

Staffing Update

Board of Directors Meeting

Presenter: Steven Deaderick, Director of HR Operations
Date: June 12, 2025

2025-26 Staffing Overview

Certificated Staff

- **107** Displaced staff
- **14** CTE/SpEd transfers
- **105** Non-renewed, provisional

Staff with a **contract** for next school year.

Staff who currently **do not** have a contract next school year.

2025 Timeline

- **April 15:** Contracts Issued
- **April 17:** Round 1 displacement notification
- **May 2:** Round 1 placement notifications
- **May 14:** Non-renewal letter to provisional staff
- **May 15:** Round 2 displacement notification
- **May 30:** Round 2 placement
- **June 12:** Round 3 displacement notification
- **June 26:** Round 3 placement notifications



2025-26 Staffing Overview

Education Support Professionals

- **132** Displaced staff
- **57** new MTSS positions
- **10** new Playgroup positions

Staff with a position for next school year.

Total position eliminations next school year.

2025 Timeline

- **May 7:** Building and School Support ESP staff notified of displacement
- **May 30:** Montessori & Title I/LAP ESP staff notified of displacement
- **June 11:** ESP staff placed into MTSS positions
- **June 11:** new Playgroup positions posted, and Peer Inclusion ESP staff notified

2025-26 Staffing Overview

Office Professional/Professional Technical (OP/PT)

- **34** Displaced staff
- **20** new assignments

Staff with a position for next school year.

Total position eliminations next school year.

2025 Timeline

- **May 7:** Round 1 School OP/PT staff notified of displacement
- **May 14:** Round 1 Central office OP/PT staff notified of position displacements
- **June 12:** Round 2 School/Central office OP/PT staff notified of displacement

2025-26 Staffing Overview

Total staff impact as of 6/12/25

- **105** non-renewed provisional certificated staff (**pending**)
- **107** certificated staff displaced (**65 placed**)
- **14** CTE/SpEd certificated staff transferred
- **132** education support professionals cut
 - ✓ **57** new MTSS openings (**57 placed**)
 - ✓ **10** new Playgroup openings (**pending**)
- **34** OP/PT positions cut (**20 hired/placed**)
- **12** exempt/admin positions cut (**2 re-assigned**)

2025-26 SY

403 total impacted staff

- ✓ **200** with a position
- ✓ **203** without a position