



Tacoma School District

Board Business Meeting

Published on November 12, 2025 at 12:03 PM PST

Amended on November 13, 2025 at 4:19 PM PST

Date and Time

Thursday November 13, 2025 at 5:30 PM PST

The Tacoma Public Schools Board of Directors will meet for a Business Meeting on the date and time above in the 4th Floor Auditorium at the Central Administration Building. All regular Board Business Meetings, Committee of the Whole, and Study Session meetings are open public meetings and everyone is encouraged to attend. Executive sessions are closed to the public. Public parking and the main entrance are located on the west side of the building at South G Street.

ACCOMMODATION

Persons requiring accommodations for a disability in order to attend a Board meeting (including the services of a sign language interpreter or those who want to speak at a board meeting but are advised not to attend in-person due to health risks) should contact the Board Office at 253.571.1443 before 4:30 p.m. at least three working days before the meeting to ensure that the District has time to implement appropriate accommodations.

NONDISCRIMINATION STATEMENT

Tacoma Public Schools does not discriminate in any programs or activities on the basis of sex, race, ethnicity, creed, religion, color, national origin, immigration or citizenship status, age, veteran or military status, sexual orientation, gender expression, gender identity, homelessness, disability, neurodivergence, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups.

The following employees have been designated to handle questions and complaints of alleged discrimination:

Civil Rights Coordinator, Gender-Inclusive Schools Coordinator, and Title IX Coordinator:

Tiffany Davis-Brantley

253-571-1252, civilrights@tacoma.k12.wa.us

Section 504 Coordinator:

Laura Tuman

253-571-1086, 504Coordinator@tacoma.k12.wa.us

Tacoma Public Schools

Mailing Address:

P.O. Box 1357

Tacoma, WA 98401-1357

www.tacomaschools.org

INTERPRETER

Individuals requiring a language interpreter for a Board meeting for any language, other than a sign language interpreter, should contact the Board Office at 253-571-1443 before 4:30 p.m., at least three working days before the meeting to ensure that the District has sufficient time to identify an interpreter.

BOARD MEETING LIVESTREAM [HERE](#)

Agenda

I. Opening Items

A. EXECUTIVE SESSION

The Tacoma Public Schools Board of Directors will hold an Executive Session in the 4th Floor Boardroom of the Central Administration Building (CAB). The purpose of the Executive Session is to discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency under RCW 42.30.110(1) (i).

Executive Session will adjourn at approximately 5:55pm

B. Call the Meeting to Order

Board President Strozier will call the meeting to order.

C. Flag Salute

Recitation of the Pledge of Allegiance.

D. Land Acknowledgment

Tacoma Public Schools acknowledges that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians. We honor with gratitude the land itself and the Puyallup Tribe. This acknowledgment serves as a first step in honoring our nearest tribal neighbors and partners who have inhabited this region since time immemorial, and to whom we give thanks for allowing us passage to their lands. We shall intentionally create inclusive and respectful partnerships that honor indigenous cultures, histories, identities, and sociopolitical realities.

E. Roll Call

General Counsel Gbenro will call the roll.

F. Adoption of the Agenda

President Strozier will call for a motion to amend the agenda or approve as presented.

II. Recognition of Staff, Students, and Community

A. STATE HOLIDAYS AND CIVIC OBSERVANCES

NOVEMBER 11: VETERAN'S DAY

[RCW 28A.230.160](#)

NOVEMBER 27: THANKSGIVING DAY

[RCW 28A.150.050](#) and [RCW 1.16.050](#)

NATIVE AMERICAN HERITAGE MONTH and

NATIVE AMERICAN HERITAGE DAY (NOVEMBER 29)

[RCW 1.16.050](#)

B. WHOLE EDUCATOR RECOGNITION - SCHOOL PSYCHOLOGISTS

III. Superintendent's Report

A. STUDENT REPRESENTATIVES REPORT TO THE BOARD

B. SUPERINTENDENT'S UPDATE

IV. Staff Report to the Board

There is no staff report.

V. **Members of the Public Wishing to Address the Board**

School Board members encourage public participation. Your civil input is appreciated. Board members will not respond to your comments during the meeting. The Superintendent or a designee will follow-up with you after the meeting if action is needed.

Instead of speaking at a meeting, you may also send an email to the board at board@tacoma.k12.wa.us. Please contact the Board Office in advance of the meeting for disability accommodations.

A. **Public Comment Guidelines**

Under **Board Policy 1430 - Public Comment**, the Board President may terminate an individual's comments when the allotted time has passed and may interrupt a speaker to require the same standard of civility that the Board imposes on itself. Examples of uncivil comments include comments that:

- Are libelous or slanderous under a legal standard;
- Are an unwarranted invasion of privacy;
- Are obscene or indecent pursuant to the Federal Communications Act or any rule or regulation of the Federal Communications Commission;
- Violate school district policy or procedure related to harassment, intimidation, bullying, or discrimination;
- Incite an unlawful act on school premises or violate a lawful school regulation;
- or Create a material and substantial disruption of the orderly operation of the Board meeting.

The Board as a whole has the final decision in determining the appropriateness of all such rulings and can maintain order by removing those who are disruptive. However, the Board recognizes the distinction between uncivil discourse, which it will not tolerate, and comments about the Board, district, and/or staff that are negative yet still civil in nature. The Board will exercise its authority to maintain order in a content neutral manner.

B. **OPTION 1: VERBAL COMMENT**

The General Counsel will call your name when it is your turn to address the school board. Please speak into the microphone. You may have up to three (3) minutes to share your comments or, if there are a large number of speakers, time may be limited at the President's discretion.

C. **OPTION 2: WRITTEN COMMENT**

The following members of the public have submitted written public comment:

VI. Consent Agenda

A. APPROVAL OF THE OCTOBER 9, 2025 BOARD MEETING MINUTES

B. APPROVAL OF THE OCTOBER 16, 2025 BOARD STUDY SESSION MINUTES

C. APPROVAL OF THE OCTOBER 20, 2025 COMMUNITY CONVERSATION WITH SOUTH-END SCHOOLS

D. APPROVAL OF THE OCTOBER 23, 2025 BOARD MEETING MINUTES

E. APPROVAL OF WARRANTS

The Chief Financial Officer recommends that the Board of Directors approve the submission of one general certificate for authorization, and, if authorized, approve expenditure of funds within accepted guidelines.

F. FINANCIAL STATEMENTS (UNAUDITED FINANCIAL REPORT)

G. INTERNATIONAL TRAVEL REQUESTS

H. FIELD TRIP REQUESTS

I. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

The Assistant Superintendent of Human Resources recommends that the Board of Directors approve the personnel recommendations to the Superintendent for the November 13, 2025 Board Meeting.

J. OTHER

APPROVAL OF ACCEPTANCE OF GRANT AWARDS, GIFTS, OR DONATIONS

The Chief Financial Officer recommends that the Board of Directors approve acceptance of the included grants, gifts, or donations, and approve the expenditure of funds within accepted guidelines.

K. CONSENT AGENDA APPROVAL

This is the vote to approve the Consent Agenda.

VII. Policy Matters

A. SECOND READING OF REVISED POLICY 4040 - PUBLIC ACCESS TO DISTRICT RECORDS

The General Counsel on behalf of the Public Records Manager recommends the Board of Directors adopt the revised draft proposal of Policy 4040.

VIII. Financial Report

A. 2024-25 YEAR-END FINANCIAL REPORT

The district's 2024-25 Year-End Financial Report will be shared.

B. MONTHLY FINANCIAL REPORT

The next monthly financial report will be presented at the December 11, 2025 meeting.

Monthly financial statements can be found on the district website at

<https://www.tacomaschools.org/departments/businessandfinance>.

IX. Curriculum and Instruction

A. APPROVAL OF CONTRACT NO. TSD-25-240 BETWEEN EMERALD LEARNING CENTER AND TACOMA SCHOOL DISTRICT NO. 10 FOR THE 2025-2026 SCHOOL YEAR

The Deputy Superintendent, on behalf of the Co-Directors of Student Services, recommends that the Board of Directors approve Contract No. TSD-25-240 between Emerald Learning Center and Tacoma School District No. 10 to provide special education and related services for one (1) District student during the 2025-2026 school year per their respective IEP and pursuant to Chapter 392-172A-04080 through 392-172A-04095 WAC. [Funding Source: Student Services]

X. Business Matters

A. APPROVAL OF WASHINGTON OFFICIALS ASSOCIATION (WOA) REQUISITION #35478 FOR THE 2025-2026 SCHOOL YEAR

The Superintendent recommends that the Board approve Requisition# 35478 with Washington Officials Association in the amount of \$325,000 for the 2025-2026 school year. [Funding Source: Athletics & Activities]

B. APPROVAL OF INCREASE TO WASHINGTON INFORMATION PROCESSING COOPERATIVE PURCHASE ORDER NO. 31711 FROM OCTOBER 1, 2025 - SEPTEMBER 1, 2026

The Deputy Superintendent, on behalf of the Chief Technology Officer, recommends that the Board of Directors approve the increase to Purchase Order No. 31711 between Washington Information Processing Cooperative (WSIPC) and Tacoma School District No. 10 for the continued usage of Azure under the Microsoft licensing in the amount of \$416,019.00 from October 1, 2025 - September 1, 2026. [Funding Source: Technology Levy Funds]

C. APPROVAL OF CONTRACT NO. TSD-22-041 AMENDMENT #6 BETWEEN FORMA CONSTRUCTION AND TACOMA SCHOOL DISTRICT NO. 10

The Chief Operating Officer recommends that the Board of Directors approve Contract No. TSD-22-041 Amendment #6 for the Pools Upgrade Project between FORMA Construction and Tacoma School District No.10 in the amount of \$19,063,432, excluding sales tax, from November 17, 2021- December 31, 2027. [Funding Source: Capital Projects Bond as approved by voters on February 11, 2020]

D. APPROVAL OF CONTRACT TSD-25-095 BETWEEN NORTHWEST FIRE SYSTEMS AND TACOMA SCHOOL DISTRICT NO.10: MAY 5 - DECEMBER 31, 2025

The Chief Operating Officer recommends that the Board of Directors approve Contract No. TSD-25-095 between Northwest Fire System and Tacoma School District in the amount of \$192,928, excluding sales tax for the period of May 5 - December 31, 2025. [Funding Source: Capital Projects Bond as approved by voters on February 11, 2020]

E. APPROVAL OF CONTRACT NO. TSD-25-171 AMENDMENT # 2 BETWEEN BNBUILDERS AND TACOMA SCHOOL DISTRICT NO. 10: NOVEMBER 24, 2024-DECEMBER 31, 2028

The Chief Operating Officer recommends that the Board of Directors approve Contract No. TSD-25-171 Amendment #2 for the Central Kitchen Project between BNBuilders and Tacoma School District No. 10 for the Central Kitchen Project in the amount of \$352,341, bringing the total consideration to \$5,528,790, excluding sales tax for the period of November 24, 2021-December 31, 2028. [Funding Source: Capital Project Bond as approved by voters on February 13, 2024]

XI. Other Business

A. ADOPTION OF RESOLUTION NO. 2172 AND ACCEPTANCE OF CONTRACT BETWEEN TACOMA PUBLIC SCHOOL DISTRICT NO. 10 AND KORSMO CONSTRUCTION FOR THE DOWNING ELEMENTARY SCHOOL REPLACEMENT

The Chief Operating Officer, on behalf of the Executive Director of Planning and Construction, recommends that the Board of Directors adopt Resolution No. 2172 for the acceptance of project completion and approve the Acceptance of Contract with Korsmo Construction for the Downing Elementary School Replacement Project.

B. BOARD APPROVAL OF UPDATED 10-YEAR TACOMA PARTNER AGENCIES' COMMUNITY INVESTMENT COMMITMENT

The Chief Operating Officer recommends that the Board of Directors recommit to this essential work by approving the updated Tacoma Partner Agencies' Community Investment Commitment.

C. ADOPTION OF RESOLUTION NO. 2173 ENDORSING TACOMA PUBLIC SCHOOLS PROPOSITIONS 1 AND 2 ON THE FERUARY 10, 2026, BALLOT

The Chief Communications Officer recommends the Board of Directors adopt this resolution endorsing Tacoma Public Schools Propositions 1 and 2 on the February 10, 2026, ballot.

D. ADOPTION OF THE 2026 LEGISLATIVE AGENDA

The Superintendent recommends that the Board adopt the proposed 2026 Legislative Agenda.

XII. Closing Items

A. BOARD COMMENTS/REPORTS

Committee Reports:

Community Events:

Updates/Comments:

B. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETINGS

December 11, 2025:

6:00PM - Business Meeting

-- NOTICE TO THE PUBLIC --

Beginning January 2026 until further notice, Board Meetings and Study Sessions will be held at the Professional Development Center (PDC) (6501 N 23rd St Tacoma, WA 98421) as the Central Administration Building undergoes much-needed infrastructure updates. More information here: [Central Administration Building - Tacoma Public Schools](#)

January 8, 2026:

6:00PM - Business Meeting

January 15, 2026:

6:00PM - Study Session

C. Adjourn Meeting

Board President Strozier will adjourn the meeting.

XIII. ADJOURNMENT

Coversheet

WHOLE EDUCATOR RECOGNITION - SCHOOL PSYCHOLOGISTS

Section:	II. Recognition of Staff, Students, and Community
Item:	B. WHOLE EDUCATOR RECOGNITION - SCHOOL PSYCHOLOGISTS
Purpose:	FYI
Submitted by:	
Related Material:	RECOGNITION_SCHOOL.PSYCHOLOGISTS.pdf

School Psychologists Do This



Coversheet

OPTION 2: WRITTEN COMMENT

Section:	V. Members of the Public Wishing to Address the Board
Item:	C. OPTION 2: WRITTEN COMMENT
Purpose:	FYI
Submitted by:	
Related Material:	M. Torgeson_Public.Comment_11-13-25.pdf

Tacoma Public Schools School Board

Subject: Public Comment – Roosevelt Elementary Music Program

November 13, 2025

Dear Board Members,

My name is Meghan Torgeson, and I'm the parent of a kindergartner at Roosevelt Elementary. I spoke at the last meeting about the impact of losing our full-time music teacher and the importance of consistency, connection, and equity for our students.

Unfortunately, since that meeting, our situation has worsened — our half-time music teacher has now resigned without notice. This means Roosevelt, a Title I school serving many students of color and families in poverty, is currently without any music teacher at all.

I understand that staffing challenges exist district-wide, but this pattern — reassigning our full-time music teacher to another high-needs school and leaving Roosevelt unfilled — has left our students bearing the burden. Our children deserve the same consistent, high-quality enrichment that other schools receive, and right now, they simply do not have it.

Research consistently shows that access to the arts supports academic performance, attendance, and emotional regulation — outcomes that matter most in schools serving students with higher social and emotional needs, like Roosevelt.

It's also important to note that it is much more difficult to attract and retain qualified educators for part-time roles. Reinstating a full-time music position would likely draw stronger applicants and increase our chances of getting the level of support and stability Roosevelt's students need.

Right now, our students have had no music instruction at all since the half-time teacher left — not even a substitute has been provided. This means our school is currently unable to meet the state's 60-minute-per-week music instruction requirement for each class. In addition to being inequitable, this leaves our children without an important creative and emotional outlet that supports their learning and well-being.

I want to ask the board directly: What is the district's immediate plan to meet these curriculum requirements and restore equitable access to music at Roosevelt? Our students cannot afford to wait weeks or months for a solution.

As I shared before, music is not just an “extra.” For my daughter, it helped her find her voice after a delayed start to speech. For our school, it provides connection, predictability, and stability — things our students desperately need.

I ask the board to prioritize reinstating a full-time music position at Roosevelt and to ensure that smaller, high-needs schools are not left behind when staffing shortages occur elsewhere.

Thank you for your time and for keeping equity, consistency, and the whole child in mind when making decisions that affect schools like Roosevelt. I hope that soon, every child at Roosevelt can again come home saying, “It was the best day ever — we had music.”

Sincerely,

Meghan Torgeson

Parent, Roosevelt Elementary

Coversheet

APPROVAL OF THE OCTOBER 9, 2025 BOARD MEETING MINUTES

Section:	VI. Consent Agenda
Item:	A. APPROVAL OF THE OCTOBER 9, 2025 BOARD MEETING
MINUTES	
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board Business Meeting on October 9, 2025

DRAFT

Tacoma School District

Minutes

Board Business Meeting

Date and Time

Thursday October 9, 2025 at 6:00 PM

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Laura Tuman

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Directors Present

C. McElroy, E. Bonbright, E. Leon, K. Strozier, L. Keating

Directors Absent

None

Guests Present

C. Wells, Student Representative, J. Barber, Student Representative, T. Jones

I. Opening Items

A. Call the Meeting to Order

K. Strozier called a meeting of the board of directors of Tacoma School District to order on Thursday Oct 9, 2025 at 6:00 PM.

B. Flag Salute

The Pledge of Allegiance was recited.

C. Land Acknowledgment

Board President Strozier read a statement to honor and acknowledge that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians.

D.

Roll Call

E. Adoption of the Agenda

E. Bonbright made a motion to approve the agenda as presented.

L. Keating seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Recognition of Staff, Students, and Community

A. STATE HOLIDAYS AND CIVIC OBSERVANCES

Each month, the Board recognizes State and Federal civic observances that are both legislatively recognized and which align with the District's strategic plan.

Observances for October were Disability History Month, Filipino American History Month, Child Health Day, Washington State Children's Day, and National School Lunch Week.

III. Superintendent's Report

A. SUPERINTENDENT'S UPDATES

Superintendent Garcia shared brief updates including:

- K-12-Support Department hosted the state-sponsored 9th grade success collaborative, which brought 18 different school districts together to share best practices.
- This month is Principal Appreciation Month.
- He shared updates about the WIAA Student Athlete of the Week
- WA-GAP emails are going out to seniors, which is a guaranteed admissions programs to 7 partner universities. Be sure to check for College-Bound scholarships.
- Reminded that Pierce County Transit that youth ride for free.
- Enrollment nights in middle schools and high schools will be held soon.
- Congratulations to Mt. Tahoma/Lincoln football teams and their show of sportsmanship!

B. STUDENT REPRESENTATIVES REPORT TO THE BOARD

Student Representative Wells shared that Tacoma School of the Arts hosted an SAT prep course, and also that SOTA's October showcase had great performances!

Student Representative Barber (iDEA) shared that in asking for student input, he received concern around budget priorities, the need to keep younger teachers. Teachers from

iDEA would love the Board to come visit the school. -♦- In later comments, he shared that he has been advocating with our congressional representatives about issues important to students such as changing the probationary time for teen driver laws.

IV. Members of the Public Wishing to Address the Board

A. Public Comment Guidelines

There were no verbal or written comments.

B. OPTION 1: VERBAL COMMENT

There were no verbal comments.

C. OPTION 2: WRITTEN COMMENT

V. Consent Agenda

A. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

APPROVAL OF CONSENT AGENDA

C. McElroy moved that the Board of Directors approve the Consent Agenda, including meeting minutes, as presented.

E. Bonbright seconded the motion.

The Board VOTED unanimously to approve the motion.

C. McElroy made a motion to approve the minutes from Board Business Meeting on 09-25-25.

E. Bonbright seconded the motion.

The Minutes were approved as part of the Consent Agenda.

The board **VOTED** unanimously to approve the motion.

B. APPROVAL OF WARRANTS

C. FINANCIAL STATEMENTS (UNAUDITED FINANCIAL REPORT)

D. INTERNATIONAL TRAVEL REQUESTS

E. FIELD TRIP REQUESTS

F. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

G. OTHER

H.

THIS IS THE VOTE FOR THE CONSENT AGENDA

C. McElroy made a motion to approve the Consent Agenda as presented.

E. Bonbright seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Curriculum and Instruction

A. APPROVAL OF AMENDMENT #4 TO CONTRACT NO. TSD-20-017 BETWEEN GRADUATION ALLIANCE AND TACOMA SCHOOL DISTRICT NO. 10

C. McElroy made a motion to approve Amendment #4 to Contract TSD-20-017 with Graduation Alliance at an estimated total value of \$321,084.00 for the 2025-2026 school year.

L. Keating seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. APPROVAL OF INTERLOCAL AGREEMENT NO. TSD-25-232 BETWEEN BELLEVUE COLLEGE AND TACOMA SCHOOL DISTRICT NO. 10 FOR COLLEGE IN THE HIGH SCHOOL PROGRAM FOR THE 2025-2026 SCHOOL YEAR

L. Keating made a motion to approve Interlocal Agreement No. TSD-25-232 between Bellevue College and Tacoma School District No. 10 for College in the High Schools Program for the 2025-2026 school year.

E. Bonbright seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. APPROVAL TO INCREASE PURCHASE ORDER 27461 WITH GRADUATION ALLIANCE TO CLOSE OUT THE 2024- 2025 SCHOOL YEAR

E. Bonbright made a motion to approve the increase of purchase order 27461 to \$296,228.82 to pay Graduation Alliance and effectively close the 2024-2025 school year.

L. Keating seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. APPROVAL OF CONTRACT NO. TSD-23-085, AMENDMENT #5, BETWEEN LILAC CITY BEHAVIORAL SERVICES AND TACOMA SCHOOL DISTRICT NO. 10 FROM SEPTEMBER 1, 2025 - JULY 31, 2028

C. McElroy made a motion to approve Contract No. TSD-23-085, Amendment #5, between Lilac City Behavioral Services and Tacoma School District No. 10 in the amount of \$600,000.00 to support district students receiving support services from September 1, 2025 - July 31, 2028.

L. Keating seconded the motion.

The board **VOTED** unanimously to approve the motion.

E.

APPROVAL OF CONTRACT NO. TSD-24-074 BETWEEN PROCARE THERAPY AND TACOMA SCHOOL DISTRICT NO. 10. FROM JANUARY 1 - AUGUST 31, 2025

E. Bonbright made a motion to approve Contract No. TSD-24-074 between Procure Therapy and Tacoma School District No. 10 for District students receiving therapy services as prescribed in their respective Individualized Education Plans in the amount of \$8,748.48 for a total of \$203,748.48 from January 1 - August 31, 2025.

L. Keating seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. APPROVAL OF INTERLOCAL AGREEMENT NO. TSD-25-252 BETWEEN UNIVERSITY PLACE SCHOOL DISTRICT AND TACOMA SCHOOL DISTRICT NO. 10 FOR THE 2025-2026 SCHOOL YEAR

L. Keating made a motion to approve Interlocal Agreement No. TSD-25-252 between University Place School District and Tacoma School District No. 10 in the amount of \$260,000.00 to enable the District to provide certain special education and related services for University Place School District student through the 2025-2026 school year.

E. Bonbright seconded the motion.

The board **VOTED** unanimously to approve the motion.

G. APPROVAL OF INTERLOCAL AGREEMENT NO. TSD-25-265 BETWEEN PUGET SOUND EDUCATIONAL SERVICE DISTRICT (PSESD) AND TACOMA SCHOOL DISTRICT NO. 10 FOR THE 2025-2026 SCHOOL YEAR

C. McElroy made a motion to approve Interlocal Agreement No. TSD-25-265 between Puget Sound Educational Service District (PSESD) and Tacoma School District No. 10 in the amount of \$131,436.00 to enable PSESD's ReLife to provide special education services for one (1) District student during the 2025-2026 school year.

E. Bonbright seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Business Matters

A. APPROVAL OF CONTRACT TSD-25-245 BETWEEN URBAN GRACE CHURCH AND TACOMA PUBLIC SCHOOLS FROM AUGUST 26, 2025 - JUNE 30, 2026

C. McElroy made a motion to approve Contract TSD-25-245 between Urban Grace Church and Tacoma Public Schools in the amount of \$22,725.00 from August 26, 2025 through June 30, 2026.

E. Bonbright seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. APPROVAL TO PURCHASE TRAINING EQUIPMENT FROM DAKTIC AND NORTH PARK FOR TACOMA SCHOOL DISTRICT NO. 10 FOR THE MARITIME SKILLS CENTER

L. Keating made a motion to approve the purchase of training equipment from Daktic and NorthPark for Tacoma School District No. 10 for the Maritime Skills Center Project in the amount of \$825,941.

E. Bonbright seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. APPROVAL OF AMENDMENT TO CONTRACT NO. TSD-24-036 BETWEEN TACOMA SCHOOL DISTRICT NO. 10 AND NORTHWEST FIRE SYSTEMS: MARCH 1, 2024 - AUGUST 8, 2026

E. Bonbright made a motion to approve the amendment to Contract TSD-24-036 between Northwest Fire Systems and Tacoma School District No. 10 for the amount of \$600,000.

L. Keating seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. APPROVAL OF CONTRACT NO. TSD-25-005 GUARANTEED MAXIMUM PRICE (GMP) AMENDMENT #2 BETWEEN TACOMA SCHOOL DISTRICT NO. 10 AND BNBUILDERS INC. FROM JANUARY 14, 2025 - DECEMBER 27, 2027

C. McElroy made a motion to approve Contract No. TSD-25-005 GMP Amendment #2 for the Maritime Skills Center Project between BNBuilders and Tacoma School District No. 10 in the amount of \$38,948,616, excluding sales tax.

L. Keating seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. APPROVAL OF AMENDMENT #2 TO CONTRACT NO. TSD-24-147 BETWEEN FIRST STUDENT AND TACOMA SCHOOL DISTRICT NO. 10

L. Keating made a motion to approve Amendment #2 to Contract No. TSD-24-147 with First Student for alternative vehicle transportation services for the 2025-2026 school year, in the amount of \$600,000, increasing the total contract value to \$1,628,885.85.

C. McElroy seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. APPROVAL OF AMENDMENT #2 TO CONTRACT NO. TSD-23-102 BETWEEN MEDOSWEET FARMS AND TACOMA SCHOOL DISTRICT NO. 10

E. Bonbright made a motion to approve Amendment #2 to Contract No. TSD-23-102 with Medosweet Farms for the providing of dairy and juice products for District students for the 2025- 2026 school year, in the amount of \$901,212.92, increasing the total contract value to \$5,447,574.16.

L. Keating seconded the motion.

The board **VOTED** unanimously to approve the motion.

G. APPROVAL OF UNCOLLECTIBLE DEBT WRITE-OFF

C. McElroy made a motion to write off \$18,149.28 in outstanding uncollectible debt after all attempts to collect these resources have been exhausted.

L. Keating seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Other Business

A. FIRST READING OF RESOLUTION NO. 2168, AUTHORIZING THE BALLOT PROPOSITION NO. 1, REPLACEMENT OF EXPIRING LEVY FOR K-12 EDUCATIONAL PROGRAMS AND OPERATIONS

As this was a first reading, no action was taken.

B. FIRST READING OF RESOLUTION NO. 2169, AUTHORIZING THE BALLOT PROPOSITION NO. 2, REPLACEMENT OF EXPIRING LEVY FOR K-12 TECHNOLOGY IMPROVEMENT AND UPGRADES

As this was a first reading, no action was taken.

C. ADOPTION OF RESOLUTION NO. 2170, AUTHORIZING ACQUISITION OF WAREHOUSE PROPERTY LOCATED AT 4401 AND 4409 SOUTH ORCHARD STREET

As this was a first reading, no action was taken.

E. Bonbright made a motion to adopt Resolution No. 2170 and approve the acquisition of warehouse property located at 4401 and 4409 South Orchard Street.

L. Keating seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Strozier Aye

L. Keating Aye

E. Bonbright Aye

C. McElroy Aye

E. Leon Aye

IX. Closing Items

A. BOARD COMMENTS/REPORTS

Committee Reports:

- Director Keating shared that she and members of the Superintendent's leadership team continue to meet with Cascade Government Affairs and other partners on legislative priorities for the next legislative session. -♦- She and Superintendent Garcia will be meeting with Speaker Jenkins in the coming week. -♦-

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Community Events:

- Director Keating attended the Hilltop Artists Better Futures Luncheon
- Director Keating also attended a Community Group Town Hall event with Attorney General Nick Brown to address issues specific to LGBTQ+ students. She shared

Updates/Comments:

- Director Keating and President Strozier recently met with Senators Wellman and Nobles who chose Tacoma Public Schools as part of their annual tour of different School Districts around the state. They were able to share about the great work we are doing, as well as challenges faced by our district and others due to government funding cuts.

B. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETINGS

- October 16, 2025: 6:00PM - Study Session
- October 23, 2025: 6:00PM - Business Meeting

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:56 PM.

Respectfully Submitted,
T. Jones

Coversheet

APPROVAL OF THE OCTOBER 16, 2025 BOARD STUDY SESSION MINUTES

Section:	VI. Consent Agenda
Item:	B. APPROVAL OF THE OCTOBER 16, 2025 BOARD STUDY SESSION
MINUTES	
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Study Session on October 16, 2025

DRAFT

Tacoma School District

Minutes

Study Session

Date and Time

Thursday October 16, 2025 at 6:00 PM

Location

The Tacoma Public Schools Board of Directors will meet for a Study Session on the date and time above in the 4th Floor Auditorium at the Central Administration Building. All regular Board Business Meetings, Committee of the Whole, and Study Session meetings are open public meetings and everyone is encouraged to attend. Executive sessions are closed to the public. Public parking and the main entrance are located on the west side of the building at South G Street.

ACCOMMODATION

Persons requiring accommodations for a disability in order to attend a Board meeting (including the services of a sign language interpreter or those who want to speak at a board meeting but are advised not to attend in-person due to health risks) should contact the Board Office at 253.571.1443 before 4:30 p.m. at least three working days before the meeting to ensure that the District has time to implement appropriate accommodations.

NONDISCRIMINATION STATEMENT

Tacoma Public Schools does not discriminate in any programs or activities on the basis of sex, race, ethnicity, creed, religion, color, national origin, immigration or citizenship status, age, veteran or military status, sexual orientation, gender expression, gender identity, homelessness, disability, neurodivergence, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups.

The following employees have been designated to handle questions and complaints of alleged discrimination:

Civil Rights Coordinator, Gender-Inclusive Schools Coordinator, and Title IX Coordinator:

Tiffany Davis-Brantley

253-571-1252, civilrights@tacoma.k12.wa.us

Section 504 Coordinator:

Laura Tuman

253-571-1086, 504Coordinator@tacoma.k12.wa.us

Tacoma Public Schools

Mailing Address:

P.O. Box 1357

Tacoma, WA 98401-1357

www.tacomaschools.org

INTERPRETER

Individuals requiring a language interpreter for a Board meeting for any language, other than a sign language interpreter, should contact the Board Office at 253-571-1443 before 4:30 p.m., at least three working days before the meeting to ensure that the District has sufficient time to identify an interpreter.

Directors Present

C. McElroy, E. Bonbright, K. Strozier

Directors Absent

E. Leon, L. Keating

Guests Present

T. Jones

I. Opening Items

A. Call the Meeting to Order

C. McElroy called a meeting to order on Thursday Oct 16, 2025 at 6:00 PM.

B. Roll Call

C. Flag Salute

The Pledge of Allegiance was recited.

D. Land Acknowledgment

Board Vice President McElroy read a statement to honor and acknowledge that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians.

II. BOARD GOALS

A. BOARD GOAL RESEARCH: PERSONAL ELECTRONIC DEVICES

Superintendent Garcia gave a brief introduction that one of the Board's goals they have chosen for the 2025-2026 academic year is to conduct a comprehensive study of the appropriate use of cell phones during school hours.

General Counsel Gbenro shared the current policies and regulations the District has currently that governs this topic:

- 2022/R: Electronic Resources and Internet Safety
- 6973/R: Acceptable Use Policy for Digital Resources
- 3240/3241: Student Conduct/Student Discipline

B. REPORTS FROM SCHOOLS

Superintendent Garcia shared that schools currently set their own policies for what works best for them. He introduced the principals, one each from an elementary school, middle school, and high school, to share what their policy is. He emphasized that one way isn't being presented as better than another. They also shared real or potential challenges they have faced.

Presenters were:

- Edna Travis Elementary School - Principal Gibbs
 - Their biggest issue was students taking video of others and posting it online, such as inciting fights, posting photos of someone, etc. Working closely with parents through some early listening sessions and frequent communication, they encourage that students should not bring their phones to school or that they are kept in their backpacks during the school day. If there are issues, the phone is confiscated and parents contacted.
- Baker Middle School - Principal Latimer
 - Baker has gone cell-phone free for the entire school day in response to several issues they were seeing such as declines in academic engagement, mental health and social development issues, doing research, and safety reasons. They started the 2024-25 academic year and communicated with parents, students, and staff starting the spring before and that summer. They set clear boundaries/rules. Since doing so, they have had increased student engagement and interaction, and reduced/eliminated on-campus fights and cyber bullying, etc.

- Mt. Tahoma High School - Principal McColgan
 - Students may use phones at lunch and during passing, but they should be put away during class time. There are different levels of interventions up through cell phone being taken away or student not allowed to stay in class. They have seen successes and challenges, but anecdotally see better engagement both with their peers and their studies.

C. SUPPORTING DOCUMENTS FOR "CONSIDERATIONS"

Director Leon was unable to attend the meeting, but he shared several documents with the Board and public about the benefits for students for going phone-free in schools.

III. LEVY OVERVIEWS

A. LEVY OVERVIEWS OF BALLOT PROPOSITIONS NO. 1 AND NO. 2

The discussion covered the history of both prior levies, in-depth information about what each covers and what could be in jeopardy if the levies do not pass.

Chief Financial Officer Medina and Director of Budget Bell gave an overview of Ballot Proposition No. 1: Educational Programs Operations "Enrichment Levy" replacement and all that it covers, including teaching and support staff, mental health services, safety and security, textbooks, and a host of other vital needs to support our students. They covered the average impacts that Tacoma homeowners could expect and also went over the timeline, which includes adoption of the first and second readings, an informational campaign to educate voters on the issue, and statements "for" and "against".

Chief Technology Officer Stiller gave an overview of Proposition No. 2: Technology Capital Levy which helps cover staff for technology services, SIS/Enrollment, and instructional facilitators. It also helps with student and staff laptops, classroom display technology, software, digital textbooks, etc.

Chief Communications Officer Jumper shared about the Facts & Information campaign where the public can learn more. In addition to a dedicated website: Tacomaschools.org/vote, there will also be mailers shared within the school district boundary, "Spotlight" newsletters will also include information, and presentations can be shared with community groups.

Ballots will be mailed out on January 23, 2026 with a February 10, 2026 election date.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:14 PM.

Respectfully Submitted,
T. Jones

Coversheet

APPROVAL OF THE OCTOBER 20, 2025 COMMUNITY CONVERSATION WITH SOUTH-END SCHOOLS

Section: VI. Consent Agenda
Item: C. APPROVAL OF THE OCTOBER 20, 2025 COMMUNITY
CONVERSATION WITH SOUTH-END SCHOOLS
Purpose: Approve Minutes
Submitted by:
Related Material: Approval of Oct. 20, 2025 Community Conversation Minutes.pdf

DRAFT



Tacoma School District

Minutes

Community Conversation with South-End Schools

Date and Time

Monday October 20, 2025 at 6:00 PM

Location

Baker Middle School

Cafeteria

8001 South J. St.

Tacoma, WA 98408

The Tacoma Public Schools Board of Directors met for a "Community Conversation" on the date and time below in the Commons area at Baker Middle School, 8001 South J St., Tacoma, WA 98408.

All regular board Business Meetings, Committee of the Whole and Study Session meetings are open public meetings and everyone is encouraged to attend. Executive sessions are closed to the public. Public parking and the main entrance are located on the west side of the building at South G Street.

Committee Members Present

Committee Members Absent

None

Guests Present

Amy Latimer, Baker Principal, Joshua Garcia, Superintendent, T. Jones

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Strozier called a meeting of the Development Committee of Tacoma School District to order on Monday Oct 20, 2025 at 6:00 PM.

II. Community Conversations

A. FEEDBACK PROMPTS

A quorum of Board Directors hosted a Baker-Community Conversation. Principals from Birney, Fern Hill, Larchmont, and Stafford Elementary Schools were asked to invite a limited number of families (up to ten) to attend this event.

The purpose of the event was for families to share their voices directly with School Board members around key questions that guide the collective work of the Board:

- What are your top three hopes for this school year?
- What do you feel is going well in your school community?
- What needs urgent attention?

After introductions and a brief overview from Superintendent Garcia, attendees and Board Members in attendance broke up into small groups to discuss the prompts.

Near the conclusion of the meeting, participants were asked to submit answers written on sticky notes to two poster prompts:

- "One thing I want the Board to understand is..."
- "One thing that makes me feel proud of Tacoma Schools is..."

Board members will host two more Community Conversations in different areas of the District in Spring 2026.

III. Closing Items

A. Adjourn Meeting

The meeting adjourned at approximately 7:45pm.

Coversheet

APPROVAL OF THE OCTOBER 23, 2025 BOARD MEETING MINUTES

Section:	VI. Consent Agenda
Item:	D. APPROVAL OF THE OCTOBER 23, 2025 BOARD MEETING
MINUTES	
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board Business Meeting on October 23, 2025

DRAFT

Tacoma School District

Minutes

Board Business Meeting

Date and Time

Thursday October 23, 2025 at 6:00 PM

The Tacoma Public Schools Board of Directors will meet for a Business Meeting on the date and time above in the 4th Floor Auditorium at the Central Administration Building. All regular Board Business Meetings, Committee of the Whole, and Study Session meetings are open public meetings and everyone is encouraged to attend. Executive sessions are closed to the public. Public parking and the main entrance are located on the west side of the building at South G Street.

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NONDISCRIMINATION STATEMENT

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The following employees have been designated to handle questions and complaints of alleged discrimination:

Civil Rights Coordinator, Gender-Inclusive Schools Coordinator, and Title IX Coordinator:

Tiffany Davis-Brantley

253-571-1252, civilrights@tacoma.k12.wa.us

Section 504 Coordinator:

Laura Tuman

253-571-1086, 504Coordinator@tacoma.k12.wa.us

Tacoma Public Schools

Mailing Address:

P.O. Box 1357

Tacoma, WA 98401-1357

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INTERPRETER

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Directors Present

C. McElroy, E. Bonbright, K. Strozier, L. Keating

Directors Absent

E. Leon

Guests Present

J. Barber, Student Representative, T. Harrell, Student Representative, T. Jones

I. Opening Items

A. Call the Meeting to Order

K. Strozier called a meeting of the board of directors of Tacoma School District to order on Thursday Oct 23, 2025 at 6:00 PM.

B. Flag Salute

The Pledge of Allegiance was recited.

C. Land Acknowledgment

Board President Strozier read a statement to honor and acknowledge that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians.

D.

Roll Call

E. Adoption of the Agenda

C. McElroy made a motion to approve the agenda as presented.

E. Bonbright seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Recognition of Staff, Students, and Community

A. RECOGNITION OF THE SHINING STAR PARTNER AWARD TO THE UW TACOMA YMCA

The Community Partnership Office presented the October Shining Star Community Partner Award to the UW Tacoma YMCA.

B. RECOGNITION OF THE PURCHASING DEPARTMENT RECEIVING THE 2025 ACHIEVEMENT OF EXCELLENCE IN PROCUREMENT AWARD

Chief Financial Officer Medina recognized the Purchasing Department Team for receiving the 2025 Achievement of Excellence in Procurement Award. They are one of 17 school districts in the U.S. and one of 171 agencies in the United States and Canada to receive this award. This is the 16th consecutive time that they have won this.

C. RECOGNITION OF NATIONAL PRINCIPALS' MONTH

Superintendent Garcia recognized Principals as Whole Child Champions, thanking them for leading with vision, compassion, and unwavering commitment to students.

III. Superintendent's Report

A. SUPERINTENDENT'S REMARKS

B. STUDENT REPRESENTATIVES REPORT TO THE BOARD

Student Representative Barber (iDEA) recently took the PSAT test.

Student Representative Harrell (Mt. Tahoma) feels the Cell Phone policy enacted at her school is disruptive. She shared that school spirit and morale is good. -♦- Later in the meeting, she shared her appreciation for the Hilltop Artists program.

IV. Members of the Public Wishing to Address the Board

A. Public Comment Guidelines

B. OPTION 1: VERBAL COMMENT

The following members of the public addressed the Board of Directors

- Emily Wickman, Choir and Musical Theater Director at SOTA, expressed gratitude for the schedule at SOTA that caters to their students' needs.
- Dr. Kim Keith, Hilltop Artists, shared appreciation for the partnership with Tacoma Public Schools.
- Melani Summerfield advocated for Roosevelt Elementary, sharing that many of their students have social/emotional/mental health needs and a lack of adult support.
- Meeghan Torgeson, parent of Roosevelt Elementary student, shared the impact of losing the music teacher.

C. OPTION 2: WRITTEN COMMENT

There were no written comments.

V. Consent Agenda

A. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

Motion to approve the minutes from Board of Directors Special Meeting on 09-25-25.
The board **VOTED** unanimously to approve the motion.

B. APPROVAL OF WARRANTS

C. FINANCIAL STATEMENTS (UNAUDITED FINANCIAL REPORT)

D. INTERNATIONAL TRAVEL REQUESTS

E. FIELD TRIP REQUESTS

F. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

G. OTHER

The Consent Agenda was approved as presented with the exception of postponing approval of the October 9, 2025 meeting minutes, due to technical difficulties in making a needed edit.

VI. Policy Matters

A. FIRST READING OF REVISED POLICY 4040 - PUBLIC ACCESS TO DISTRICT RECORDS

As this was a first reading, no action was taken.

VII. Financial Report

A. 10-23-25 FINANCIAL UPDATE TO THE BOARD

Chief Financial Officer Medina presented a financial update, including the October enrollment headcount which came in lower than the demographer projections.

VIII. Curriculum and Instruction

A. APPROVAL OF INTERLOCAL AGREEMENT NO. TSD-25-274 BETWEEN PIERCE COUNTY JUVENILE COURT AND TACOMA SCHOOL DISTRICT NO. 10 FROM AUGUST 31, 2025 - AUGUST 31, 2028

C. McElroy made a motion to approve Interlocal Agreement No. TSD-25-274 between Pierce County Juvenile Court and Tacoma School District No. 10 to provide education for juveniles in detention facilities from August 31, 2025 - August 31, 2028.

L. Keating seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. APPROVAL OF CONTRACT NO. TSD-25-277 BETWEEN CURRICULUM ASSOCIATES I-READY SUPPORTS AND TACOMA SCHOOL DISTRICT NO. 10 FOR THE 2025-2026 SCHOOL YEAR

L. Keating made a motion to approve Contract No. TSD-25-277 between Curriculum Associates i-Ready Supports and Tacoma School District No. 10 to purchase i_Ready supports outside of Curriculum & Instructions services for the 2025-2026 school year.

E. Bonbright seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. APPROVAL OF ACCEPTANCE OF OSSI COMPREHENSIVE SCHOOL IMPROVEMENT GRANTS AND SCHOOL IMPROVEMENT PLANS FROM THE OFFICE OF SUPERINTENDENT OF PUBLIC INSTRUCTION FOR THE 2025-2026 SCHOOL YEAR

E. Bonbright made a motion to approve acceptance of the OSSI Comprehensive School Improvement grants from the Office of Superintendent of Public Instruction in the amount of \$460,000.00 and approve the School Improvement Plans for the identified schools and authorize expenditure of funds in accordance with accepted guidelines.

L. Keating seconded the motion.

Superintendent Garcia shared comments about this item.

The board **VOTED** unanimously to approve the motion.

D. APPROVAL OF THE CONTRACTUAL AGREEMENT BETWEEN THE HILLTOP ARTISTS IN RESIDENCE, TACOMA (HART) AND TACOMA PUBLIC SCHOOLS FROM SEPTEMBER 2025-AUGUST 2030

L. Keating made a motion to approve the contract agreement between HART and Tacoma Public Schools from September 2025 to August 2030.

C. McElroy seconded the motion.

The board **VOTED** unanimously to approve the motion.

IX. Business Matters

A. APPROVAL TO NEGOTIATE AND AWARD DESIGN/BUILD ALTERNATIVE METHOD CONTRACT WITH SELLEN CONSTRUCTION FOR THE REGIONAL ROBOTICS CENTER PROJECT

C. McElroy made a motion to approve to negotiate and award a contract to Sellen Construction for the Design/Build alternative method for the Regional Robotics Center Project.

E. Bonbright seconded the motion.

The board **VOTED** unanimously to approve the motion.

X. Other Business

A. FIRST READING OF 2026 LEGISLATIVE AGENDA

Superintendent Garcia shared context around the process we go through to identify legislative agenda priorities each year, working with community partners and other school districts in our region and throughout the state.

B. ADOPTION OF RESOLUTION NO. 2168: AUTHORIZING THE BALLOT PROPOSITION NO. 1, REPLACEMENT OF EXPIRING LEVY FOR K-12 EDUCATIONAL PROGRAMS AND OPERATIONS

E. Bonbright made a motion to adopt Resolution No. 2168 authorizing ballot proposition No. 1, education programs operations replacement levy.

C. McElroy seconded the motion.

A voice vote was called.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Bonbright Aye

E. Leon Absent

K. Strozier Aye

C. McElroy Aye

L. Keating Aye

C. ADOPTION OF RESOLUTION NO. 2169, AUTHORIZING THE BALLOT PROPOSITION NO. 2, REPLACEMENT OF EXPIRING LEVY FOR K-12 TECHNOLOGY IMPROVEMENT AND UPGRADES

C. McElroy made a motion to adopt Resolution No. 2169, authorizing ballot proposition No. 2, technology improvements and upgrades replacement levy.

L. Keating seconded the motion.

A voice vote was called.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Bonbright Aye

E. Leon Absent

L. Keating Aye

C. McElroy Aye

K. Strozier Aye

D. ADOPTION OF RESOLUTION NO. 2171: INTERFUND LOAN

C. McElroy made a motion to adopt Resolution No. 2171 and approve the temporary transfer of \$42,000,000 from the Capital Projects Fund to the General Fund.

L. Keating seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Leon Absent

C. McElroy Aye

L. Keating Aye

E. Bonbright Aye

K. Strozier Aye

XI. Closing Items

A. BOARD COMMENTS/REPORTS

Committee Reports:

- **Director Bonbright shared about the recent JMAC meeting where the main topic was about programs that are helping people with home insecurity, one of which is a unified community approach that she feels will create a sense of progress. The Tacoma/Pierce County Health Department reported on the Street Medicine Program where medical professionals go out and help those unhoused.**
- Director Keating has been meeting with Legislators from our 27th Legislative District, working to try to find solutions in this fiscal landscape. They met with Speaker Jenkins last week.

Community Events/Reports:

- **Director Bonbright attended the Tacoma Dream Fund (TED-F) Gala which had over 250 attendees! Student representative J. Barber was a speaker at the**

Gala to share about his Jobs 253 experience. Information about the TED Fund and its mission can be seen [here](#).

- **Director McElroy** shared her concerns about the government SNAP benefits impacting TPS families and community members old and young. Faith leaders and food pantries and community leaders are doing all they can to help, but she encourages the public to help.
- **Director Keating** attended the 36th Annual Centennial Accord (as part of her day job) which is an annual meeting of the tribal leaders in WA state and the Governor's office. This year they had a presentation given by tribal leaders regarding education from early learning, K-12, up through Higher Education, and how they're dealing with many of the same issues. She reminded that tribes are Sovereign Nations, and how we work with them is important. She shared gratitude for our Indian Education Team and how they advance our relationship with our Tribal partners.

Updates/Comments:

- **Director McElroy** shared a little about the October 16th Board Study Session and her appreciation for the principals from Edna Travis Elementary, Baker Middle, and Mt. Tahoma High Schools for sharing about their electronic use policies and the benefits and challenges they've experienced through the process. She shared that every school in our district has designed their own policy that works for each of them through parent partnerships and communication.
- **Director Keating**, legislative representative, shared that SNAP and WIC benefits are set to expire November 1st, and there is currently no movement at the Federal government level to address this issue. Public schools are a significant player in helping to feed children. It's important to not sugarcoat the impacts this will cause. There is uncertainty with the financial shutdown; between Medicare/Medicaid, SNAP and WIC cuts, Washington State faces a loss of funding around \$7B.
- **Director Keating** expressed gratitude to **Director Bonbright** for all the years of work she has poured into serving on the JMAC committee.
- **Director Strozier** attended the Conceptual Design Open House for Whittier Elementary and shared his appreciation for the community engagement around the process.
- **Director Strozier** shared about the Community Conversations event a quorum of the Board held October 20th at Baker Middle School. It was an engaging conversation, and we look forward to doing more of these. Some of the specific questions asked were:
 - Top 3 hopes for the school year?
 - What's going well?
 - What needs urgent attention?

- One thing I want the Board to understand is...
- One thing that makes me proud of Tacoma Public Schools...

B. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETINGS

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:34 PM.

Respectfully Submitted,
T. Jones

Coversheet

APPROVAL OF WARRANTS

Section:	VI. Consent Agenda
Item:	E. APPROVAL OF WARRANTS
Purpose:	Vote
Submitted by:	
Related Material:	APPROVAL OF WARRANTS.pdf



Board of Directors Business Meeting
Agenda Action Item

Item Title

APPROVAL OF WARRANTS

Department

Business & Finance Division / Financial Services

Board Meeting Date

November 13, 2025

Background

Revised Code of Washington (RCW) 28A.330.080 requires that monies of such school districts shall be paid out only upon orders for warrants signed by the President, or a majority of the Board of Directors and countersigned by the Secretary. PROVIDED, that when, in the judgment of the Board of Directors, the orders for warrants issued by the district shall have reached such numbers that the signing of each warrant by the President personally imposes too great a task on the President; the Board of Directors, after auditing all payrolls and bills as provided by RCW 28A.330.090, may authorize the issuing of one general certificate to the County Treasurer, to be signed by the President, authorizing said Treasurer to pay all the warrants specified by date, number, name and amount, and the funds on which said warrants shall be drawn; thereupon the Secretary of said board shall be authorized to draw and sign said orders for warrants.

Current Consideration

Acceptance of these financial reports will provide the Board of Directors with financial information necessary for the proper financial management of the District. This standard consent agenda action item completes the statutory requirements.

Fiscal Implication

The District has a fiscal responsibility to provide timely payments to its employees and vendors in accordance with federal and state laws.

Recommendation

The Chief Financial Officer recommends that the Board of Directors approve the submission of one general certificate for authorization, and if authorized, approve expenditure of funds within accepted guidelines.

Strategic Benchmark

Academic Achievement; Partnership and Participation; Safe and Supported

Approved By

Chief Financial Officer, Rosalind Medina

FUND	DATE	INSTRUMENT NO.	AMOUNT
Accounts Payable	10/08/25	316418-316479	\$1,400,135.60
	10/13/25	316481	\$200.00
	10/15/25	316482-316500	\$849,968.71
	10/22/25	316599-316656	\$833,501.24
	10/29/25	316662-316706	\$2,342,611.37
ACH Accounts Payable	10/10/25	-4015794--4015882	\$4,340,758.05
	10/17/25	-4015883--4015920	\$261,446.77
	10/24/25	-4015923--4015997	\$1,323,097.83
	10/31/25	-4015999--4016058	\$1,319,566.20
Manual Payroll	10/06/25	316413-316414	\$3,684.48
	10/07/25	316416-316417	\$2,443.52
	10/10/25	316480	\$945.94
	10/20/25	316501-316594	\$69,412.05
	10/21/25	316595-316598	\$3,789.58
	10/23/25	316660	\$952.97
	10/27/25	316661	\$422.53
	10/28/25	316707	\$377.25
ACH Payroll	10/20/25	-264994455--265019148	\$ 10,853,939.31

*ACH instrument numbers are system reference numbers only and may not appear in consecutive order

TACOMA SCHOOL DISTRICT NO. 10

TO THE TREASURER OF PIERCE COUNTY:

You are hereby authorized to pay all the following warrants, specified by date, fund and amount as drawn and signed by the Secretary of the Tacoma School District No. 10.

Board of Directors

Board President

Date of Approval

FUND	DATE	INSTRUMENT NO.	AMOUNT
Accounts Payable	10/08/25	316418-316479	\$1,400,135.60
	10/13/25	316481	\$200.00
	10/15/25	316482-316500	\$849,968.71
	10/22/25	316599-316656	\$833,501.24
	10/29/25	316662-316706	\$2,342,611.37
ACH Accounts Payable	10/10/25	-4015794--4015882	\$4,340,758.05
	10/17/25	-4015883--4015920	\$261,446.77
	10/24/25	-4015923--4015997	\$1,323,097.83
	10/31/25	-4015999--4016058	\$1,319,566.20
Manual Payroll	10/06/25	316413-316414	\$3,684.48
	10/07/25	316416-316417	\$2,443.52
	10/10/25	316480	\$945.94
	10/20/25	316501-316594	\$69,412.05
	10/21/25	316595-316598	\$3,789.58
	10/23/25	316660	\$952.97
	10/27/25	316661	\$422.53
	10/28/25	316707	\$377.25
ACH Payroll	10/20/25	-264994455--265019148	\$ 10,853,939.31

* ACH instrument numbers are system reference numbers only and may not appear in consecutive order

I, the undersigned do hereby certify under penalty of perjury that the materials have been furnished, the services rendered and/or the labor performed as described herein, and the claim is a just, due and unpaid obligation against Tacoma School District No. 10, and that I am authorized to authenticate and certify to said claim.

We, your Committee on Auditing and Finance, have audited and approved the following described claims and payrolls and recommend the issuance of the following warrants and wire transfer authorization:

Chief Financial Officer

Date of Approval

Committee on Auditing & Finance

Coversheet

APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

Section: VI. Consent Agenda
Item: I. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE
SUPERINTENDENT
Purpose: Vote
Submitted by:
Related Material:
PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT 111325.pdf



Board of Directors Business Meeting
Agenda Action Item

Item Title

APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

Department

Human Resources

Board Meeting Date

November 13, 2025

Background

Current Consideration

Fiscal Implication

Recommendation

The Assistant Superintendent of Human Resources recommends that the Board of Directors approve the personnel recommendations to the Superintendent for the November 13, 2025 Board meeting.

Strategic Benchmark

Approved By

Assistant Superintendent of Human Resources Renee Trueblood

**PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT
TACOMA PUBLIC SCHOOLS
School Board Meeting - November 13, 2025**

MEMORANDUM**Date: November 13, 2025****To: Joshua J. Garcia, Superintendent****From: Renee Trueblood, Assistant Superintendent, Human Resources**

It is recommended that the actions on the following employees be approved, effective as indicated.

CERTIFICATED RECOMMENDATIONS**Hire**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Bowser, Kiara	Mt Tahoma	Teacher HS	1.0000	Continuing	10/27/2025
Cowan, Joelle	Bryant	Teacher K-3	1.0000	Replacement	10/27/2025
Dehn, Rachel	Willie Stewart	Teacher Reengagement	1.0000	Continuing	10/21/2025
Gutierrez, Ada	Foss	School Nurse	0.5000	Replacement	10/16/2025
Hicks, Alexander	Mt Tahoma	Teacher HS	1.0000	Continuing	10/24/2025
Hodges, Lena	First Creek	Teacher Special Education	0.6000	Continuing	10/23/2025

Rehire

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Kiesel-Juma, Holly	Grant	Teacher 4-5	0.4000	Continuing	10/14/2025

Separation of Employment - Resignation

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Jongekryg, Rachel	Stanley	Teacher K-3	1.0000	Continuing	10/14/2025

CLASSIFIED RECOMMENDATIONS**Hire**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Allen, Threadranna	Baker	ESP Special Education	0.8750	Regular	10/21/2025
Felix, Rosa	Lowell	ESP Special Education 1:1	0.8125	Regular	10/20/2025
George, Agnese	Mt Tahoma	ESP Special Education 1:1	0.8125	Regular	10/19/2025
Hall, Jory	Custodial	Custodian	1.0000	Regular	10/29/2025
Hart, Eryn	Birney	ESP PS DHH	0.7000	Regular	10/16/2025
Huff, Melissa	Nutrition Services	Nutrition Support Specialist	0.7500	Regular	10/17/2025
Jackson, Sammie	Custodial	Custodian	1.0000	Regular	10/28/2025
Jefferson, Gandon	Custodial	Custodian	1.0000	Regular	10/29/2025
Kling, Alexandra	Nutrition Services	Nutrition Services Helper	0.4375	Regular	10/27/2025
Liptrot, Janna	Nutrition Services	Nutrition Services Helper	0.5000	Regular	10/27/2025
Lopez, Ethel	Manitou Pk	ESP Special Education 1:1	0.8125	Regular	10/22/2025
Martz, Deja	Downing	ESP Head Start	0.9375	Regular	10/20/2025
Nelson, Monica	CAB	Budget Technician II	0.1000	Regular	10/22/2025
Rios, Melissa	Downing	Office Coordinator	1.0000	Regular	10/28/2025
Tripp, Sayre	Skyline	ESP Special Education 1:1	0.8125	Regular	10/20/2025
Walker, Quincy	Custodial	Custodian	1.0000	Regular	11/03/2025
Wassel, Eileen	Lincoln	ESP Special Education 1:1	0.8125	Regular	10/29/2025
Williams, Charles	Geiger	ESP Head Start	0.9375	Regular	10/23/2025

Rehire

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Leach, Timothy	Purch-Warehouse	Temporary Warehouse Specialist	1.0000	Temporary	10/20/2025
Uglick, Jessica	Larchmont	ESP Special Education	0.8750	Regular	10/22/2025

Separation of Employment - Resignation

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Huff, Melissa	Nutrition Services	Nutrition Support Specialist	0.7500	Regular	10/21/2025
Vallejo, Gretchen	Nutrition Services	Nutrition Services Helper	0.5600	Regular	10/27/2025

Separation of Employment - Retirement

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Skrzysinski, Francis	Custodial	Custodian Relief	1.0000	Regular	12/31/2025

SUBSTITUTE & NON-REGULAR RECOMMENDATIONS**Hire**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Anticipated Effective Date</u>
Alekseyenko, Raquel	CAB	Substitute Teacher	10/20/2025
Bagniewski, Abe	CAB	Substitute Teacher	10/20/2025
Battle, Suzanna	Nutrition Services	Substitute Nutrition Services	10/30/2025
Bellamy Jr, Rickey	CAB	Substitute ESP	10/30/2025
Bravo, Myka	Nutrition Services	Substitute Food Service	10/30/2025
Brown, David	CAB	Substitute Campus Security	10/27/2025
Brownawell, Hazel	Nutrition Services	Substitute Nutrition Services	10/30/2025
Coley, Carol	Nutrition Services	Substitute Nutrition Services	10/30/2025
Davis, Khayree	CAB	AVID Tutor	09/01/2025
Eibert, Christy	Nutrition Services	Substitute Nutrition Services	10/24/2025
Esomchi, Okechukwu	Nutrition Services	Substitute Nutrition Services	10/17/2025
Ford, Robert	Nutrition Services	Substitute Nutrition Services	10/24/2025
Fua, June	CAB	Substitute ESP	10/20/2025
Gaitan, Daniel	Lister	School Crossing Guard	10/27/2025
Gamboa, Yul	CAB	Substitute Teacher	11/03/2025
Gorun, Daniel	CAB	Substitute ESP	10/30/2025
Griffin, Samantha	CAB	Substitute ESP	10/27/2025
Hagen, Margaret	Nutrition Services	Substitute Nutrition Services	10/31/2025
Holz, Maribeth	Nutrition Services	Substitute Nutrition Services	10/24/2025
Hook, Kyle	CAB	Substitute Teacher	10/20/2025
Hutchinson, Faith	CAB	Substitute ESP	10/27/2025
Huynh, David	CAB	Substitute Teacher	10/14/2025
Ifurung, Julius	CAB	Substitute Teacher	10/27/2025
Jones, Aaliya	CAB	AVID Tutor	09/24/2025
Kling, Alexandra	Nutrition Services	Substitute Nutrition Services	10/27/2025
Larkins, Joshua	CAB	Substitute ESP	10/30/2025
Miller, Gabrielle	Arlington	School Crossing Guard	10/20/2025
Miller, Rodche	CAB	Substitute Campus Security	10/27/2025

Nix, Arrianna	Nutrition Services	Substitute Nutrition Services	10/31/2025
Parrish, Malikia	Nutrition Services	Substitute Nutrition Services	10/30/2025
Rowe, Daniel	Whitman	School Crossing Guard	08/31/2026
Scheck, Katy	Truman	Head Coach Volleyball	10/29/2025
Snider, Emily	CAB	Substitute Teacher	10/27/2025
Sultani, Ferria	Nutrition Services	Substitute Nutrition Services	10/24/2025
Taliloa, Jake	CAB	Substitute Campus Security	10/27/2025
Vavra, Anthony	CAB	Substitute Teacher	10/13/2025
Walker, Adaiah	Nutrition Services	Substitute Nutrition Services	11/03/2025
White Eagle, Nickol	CAB	Health Hearing/Vision Screener	10/08/2025
Williams, Sonya	Lister	School Crossing Guard	10/20/2025
Wilson, Monya-Dawn	CAB	AVID Tutor	09/01/2025

Rehire

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Anticipated Effective Date</u>
Rounthwaite, Rachel	Nutrition Services	Substitute Nutrition Services	10/31/2025

Separation of Employment - Resignation

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Anticipated Effective Date</u>
Bowder, Nicole	CAB	Substitute Teacher	10/06/2025
Bridges, Erica	CAB	Substitute Teacher	10/01/2025
Cravens, Jodie	CAB	Substitute Teacher	10/03/2025
Dakoske, Hannah	CAB	Substitute Teacher	10/31/2025
Grizzle, Anton	Gray	Assistant Coach Soccer	10/17/2025
Raybon, Melissa	CAB	AVID Tutor	10/08/2025

Coversheet

SECOND READING OF REVISED POLICY 4040 - PUBLIC ACCESS TO DISTRICT RECORDS

Section: VII. Policy Matters
Item: A. SECOND READING OF REVISED POLICY 4040 - PUBLIC ACCESS
TO DISTRICT RECORDS
Purpose: Vote
Submitted by:
Related Material:
SECOND READING OF REVISED POLICY 4040 - ACCESS TO RECORDS.pdf



Board of Directors Business Meeting
Agenda Action Item

Item Title

SECOND READING OF REVISED POLICY 4040 - PUBLIC ACCESS TO DISTRICT RECORDS

Department

Legal

Board Meeting Date

November 13, 2025

Background

Policy 4040 is being updated to align with Washington State law and reaffirm the District's commitment to transparency and public accountability. The policy ensures full access to records related to the administration and operations of the District, while balancing the need for efficient governance and the protection of individual privacy. The proposed revisions aim to clarify procedures and support consistent, lawful access to public records. The accompanying regulation is also going through the review process.

Current Consideration

The Board is currently being asked to review this policy as part of the ongoing evaluation and refinement process to ensure alignment with District goals and regulatory standards. This policy was reviewed by the Equity Policy Review Team on November 5, 2025. There was a comment received from a community member.

Fiscal Implication

None.

Recommendation

The General Counsel on behalf of the Public Records Manager recommends the Board of Directors adopt the revised draft proposal of Policy 4040.

Strategic Benchmark

Partnership and Participation

Approved By

General Counsel, Malik Gbenro

Policy 4040
Community Relations

Policy No. 4040
Community Relations

PUBLIC ACCESS TO DISTRICT RECORDS

PURPOSE

Consistent with Washington State law, the Board is committed to providing the public full access to records concerning the administration and operations of the District. Such access promotes important public policy, maintains public confidence in the fairness of governmental processes, and protects the community's interest in the control and operation of its common school district. At the same time, the Board desires to preserve the efficient administration of government and acknowledges the privacy rights of individuals whose records may be maintained by the District. This policy and the accompanying procedure are intended to facilitate access to school district records without compromising operational efficiency or privacy rights.

As used in this policy and the accompanying procedure, "school district records" is a broad term that includes any writing containing information relating to the conduct of the District or the performance of any District governmental or proprietary function prepared, owned, used, or retained by the District regardless of physical form or characteristics. A "writing" as used in this policy and procedure is likewise a broad term that means any handwriting, typewriting, printing, photocopying, photographing, or other means of recording any form of communication or representation. Included within these definitions are digital and electronic forms of communication, including emails, texts or messages through any medium or application, pages, postings and comments from any District-operated or District-sponsored website. The District will retain public records in compliance with state law and regulations.

"School district records" are records that are required to be retained by the District and are created, used, or maintained by District employees or individuals acting within an official District capacity. Records held solely by volunteers who do not serve in an administrative capacity, have not been appointed by the District to a District board, commission, or internship, and do not have a supervisory role or delegated District authority are not considered school district records. The definition of "school district records" does not include records that are not otherwise required to be retained by the District and are held by volunteers who do not serve in an administrative capacity, have not been appointed by the District to a District board, commission, or internship, and do not have a supervisory role or delegated District authority.

In accordance with RCW 42.56.070(4), which allows a local agency to forgo maintaining a current index if doing so would be unduly burdensome or interfere with agency operations, Bbecause of the tremendous volume and diversity of records continuously generated by a public school district, the Board finds that trying to maintain a current index of all of the District's records would be impracticable, unduly burdensome, and ultimately interfere with the operational work of the District.

The Superintendent will develop—and the Board will periodically review—procedures consistent with state law that will facilitate this policy. The Superintendent will also appoint a Public Records Officer who will serve as a point of contact for members of the public who request the disclosure of public records. The Public Records Officer will be trained in the laws and regulations governing the retention and disclosure of records, and shall oversee the District's compliance with this policy and state

Policy 4040
Community Relations

~~law. Access to documents concerning the administration and operations of the District shall be afforded to the public as provided by the Public Records Act, consistent with the right of individuals to privacy and of the efficient administration of the district. Public access to District Records shall be provided according to the procedures developed by the superintendent and periodically reviewed by the board.~~

~~“District Records” include any writing containing information relating to the conduct of operations and functions of the District which is prepared, owned, used, or retained by the District. “Writing” means handwriting, typewriting, printing, photocopying, photographing, and every other means of recording any form of communication or representation, including but not limited to letters, words, pictures, sounds, or symbols, or combination thereof, and all papers, maps, magnetic or paper tapes, photographic films and prints, motion picture, film and video recordings, magnetic or punched cards, discs, drums, electronically stored data including e mail, diskettes, sound recordings and other documents including existing data compilations from which information may be obtained or translated.~~

~~The superintendent or designee shall serve as “Public Records Officer” with responsibility and authority for ensuring compliance with the availability, inspection, and copying requirements of state law and this policy. He/she shall authorize the inspection and copying of the District’s records only in accordance with the criteria set forth in this policy.~~

~~The District shall make available for public inspection and copying all District Records except those exempt from disclosure under law, including but not limited to the Family Educational Rights and Privacy Act and RCW 42.56.~~

Cross Reference:

~~Policy 1600 – Anti-Racism~~

~~Board Policy 3231 – Student Records~~

~~Policy 1600 – Anti-Racism~~

Legal Reference:

20 USC Section 1232(g) Family Educational Rights and Privacy Act

RCW 42.56 Public Records Act

Chapter 28A.605.030 RCW Student education records

Chapter 40.14 RCW Preservation and destruction of public records

Adoption Date: 2/11/1999

Revised Date: Amended: 2/24/2011, xx/xx/2025

Policy 4040
Community Relations

PUBLIC ACCESS TO DISTRICT RECORDS

PURPOSE

Consistent with Washington State law, the Board is committed to providing the public full access to records concerning the administration and operations of the District. Such access promotes important public policy, maintains public confidence in the fairness of governmental processes, and protects the community's interest in the control and operation of its common school district. At the same time, the Board desires to preserve the efficient administration of government and acknowledges the privacy rights of individuals whose records may be maintained by the District. This policy and the accompanying procedure are intended to facilitate access to school district records without compromising operational efficiency or privacy rights.

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"School district records" are records that are required to be retained by the District and are created, used, or maintained by District employees or individuals acting within an official District capacity. Records held solely by volunteers who do not serve in an administrative capacity, have not been appointed by the District to a District board, commission, or internship, and do not have a supervisory role or delegated District authority are not considered school district records.

In accordance with RCW 42.56.070(4), which allows a local agency to forgo maintaining a current index if doing so would be unduly burdensome or interfere with agency operations, because of the tremendous volume and diversity of records continuously generated by a public school district, the Board finds that trying to maintain a current index of all of the District's records would be impracticable, unduly burdensome, and ultimately interfere with the operational work of the District.

The Superintendent will develop—and the Board will periodically review—procedures consistent with state law that will facilitate this policy. The Superintendent will also appoint a Public Records Officer who will serve as a point of contact for members of the public who request the disclosure of public records. The Public Records Officer will be trained in the laws and regulations governing the retention and disclosure of records, and shall oversee the District's compliance with this policy and state law.

Policy 4040
Community Relations

Cross Reference:

Policy 1600 - Anti-Racism

Policy 3231-Student Records

Legal Reference:

20 USC Section 1232(g) Family Educational Rights and Privacy Act

RCW 42.56 Public Records Act

Chapter 28A.605.030 RCW Student education records

Chapter 40.14 RCW Preservation and destruction of public records

Adoption Date: 2/11/1999

Revised Date: 2/24/2011, 11/13/2025

Coversheet

2024-25 YEAR-END FINANCIAL REPORT

Section:	VIII. Financial Report
Item:	A. 2024-25 YEAR-END FINANCIAL REPORT
Purpose:	FYI
Submitted by:	
Related Material:	2024-25 YEAR-END FINANCIAL REPORT.pdf

2024-25 YEAR-END FINANCIAL REPORT

November 13, 2025

WHAT DRIVES FUNDING ISSUES FOR SCHOOL DISTRICTS

- Enrollment fluctuations – Tacoma is in line with projections but still a slight decline from prior year
- Inflation and escalated costs continue
 - Nutrition - increase cost of food items, reimbursement rates not able to keep up with costs
 - Benefits are more costly
 - Tacoma places a high value on employees and uses a market driven package to support competitive salaries and wages
- Legislative agenda is critical for Tacoma –Federal and State Impacts are unknown
 - Transportation Costs – McKinney Vento students, route efficiency, antiquated funding model
 - Special Education – Per student costs far exceed state's allocation, more students are funded but at the same low rate and costs aren't fully covered
 - Basic Education Prototypical Model – the state's allocation model only covers about 66% of the costs of staff that they allocate to districts
 - Limits local levy collections

2024-25 YEAR END UPDATE GENERAL FUND

- Revenues –98.9% of budget
- Expenditures –1.01% of budget
- Required Reserves – 5% or \$28,137,376

	2024-25 Budget	2024-25 Year End Actuals	Variance
Beginning Fund Balance	\$ 17,500,000	\$ 11,139,188	\$ (6,360,812)
Plus Revenues	\$ 577,888,444	\$ 571,675,876	\$ (6,212,568)
Less Expenditures^	\$ 572,408,012	\$ 579,575,652	\$ 7,167,640
Equals Ending Fund Balance	\$ 22,980,432	\$ 3,239,412	\$ (19,741,020)
Fund Balance Reserve Target		\$ 28,137,376	
* Fund Balance Reserve %	5.0%	0.6%	

* Fund Balance Reserve percent calculated from Ending Fund Balance vs. adjusted Revenues (Revenues minus Other Financing Sources).

^Budget Extension was completed to bring total expenditure authority to \$583,000,836 in August 2025

IMPORTANCE OF FUND BALANCE

- Reserves have fallen below 5% requirement
- What are reserves used for?
 - Planned usage
 - Emergencies
 - Bond ratings
 - Extraordinary events
- Policy requires CFO and Superintendent to develop a financial action plan
 - Increase the fund balance by 1% in 2025-26 and 3% in 2026-27, and 1% in 2027-28

	Associated Student Body	Debt Service	Capital Projects	Transportation Vehicle Funds
Beginning Fund Balance	\$2,301,127	\$36,020,396	\$246,902,791	\$4,079,246
Plus Revenues	\$2,019,918	\$75,421,509	\$64,383,415	\$1,239,267
Less Expenditures	\$1,782,280	\$79,185,144	\$151,336,228	\$902,793
Plus Other Financing Sources			\$ 156,012,058	
Ending Fund Balance	\$2,538,765	\$32,256,761	\$315,962,037	\$4,415,719

2024-2025 YEAR END UPDATE
OTHER FUNDS

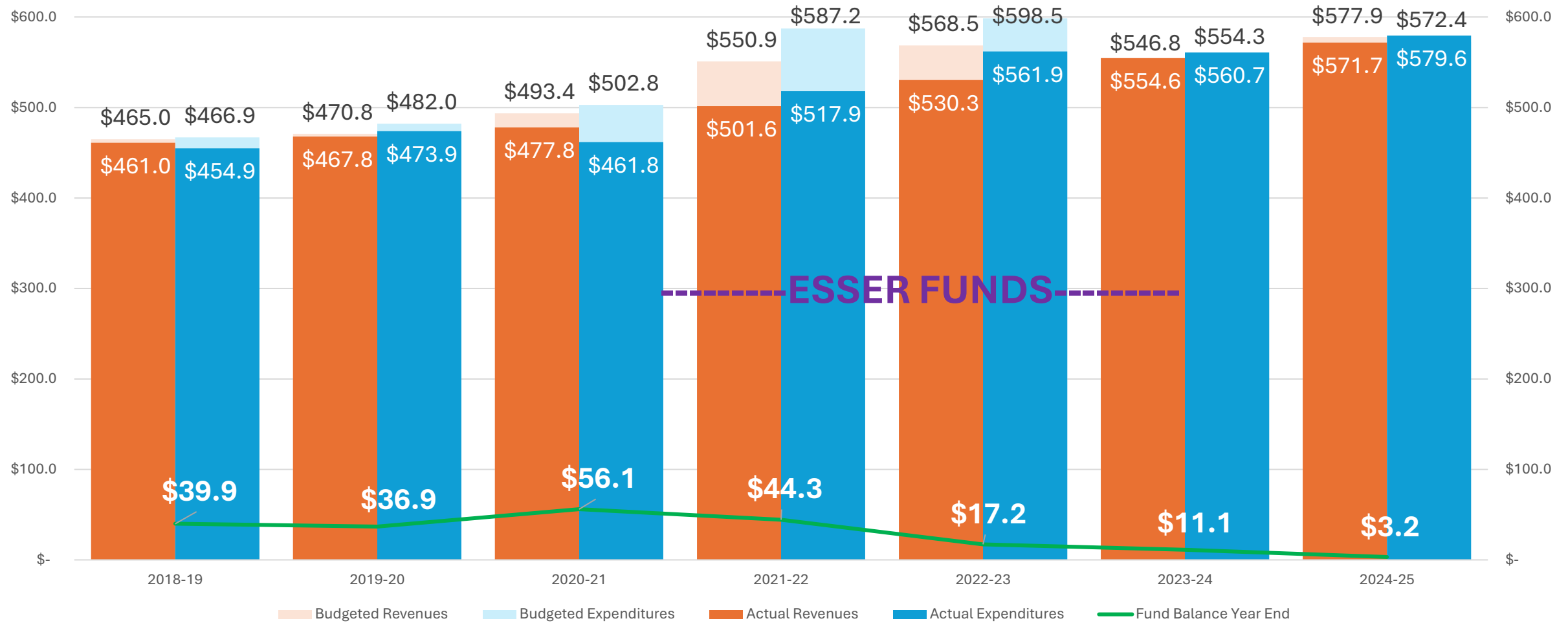
ONGOING MITIGATION AND NEXT STEPS

- Ongoing Mitigations
 - Monitoring spending to budget plans – current budget plan increases fund balance 1%
 - Continued scrutinizing of all positions
 - Mid-year position eliminations, if needed
 - Evaluate programming needs and adjust
 - Implement Lean efficiency practices – find ways to work smarter not harder
 - Monitoring financial implications at the Federal level
 - Seek Legislative assistance for full-funding in alignment with our Legislative Agenda
- Next Steps
 - Elevate fund balance to the 5% reserve requirement over coming years

APPENDIX

POLICY AND REGULATION LINKS

- Policy 6015 - Debt and Fiscal Management
 - Requires annual status report to the board of actual versus projected reserve balances
- Policy 6015.1R - Fiscal Management
 - Identifies reserve accounts targeted at 5% of revenues to economic uncertainties
 - Fund balance reserves will be reviewed annually by the Chief Financial Officer and Superintendent
 - Should reserves fall below the 5% reserve requirements, the Superintendent and Chief Financial Officer will prepare a financial plan identifying how to return fund balance reserves to their minimum amounts.
- Annual Financial Statements required by WAC 392.117.035



HISTORICAL FINANCES

2023-24 YEAR END UPDATE GENERAL FUND

- Revenues –100.5% of budget
- Expenditures –101.2% of budget
- Fund Balance Reserves –2%
- Required Reserves – 5% or \$27,445,588
- Reserve Variance –3% or \$16,306,400

	2023-24 Budget	2023-24 Year End Actuals	Variance
Beginning Fund Balance	\$29,298,928	\$ 17,243,053	\$ (12,055,875)
Plus Revenues	\$552,327,748	\$555,093,933	\$ 2,766,185
Less Expenditures ^	\$554,285,289	\$561,197,798	\$ (6,912,509)
Equals Ending Fund Balance	\$27,341,387	\$11,139,188	\$ (16,202,199)
Fund Balance Reserve Target		\$27,445,588	
Fund Balance Reserve % *	5.0%	2.0%	

*Fund Balance Reserve percent calculated from Ending Fund Balance vs. adjusted Revenues (Revenues minus Other Financing Sources).

^Budget Extension was completed to bring total expenditure authority to \$561,720,648 in July 2024.

Coversheet

APPROVAL OF CONTRACT NO. TSD-25-240 BETWEEN EMERALD LEARNING CENTER AND TACOMA SCHOOL DISTRICT NO. 10 FOR THE 2025-2026 SCHOOL YEAR

Section: IX. Curriculum and Instruction
Item: A. APPROVAL OF CONTRACT NO. TSD-25-240 BETWEEN EMERALD
LEARNING CENTER AND TACOMA SCHOOL DISTRICT NO. 10 FOR THE 2025-2026 SCHOOL
YEAR
Purpose: Vote
Submitted by:
Related Material:
CONTRACT_TSD-25-240_EMERALD LEARNING CTR AND TSD NO.10.pdf



Board of Directors Business Meeting
Agenda Action Item

Item Title

APPROVAL OF CONTRACT NO. TSD-25-240 BETWEEN EMERALD LEARNING CENTER AND TACOMA SCHOOL DISTRICT NO. 10 FOR THE 2025-2026 SCHOOL YEAR.

Department

Student Services

Board Meeting Date

November 13, 2025

Background

Emerald Learning Center provides special education and educational support services to individuals, and maintains the requisite training, skill, and experience necessary to do so. The District is in need of such services. The purpose of this Contract is to enable Emerald Learning Center to provide certain special education and related services for one (1) District student during the 2025-2026 school year per their respective IEP and pursuant to Chapter 392-172A-04080 through 392-172A-04095 WAC.

Current Consideration

It is requested that the Board of Directors approve Contract No. TSD-25-240 between Emerald Learning Center and Tacoma School District No. 10 to provide special education and related services for one (1) District student during the 2025-2026 school year per their respective IEP and pursuant to Chapter 392-172A-04080 through 392-172A-04095 WAC.

Fiscal Implication

The estimated cost is: \$282,000.00. Student Services will cover the cost of expenses.

Recommendation

The Deputy Superintendent, on behalf of the Co-Directors of Student Services recommends that the Board of Directors approve Contract No. TSD-25-240 between Emerald Learning Center and Tacoma School District No. 10 to provide special education and related services for one (1) District student during the 2025-2026 school year per their respective IEP and pursuant to Chapter 392-172A-04080 through 392-172A-04095 WAC [Funding Source: Student Services].

Strategic Benchmark

Academic Achievement, Partnership & Participation, and Safe & Supported.

Approved By

Deputy Superintendent
Lisa A. Nolan, Ph.D.

Coversheet

APPROVAL OF WASHINGTON OFFICIALS ASSOCIATION (WOA) REQUISITION #35478 FOR THE 2025-2026 SCHOOL YEAR

Section: X. Business Matters
Item: A. APPROVAL OF WASHINGTON OFFICIALS ASSOCIATION (WOA)
REQUISITION #35478 FOR THE 2025-2026 SCHOOL YEAR
Purpose: Vote
Submitted by:
Related Material:
APPROVAL OF WOA REQUISITION #35478 FOR THE 2025-2026 SCHOOL YEAR.pdf



Board of Directors Business Meeting
Agenda Action Item

Item Title

APPROVAL OF WASHINGTON OFFICIALS ASSOCIATION (WOA) REQUISITION # 35478 FOR THE 2025-2026 SCHOOL YEAR

Department

Athletics & Activities

Board Meeting Date

November 13, 2025

Background

As an active member of the Washington Interscholastic Activities Association (WIAA), the District is required to follow the issued WIAA Handbook. Per Item 24 of the WIAA Handbook, the District is required to utilize Washington Officials Association (WOA) for baseball, basketball, football, girls flag football, gymnastics, soccer, softball, spirit, volleyball, and wrestling. With this, and per the WIAA membership the District entered into an agreement with WOA in order to maintain compliance with the WIAA membership and to provide District students athletic officials for all levels of play sanctioned by WIAA.

Current Consideration

This is a request to approve Requisition# 35478 in the amount of \$325,000 for ongoing athletic activities at the District's middle and high schools for the 2025-2026 school year.

Fiscal Implication

The current projected need of \$325,000 is based on historic values and known events for the 2025-2026 school year, participation from WOA officials under the WIAA agreement is based on each District team's and individual athlete's progression.

Recommendation

The Superintendent recommends that the Board approve Requisition# 35478 with Washington Officials Association in the amount of \$325,000 for the 2025-2026 school year. [Funding Source: Athletics & Activities]

Strategic Benchmark

Goal 2: Partnership & Participation

Goal 3: Safe & Supported

Approved By

Dr. Joshua J. Garcia
Superintendent

Coversheet

APPROVAL OF INCREASE TO WASHINGTON INFORMATION PROCESSING COOPERATIVE PURCHASE ORDER NO. 31711 FROM OCTOBER 1, 2025 - SEPTEMBER 1, 2026

Section: X. Business Matters
Item: B. APPROVAL OF INCREASE TO WASHINGTON INFORMATION
PROCESSING COOPERATIVE PURCHASE ORDER NO. 31711 FROM OCTOBER 1, 2025 -
SEPTEMBER 1, 2026
Purpose: Vote
Submitted by:
Related Material: APPROVAL_WA INFORMATION PROCESSING COOPERATIVE PO.pdf



Board of Directors Business Meeting
Agenda Action Item

Item Title

APPROVAL OF INCREASE TO WASHINGTON INFORMATION PROCESSING COOPERATIVE PURCHASE ORDER NO. 31711 FROM OCTOBER 1, 2025 - SEPTEMBER 1, 2026.

Department

Technology Services

Board Meeting Date

November 13, 2025

Background

Per the May 8, 2025, Board Agenda Item 14.3, the District elected, and Board approved, the approval of the District's membership with the Washington Information Processing Cooperative (WSIPC). As an active member of the WSIPC, the District is allowed to leverage active agreements held between WSIPC and various vendors for the purposes of maximizing savings by way of utilization of WSIPC's contracted competitive rates for the purchase of supplies and services.

The District currently utilizes WSIPC's active agreement with Dell Marketing, LLC for the purchase of Microsoft licensing, as approved at the June 26, 2025 Board Meeting. The Azure usage is part of all District storage and Microsoft applications used by the District, and the subscription is up for renewal.

Current Consideration

It is requested that the Board of Directors approve the increase to Purchase Order 31711 between Washington Information Processing Cooperative (WSIPC) and Tacoma School District No. 10 for the continued usage of Azure under the Microsoft licensing from October 1, 2025 - September 1, 2026.

Fiscal Implication

The estimated cost is \$416,019. 00. The Technology Levy Fund will be used to cover expenses.

Recommendation

The Deputy Superintendent, on behalf of the Chief Technology Officer recommends that the Board of Directors approve the increase to Purchase Order 31711 between Washington Information Processing Cooperative (WSIPC) and Tacoma School District No. 10 for the continued usage of Azure under the Microsoft licensing in the amount of \$416,019.00 from October 1, 2025 - September 1, 2026 [Funding Source: Technology Levy Funds].

Strategic Benchmark

Academic Achievement & Safe and Supported

Approved By

Deputy Superintendent, Lisa A. Nolan, Ph.D.

Coversheet

APPROVAL OF CONTRACT NO. TSD-22-041 AMENDMENT #6 BETWEEN FORMA CONSTRUCTION AND TACOMA SCHOOL DISTRICT NO. 10

Section: X. Business Matters
Item: C. APPROVAL OF CONTRACT NO. TSD-22-041 AMENDMENT #6
BETWEEN FORMA CONSTRUCTION AND TACOMA SCHOOL DISTRICT NO. 10
Purpose: Vote
Submitted by:
Related Material: CONTRACT_TSD-22-041_GMP 6_FORMA POOLS UPGRADES.pdf



Board of Directors Business Meeting
Agenda Action Item

Item Title

APPROVAL OF CONTRACT NO. TSD-22-041 AMENDMENT #6 BETWEEN FORMA CONSTRUCTION CO. AND TACOMA SCHOOL DISTRICT NO. 10: NOVEMBER 17, 2021-DECEMBER 21, 2027

Department

Planning & Construction

Board Meeting Date

November 13, 2025

Background

On July 22, 2021, the Board approved the negotiation and subsequent award of a contract to Forma Construction Co. for the Design/Build alternative method of the Pools Upgrades Project. In November 2021 a Design-Build Agreement between TPS and Forma Construction Co. (Design-Builder) was executed for the Pools Upgrades Bundle Project in the amount of \$907,322. GMP #1 was approved by the Board on June 9, 2022, for \$2,413,270. On October 27, 2022, the Board approved GMP #2 for \$3,087,952. On April 27, 2023, the Board approved GMP #3 for \$3,805,748. On December 14, 2023, the Board approved GMP #4 for \$3,157,789. On December 12, 2024, the Board approved GMP #5 for \$3,131,741 for a current contract total of \$16,503,822.

Current Consideration

It is requested that the Board of Directors approve contract No. TSD-22-041 Amendment #6 (Guaranteed Maximum Price) GMP for the Pools Upgrades Project between FORMA Construction Co. and Tacoma School District No. 10, which includes work at Mt. Tahoma, Silas, and Stadium High Schools, in the amount of \$2,559,610 for an estimated contract total of \$19,063,432, excluding sales tax from November 17, 2021-December 31, 2027.

Fiscal Implication

Funding for this project is provided through the Capital Projects Bond Issue(s) as approved by voters on February 11, 2020.

Recommendation

The Chief Operating Officer recommends that the Board of Directors approve Contract No. TSD-22-041 Amendment #6 for the Pools Upgrades Project between FORMA Construction Co. and Tacoma School District No. 10 in the amount of \$19,063,432, excluding sales tax from November 17, 2021-December 31, 2027. [Funding Source: Capital Projects Bond as approved by voters on February 11, 2020]

Strategic Benchmark

Partnership & Participation

Approved By

Chief Operating Officer, Christopher Williams

Coversheet

APPROVAL OF CONTRACT TSD-25-095 BETWEEN NORTHWEST FIRE SYSTEMS AND TACOMA SCHOOL DISTRICT NO.10: MAY 5 - DECEMBER 31, 2025

Section: X. Business Matters
Item: D. APPROVAL OF CONTRACT TSD-25-095 BETWEEN NORTHWEST
FIRE SYSTEMS AND TACOMA SCHOOL DISTRICT NO.10: MAY 5 - DECEMBER 31, 2025
Purpose: Vote
Submitted by:
Related Material:
AMENDMENT_CONTRACT TSD-25-095 NORTHWEST FIRE TED BROWN.pdf



Board of Directors Business Meeting
Agenda Action Item

Item Title

APPROVAL OF AMENDMENT OF CONTRACT TSD-25-095 BETWEEN NORTHWEST FIRE SYSTEMS AND TACOMA SCHOOL DISTRICT NO. 10: MAY 5 -DECEMBER 31, 2025

Department

Planning & Construction

Board Meeting Date

November 13, 2025

Background

In May 2025, a construction contract with Northwest Fire Systems (State List) was executed for the Ted Brown Fire Alarm Systems Replacement Project. Full fire alarm system replacement is required due to replacement components not available to correct the existing system failure.

Current Consideration

The purpose of the Amendment to Contract No. TSD-25-095 between Tacoma School District No. 10 and Northwest Fire Systems is to increase the work associated with fire alarm wiring of existing conditions of Ted Brown in the amount of \$14,881, for an estimated contract total of \$192,928, excluding sales tax for the period of May 5-December 31, 2025.

Fiscal Implication

Funding for this project is provided through the Capital Projects Bond Issue(s) as approved by voters on February 11, 2020.

Recommendation

The Chief Operating Officer recommends that the Board of Directors approve Contract No. TSD-25-095 between Northwest Fire Systems and Tacoma School District No. 10 in the amount of \$192,928, excluding sales tax for the period of May 5-December 31, 2025. [Funding Source: Capital Projects Bond as approved by voters on February 11, 2020]

Strategic Benchmark

Partnership & Participation

Approved By

Chief Operating Officer, Christopher Williams

Coversheet

APPROVAL OF CONTRACT NO. TSD-25-171 AMENDMENT # 2 BETWEEN BNBUILDERS AND TACOMA SCHOOL DISTRICT NO. 10: NOVEMBER 24, 2024-DECEMBER 31, 2028

Section: X. Business Matters
Item: E. APPROVAL OF CONTRACT NO. TSD-25-171 AMENDMENT # 2
BETWEEN BNBUILDERS AND TACOMA SCHOOL DISTRICT NO. 10: NOVEMBER 24, 2024-
DECEMBER 31, 2028
Purpose: Vote
Submitted by:
Related Material: CONTRACT TSD-25-171 GMP2 CENTRAL KITCHEN PROJECT.pdf



Board of Directors Business Meeting
Agenda Action Item

Item Title

APPROVAL OF CONTRACT NO. TSD-25-171 AMENDMENT #2 BETWEEN BNBUILDERS AND TACOMA SCHOOL DISTRICT NO. 10: NOVEMBER 24, 2024-DECEMBER 31, 2028

Department

Planning & Construction

Board Meeting Date

November 13, 2025

Background

On April 24, 2025, the Board of Directors approved the negotiation and award of contract with BNBuilders for the Progressive Design/Build alternative project delivery method for new Central Kitchen Project. On August 21, 2025, an Initial Services agreement was executed between BNBuilders and Tacoma Public Schools, and on September 25, 2025, the Board of Directors approved a Design/Build Contract for Preconstruction Services in the amount of \$4,225,245 and GMP Amendment #1 in the amount of \$769,932. These amounts are not inclusive of the initial agreement of \$181,272 excluding sales tax, bringing the cumulative contract amount to \$5,176,449, excluding sales tax.

Current Consideration

It is requested that the Board of Directors approve contract No. TSD-25-171 Amendment #2 (Guaranteed Maximum Price) GMP for the Central Kitchen Project between BNBuilders and Tacoma School District No. 10. The Guaranteed Maximum Price for GMP Amendment #2 is \$352,341 for installation of new food service equipment at six existing schools for a combined total amount of \$5,528,790 excluding sales tax from November 24, 2025- December 31, 2028.

Fiscal Implication

Funding for this project is provided through the Capital Project Bond issue(s) as approved by voters on February 13, 2024.

Recommendation

The Chief Operating Officer recommends that the Board of Directors approve Contract No. TSD-25-171 Amendment #2 for the Central Kitchen Project between BNBuilders and Tacoma School District No. 10 for the Central Kitchen Project in the amount of \$352,341, bringing the total consideration to \$5,528,790, excluding sales tax from November 24, 2021-December 31, 2028. [Funding Source: Capital Project Bond as approved by voters on February 13, 2024]

Strategic Benchmark

Partnership & Participation

Approved By

Chief Operating Officer, Christopher Williams

Coversheet

ADOPTION OF RESOLUTION NO. 2172 AND ACCEPTANCE OF CONTRACT BETWEEN TACOMA PUBLIC SCHOOL DISTRICT NO. 10 AND KORSMO CONSTRUCTION FOR THE DOWNING ELEMENTARY SCHOOL REPLACEMENT

Section: XI. Other Business
Item: A. ADOPTION OF RESOLUTION NO. 2172 AND ACCEPTANCE OF
CONTRACT BETWEEN TACOMA PUBLIC SCHOOL DISTRICT NO. 10 AND KORSMO
CONSTRUCTION FOR THE DOWNING ELEMENTARY SCHOOL REPLACEMENT
Purpose: Vote
Submitted by:
Related Material:
ADOPTION OF RES. 2172 DOWNING ACCEPTANCE FINAL.pdf
DOWNING_18 ARCHITECT.RECOMMENDATION.FOR.COMPLETION.pdf
RESOLUTION 2172_DOWNING REPLACEMENT_SIGNATURE.pdf



Board of Directors Business Meeting
Agenda Action Item

Item Title

ADOPTION OF RESOLUTION NO. 2172 AND ACCEPTANCE OF CONTRACT BETWEEN TACOMA SCHOOL DISTRICT NO. 10 AND KORSMO CONSTRUCTION FOR THE DOWNING ELEMENTARY SCHOOL REPLACEMENT PROJECT

Department

Planning & Construction

Board Meeting Date

November 13, 2025

Background

This contract provided construction for the Downing Elementary School Replacement Project. Pursuant to the receipt of the architect's recommendation that the Downing Elementary School Replacement Project has been completed in accordance with the terms and conditions of the Contract Documents with Korsmo Construction, we request the Board of Directors adopt Resolution No. 2172 for the acceptance of this project as complete and approve the Acceptance of Contract.

Current Consideration

It is requested that the Board of Directors adopt Resolution No. 2172 and approve Acceptance of the Contract between Korsmo Construction and Tacoma School District No. 10 for the Downing Elementary School Replacement Project.

Fiscal Implication

Funding for this project is provided through the Capital Projects Bond Issue(s) as approved by voters on February 11, 2020.

Recommendation

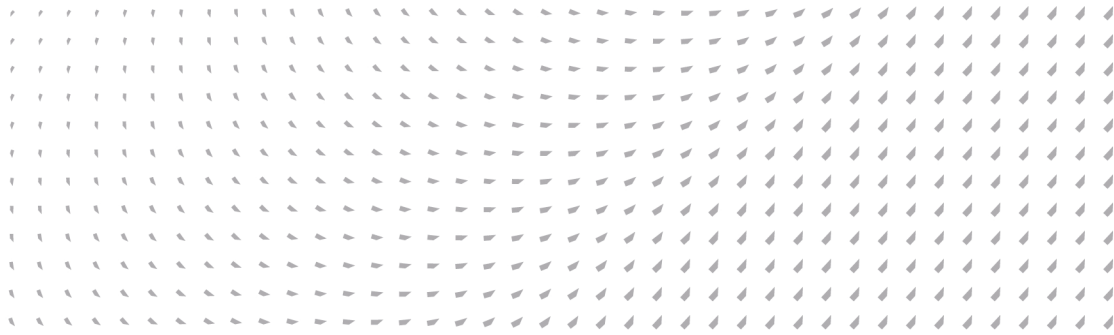
The Chief Operating Officer, on behalf of the Executive Director of Planning and Construction, recommends that the Board of Directors adopt Resolution No. 2172 for the acceptance of project completion and approve the Acceptance of Contract with Korsmo Construction for the Downing Elementary School Replacement Project.

Strategic Benchmark

Partnership & Participation

Approved By

Chief Operating Officer, Christopher Williams



JUNE 3, 2022

RE: Project Name: Downing Elementary School
Project Number: 2020-003 DOWN

This letter confirms that the submitted punchlist items have been addressed and completed by the general contractor. Any remaining punchlist items have been added to the closeout package for final completion approval.

Sincerely,

Albert A. de Santis, RA // Senior Architect, TCF Architecture

TACOMA SCHOOL DISTRICT NO. 10

Resolution No. 2172

A RESOLUTION of the Board of Directors of Tacoma School District No. 10, Pierce County, Washington, for Tacoma Public Schools certifying that the Downing Elementary School Replacement project is complete.

WHEREAS, in accordance with WAC 392-344-160, and based upon inspection of the project and the notification received from TCF Architecture, PLLC that the Downing Elementary School Replacement project is complete in accordance with the contract, specifications, and documents.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors approve the Superintendent of Tacoma School District No. 10 to approve and accept that the work of the contractor, Korsmo Construction, is now complete.

ADOPTED by the Board of Directors of Tacoma School District No. 10, Pierce County, Washington, this 13th day of November 2025 in an open regular meeting.

BOARD OF DIRECTORS

Korey Strozier, President

Chelsea McElroy, Vice President

Elizabeth Bonbright

Lisa Keating

Enrique Leon

ATTEST:

Joshua J. Garcia

Secretary, Board of Directors

Coversheet

BOARD APPROVAL OF UPDATED 10-YEAR TACOMA PARTNER AGENCIES' COMMUNITY INVESTMENT COMMITMENT

Section:	XI. Other Business
Item:	B. BOARD APPROVAL OF UPDATED 10-YEAR TACOMA PARTNER AGENCIES' COMMUNITY INVESTMENT COMMITMENT
Purpose:	Vote
Submitted by:	
Related Material:	TACOMA COMMUNITY INVESTMENT COMMITMENT.pdf UPDATED 10-YR. TACOMA PARTNER AGENCIES COMMITMENT.pdf

Tacoma Partner Agencies Community Investment Commitment

Tacoma Partner Agencies (identified in the Appendix) believe that strategic investment in our community is essential to the success of our students, the strength of our neighborhoods, and the long-term sustainability of Tacoma and the Region. We jointly commit to the following goals and practices to ensure inclusive and equitable outcomes in public works and construction projects.

To that end, we commit, by the end of 2035, to the following practices and goals for new and maintenance-related construction projects:

1. Contract with local businesses (local business being defined as firms headquartered in Pierce County, except where Washington law or regulation requires individual agencies to define local in a different manner).
 - Goal: Maintain local share of total construction at a minimum of 30%.
2. Adopt the following diverse business inclusion goals:
 - Minority-owned Business Enterprises: 10%
 - Woman-owned Business Enterprises: 6%
 - Small Business Enterprises: 5%
3. Align procurement documents to require prime contractors to include Voluntary Inclusion Plans for the following categories in all bid packages greater than \$350,000 which will utilize sub-contractors that address:
 - Minority & Women-Owned Business Enterprises (MBE, WBE, MWBE)
 - Small Business Enterprises (SBE)
 - Apprenticeship Utilization Plan
4. Align procurement documents to require prime contractors to report and make available to the District and Community partners:
 - Monthly percentages of diverse and small businesses utilized on the project
 - Prevailing wage intents and affidavits
 - Monthly certified payrolls with quarterly compliance review
 - Monthly invoices paid to subcontractors with quarterly compliance review
 - Monthly apprenticeship utilization percentages
5. Promotion and enforcement of apprenticeship utilization on all projects consistent with Washington law.

The Partner Agencies will agree to work together to also:

- Coordinate reporting to provide consistent metrics to community partners, including but not limited to advance breakdown of race for minority-owned businesses.
- Outreach events to support business recruitment.
- Align business practices and share resources to reduce redundancy for businesses.

The Community Taskforce Partners commit to the following to assist the Partner Agencies in obtaining the desired outcomes:

- Active engagement and recruitment of Office of Minority and Women-Owned Business Enterprises or Department of Veterans Affairs certified contractors or suppliers to sign onto the Partner Agency small works roster and other contractor list.
- Recruit and identify potential local hire/preferred entry applicants.
- Render technical assistance for the hiring and retention of state-certified apprentices.
- Report to the greater community on the successes and good faith efforts that the Partner Agencies achieved towards the health and sustainability of Tacoma students, parents, and taxpayers.
- Promote future work opportunities that will further the initiative.

The Partner Agencies and Community Taskforce Partners will convene on a quarterly basis to review progress and identify next steps for continual improvements regarding how the Tacoma Partner Agencies are advancing the Community Investment Commitment and its goals.

Signed this XX day of XXXX, XXXX.

For Tacoma Public Schools:

Board of Directors:

Name, Title

Date

Name, Title

Date

Name, Title

Date

Name, Title

Date

Name, Title

Date

Superintendent

Name, Title

Date



For Parks Tacoma:

Parks Commissioners:

Name, Title

Date

Name, Title

Date

Name, Title

Date

Name, Title

Date

Name, Title

Date

CEO

Name, Title

Date



Community Partners:

For the Black Collective:

_____	_____
Name, Title	Date

For the NAACP:

_____	_____
Name, Title	Date

For the Pierce County Building and Trades Council AFL-CIO:

_____	_____
Name, Title	Date

For the Tacoma Ministerial Alliance:

_____	_____
Name, Title	Date

For the A. Phillip Randolph Institute:

_____	_____
Name, Title	Date





Board of Directors Business Meeting
Agenda Action Item

Item Title

BOARD APPROVAL OF UPDATED 10-YEAR TACOMA PARTNER AGENCIES' COMMUNITY INVESTMENT COMMITMENT

Department

General Support Services

Board Meeting Date

November 13, 2025

Background

In Spring 2016, the TPS Board of Directors committed the district to increase local and diverse business involvement on new and maintenance-related construction projects. The commitment also included apprenticeship utilization enforcement. This commitment to community investment was the first of its kind in the state and Tacoma Public Schools continues to be an innovative leader in this work.

Current Consideration

TPS is recommitting the work to support Pierce County businesses, expand opportunities for disadvantaged businesses, and create career path opportunities for young adults. With this recommitment, we are joined by Parks Tacoma as they embark on this new path. The Community Investment Commitment commits the district, and now Parks Tacoma, to operate in a way, following state procurement laws, that increases opportunities for local and diverse businesses.

Fiscal Implication

No direct impact.

Recommendation

The Chief Operating Officer recommends that the Board of Directors recommit to this essential work by approving the updated Tacoma Partner Agencies' Community Investment Commitment.

Strategic Benchmark

Operations

Approved By

Chief Operating Officer, Christopher Williams

Coversheet

ADOPTION OF RESOLUTION NO. 2173 ENDORSING TACOMA PUBLIC SCHOOLS PROPOSITIONS 1 AND 2 ON THE FERUARY 10, 2026, BALLOT

Section: XI. Other Business
Item: C. ADOPTION OF RESOLUTION NO. 2173 ENDORSING TACOMA
PUBLIC SCHOOLS PROPOSITIONS 1 AND 2 ON THE FERUARY 10, 2026, BALLOT
Purpose: Vote
Submitted by:
Related Material:
ADOPTION.OF.RES.2173_ENDORSING.PROPOSITIONS.ON FEB.BALLOT.pdf
RESOLUTION.NO._2168_PROP.1_EPO_LEVY.pdf
RESOLUTION.NO._2169_PROP.2_TECH_LEVY.pdf



Board of Directors Business Meeting
Agenda Action Item

Item Title

ADOPTION OF RESOLUTION NO. 2173 - ENDORSING TPS PROPOSITIONS 1 AND 2 ON THE FEBRUARY 10, 2026, BALLOT

Department

Communications Department

Board Meeting Date

Nov. 13, 2025

Background

At its meeting on October 23, 2025, the Tacoma Public Schools Board of Directors unanimously adopted two resolutions:

- Resolution 2168: Proposition 1, Replacement of Expiring Levy for K-12 Educational Programs and Operations
- Resolution 2169: Proposition 2, Replacement of Expiring Levy for K-12 Technology Improvements and Upgrades

RCW 42.17.130, according to the state Public Disclosure Commission, allows elected boards, councils and commissions to "express a collective decision, or to actually vote upon a motion, proposal, resolution, order, or ordinance, or to support or oppose a ballot proposition so long as (a) any required notice of the meeting includes the title and number of the ballot proposition, and (b) members of the legislative body, members of the board, council, or commission of the special purpose district, or members of the public are afforded an approximately equal opportunity for the expression of an opposing view.

Current Consideration

By adopting these resolutions, the Tacoma Public Schools Board of Directors would endorse voter support of Prop. 1 and Prop. 2.

Fiscal Implication

No fiscal impacts from adoption of this endorsement resolution

Recommendation

The Chief Communications Officer recommends the Board of Directors adopt Resolution No. 2173 endorsing Tacoma Public Schools Propositions 1 and 2 on the February 10, 2026, ballot.

Strategic Benchmark

Academic Achievement; Partnerships & Participation; Safe & Supported

Approved By

Chief Communications Officer Tanisha Jumper

TACOMA SCHOOL DISTRICT NO. 10
PIERCE COUNTY, WASHINGTON

PROPOSITION NO. 1 – REPLACEMENT OF EXPIRING LEVY FOR K-12
EDUCATIONAL PROGRAMS AND OPERATIONS

RESOLUTION NO. 2168

A RESOLUTION of the Board of Directors of Tacoma School District No. 10, Pierce County, Washington, providing for the submission to the voters of the District at a special election to be held on February 10, 2026, of a proposition authorizing an excess tax levy to be made annually for four years commencing in 2026 for collection in 2027 of \$127,096,457, in 2027 for collection in 2028 of \$132,180,315, in 2028 for collection in 2029 of \$137,467,528, and in 2029 for collection in 2030 of \$142,966,229 for the District's General Fund to fund educational programs and operations; designating the District's Chief Financial Officer and special counsel to receive notice of the ballot title from the Auditor of Pierce County, Washington; and providing for related matters.

ADOPTED: OCTOBER 23, 2025

This document prepared by:

*FOSTER GARVEY P.C.
1111 Third Avenue, Suite 3000
Seattle, Washington 98101
(206) 447-6264*

TACOMA SCHOOL DISTRICT NO. 10
PIERCE COUNTY, WASHINGTON

RESOLUTION NO. 2168

A RESOLUTION of the Board of Directors of Tacoma School District No. 10, Pierce County, Washington, providing for the submission to the voters of the District at a special election to be held on February 10, 2026, of a proposition authorizing an excess tax levy to be made annually for four years commencing in 2026 for collection in 2027 of \$127,096,457, in 2027 for collection in 2028 of \$132,180,315, in 2028 for collection in 2029 of \$137,467,528, and in 2029 for collection in 2030 of \$142,966,229 for the District's General Fund to fund educational programs and operations; designating the District's Chief Financial Officer and special counsel to receive notice of the ballot title from the Auditor of Pierce County, Washington; and providing for related matters.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF TACOMA SCHOOL DISTRICT NO. 10, PIERCE COUNTY, WASHINGTON, as follows:

Section 1. Findings and Determinations. The Board of Directors (the "Board") of Tacoma School District No. 10, Pierce County, Washington (the "District"), takes note of the following facts and makes the following findings and determinations:

(a) Our entire community benefits from children receiving the best education in the best and safest environment the District can give them.

(b) The District must continue to close the gap for students of color and students from families living in poverty so that every child in the District has the opportunity to grow and succeed.

(c) The District must invest in schools and children in every neighborhood so that the District can continue to move toward a school district where every child, regardless of background or economic circumstances, has a school that provides a safe, challenging environment.

(d) Renewal of the expiring levy for educational programs and operations funds approximately 17% of day-to-day operations – teachers, books and basics in every neighborhood school as well as nurses, counselors, librarians, paraeducators – the equivalent of nearly 500 teachers and staff.

(e) Renewal of the expiring levy for educational programs and operations funds programs that help students prepare for life after high school, including certifications that often require significant financial investment but are made accessible to District students at no cost. These certifications open doors to in-demand careers and demonstrate students' readiness for the workforce.

(f) Renewal of the expiring levy for educational programs and operations will address basic maintenance and repair issues now, like fixing roofs, which means buildings will last longer and the District will save money in the long run.

(g) Renewal of the expiring levy for educational programs and operations will address basic safety issues like repairing old roofs, maintaining buildings for earthquake safety, and improving alarms and sprinkler systems so students can learn in safe environments.

(h) Renewal of the expiring levy for educational programs and operations will fund preschool and after-school programs, programs for high-achieving students and college entrance exams for all students. It will also fund arts, music, athletics, extracurricular activities, and career and technical education programs.

(i) Calendar year 2026 is the last year of collection of the District's current four-year General Fund educational programs and operations tax levy, which was authorized pursuant to Resolution No. 2099, adopted by the Board on October 28, 2021, and approved by the voters at a special election held and conducted within the District on February 8, 2022.

(j) With the expiration of the District's current four-year General Fund educational programs and operations tax levy, it appears certain that the money in the District's General Fund for the school years 2026-2027, 2027-2028, 2028-2029, 2029-2030 and 2030-2031 will be insufficient to permit the District to meet the educational needs of its students and fund educational programs and operations not funded by the State of Washington, all as more particularly set forth in Section 3 of this resolution, during such school years, and that it is necessary that a replacement excess tax levy of \$127,096,457 be made in 2026 for collection in 2027, \$132,180,315 be made in 2027 for collection in 2028, \$137,467,528 be made in 2028 for collection in 2029, and \$142,966,229 be made in 2029 for collection in 2030 for the District's General Fund to provide the money required to meet those expenses.

(k) The District's proposed four-year General Fund educational programs and operations tax levy authorized in this resolution provides for approximately the same educational programs and operations purposes as the District's expiring four-year General Fund educational programs and operations tax levy.

(l) Pursuant to Article VII, Section 2(a) of the Washington Constitution and Revised Code of Washington ("RCW") 84.52.053, the District may submit to its voters at a special election, for their approval or rejection, a proposition authorizing the District to levy annual excess property taxes for support of (*i.e.*, to pay or fund) the District's educational programs and operations expenses.

(m) The District has received or, prior to the time the ballot proposition authorized in this resolution is submitted to the voters, the District will have received approval of its educational programs and operations tax levy expenditure plan from the Office of the Superintendent of Public Instruction under RCW 28A.505.240 as required by RCW 84.52.053(4), a copy of which is or will be on file with the District.

Section 2. Calling of Election. The Auditor of Pierce County, Washington, as *ex officio* Supervisor of Elections (the "Auditor"), is requested to call and conduct a special election in the manner provided by law to be held in the District on February 10, 2026, for the purpose of submitting to the District's voters, for their approval or rejection, the proposition authorizing a replacement General Fund educational programs and operations tax levy on all of

the taxable property within the District (the assessed value of such representing 100% of true and fair value unless specifically provided otherwise by law) to be made annually for four years commencing in 2026 for collection in 2027 of \$127,096,457, the estimated dollar rate of tax levy required to produce such an amount being \$2.50 per \$1,000 of assessed value, in 2027 for collection in 2028 of \$132,180,315, the estimated dollar rate of tax levy required to produce such an amount being \$2.50 per \$1,000 of assessed value, in 2028 for collection in 2029 of \$137,467,528, the estimated dollar rate of tax levy required to produce such an amount being \$2.50 per \$1,000 of assessed value, and in 2029 for collection in 2030 of \$142,966,229 the estimated dollar rate of tax levy required to produce such an amount being \$2.50 per \$1,000 of assessed value, all in excess of the maximum tax levy allowed by law for school districts without voter approval. The exact tax levy rate and amount to be collected may be adjusted based upon the actual assessed value of the taxable property within the District and the limitations imposed by law at the time of the levy.

Section 3. Use of Taxes. If the proposition authorized by this resolution is approved by the requisite number of voters, the District will be authorized to levy the excess property taxes up to the amounts provided in this resolution to meet the educational needs of its students and fund educational programs and operations not funded by the State of Washington, including, but not limited to, classroom teachers, librarians, nurses, counselors, paraeducators, pre-school, after-school and extracurricular programs, programs to bring students up to grade level, advanced classes for high-achieving students, supplemental athletics, arts, music, career and technical education, textbooks and instructional materials, building maintenance, playgrounds and playfields, plumbing and heating, ventilation and air conditioning systems and equipment (“HVAC”) to maintain clean air and safe water, Americans with Disabilities Act (“ADA”) access, repair and maintenance of aging roofs, earthquake safety, alarm and sprinkler systems, and school safety, security and emergency preparedness, during the school years 2026-2027, 2027-2028, 2028-2029, 2029-2030 and 2030-2031, all as may be authorized by law and determined necessary and advisable by the Board. Pending the receipt of those taxes, the District may issue short-term obligations pursuant to chapter 39.50 RCW or contract indebtedness pursuant to RCW 28A.530.080. Upon receipt, the District may use those taxes to repay such short-term obligations or indebtedness, all as may be authorized by law and determined necessary and advisable by the Board.

[Remainder of page intentionally left blank]

Section 4. Form of Ballot Title. Pursuant to RCW 29A.36.071, the Pierce County Prosecuting Attorney is requested to prepare the concise description of the aforesaid proposition for the ballot title in substantially the following form:

PROPOSITION NO. 1

TACOMA SCHOOL DISTRICT NO. 10

REPLACEMENT OF EXPIRING LEVY FOR K-12
EDUCATIONAL PROGRAMS AND OPERATIONS

The Board of Directors of Tacoma School District No. 10 adopted Resolution No. 2168 concerning K-12 education programs, neighborhood school operations and building maintenance. If approved, Proposition No. 1 would fund operations including classroom teachers, librarians, nurses, counselors, textbooks, pre-school, career/technical education, athletics, arts, music, ADA access, repair/maintain roofs, plumbing, heating, safety/security systems, and authorize the District to levy the following excess taxes, replacing an expiring levy, on taxable property within the District:

<u>Collection Year</u>	<u>Estimated Levy Rate/\$1,000 Assessed Value</u>	<u>Levy Amount</u>
2027	\$2.50	\$127,096,457
2028	\$2.50	\$132,180,315
2029	\$2.50	\$137,467,528
2030	\$2.50	\$142,966,229

all as provided in Resolution No. 2168. Should Proposition No. 1 be approved?

LEVY . . . YES ☐

LEVY . . . NO ☐

Section 5. Authorization to Deliver Resolution to Auditor and Perform Other Necessary Duties. The Secretary to the Board (the “Secretary”) or the Secretary’s designee is authorized and directed to: (a) present a certified copy of this resolution to the Auditor no later than December 12, 2025; and (b) perform such other duties as are necessary or required by law to submit to the District’s voters at the aforesaid special election, for their approval or rejection, the proposition authorizing the District to levy annual excess property taxes for support of the District’s educational programs and operations expenses.

Section 6. Notices Relating to Ballot Title. For purposes of receiving notice of the exact language of the ballot title required by RCW 29A.36.080, the Board hereby designates (a) the District’s Chief Financial Officer (Rosalind Medina), telephone: 253.571.1201; email: rmedina@tacoma.k12.wa.us; and (b) special counsel, Foster Garvey P.C. (Lee Marchisio), telephone: 206.447.6264; email: lee.marchisio@foster.com, as the individuals to whom the Auditor shall provide such notice. The Secretary is authorized to approve changes to the ballot title, if any, determined necessary by the Auditor or the Pierce County Prosecuting Attorney.

Section 7. Execution; General Authorization and Ratification. This resolution may be executed by the Directors being present and voting in favor of the resolution, or only the President of the Board (the “President”), and attested by the Secretary, in tangible medium, manual, facsimile or electronic form under any security procedure or platform, and notwithstanding any other District resolution, rule, policy or procedure, or in any other manner evidencing its adoption. The President, the Secretary, the District’s Chief Financial Officer, other appropriate officials of the District and the District’s special counsel, Foster Garvey P.C., are hereby further severally authorized and directed to take such actions and to create, accept, execute, send, use and rely upon such tangible medium, manual, facsimile or electronic documents, records and signatures under any security procedure or platform, and notwithstanding any other District resolution, rule, policy or procedure, as in their judgment may be necessary or desirable to effectuate the provisions of this resolution. All actions taken prior to the effective date of this resolution in furtherance of and not inconsistent with the provisions of this resolution are ratified and confirmed in all respects.

Section 8. Severability. If any provision of this resolution is declared by any court of competent jurisdiction to be invalid, then such provision shall be null and void and shall be separable from the remaining provisions of this resolution and shall in no way affect the validity of the other provisions of this resolution or of the levy or collection of excess property taxes authorized herein.

Section 9. Effective Date. This resolution takes effect from and after its adoption.

ADOPTED by the Board of Directors of Tacoma School District No. 10, Pierce County, Washington, at a regular open public meeting held on October 23, 2025.

TACOMA SCHOOL DISTRICT NO. 10
PIERCE COUNTY, WASHINGTON

President and Director

Vice President and Director

Director

Director

Director

ATTEST:

JOSHUA J. GARCIA
Secretary to the Board of Directors

CERTIFICATION

I, JOSHUA J. GARCIA, Secretary to the Board of Directors of Tacoma School District No. 10, Pierce County, Washington (the “District”), hereby certify as follows:

1. The foregoing Resolution No. 2168 (the “Resolution”) is a full, true and correct copy of the Resolution duly adopted at a regular meeting of the Board of Directors of the District (the “Board”) held at its regular meeting place on October 23, 2025 (the “Meeting”), as that Resolution appears in the records of the District, and the Resolution is now in full force and effect; and

2. The Meeting was duly convened, held and included an opportunity for public comment, in all respects in accordance with law, a quorum of the members of the Board was present throughout the Meeting, and a sufficient number of members of the Board present voted in the proper manner for the adoption of the Resolution.

Dated: October 23, 2025.

TACOMA SCHOOL DISTRICT NO. 10
PIERCE COUNTY, WASHINGTON

JOSHUA J. GARCIA
Secretary to the Board of Directors

TACOMA SCHOOL DISTRICT NO. 10
PIERCE COUNTY, WASHINGTON

PROPOSITION NO. 2 – REPLACEMENT OF EXPIRING LEVY FOR K-12
TECHNOLOGY IMPROVEMENTS AND UPGRADES

RESOLUTION NO. 2169

A RESOLUTION of the Board of Directors of Tacoma School District No. 10, Pierce County, Washington, providing for the submission to the voters of the District at a special election to be held on February 10, 2026, of a proposition authorizing an excess tax levy to be made annually for four years commencing in 2026 for collection in 2027 through 2030 in the aggregate total amount of \$170,000,000, for the District's Capital Projects Fund to support the modernization and remodeling of school facilities; designating the District's Chief Financial Officer and special counsel to receive notice of the ballot title from the Auditor of Pierce County, Washington; and providing for related matters.

ADOPTED: OCTOBER 23, 2025

This document prepared by:

*FOSTER GARVEY P.C.
1111 Third Avenue, Suite 3000
Seattle, Washington 98101
(206) 447-6264*

TACOMA SCHOOL DISTRICT NO. 10
PIERCE COUNTY, WASHINGTON

RESOLUTION NO. 2169

A RESOLUTION of the Board of Directors of Tacoma School District No. 10, Pierce County, Washington, providing for the submission to the voters of the District at a special election to be held on February 10, 2026, of a proposition authorizing an excess tax levy to be made annually for four years commencing in 2026 for collection in 2027 through 2030 in the aggregate total amount of \$170,000,000, for the District's Capital Projects Fund to support the modernization and remodeling of school facilities; designating the District's Chief Financial Officer and special counsel to receive notice of the ballot title from the Auditor of Pierce County, Washington; and providing for related matters.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF TACOMA SCHOOL DISTRICT NO. 10, PIERCE COUNTY, WASHINGTON, as follows:

Section 1. Findings and Determinations. The Board of Directors (the "Board") of Tacoma School District No. 10, Pierce County, Washington (the "District"), takes note of the following facts and makes the following findings and determinations:

(a) Our entire community benefits from children receiving the best education in the best and safest environment the District can give them.

(b) The District must continue to close the gap for students of color and students from families living in poverty so that every child in the District has the opportunity to grow and succeed.

(c) The District must invest in schools and children in every neighborhood so that the District can continue to move toward a school district where every child, regardless of background or economic circumstances, has a school that provides a safe, challenging environment.

(d) Renewal of the expiring levy for technology improvements and upgrades will expand technology access and laptops for every K-12 student and staff member to use at school and at home.

(e) Renewal of the expiring levy for technology improvements and upgrades will increase computer safety, security and privacy protection for all students and staff.

(f) Renewal of the expiring levy for technology improvements and upgrades will help keep students on track for graduation with online systems for students, teachers and parents to monitor academic progress, attendance, homework and credits toward graduation.

(g) Calendar year 2026 is the last year of collection of the District's current four-year Capital Projects Fund tax levy, which was authorized pursuant to Resolution No. 2100, adopted by the Board on October 28, 2021, and approved by the voters at a special election held and conducted within the District on February 8, 2022.

(h) The continuing need to ensure all students have equal access to technology, 1:1 computing and a safe and secure computing environment, the existing condition of the District's technology equipment, infrastructure and systems, and the need for updated tools to prepare students for careers of the future, for training and support for students, teachers and staff to implement such updated tools and to keep up with the demands of 1:1 computing require the District to support modernization and remodeling of school facilities by making certain capital technology improvements and upgrades, all as more particularly defined and described in Section 2 herein (collectively the "Projects").

(i) With the expiration of the District's current four-year Capital Projects Fund tax levy, it appears certain that the money in the District's Capital Projects Fund will be insufficient to permit the District to pay costs of the Projects, and that it is necessary that a replacement excess tax levy of \$42,500,000 be made in 2026 for collection in 2027, \$42,500,000 be made in 2027 for collection in 2028, \$42,500,000 be made in 2028 for collection in 2029, and \$42,500,000 be made in 2029 for collection in 2030 for the District's Capital Projects Fund to provide the money required to pay costs of the Projects.

(j) The proposed four-year Capital Projects Fund tax levy authorized in this resolution will replace the District's expiring four-year Capital Projects Fund tax levy.

(k) Pursuant to Article VII, Section 2(a) of the Washington Constitution and Revised Code of Washington ("RCW") 84.52.053, the District may submit to its voters at a special election, for their approval or rejection, a proposition authorizing the District to levy annual excess property taxes to support (*i.e.*, to pay or fund) costs of the Projects.

(l) The best interests of the District's students and other inhabitants require the District to carry out and accomplish the Projects.

Section 2. Description of the Projects. The Projects to be paid for with the excess property taxes authorized herein are more particularly defined and described as follows:

(a) Make District-wide technology improvements and upgrades, including, but not limited to: (1) expanding K-12 student technology access in all neighborhood elementary, middle and high schools; (2) providing up-to-date computers/laptops and other updated tools for teaching and learning to prepare students for careers of the future, including, but not limited to, acquiring, installing, modernizing and implementing technology equipment (classroom computers, personal computing devices, hardware, software and telecommunication systems), infrastructure and systems; (3) providing technology staffing and student, teacher and staff technical training and support to implement computer and other technology equipment and systems; (4) improving online safety and security by upgrading cybersecurity systems to maintain a safe and secure computing environment for students, teachers and staff; (5) improving and/or modernizing District-wide information technology ("IT") systems, including, but not limited to: (i) upgrading and/or improving network and other systems to keep up with the demands of a 1:1 computing environment; (ii) modernizing District business software systems; and (iii) upgrading and/or improving the District's online system for parents, students and teachers to monitor academic progress, homework and attendance; and (6) making other improvements and upgrades to the District's technology systems, infrastructure and facilities, all as determined necessary and

advisable by the Board. The foregoing technology equipment, infrastructure, systems, improvements and upgrades shall be part of the District's integrated technology systems and facilities for instruction and operations.

(b) Acquire, construct and install all necessary furniture, equipment, apparatus, accessories, fixtures and appurtenances in or for the foregoing, all as determined necessary and advisable by the Board.

(c) Pay costs associated with: (1) implementing the foregoing technology systems, facilities, projects, equipment and infrastructure, including, but not limited to, upgrading, acquiring, constructing and installing hardware, licensing software and online applications and training related to the installation of the foregoing; and (2) the application and modernization of technology systems for operations and instruction, including, but not limited to, ongoing fees for online applications, subscriptions, or software licenses, including upgrades and incidental services, and ongoing training related to the installation and integration of these products and services, all as determined necessary and advisable by the Board. Such costs constitute a part of the Projects. The hardware, software or applications shall be an integral part of the District's technology systems, facilities or projects.

(d) Pay incidental costs incurred in connection with carrying out and accomplishing the Projects. Such incidental costs constitute a part of the Projects and include, but are not limited to: (1) payments for fiscal and legal costs; (2) costs of establishing and funding accounts; (3) necessary and related engineering, architectural, planning, consulting, permitting, inspection and testing costs; (4) administrative and relocation costs; (5) site acquisition and improvement costs; (6) demolition costs; (7) costs related to demolition and/or deconstruction of existing school facilities to recycle, reclaim and repurpose all or a portion of such facilities and/or building materials; (8) costs of on and off-site utilities and road improvements; and (9) costs of other similar activities or purposes, all as determined necessary and advisable by the Board.

The Projects, or any portion or portions thereof, shall be acquired or made insofar as is practicable with available money and in such order of time as shall be determined necessary and advisable by the Board. The Board shall determine the application of available money between the various parts of the Projects so as to accomplish, as near as may be, all of the Projects. The Board shall determine the exact order, extent and specifications for the Projects. The Projects are to be more fully described in the plans and specifications to be filed with the District.

Section 3. Calling of Election. The Auditor of Pierce County, Washington, as *ex officio* Supervisor of Elections (the "Auditor"), is requested to call and conduct a special election in the manner provided by law to be held in the District on February 10, 2026, for the purpose of submitting to the District's voters, for their approval or rejection, the proposition authorizing a replacement Capital Projects Fund excess property tax levy on all of the taxable property within the District (the assessed value of such representing 100% of true and fair value unless specifically provided otherwise by law) to be made annually for four years commencing in 2026 for collection in 2027 of \$42,500,000, the estimated dollar rate of tax levy required to produce such an amount being \$0.84 per \$1,000 of assessed value, in 2027 for collection in 2028 of \$42,500,000, the estimated dollar rate of tax levy required to produce such an amount being \$0.80 per \$1,000 of assessed value, in 2028 for collection in 2029 of \$42,500,000, the estimated dollar rate of tax levy

required to produce such an amount being \$0.77 per \$1,000 of assessed value, and in 2029 for collection in 2030 of \$42,500,000, the estimated dollar rate of tax levy required to produce such an amount being \$0.74 per \$1,000 of assessed value, all in excess of the maximum tax levy allowed by law for school districts without voter approval. The exact tax levy rate may be adjusted based upon the actual assessed value of the taxable property within the District at the time of the levy.

Section 4. Use of Taxes. If the proposition authorized by this resolution is approved by the requisite number of voters, the District will be authorized to levy the excess property taxes provided in this resolution to pay costs of the Projects, all as may be authorized by law and determined necessary and advisable by the Board. Pending the receipt of those taxes, the District may issue short-term obligations pursuant to chapter 39.50 RCW or contract indebtedness pursuant to RCW 28A.530.080. Upon receipt, the District may use those taxes to repay such short-term obligations or indebtedness, all as may be authorized by law and determined necessary and advisable by the Board.

Section 5. Sufficiency of Taxes. If the excess property taxes authorized herein are more than sufficient to carry out the Projects, or should state or local circumstances require any alteration in the Projects, the District may apply such taxes to other capital purposes, or reduce or eliminate the excess property tax levies authorized herein, all as the Board may determine by resolution and as permitted by law.

If the Board determines that it has become impractical to accomplish the Projects or any portion thereof by reason of state or local circumstances, including changed conditions or needs, regulatory considerations, incompatible development or costs substantially in excess of those estimated, or for any other reason determined by the Board, the District will not be required to accomplish such Projects and may apply the excess property taxes authorized herein or any portion thereof to other capital purposes of the District, or reduce or eliminate the excess property taxes authorized herein, all as the Board may determine by resolution and as permitted by law. In the event that the excess property taxes, plus any other money of the District legally available therefor, are insufficient to accomplish all of the Projects, the District may use the available money for paying the cost of that portion of the Projects that the Board determines most necessary and in the best interests of the District.

Notwithstanding anything in this resolution to the contrary, the excess property taxes authorized herein may be used only to support the construction, modernization or remodeling of school facilities and implementation of the District's technology plan.

[Remainder of page intentionally left blank]

Section 6. Form of Ballot Title. Pursuant to RCW 29A.36.071, the Pierce County Prosecuting Attorney is requested to prepare the concise description of the aforesaid proposition for the ballot title in substantially the following form:

PROPOSITION NO. 2

TACOMA SCHOOL DISTRICT NO. 10

REPLACEMENT OF EXPIRING LEVY FOR K-12
TECHNOLOGY IMPROVEMENTS AND UPGRADES

The Board of Directors of Tacoma School District No. 10 adopted Resolution No. 2169 concerning K-12 technology improvements and upgrades. If approved, Proposition No. 2 would fund expanded student technology access in all neighborhood schools, technology staffing and technical training, updated computers, software upgrades, online safety/security for students and staff, and authorize the District to levy the following excess taxes, replacing an expiring levy, on taxable property within the District:

<u>Collection Year</u>	<u>Estimated Levy Rate/\$1,000 Assessed Value</u>	<u>Levy Amount</u>
2027	\$0.84	\$42,500,000
2028	\$0.80	\$42,500,000
2029	\$0.77	\$42,500,000
2030	\$0.74	\$42,500,000

all as provided in Resolution No. 2169. Should Proposition No. 2 be approved?

LEVY . . . YES ☐

LEVY . . . NO ☐

Section 7. Authorization to Deliver Resolution to Auditor and Perform Other Necessary Duties. The Secretary to the Board (the “Secretary”) or the Secretary’s designee is authorized and directed to: (a) present a certified copy of this resolution to the Auditor no later than December 12, 2025; and (b) perform such other duties as are necessary or required by law to submit to the District’s voters at the aforesaid special election, for their approval or rejection, the proposition authorizing the District to levy annual excess property taxes to pay costs of the Projects.

Section 8. Notices Relating to Ballot Title. For purposes of receiving notice of the exact language of the ballot title required by RCW 29A.36.080, the Board hereby designates (a) the District’s Chief Financial Officer (Rosalind Medina), telephone: 253.571.1201; email: rmedina@tacoma.k12.wa.us; and (b) special counsel, Foster Garvey P.C. (Lee Marchisio), telephone: 206.447.6264; email: lee.marchisio@foster.com, as the individuals to whom the Auditor shall provide such notice. The Secretary is authorized to approve changes to the ballot title, if any, determined necessary by the Auditor or the Pierce County Prosecuting Attorney.

Section 9. Execution; General Authorization and Ratification. This resolution may be executed by the Directors being present and voting in favor of the resolution, or only the President of the Board (the “President”), and attested by the Secretary, in tangible medium, manual, facsimile or electronic form under any security procedure or platform, and notwithstanding any other District resolution, rule, policy or procedure, or in any other manner evidencing its adoption. The President, the Secretary, the District’s Chief Financial Officer, other appropriate officials of the District and the District’s special counsel, Foster Garvey P.C., are hereby further severally authorized and directed to take such actions and to create, accept, execute, send, use and rely upon such tangible medium, manual, facsimile or electronic documents, records and signatures under any security procedure or platform, and notwithstanding any other District resolution, rule, policy or procedure, as in their judgment may be necessary or desirable to effectuate the provisions of this resolution. All actions taken prior to the effective date of this resolution in furtherance of and not inconsistent with the provisions of this resolution are ratified and confirmed in all respects.

Section 10. Severability. If any provision of this resolution is declared by any court of competent jurisdiction to be invalid, then such provision shall be null and void and shall be separable from the remaining provisions of this resolution and shall in no way affect the validity of the other provisions of this resolution or of the levy or collection of excess property taxes authorized herein.

Section 11. Effective Date. This resolution takes effect from and after its adoption.

ADOPTED by the Board of Directors of Tacoma School District No. 10, Pierce County, Washington, at a regular open public meeting held on October 23, 2025.

TACOMA SCHOOL DISTRICT NO. 10
PIERCE COUNTY, WASHINGTON

President and Director

Vice President and Director

Director

Director

Director

ATTEST:

JOSHUA J. GARCIA
Secretary to the Board of Directors

CERTIFICATION

I, JOSHUA J. GARCIA, Secretary to the Board of Directors of Tacoma School District No. 10, Pierce County, Washington (the “District”), hereby certify as follows:

1. The foregoing Resolution No. 2169 (the “Resolution”) is a full, true and correct copy of the Resolution duly adopted at a regular meeting of the Board of Directors of the District (the “Board”) held at its regular meeting place on October 23, 2025 (the “Meeting”), as that Resolution appears in the records of the District, and the Resolution is now in full force and effect; and

2. The Meeting was duly convened, held and included an opportunity for public comment, in all respects in accordance with law, a quorum of the members of the Board was present throughout the Meeting, and a sufficient number of members of the Board present voted in the proper manner for the adoption of the Resolution.

Dated: October 23, 2025.

TACOMA SCHOOL DISTRICT NO. 10
PIERCE COUNTY, WASHINGTON

JOSHUA J. GARCIA
Secretary to the Board of Directors

Coversheet

ADOPTION OF THE 2026 LEGISLATIVE AGENDA

Section:	XI. Other Business
Item:	D. ADOPTION OF THE 2026 LEGISLATIVE AGENDA
Purpose:	Vote
Submitted by:	
Related Material:	ADOPTION OF THE 2026 TPS LEGISLATIVE AGENDA.pdf



Board of Directors Business Meeting
Agenda Action Item

Item Title

ADOPTION OF THE 2026 TACOMA PUBLIC SCHOOLS LEGISLATIVE AGENDA

Department

Board of Directors/Superintendent's Office

Board Meeting Date

November 13, 2025

Background

Late each calendar year, the Board of Directors adopts the list of priorities and compiles them in a Legislative Agenda that Tacoma Public Schools will distribute, monitor, and advocate for during the next session of the Washington State Legislature. The priorities cover a wide range of issues that could affect the financial, curricular, and operational direction of the school district.

Current Consideration

Under the leadership of the Board of Directors and the Superintendent's Office, an internal legislative team proposed a new list of priorities compiled in a proposed 2026 Legislative Agenda. The Critical District Issues include: UPDATE

Fiscal Implication

None. Adoption of the 2026 Legislative Agenda itself carries no immediate fiscal impact to the district. However, individual items included in the agenda—depending on actions taken or not taken by the State Legislature—could have significant positive or negative financial and operational impacts to Tacoma Public Schools.

Recommendation

The Superintendent recommends that the Board adopt the proposed 2026 Legislative Agenda.

Strategic Benchmark

Academic Achievement
Partnership & Participation
Safe & Supported

Approved By

Superintendent Joshua Garcia

Tacoma Public Schools 2026 Legislative Agenda

Critical District Issues

South Sound Robotics Center

Robotics and high-tech manufacturing are quickly becoming a high demand skills field. Manufacturing and commercial businesses are quickly adapting their operations to stay competitive in a global economy and address workforce trends showing critical human resource shortages on the horizon. The need to prepare students in this high-tech field sustain Washington's competitive edge requires an integrated approach of high school and college-level curriculum that results in student attainment of relevant industry recognized credentials, certifications and job experience leading to in-demand family-wage careers.

- **Proposed Action:** The legislature should provide \$10 million in capital budget funding to construct a South Sound Robotics Center adjacent to LeMay: America's Car Museum. The facility will host student programming and robotics competitions from around the region and nation. The project would be a joint community effort with the City of Tacoma, LeMay: America's Car Museum, and South Sound School Districts.

Strategic Plan Alignment: Academic Excellence

Basic Education Funding Adjustments: MSOC and Transportation

Every school district subsidizes basic education funding costs with enrichment (local) levy funding to cover funding shortfalls in fixed building operations costs including utilities, insurance and curriculum costs. The lack of adequate state funding leaves districts with serious budget shortfalls. Immediate action is needed in two areas:

Materials, Supplies and Operating Costs

- **Proposed Action:** Re-base the funding factor to match current statewide average costs as projected by school districts in the 2025-26 school year – approximately \$500 per student.

Transportation

- **Proposed Action:** Establish a safety net transportation funding source to account for actual student transportation costs, especially for McKinney-Vento and special needs student costs.

Strategic Plan Alignment: Academic Excellence, Operations

Sales Tax on Services Exemption

The legislature established new sales taxes on a wide array of service businesses, including temporary staffing, internet technology and security services. Almost all school districts will experience higher costs as a result of the broad array of businesses impacted by the new sales tax on services, especially temporary staffing required to meet special education student needs.

- **Proposed Action:** Modify the sales tax on services legislation by exempting those services provided to school districts in the course of delivering student educational support, internet technology and student safety.

Issues of High Concern

Prototypical School Model Funding Update

The prototypical school model does not cover the full cost of providing a safe and robust learning environment for students. Every school district subsidizes state funding with enrichment (local) levy funding to provide the necessary number of support staff to address changing local student population needs, including wraparound support required to help all students succeed, as well as building maintenance enhancements now required by the COVID-19 pandemic.

- **Proposed Action:** Increase the funding for school support staff such as, McKinney-Vento (homeless) liaisons/social workers, para-educators, psychologists (mental health), nurses (IEP supports), technology staff, custodians, security personnel, transportation services and parent involvement coordinators.
- **Proposed Action:** Establish minimum operational maintenance (custodial, grounds, facilities) standards and fund staffing accordingly.

Strategic Plan Alignment: Safety, Academic Excellence, Partnership, Early Learning, Operations

Sustainable Energy Assistance for Buildings and School Buses

The legislature has directed owners of large buildings to implement energy efficiency projects to reduce the carbon intensity of the built environment. School districts are included in the mandate, but do not have a ready source of funding to do so. In addition, school districts operate large school bus vehicle fleets powered primarily by diesel fuel. To make the transition to a more sustainable energy profile, school districts will need dedicated funding from the state.

- **Proposed Action:** Establish dedicated funding sources in both the capital budget and the transportation budget to assist school districts in meeting carbon reduction requirements under the clean buildings laws and make a rapid transition to electric school buses utilizing both state and federal funding streams.

Strategic Plan Alignment: Academic Excellence, Operations

Regionalization Funding Reform

The legislature created a regionalization funding formula providing additional revenues for school districts in urban areas where costs of living are above the statewide average. The current formula is established around school district boundaries and leads to inequitable funding levels among school districts in the same metropolitan areas. For example, there are disparate regionalization funding levels offered to districts in the greater Pierce County area. This leads to district funding disparities that ultimately creates staffing and compensation inequities in our broader community.

- **Proposed Action:** Establish a labor-market regionalization funding mechanism statewide and eliminate the funding disparities among the districts in similar metropolitan areas.

Strategic Plan Alignment: Academic Excellence, Operations

Board Member Compensation

The state restricts school board compensation to a per diem rate that does not fully acknowledge the demands of serving as a school board member. School board members regularly work dozens of hours per week to oversee and provide policy guidance to school districts. This work should be compensated through an updated school board compensation policy.

- **Proposed Action:** The legislature should allow school districts to establish board member compensation rates that reflect the demands of serving in board role. The statutory parameters for funding should be flexible enough to address services rendered to districts of all sizes and should therefore provide guidance for districts to use when setting compensation rates.

Strategic Plan Alignment: Academic Excellence

School Employee Benefits Board

The legislature created the school employee benefits board (SEBB) to bring all school district employees into one statewide pool for health insurance and other employer benefits beginning with the 2019-20 school year. The state does not fully fund the incremental costs of the benefits for full- or part-time locally funded employees, which

means school districts must allocate enrichment (local) levy funding to cover the mandated costs.

- **Proposed Action:** Increase state funding for school employee benefits to fully cover the incremental additional costs of this state-mandated employee benefit plan for all school district employees, including, in Tacoma Public Schools, nearly 400 employees beyond the prototypical school model that districts fund through enrichment (local) levies.

Strategic Plan Alignment: Academic Excellence, Operations

Community Partners Support

Tacoma School District, the City of Tacoma, Parks Tacoma, the Port of Tacoma, and other regional partners work together on a regular basis to support the community. The school district is stronger when the whole community is thriving.

- **Proposed Action:** Work with regional partners on high priority legislative issues.

Strategic Plan Alignment: Safety, Partnership

Simple Majority for Construction Bonds

School construction bond votes currently require a 60% supermajority to pass. This constitutional provision puts districts in jeopardy of being able to adequately provide updated and safe instructional space for students.

- **Proposed Action:** Approve a constitutional amendment to be sent to the people allowing for a simple majority vote for school construction bonds.

Strategic Plan Alignment: Safety, Academic Excellence

School Construction Formula Modifications

The current school construction cost allocation program does not adequately reflect the true costs of school construction—with no meaningful increase in the funding formula since 2005 despite dramatic increases in construction costs.

- **Proposed Action:** Increase state funding for both the area-cost allowance and the square-foot-per-student allocation for school construction.

Strategic Plan Alignment: Safety, Academic Excellence