

**PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT  
TACOMA PUBLIC SCHOOLS  
School Board Meeting - August 28, 2025**

**MEMORANDUM**

**Date: August 28, 2025**

**To: Joshua J. Garcia, Superintendent**

**From: Renee Trueblood, Assistant Superintendent, Human Resources**

It is recommended that the actions on the following employees be approved, effective as indicated.

**EXEMPT RECOMMENDATIONS**

**Promotion**

| <u>Name</u> | <u>Location</u> | <u>Position</u>     | <u>FTE</u> | <u>Employment Status</u> | <u>Anticipated Effective Date</u> |
|-------------|-----------------|---------------------|------------|--------------------------|-----------------------------------|
| Rowan, Lisa | Reed            | Assistant Principal | 1.0000     | Continuing               | 07/15/2025                        |

**Separation of Employment - Resignation**

| <u>Name</u>      | <u>Location</u> | <u>Position</u>     | <u>FTE</u> | <u>Employment Status</u> | <u>Anticipated Effective Date</u> |
|------------------|-----------------|---------------------|------------|--------------------------|-----------------------------------|
| Michaels, Amanda | CAB             | HR Coordinator      | 1.0000     | Regular                  | 08/15/2025                        |
| Purnell, Derwin  | Reed            | Assistant Principal | 1.0000     | Continuing               | 07/13/2025                        |

**CERTIFICATED RECOMMENDATIONS**

**Hire**

| <u>Name</u>             | <u>Location</u> | <u>Position</u>             | <u>FTE</u> | <u>Employment Status</u> | <u>Anticipated Effective Date</u> |
|-------------------------|-----------------|-----------------------------|------------|--------------------------|-----------------------------------|
| Ashby, Teresa           | CAB             | School Psychologist         | 1.0000     | Continuing               | 08/27/2025                        |
| Ashby, Tyler            | Silas           | Teacher Special Education   | 1.0000     | Continuing               | 08/27/2025                        |
| Bailey, Kristen         | CAB             | Speech Language Pathologist | 1.0000     | Replacement              | 08/27/2025                        |
| Darmawaskita, Alexander | CAB             | Speech Language Pathologist | 0.7000     | Continuing               | 08/27/2025                        |
| Joy, Jean-Michele       | CAB             | Speech Language Pathologist | 1.0000     | Continuing               | 08/27/2025                        |
| Palmira, Amie           | CAB             | School Psychologist         | 1.0000     | Replacement              | 08/27/2025                        |

|                        |       |                  |        |            |            |
|------------------------|-------|------------------|--------|------------|------------|
| Schneidmiller, Abigail | SOTA  | School Nurse     | 0.6000 | Continuing | 08/27/2025 |
| Willis, John           | Silas | JROTC Instructor | 1.0000 | Continuing | 08/27/2025 |

**Rehire**

| <b><u>Name</u></b> | <b><u>Location</u></b> | <b><u>Position</u></b>      | <b><u>FTE</u></b> | <b><u>Employment Status</u></b> | <b><u>Anticipated Effective Date</u></b> |
|--------------------|------------------------|-----------------------------|-------------------|---------------------------------|--|
| Rasing, Manuela    | CAB                    | Speech Language Pathologist | 1.0000            | Continuing                      | 08/27/2025                               |

**Separation of Employment - Resignation**

| <b><u>Name</u></b>      | <b><u>Location</u></b> | <b><u>Position</u></b>    | <b><u>FTE</u></b> | <b><u>Employment Status</u></b> | <b><u>Anticipated Effective Date</u></b> |
|-------------------------|------------------------|---------------------------|-------------------|---------------------------------|--|
| Alexander, Amanda       | Larchmont              | Counselor                 | 1.0000            | Continuing                      | 08/31/2025                               |
| Baker, Jenna            | Lincoln                | Teacher Special Education | 1.0000            | Continuing                      | 06/30/2025                               |
| Colleran, Angela        | Bryant                 | Counselor                 | 0.7500            | Continuing                      | 08/31/2025                               |
| Eaton, Darla            | Fern Hill              | Teacher K-3               | 1.0000            | Continuing                      | 08/31/2025                               |
| Hall, Derek             | TOL Middle             | Teacher MS                | 1.0000            | Continuing                      | 08/24/2025                               |
| Lauka-English, Caroline | Gray                   | Teacher MS                | 1.0000            | Continuing                      | 07/29/2025                               |
| Marie, Tasa             | Foss                   | Teacher Special Education | 0.6000            | Continuing                      | 08/31/2025                               |
| McAlister, Sarah        | Larchmont              | Teacher 4-5               | 1.0000            | Continuing                      | 08/31/2025                               |
| Roseboro, Mikayla       | First Creek            | Teacher MS                | 0.8000            | Continuing                      | 08/31/2025                               |
| Ross, Karen             | First Creek            | Teacher MS                | 1.0000            | Continuing                      | 08/31/2025                               |
| Rico, Miguel            | Lowell                 | SPED LRC Teacher          | 1.0000            | Continuing                      | 11/05/2025                               |

**Separation of Employment - Retirement**

| <b><u>Name</u></b> | <b><u>Location</u></b> | <b><u>Position</u></b> | <b><u>FTE</u></b> | <b><u>Employment Status</u></b> | <b><u>Anticipated Effective Date</u></b> |
|--------------------|------------------------|------------------------|-------------------|---------------------------------|--|
| Bleckert, Caroline | Sherman                | Teacher 4-5            | 1.0000            | Continuing                      | 08/31/2025                               |

**Separation of Employment - End of Replacement Contract**

| <b><u>Name</u></b> | <b><u>Location</u></b> | <b><u>Position</u></b> | <b><u>FTE</u></b> | <b><u>Employment Status</u></b> | <b><u>Anticipated Effective Date</u></b> |
|--------------------|------------------------|------------------------|-------------------|---------------------------------|--|
| Brunelle, Nicole   | Mann                   | Teacher Elem PE        | 1.0000            | Replacement                     | 06/20/2025                               |
| Christian, Vivian  | Reed                   | Teacher PS             | 1.0000            | Replacement                     | 06/20/2025                               |
| Coleman, Jameson   | Stadium                | Teacher HS             | 1.0000            | Replacement                     | 06/20/2025                               |
| Echternkamp, Tara  | Crescent Heights       | Teacher K-3            | 1.0000            | Replacement                     | 06/20/2025                               |
| Goertzel, Rebecca  | Sheridan               | Teacher 4-5            | 1.0000            | Replacement                     | 06/20/2025                               |

|                       |           |                              |        |             |            |
|-----------------------|-----------|------------------------------|--------|-------------|------------|
| Goodwin, Marcus       | Gray      | Teacher Special Education    | 1.0000 | Replacement | 06/20/2025 |
| Graves, Emily         | Stewart   | Teacher MS                   | 1.0000 | Replacement | 06/20/2025 |
| Kipfer, Megan         | Jefferson | Teacher Elem Vocal Music     | 1.0000 | Replacement | 06/20/2025 |
| Montes-Gasga, Abigail | Sheridan  | Counselor                    | 0.2000 | Replacement | 06/20/2025 |
| Press, Maygen         | Hunt      | Teacher MS                   | 1.0000 | Replacement | 06/20/2025 |
| Rumbaugh, Graham      | Grant     | Teacher Elem PE              | 1.0000 | Replacement | 06/20/2025 |
| Sandvig, Morris       | Stanley   | Teacher Special Education PS | 1.0000 | Replacement | 08/31/2025 |
| Seaman, Emily         | Meeker    | Teacher MS                   | 1.0000 | Replacement | 06/20/2025 |
| Wills, Bradley        | Blix      | Teacher Elem Vocal Music     | 1.0000 | Replacement | 08/31/2025 |
| Winters, Perry        | Blix      | Teacher K-3                  | 1.0000 | Replacement | 06/20/2025 |

### Leave of Absence

| <u>Name</u>            | <u>Location</u>  | <u>Position</u>              | <u>FTE</u> | <u>Employment Status</u> | <u>Anticipated Effective Date</u> |
|------------------------|------------------|------------------------------|------------|--------------------------|-----------------------------------|
| Adame, Iris            | Boze             | Teacher Special Education PS | 1.0000     | Leave                    | 08/27/2025                        |
| Andersen, Erin         | Hilltop Heritage | School Counselor             | 1.0000     | Leave                    | 08/27/2025                        |
| Boyd, Jennifer         | Stewart          | Teacher Special Education    | 1.0000     | Leave                    | 08/27/2025                        |
| Carbone, Krista        | Stadium          | Teacher Bilingual/ESL        | 1.0000     | Leave                    | 08/27/2025                        |
| Cole, Kacie            | CAB              | Speech Language Pathologist  | 0.4000     | Leave                    | 08/27/2025                        |
| Dawson, Laura          | Meeker           | Teacher MS                   | 1.0000     | Leave                    | 08/27/2025                        |
| Hamilton, S Shayne     | CAB              | School Psychologist          | 1.0000     | Leave                    | 08/27/2025                        |
| Higgins, Molly         | Mason            | Teacher MS                   | 1.0000     | Leave                    | 08/27/2025                        |
| Holmberg, Lauren       | Geiger           | Teacher Special Education    | 1.0000     | Leave                    | 08/27/2025                        |
| Hungate-Hawk, Virginia | Stadium          | Teacher HS                   | 1.0000     | Leave                    | 08/27/2025                        |
| Jongekryg, Rachel      | Stanley          | Teacher K-3                  | 1.0000     | Leave                    | 08/27/2025                        |
| Judge, Breaonna        | Whittier         | Teacher K-3                  | 1.0000     | Leave                    | 08/27/2025                        |
| Kammer, Tonya          | Mason            | Teacher Special Education    | 1.0000     | Leave                    | 08/27/2025                        |
| Kindt, Christina       | Bryant           | Teacher MS                   | 0.4000     | Leave                    | 08/27/2025                        |
| Koepfler, Shannon      | SOTA             | Teacher HS                   | 1.0000     | Leave                    | 09/22/2025                        |
| Madhavan, Rupika       | CAB              | Housing Navigator            | 0.2000     | Leave                    | 08/27/2025                        |
| McCardell, David       | Remann Hall      | Teacher Special Education    | 1.0000     | Leave                    | 08/27/2025                        |
| Morton, Angela         | Roosevelt        | Teacher K-3                  | 1.0000     | Leave                    | 09/01/2024                        |
| Nichols, Christine     | Stafford         | Teacher K-3                  | 1.0000     | Leave                    | 09/26/2025                        |
| O'Hollaren, Kathryne   | Arlington        | Teacher K-3                  | 1.0000     | Leave                    | 08/27/2025                        |
| Olliges, Sierra        | Mt. Tahoma       | Speech Language Pathologist  | 1.0000     | Leave                    | 09/01/2024                        |
| Page, Emily            | Hunt             | Teacher CTE                  | 1.0000     | Leave                    | 09/01/2024                        |
| Peltier, Amanda        | Washington       | Teacher K-3                  | 1.0000     | Leave                    | 08/27/2025                        |

|                   |              |                           |        |       |            |
|-------------------|--------------|---------------------------|--------|-------|------------|
| Pratt, Kaetlyn    | Meeker       | School Nurse              | 0.6000 | Leave | 08/27/2025 |
| Rainbolt, David   | Mt.Tahoma    | Teacher HS                | 1.0000 | Leave | 08/27/2025 |
| Reim, Deepti      | CAB          | TOSA CTE                  | 1.0000 | Leave | 08/28/2025 |
| Reyer, Gretta     | Reed         | Teacher Special Education | 0.5000 | Leave | 08/27/2025 |
| Tanis, Kristina   | Stadium      | Teacher HS                | 1.0000 | Leave | 08/27/2025 |
| Veit, Madison     | Browns Point | Teacher K-3               | 1.0000 | Leave | 09/03/2025 |
| Whitman, Marissa  | Sheridan     | Teacher 4-5               | 0.5000 | Leave | 09/03/2025 |
| Williams, Michael | Mt. Tahoma   | Teacher HS                | 1.0000 | Leave | 08/27/2025 |
| Young, Amber      | Sheridan     | Teacher 4-5               | 0.5000 | Leave | 09/03/2025 |

### **CLASSIFIED RECOMMENDATIONS**

#### **Hire**

| <b><u>Name</u></b>   | <b><u>Location</u></b> | <b><u>Position</u></b> | <b><u>FTE</u></b> | <b><u>Employment Status</u></b> | <b><u>Anticipated Effective Date</u></b> |
|----------------------|------------------------|------------------------|-------------------|---------------------------------|--|
| Ariola-Moku, Cameryn | NE Tacoma              | Office Coordinator     | 1.0000            | Regular                         | 08/21/2025                               |
| Freeman, Tracey      | CAB                    | HR Generalist          | 1.0000            | Regular                         | 08/25/2025                               |

#### **Separation of Employment - Resignation**

| <b><u>Name</u></b>     | <b><u>Location</u></b> | <b><u>Position</u></b>             | <b><u>FTE</u></b> | <b><u>Employment Status</u></b> | <b><u>Anticipated Effective Date</u></b> |
|------------------------|------------------------|------------------------------------|-------------------|---------------------------------|--|
| Alfaro De Perez, Ana   | Nutrition Services     | Child Nutrition Support Specialist | 0.7500            | Regular                         | 07/31/2025                               |
| Amaya, Melissa         | Silas                  | ESP Special Education              | 0.8125            | Regular                         | 08/31/2025                               |
| Blouch, Saleen         | Silas                  | ESP Special Education 1:1          | 0.8125            | Regular                         | 08/25/2025                               |
| Bothman, Stella        | First Creek            | ESP Special Education              | 0.8125            | Regular                         | 08/07/2025                               |
| Duong, Heidi           | Whittier               | ECEAP Family Associate             | 1.0000            | Regular                         | 08/30/2025                               |
| Irish, Joseph          | Truman                 | ESP Special Education 1:1          | 0.8125            | Regular                         | 08/05/2025                               |
| Kindschy, Jennifer     | Browns Pt              | Office Professional I              | 0.5000            | Regular                         | 08/01/2025                               |
| Kolomiiets, Olha       | Sheridan               | ESP Special Education 1:1          | 0.8125            | Regular                         | 08/31/2025                               |
| Lewandoski, Gwendolyn  | Hilltop Heritage       | ESP Special Education              | 0.8125            | Regular                         | 08/31/2025                               |
| Mahuika, Camila        | Baker                  | ESP Community Liaison              | 0.8125            | Regular                         | 08/31/2025                               |
| Mesina Mejia, Cristian | Custodial              | Custodian                          | 1.0000            | Regular                         | 07/20/2025                               |
| Parker, Kirsten        | CAB                    | Budget Tech II                     | 0.7500            | Regular                         | 08/05/2025                               |
| Powell, Alice          | Jefferson              | ESP Special Education PS           | 0.7000            | Regular                         | 06/20/2025                               |
| Rodriguez, Rocio       | Willie Stewart         | Ed Asst Reengagement Case Mgr      | 0.8750            | Regular                         | 08/07/2025                               |
| Steimle, Charles       | Meeker                 | ESP Special Education 1:1          | 0.8125            | Regular                         | 08/31/2025                               |
| Wilder, Jimmy          | Stadium                | ESP Special Education              | 0.8125            | Regular                         | 07/17/2025                               |

|                 |           |                       |        |         |            |
|-----------------|-----------|-----------------------|--------|---------|------------|
| Wilkins, Autumn | Skyline   | ESP Special Education | 0.8125 | Regular | 08/26/2025 |
| Yielding, Wendy | Larchmont | ESP Special Education | 0.8125 | Regular | 07/31/2025 |

**Separation of Employment - Retirement**

| <b><u>Name</u></b> | <b><u>Location</u></b> | <b><u>Position</u></b> | <b><u>FTE</u></b> | <b><u>Employment Status</u></b> | <b><u>Anticipated Effective Date</u></b> |
|--------------------|------------------------|------------------------|-------------------|---------------------------------|--|
| Barnes, Mary       | Edison                 | ESP TK                 | 0.7500            | Regular                         | 08/31/2025                               |
| Hutson, Shelley    | Geiger                 | Ed Asst Montessori     | 0.7500            | Regular                         | 08/31/2025                               |
| McCaffrey, Janet   | CAB                    | HR Generalist          | 1.0000            | Regular                         | 08/31/2025                               |

**Separation of Employment - End of Temporary Assignment**

| <b><u>Name</u></b> | <b><u>Location</u></b> | <b><u>Position</u></b>    | <b><u>FTE</u></b> | <b><u>Employment Status</u></b> | <b><u>Anticipated Effective Date</u></b> |
|--------------------|------------------------|---------------------------|-------------------|---------------------------------|--|
| Griswold, Conner   | Fawcett                | Ed Asst II                | 0.7500            | Temporary                       | 06/20/2025                               |
| Jonsson, Christina | Oakland                | Ed Asst Title I/LAP       | 0.8125            | Temporary                       | 06/20/2025                               |
| Sandoval, Tamarah  | DeLong                 | ESP Special Education 1:1 | 0.8125            | Temporary                       | 06/20/2025                               |
| Siaosi, Lachapelle | Oakland                | Ed Asst Title I/LAP       | 0.8125            | Temporary                       | 06/20/2025                               |

**Leave of Absence**

| <b><u>Name</u></b>      | <b><u>Location</u></b> | <b><u>Position</u></b> | <b><u>FTE</u></b> | <b><u>Employment Status</u></b> | <b><u>Anticipated Effective Date</u></b> |
|-------------------------|------------------------|------------------------|-------------------|---------------------------------|--|
| Bobila-Korbel, Monique  | CAB                    | Health Rm Asst Nurse   | 0.4063            | Leave                           | 10/01/2025                               |
| Guerrero-Soltero, Nydia | Roosevelt              | ESP TK                 | 0.7500            | Leave                           | 09/01/2025                               |

**SUBSTITUTE & NON-REGULAR RECOMMENDATIONS**

**Hire**

| <b><u>Name</u></b> | <b><u>Location</u></b> | <b><u>Position</u></b> | <b><u>Anticipated Effective Date</u></b> |
|--------------------|------------------------|------------------------|--|
| Barbee, John       | Silas                  | Head Coach Basketball  | 07/08/2025                               |
| Barnes, Jordan     | Stadium                | Head Coach Basketball  | 07/09/2025                               |
| Bartlett, Savannah | CAB                    | Substitute ESP         | 09/01/2025                               |
| Berg, Darryl       | CAB                    | Substitute ESP         | 09/01/2025                               |
| Brenner, Alex      | CAB                    | Substitute Counselor   | 09/01/2025                               |
| Burns, Matthew     | CAB                    | Substitute Teacher     | 09/01/2025                               |
| Costa, Grace       | CAB                    | Substitute ESP         | 09/01/2025                               |

|                         |         |                            |            |
|-------------------------|---------|----------------------------|------------|
| Edwards, Alex           | CAB     | Substitute Teacher         | 09/01/2025 |
| Hartlein, Alexandria    | CAB     | Substitute Teacher         | 07/23/2025 |
| Israel, Carniyah        | CAB     | Substitute ESP             | 09/01/2025 |
| Lazarre, Tahirah        | CAB     | AVID Tutor                 | 07/08/2025 |
| Magill Loarca, Courtney | CAB     | Substitute ESP             | 08/04/2025 |
| Matthews, Dashalynne    | Silas   | Assistant Coach Cheer      | 07/08/2025 |
| Milton, Kyle            | Silas   | Assistant Coach Football   | 08/05/2025 |
| Moore, Margaret         | CAB     | Substitute Teacher         | 09/01/2025 |
| Myers, Milton           | CAB     | Assistant Coach Football   | 07/14/2025 |
| Padden, Debra           | CAB     | Substitute Teacher         | 09/01/2025 |
| Pasion Ware, Alicia     | CAB     | Substitute Teacher         | 09/01/2025 |
| Riewald, Anthony        | CAB     | Substitute ESP             | 09/01/2025 |
| Sayah, Kathleen         | CAB     | Substitute Teacher         | 09/01/2025 |
| Segalla, Katherine      | CAB     | Substitute ESP             | 09/01/2025 |
| Skerston, Craig         | CAB     | Substitute Teacher         | 09/01/2025 |
| Smit, Ashley            | Lincoln | Hourly Athletic Secretary  | 08/07/2025 |
| Straughter, Mya         | CAB     | AVID Tutor                 | 08/11/2025 |
| Sullivan, Molly         | CAB     | Substitute Teacher         | 09/01/2025 |
| Trignano, Rachel        | CAB     | Substitute Teacher         | 09/01/2025 |
| Wasell, Darren          | CAB     | Substitute ESP             | 09/01/2025 |
| Watts, Sally            | CAB     | Substitute ESP             | 09/01/2025 |
| Winston, Andre          | Stadium | Assistant Coach Basketball | 07/24/2025 |

### **Rehire**

| <b><u>Name</u></b> | <b><u>Location</u></b> | <b><u>Position</u></b> | <b><u>Anticipated Effective Date</u></b> |
|--------------------|------------------------|------------------------|--|
| Chom, Maliyah      | CAB                    | AVID Tutor             | 07/08/2028                               |
| Graves, Emily      | CAB                    | Substitute Teacher     | 09/01/2025                               |
| OReilly, Rachael   | CAB                    | Substitute Teacher     | 07/19/2025                               |
| Reed, Naya         | CAB                    | Substitute Teacher     | 09/01/2025                               |

### **Separation of Employment - Resignation**

| <b><u>Name</u></b>  | <b><u>Location</u></b> | <b><u>Position</u></b> | <b><u>Anticipated Effective Date</u></b> |
|---------------------|------------------------|------------------------|--|
| Barnes, Joshua      | CAB                    | Substitute Teacher     | 08/31/2025                               |
| Bergren, Caroline   | CAB                    | Substitute Teacher     | 06/20/2025                               |
| Bonnesen, Elizabeth | CAB                    | Substitute Teacher     | 08/31/2025                               |

|                    |                |                           |            |
|--------------------|----------------|---------------------------|------------|
| Briceno, Karla     | CAB            | Substitute Teacher        | 07/18/2025 |
| Clark, Jasmine     | Transportation | Substitute Bus Driver     | 07/09/2025 |
| Colclough, Diane   | CAB            | Substitute Teacher        | 06/30/2025 |
| Delos Reyes, Jessa | CAB            | Substitute Teacher        | 06/30/2025 |
| Eakin, Susan       | CAB            | Substitute Teacher        | 06/20/2025 |
| Felkey, Morgan     | CAB            | Substitute ESP            | 08/31/2025 |
| Hahm, Esther       | CAB            | Substitute Teacher        | 06/20/2025 |
| Hill, Jasmyne      | CAB            | Substitute Teacher        | 07/17/2025 |
| Kellogg, Marjorie  | CAB            | Substitute Teacher        | 06/30/2025 |
| Kvale, Rachel      | CAB            | Substitute Teacher        | 06/30/2025 |
| LaCaille, Bryan    | CAB            | Substitute Teacher        | 06/30/2025 |
| Nakatani, Katarina | CAB            | Substitute Teacher        | 06/20/2025 |
| Oak, Lauren        | CAB            | Substitute Teacher        | 08/16/2025 |
| Pallasigui, Ian    | Foss           | Assistant Coach Swimming  | 08/31/2025 |
| Parrett, Kendall   | CAB            | Substitute Teacher        | 08/31/2025 |
| Rood, Natalie      | CAB            | Substitute Teacher        | 06/20/2025 |
| Septon, RoAnn      | CAB            | Substitute OP Retired     | 06/30/2025 |
| Sereix, Abigail    | CAB            | Substitute Teacher        | 06/30/2025 |
| Smith, Jeffrey     | Foss           | Assistant Coach Fastpitch | 08/31/2025 |
| Willis, Marilyn    | CAB            | Substitute Teacher        | 06/30/2025 |
| Wyatt, Rogan       | Foss           | Assistant Coach Soccer    | 08/31/2025 |
| Yeary, Mark        | CAB            | Substitute Teacher        | 06/30/2025 |

**Separation of Employment - End of Temporary Assignment**

| <b><u>Name</u></b> | <b><u>Location</u></b> | <b><u>Position</u></b>     | <b><u>Anticipated Effective Date</u></b> |
|--------------------|------------------------|----------------------------|--|
| Toomey, Erin       | CAB                    | Substitute Campus Security | 06/30/2025                               |