAB	Human Resources Coordinator	1.0000	Regular	11/04/2025

CERTIFICATED RECOMMENDATIONS

Hire

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Kendrick, Kevin	Stadium	Teacher HS	1.0000	Continuing	09/18/2025
Lyons, Molly	Foss	Teacher Special Education	0.6000	Continuing	09/05/2025
Nelson, Stevie	Remann Hall	Learning Specialist	1.0000	Continuing	08/27/2025
Paro, Nicole	Wainwright	Teacher Special Education	0.6000	Continuing	09/15/2025
Pearce, Jeremy	Lincoln	Teacher HS	1.0000	Continuing	09/02/2025

Rehire

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Bagdanov, Marie	Stadium	Teacher HS	1.0000	Continuing	09/25/2025
Sandvig, Morris	Bryant	Teacher Special Education	1.0000	Continuing	09/01/2025

Separation of Employment - Retirement

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Comfort, Amy	Roosevelt	Teacher K-3	1.0000	Continuing	08/17/2026
Joyce, John	Fern Hill	Teacher ML	1.0000	Continuing	08/31/2026

CLASSIFIED RECOMMENDATIONS**Hire**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Mummey, Ravyn	Hunt	ESP Special Education	0.8750	Regular	09/15/2025
Nolan, Anthony	Custodial	Custodian	1.0000	Regular	09/22/2025
Phillips, Andrew	B&G Maintenance	Laborer	1.0000	Temporary	09/22/2025
Seago, Tucker	CAB	ASL Interpreter	0.8750	Regular	09/25/2025
Valdez, Kirstin	Larchmont	ESP Special Education 1:1	0.8125	Regular	09/22/2025

Rehire

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Bakke, Ellen	Jefferson	ESP Special Education 1:1	0.8125	Regular	09/15/2025
Russell, Jazzimyn	Franklin	ESP Special Education 1:1	0.8125	Regular	09/22/2025

Separation of Employment - Resignation

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Clark, Christina	Geiger	Ed Asst Montessori	0.7500	Regular	09/15/2025
Franklin, Katherine	Geiger	Head Start Family Associate	0.8850	Regular	09/15/2025
Petteway, Pierre	Lincoln	ESP Special Education	0.8750	Regular	08/31/2025

SUBSTITUTE & NON-REGULAR RECOMMENDATIONS**Hire**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Anticipated Effective Date</u>
Ball, Stephen	CAB	Substitute ESP	09/22/2025
Barison, Jessica	Bryant	School Crossing Guard	09/10/2025

Bates, Abbygael	CAB	Substitute ESP	09/15/2025
Brown, Tashon	Hilltop Heritage	Assistant Coach Basketball	09/09/2025
Buckley, Isaac	CAB	Substitute Teacher	09/16/2025
Byers, Aaron	Mason	Assistant Coach Baseball	09/18/2025
Cassol, Lucas	CAB	Substitute Teacher	09/11/2025
Chronister, Nathaniel	Edison	School Crossing Guard	09/12/2025
Cox, Samantha	Skyline	School Crossing Guard	09/09/2025
Craig, Alyssa	CAB	Substitute Teacher	09/23/2025
Denis, Susie	Boze	School Crossing Guard	09/12/2025
Diaz Manzo, Sofia	Franklin	School Crossing Guard	09/09/2025
Drum, Sara	CAB	Substitute Teacher	09/15/2025
Fanibanda, Behnaz	Nutrition Services	Substitute Nutrition Services	09/19/2025
Gibson, Hahnah	Blix	School Crossing Guard	09/05/2025
Glenn, Steven	Sheridan	Noon Hour Supervisor	09/08/2025
Hobson, Jason	CAB	Substitute Teacher	09/22/2025
Hutchinson, Chase	First Creek	Assistant Coach Soccer	09/01/2025
Inthoulay, Kristine Anne	Giaudrone	School Crossing Guard	09/17/2025
Israel, Elihu	Transportation	Substitute Bus Driver	09/11/2025
Jefferson, Cartier	Meeker	Assistant Coach Basketball	09/10/2025
Jones, Jessica	Stewart	School Crossing Guard	08/31/2026
Juarez, David	CAB	Substitute Teacher	09/11/2025
Kapeli, Ailoga	Arlington	School Crossing Guard	09/19/2025
Kieszling, Natasha	Geiger	School Crossing Guard	09/18/2025
Lentz, Sermour	Baker	Assistant Coach Basketball	09/19/2025
Lines, Shannon	Sherman	Noon Hour Supervisor	09/22/2025
Maes, Sydney	CAB	Substitute Counselor	09/15/2025
Major, Taryn	Downing	School Crossing Guard	09/19/2025
Marshall, Valerie	Boze	School Crossing Guard	09/18/2025
McCormick, Alicia	Downing	School Crossing Guard	09/19/2025
Mitchell, Annabel	CAB	Substitute Teacher	09/16/2025
Oak-Schiller, Katherine	Fawcett	Noon Hour Supervisor	09/19/2025
Salscheider, Ethan	Meeker	Assistant Coach Baseball	09/09/2025
Santiago Henriquez, Silvia	Nutrition Services	Substitute Nutrition Services	09/18/2025
Santos Grande, Leslie	Sheridan	School Crossing Guard	09/10/2025
Scharrer, Hannah	CAB	AVID Tutor	09/18/2025
Shaw, Ornecta	Edison	School Crossing Guard	09/12/2025
Stuart, Thora	Crescent Hts	School Crossing Guard	09/23/2025
Szutu, Michael	CAB	Substitute Teacher	09/11/2025
Tinnin, Torin	Mason	Assistant Coach Basketball	09/22/2025

Valadez, Richard	CAB	Health Screener Vision/Hearing	09/11/2025
Vazquez Pulido, Lorena	Franklin	School Crossing Guard	09/11/2025
Wallace, Amanda	Franklin	School Crossing Guard	09/09/2025
Whitman, Emily	CAB	Substitute Teacher	09/15/2025
Wiggins, Dylan	Stanley	Noon Hour Supervisor	09/23/2025
Winegar-Stutz, Jazmyn	First Creek	Assistant Coach Baseball	09/19/2025
Worthy, Michele	Nutrition Services	Substitute Nutrition Services	09/18/2025
Yielding, Katherine	CAB	AVID Tutor	09/12/2025

Rehire

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Anticipated Effective Date</u>
Carrillo, Grant	CAB	Substitute ESP	09/12/2025
Clark, Dexter	Giaudrone	Head Coach Basketball	09/11/2025
Kovacs, Guy	CAB	Substitute Principal	09/15/2025
Nash, Martha	Franklin	Noon Hour Supervisor	09/11/2025
Ortiz, Lacie	CAB	Substitute Teacher	09/18/2025
Tiai, Alaivanu	Giaudrone	School Crossing Guard	09/18/2025
Tsuneishi, Sharon	CAB	Substitute Principal	09/15/2025

Separation of Employment - Resignation

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Anticipated Effective Date</u>
Alexander, Lanyece	CAB	Substitute ESP	09/05/2025
Echternkamp, Tara	CAB	Substitute Teacher	09/21/2025
Grant, Brianna	CAB	Substitute Teacher	09/11/2025
Knox, Catherine	CAB	Substitute ESP	09/17/2025
Smolinsky, Katrina	CAB	Substitute Teacher	09/12/2025
Suko, Mishael	CAB	Substitute Campus Security	09/01/2025