Tacoma School District

Board Business Meeting

Published on September 9, 2025 at 5:52 PM PDT
Amended on September 19, 2025 at 10:42 AM PDT

Date and Time

Thursday September 11, 2025 at 6:00 PM PDT

The Tacoma Public Schools Board of Directors will meet for a Business Meeting on the date and time above in the 4th Floor Auditorium at the Central Administration Building. All regular Board Business Meetings, Committee of the Whole, and Study Session meetings are open public meetings and everyone is encouraged to attend. Executive sessions are closed to the public. Public parking and the main entrance are located on the west side of the building at South G Street.

ACCOMMODATION

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NONDISCRIMINATION STATEMENT

Tacoma Public Schools does not discriminate in any programs or activities on the basis of sex, race, ethnicity, creed, religion, color, national origin, immigration or citizenship status, age, veteran or military status, sexual orientation, gender expression, gender identity, homelessness, disability, neurodivergence, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups.

The following employees have been designated to handle questions and complaints of alleged discrimination:

Civil Rights Coordinator, Gender-Inclusive Schools Coordinator, and Title IX Coordinator:
Tiffany Davis-Brantley

253-571-1252, civilrights@tacoma.k12.wa.us

Section 504 Coordinator:
Laura Tuman
253-571-1086, 504Coordinator@tacoma.k12.wa.us

Tacoma Public Schools
Mailing Address:
P.O. Box 1357
Tacoma, WA 98401-1357
www.tacomaschools.org

INTERPRETER
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Agenda

I. Opening Items

A. Call the Meeting to Order

Board President Strozier will call the meeting to order.

B. Flag Salute

Recitation of the Pledge of Allegiance.

C. Land Acknowledgment

Tacoma Public Schools acknowledges that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians. We honor with gratitude the land itself and the Puyallup Tribe. This acknowledgment serves as a first step in honoring our nearest tribal neighbors and partners who have inhabited this region since time immemorial, and to whom we give thanks for allowing us passage to their lands. We shall intentionally create inclusive and respectful partnerships that honor indigenous cultures, histories, identities, and sociopolitical realities.

D. Roll Call

General Counsel Gbenro will call the roll.

E. Adoption of the Agenda

President Strozier will call for a motion to amend the agenda or approve as presented.

II. Recognition of Staff, Students, and Community

There are no recognitions.

A. STATE HOLIDAYS AND CIVIC OBSERVANCES

A.1 NATIONAL HISPANIC HERITAGE MONTH
36 U.S.C. 126

A.2 LABOR DAY
The first Monday in September: RCW 28A.150.050 AND RCW 1.16.050

A.3 CONSTITUTION & CITIZENSHIP DAY
September 17, or on the preceding Friday if it occurs on a non-school day: RCW 28A.230.170.

**NOTE: The State Holidays and Civic Observances were inadvertently left off the September 11th Board Meeting agenda and added after the-fact.*

III. Superintendent's Report

A. INTRODUCTION OF STUDENT BOARD REPRESENTATIVES

B. SUPERINTENDENT UPDATES

IV. Staff Report to the Board

There are no staff reports.

V. Members of the Public Wishing to Address the Board

School Board members encourage public participation. Your civil input is appreciated. Board members will not respond to your comments during the meeting. The Superintendent or a designee will follow-up with you after the meeting if action is needed.

Instead of speaking at a meeting, you may also send an email to the board at board@tacoma.k12.wa.us. Please contact the Board Office in advance of the meeting for disability accommodations.

A. Public Comment Guidelines

Under **Board Policy 1430 - Public Comment**, the Board President may terminate an individual's comments when the allotted time has passed and may interrupt a speaker to require the same standard of civility that the Board imposes on itself. Examples of uncivil comments include comments that:

- Are libelous or slanderous under a legal standard;
- Are an unwarranted invasion of privacy;
- Are obscene or indecent pursuant to the Federal Communications Act or any rule or regulation of the Federal Communications Commission;
- Violate school district policy or procedure related to harassment, intimidation, bullying, or discrimination;
- Incite an unlawful act on school premises or violate a lawful school regulation;
- or Create a material and substantial disruption of the orderly operation of the Board meeting.

The Board as a whole has the final decision in determining the appropriateness of all such rulings and can maintain order by removing those who are disruptive. However, the Board recognizes the distinction between uncivil discourse, which it will not tolerate, and comments about the Board, district, and/or staff that are negative yet still civil in nature. The Board will exercise its authority to maintain order in a content neutral manner.

B. OPTION 1: VERBAL COMMENT

The General Counsel will call your name when it is your turn to address the school board. Please speak into the microphone. You may have up to three (3) minutes to share your comments or, if there are a large number of speakers, time may be limited at the President's discretion.

C. OPTION 2: WRITTEN COMMENT

The following members of the public have submitted written public comment:

VI. Consent Agenda

A. APPROVAL OF THE JULY 10, 2025 BOARD MEETING MINUTES

B. APPROVAL OF THE AUGUST 14, 2025 BOARD RETREAT MINUTES

Minutes forthcoming.

C. APPROVAL OF THE AUGUST 28, 2025 BOARD MEETING MINUTES

D. APPROVAL OF WARRANTS

The Chief Financial Officer recommends that the Board of Directors approve the submission of one general certificate for authorization, and, if authorized, approve expenditure of funds within accepted guidelines.

E. FINANCIAL STATEMENTS (UNAUDITED FINANCIAL REPORT)

F. INTERNATIONAL TRAVEL REQUESTS

APPROVAL OF OUT-OF-COUNTRY TRAVEL REQUEST FROM HUNT MIDDLE SCHOOL TO WUHAN, CHINA, OCTOBER 18 - 28, 2025

The Deputy Superintendent, on behalf of the Director Athletics & Activities, recommends that the Board of Directors approve Global Education travel for 3 chaperones and 20 students from Hunt Middle School to Wuhan, China, from October 18 - 28, 2025. [Funding Source: Wuhan Education Ministry & Educator Pathways]

G. FIELD TRIP REQUESTS

APPROVAL OF OUT-OF-STATE FIELD TRIP FROM SOTA, SAMi, AND IDEA TO MINNEAPOLIS, MINNESOTA FROM OCTOBER 14 - 16, 2025

The Deputy Superintendent, on behalf of the Director of Athletics & Activities, recommends the Board of Directors approve 2 chaperones and 3 students from SOTA, SAMi, and iDEA to attend the SparkHouse Minnesota conference, allowing students to gather with other schools from around the country to share their experiences from October 14- 16, 2025. [Funding Source: Education Reimagined, Fundraising, and Families]

H. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

The Assistant Superintendent of Human Resources recommends that the Board of Directors approve the personnel recommendations to the Superintendent for the September 11, 2025 Board Meeting.

I. OTHER

APPROVAL OF ACCEPTANCE OF GRANT AWARDS, GIFTS, OR DONATIONS

The Chief Financial Officer recommends that the Board of Directors approve acceptance of the included grants, gifts, or donations, and approve the expenditure of funds within accepted guidelines.

J. APPROVAL OF CONSENT AGENDA

This is the vote to approve consent agenda items.

VII. Policy Matters

There are no policy matters.

VIII. Financial Report

The district's next monthly financial report will be presented September 25, 2025.

Monthly financial statements can be found on the district website at https://www.tacomaschools.org/departments/businessandfinance.

IX. Curriculum and Instruction

A. APPROVAL OF CONTRACT NO.TSD-25-206 BETWEEN BROCK'S ACADEMY AND TACOMA SCHOOL DISTRICT NO. 10 FROM SEPTEMBER 1, 2025 - AUGUST 31, 2026

The Deputy Superintendent, on behalf of the Co-Directors of Student Services, recommends that the Board of Directors approve Contract No. TSD-25-206 between Brock's Academy and Tacoma School District No. 10 to provide special education and related services from September 1, 2025 - August 31, 2026. [Funding Source: Student Services]

X. Business Matters

A. APPROVAL OF CONTRACT NO. TSD-25-225 BETWEEN THE CITY OF TACOMA (TACOMA CREATES) AND TACOMA SCHOOL DISTRICT NO. 10 FOR THE 2025-2026 SCHOOL YEAR

The Superintendent, on behalf of the Director of Athletics and Activities, recommends that the Board approve Contract No. TSD-25-225 between the City of Tacoma (Tacoma Creates) and Tacoma School District No. 10 for reimbursement of transportation activities of up to $320,000.00 for the 2025-2026 school year. [Funding Source: Athletics & Activities]

B. APPROVAL OF AMENDMENT #1 TO CONTRACT TSD-20-219 BETWEEN ASSOCIATED PETROLEUM PRODUCTS AND TACOMA SCHOOL DISTRICT NO. 10

The Chief Financial Officer recommends that the Board of Directors approve Amendment #1 to Contract TSD-20-219 with Associated Petroleum Products to provide fuel services for all District fleet vehicles and buses in the amount of $3,000,000, increasing the total contract value to $10,500,000 and extending the term through August 31, 2027. [Funding Source: General Fund]

C. APPROVAL OF AMENDMENT #1 TO DISTRICT CONTRACT TSD-22-124 WITH ALEXANDER GOW FIRE EQUIPMENT

The Chief Financial Officer recommends that the Board approve Amendment #1 to Contract TSD-22-124 with Alexander Gow Fire Equipment to extend the contract through the 2025-2026 school year. The service rate remains the same at $56,025, but will bring the total contract value to $224,100. [Funding Source: Nutrition Services budget]

D. APPROVAL OF PUGET SOUND EDUCATIONAL SERVICE DISTRICT INTERLOCAL AGREEMENT TSD-25-175

The Chief Financial Officer recommends that the Board of Directors approve the Puget Sound Education District Interlocal Agreement TSD-25-175, to pay an annual flat rate assessment of $3000 to create and operate the Specialized Transportation program, and to pay those costs that exceed PSESD's annual apportionment for McKinney Vento students. [Funding Source: Transportation Services]

XI. Other Business

A. FIRST READING OF BOARD ANNUAL GOALS AND OBJECTIVES FOR THE 2025 - 2026 SCHOOL YEAR

The General Counsel recommends the Board of Directors review the draft of the Board's Annual Goals and Objectives they formulated for the 2025-2026 school year and provide feedback before a second reading.

XII. Closing Items

A. BOARD COMMENTS/REPORTS

Committee Reports:

Community Events:

Updates/Comments:

B. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETINGS

September 25, 2025:

6:00PM - Business Meeting

October 9, 2025:
6:00PM - Business Meeting

October 16, 2025:
6:00PM - Study Session

C. Adjourn Meeting

Board President Strozier will adjourn the meeting.

Coversheet

INTRODUCTION OF STUDENT BOARD REPRESENTATIVES

Section:	III. Superintendent's Report
Item:	A. INTRODUCTION OF STUDENT BOARD REPRESENTATIVES
Purpose:	FYI
Submitted by:	
Related Material:	STUDENT.REPRESENTATIVES_2025_2026_INTRO..pdf

INTRODUCING:

2025-2026 School Board Student Representatives

September 11, 2025

TACOMA PUBLIC SCHOOLS
EVERY STUDENT. EVERY DAY.



Tavaeh Harrell
Mt . Tahoma High School: Senior



Joshua Barber
iDEA High School: Junior



Carriana Wells
School of the Arts: Senior



Jordan Fualaau
Lincoln High School: Senior

Coversheet

APPROVAL OF THE JULY 10, 2025 BOARD MEETING MINUTES

Section:	VI. Consent Agenda
Item:	A. APPROVAL OF THE JULY 10, 2025 BOARD MEETING MINUTES
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board Business Meeting on July 10, 2025

APPROVED

Tacoma School District

Minutes

Board Business Meeting

Date and Time
Thursday July 10, 2025 at 6:00 PM

The Tacoma Public Schools Board of Directors will meet for a Business Meeting on the date and time above in the 4th Floor Auditorium at the Central Administration Building. All regular Board Business Meetings, Committee of the Whole, and Study Session meetings are open public meetings and everyone is encouraged to attend. Executive sessions are closed to the public. Public parking and the main entrance are located on the west side of the building at South G Street.

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- **Title IX Coordinator:** Tiffany Davis-Brantley, 253-571-1252, civilrights@tacoma.k12.wa.us
- **504 Coordinator:** Elise Friedrich-Nielsen, 253-571-1085, efriedr@tacoma.k12.wa.us

Mailing address: P.O. Box 1357, Tacoma, WA 98401-1357.

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Directors Present
C. McElroy, K. Strozier, L. Keating

Directors Absent
E. Bonbright, E. Leon

Guests Present
T. Jones

I. Opening Items

A. Call the Meeting to Order

K. Strozier called a meeting of the board of directors of Tacoma School District to order on Thursday Jul 10, 2025 at 6:00 PM.

B. Flag Salute

The Pledge of Allegiance was recited.

C. Land Acknowledgment

Board President Strozier read a statement to honor and acknowledge that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians.

D. Roll Call

E. Adoption of the Agenda

The agenda was adopted as presented.

II. Public Hearing

A. FINANCIAL PRESENTATION

Chief Financial Officer Medina presented a 2024-25 budget overview as well as the 2025-26 Budget Development process and recommendations.

B. PUBLIC HEARING FOR THE 2025-2026 PROPOSED BUDGET

Board President Strozier called the public hearing to order.

There were no written comments submitted.

The following member of the public gave verbal comment:

- Kari Madden

III. Recognition of Staff, Students, and Community

A. STATE HOLIDAYS AND CIVIC OBSERVANCES

Each month the Board recognizes State and Federal civic observances that are both legislatively recognized and which align with the District's strategic Plan.

July Recognition was Independence Day (July 4).

IV. Members of the Public Wishing to Address the Board

A. Public Comment Guidelines

B. OPTION 1: VERBAL COMMENT

The following members of the public addressed the Board of directors:

- Allen Schliebe re: Exempt employee placement transfer
- Tamar Brown El re: Legal review
- Jesse Green re: Dress codes
- Becky Renzi re: Funding
- Kari Madden re: Cell phone policies in schools
- Ingrid Aparicio re: The impact of Beyond the Bell and Jobs 253 programs

C. OPTION 2: WRITTEN COMMENT

V. Consent Agenda

A. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

Motion to approve the minutes from Board Business Meeting on 06-26-25.
The board **VOTED** to approve the motion.

B. APPROVAL OF WARRANTS

C. FINANCIAL STATEMENTS (UNAUDITED FINANCIAL REPORT)

D. INTERNATIONAL TRAVEL REQUESTS

E. FIELD TRIP REQUESTS

F. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

G. OTHER

H. APPROVAL OF CONSENT AGENDA

C. McElroy moved that the Board of Directors approve the Consent Agenda as presented.
L. Keating seconded the motion.
The Board VOTED unanimously to approve the motion.

VI. Business Matters

A. APPROVAL OF WASHINGTON INFORMATION PROCESSING COOPERATIVE PURCHASE ORDER FROM OCTOBER 1, 2025 - SEPTEMBER 1, 2026

L. Keating made a motion to approve the Purchase Order agreement between Washington Information Processing Cooperative (WSIPC) and Tacoma School District No. 10 for the purchase of Microsoft licensing from October 1, 2025 - September 1, 2026 for an estimated cost of $367,366.46.
C. McElroy seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. APPROVAL OF AMENDMENT #4 TO THE DISTRICT'S MEMORANDUM OF UNDERSTANDING TSD-21-092 WITH PARKS TACOMA AND THE TRUST FOR PUBLIC LAND, AND AMENDMENT #1 TO INTERLOCAL AGREEMENT TSD-23-175 WITH PARKS TACOMA

L. Keating made a motion to approve Amendment No. 4 to the MOU TSD-21-092 and its subsequent Amendment No. 1 to Interlocal Agreement TSD-23-175 which contributes an additional 200,000, for a total of $450,000, to the Larchmont Green Schoolyard project.
C. McElroy seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Other Business

A. APPROVAL OF WASHINGTON INTERSCHOLASTIC ACTIVITIES ASSOCIATION (WIAA) MEMBERSHIP RENEWAL AND SCHOOL BOARD RESOLUTION FOR THE 2025-2026 SCHOOL YEAR

C. McElroy made a motion to approve the renewal of the WIAA Membership for the 2025-26 school year.
L. Keating seconded the motion.
A roll call vote was called.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Leon	Absent
K. Strozier	Aye
E. Bonbright	Absent
C. McElroy	Aye
L. Keating	Aye

B. ADOPTION OF RESOLUTION NO. 2161: ADOPTING THE 2025-2026 BUDGET

C. McElroy made a motion to adopt Resolution No. 2161 providing for the adoption of the 2025-2026 Budget.
L. Keating seconded the motion.
A roll call vote was called.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Leon	Absent
K. Strozier	Aye
E. Bonbright	Absent
C. McElroy	Aye
L. Keating	Aye

VIII. Closing Items

A. BOARD COMMENTS/REPORTS

Committee Reports:

- Director Keating gave updates on the Federal Relations meetings she's been attending, as they continue to monitor and assess the rapid changes at the Federal Government level and work to mitigate impacts. She has been chair of the WSSDA Federal Relations Network for the past two years and has been a committee member since being elected to the Board in 2019. This committee works together to assess what variety of impacts of different policies and agendas the federal administration decisions make for school districts in Washington state in order to

help our federal delegation and legislature. She and Superintendent Garcia will be meeting soon with Speaker Jinkins to ask for continued support from the legislature to mitigate rising costs and lasting impacts.

Community Events:

- Director McElroy encouraged middle and high school students to participate in the Summer Late Nights program as well as other community partner events available to students and families (such as those available through Parks Tacoma, City of Tacoma, etc.)

Updates/Comments:

- Director McElroy shared for the public's knowledge that "Board Retreat" meetings that are held several times per year are held in district buildings at no cost. She thanked fellow Board Members for the work they do as the lowest paid elected body within the city limits.

B. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETINGS

August 14, 2025: 5:30PM - Board Retreat

August 28, 2025: 6:00PM - Business Meeting

September 11, 2025: 6:00PM - Business Meeting

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:02 PM.

Respectfully Submitted,
T. Jones

Coversheet

APPROVAL OF THE AUGUST 14, 2025 BOARD RETREAT MINUTES

Section:	VI. Consent Agenda
Item:	B. APPROVAL OF THE AUGUST 14, 2025 BOARD RETREAT MINUTES
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board of Directors Retreat on August 14, 2025

APPROVED

Tacoma School District

Minutes

Board of Directors Retreat

Date and Time
Thursday August 14, 2025 at 5:30 PM

Location
Oakland High School
Room 306
3319 South Adams Street
Tacoma, WA 98409

The Tacoma Public Schools Board of Directors will meet for a Board Retreat on Thursday, August 14, 2025, 5:30-8:30pm at Oakland High School, 3319 South Adams St., Tacoma, WA 98409. All regular Board Business Meetings, special meetings, Committee of the Whole, and Study Session meetings are open public meetings, and everyone is encouraged to attend. Executive sessions are closed to the public.

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- **504 Coordinator:** Elise Friedrich-Nielsen, 253-571-1085, efriedr@tacoma.k12.wa.us

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Directors Present
C. McElroy, E. Bonbright, E. Leon, K. Strozier, L. Keating

Directors Absent
None

Guests Present
Deputy Superintendent Nolan, General Counsel Gbenro, Superintendent Garcia, T. Jones

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I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Strozier called a meeting of Tacoma School District to order on Thursday Aug 14, 2025 at 5:30 PM.

II. Welcome

A. Tour of Oakland High School

Superintendent Garcia led Board directors on a tour of the newly remodeled Oakland Campus, sharing about its past history and showing how the updated spaces will be used going into the future, including as lab spaces for use by the Tacoma Online program. It also helps consolidate services, which will help the district with budget savings as well.

III. Policy Consideration

A. Cell Phone Policy Considerations

The Board discussed considerations around what a possible District student cell phone policy could look like, or whether it should remain up to each school to set the policy that works for their particular needs, as is the case at schools currently. No vote was taken as the meeting topic was intended for open dialogue and an exploration of the different perspectives held by members.

Key take-aways from the conversation were:

- The decision requires thoughtful discussion and decisions should not be rushed.
- Clarification needs to be made between a "ban" vs. an "Electronic Use" policy, as language matters.
- Director Leon shared data he's researched regarding the impacts to academic and behavior and mental health concerns linked to social media accessed via phones. He shared that 27 states have implemented similar policies and feels that the district should have a unified approach. He and Director Bonbright held a few informal student-led listening sessions last spring. In those sessions, social media/cell phones at school were topics that were routinely brought up by the students.
    - Superintendent Garcia reminded that Board Members are always welcome to work with him to set up opportunities to meet with students to get input. Any board member can ask for that.
- Superintendent Garcia noted that there have been mixed reactions from our schools and from families in the schools that are limiting cell phone use. Some have appreciated the reduced distractions while others have expressed frustration. He hasn't received a lot of pushbacks from the schools, but he also hasn't put specific parameters on them.
- Directors McElroy and Keating raised concerns about equity, especially for marginalized groups like students of color, homeless youth, LGBTQ+, and English as Second Language students.
- The group recognized that there would likely be needed exceptions, such as specifications as part of students' 504 plans, etc.
- There will be legal and technological considerations that will need to be taken into account. Superintendent Garcia shared that he can explore with the Technology Services department to see if there are ways to block access to social media channels and apps on our guest networks while in the schools.
- There was a reminder that we are a consensus board in our governing outreach.
- There was recognition that students may be using certain apps on their cell phones in school for academic use, such as a calculator that would have cost $200, but was a free app on the phone, or using camera phones for a photography class. There is the possibility that banning phones could lead to inequities for students.

- Director Bonbright reminded that policy making is about compromise at any level of governance.

Next Steps:

- We will follow the process previously established for exploring the creation of new policies and subsequent enaction if adopted. If we do, i**t is vital to gather stakeholder feedback and do strategic outreach with the different stakeholder groups before we work on any policy development.**
  - We will continue gathering data from schools on their practices and outcomes to have a clear picture of what is currently being done.
  - Following the process will not be simple and fast, and it must be equitable.
  - Bottom line: Our focus is how to give our students the safest space within our buildings to learn.

IV. WSSDA Self-Assessment Tool: Review

A. WSSDA Self-Assessment Tool

This topic was tabled as there was not enough turn-around time to thoroughly review the report.

V. Superintendent Goals: Two Cents

A. Thoughts on Superintendent Goals

Progress & Process:
The last two years the Board has worked to update the Superintendent's annual review process. In 2023, they fixed issues with the scoring rubric, and in 2024 they focused on making goals more realistic and measurable. Superintendent Garcia noted that the updated processes are functioning well and provide a strong foundation for the year. He and his team have already begun identifying their broad focus areas, with goals to be finalized by May and measured by performance and/or process.

Federal Funding Considerations:
Director Keating raised concerns about the unpredictability of the federal administration and its impact on funding tied to specific goals. The Superintendent acknowledged these challenges and emphasized that the team works on continuous improvement despite the uncertain financial conditions.

Financial Focus:
Director Bonbright stressed the importance of addressing the district’s financial situation and suggested incorporating a financial goal to demonstrate their support. The Superintendent noted that, while financial constraints are real, the focus remains on

systems improvement across departments. He reminded the Board that this next year will be extremely tight financially again, so having a specific financial goal is difficult.

VI. Formulating Board Goals: 2025-2026

A. Identification of 2025-2026 Board Goals

The Board discussed limiting the number of goals due to the amount of time and depth required to do them justice.

The Board will focus on the following goals this year:

Primary Goal: Cell Phone Policy

- This is proposed as a central focus under the theme of ***Safety and Belonging***.
- Suggested actions include listening sessions, surveys, and work-study sessions.
- Emphasis on equity and inclusion, with potential partnerships (e.g., Oasis, McKinney Vento students, others).

Secondary Goal: Safety and Supportive Environments:

- Directors proposed expanding the goal to include support for marginalized student populations such as McKinney-Vento students and non-binary youth.

VII. Closing Items

A. Closing Comments

Superintendent Garcia will work with staff to begin the process to study whether or not to adopt a cell phone policy. Directors are encouraged to share any stakeholders that should be included.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,
T. Jones

Coversheet

APPROVAL OF THE AUGUST 28, 2025 BOARD MEETING MINUTES

Section:	VI. Consent Agenda
Item:	C. APPROVAL OF THE AUGUST 28, 2025 BOARD MEETING MINUTES
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board Business Meeting on August 28, 2025

APPROVED

Tacoma School District

Minutes

Board Business Meeting

Date and Time
Thursday August 28, 2025 at 6:00 PM

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Section 504 Coordinator:
Laura Tuman
253-571-1086, 504Coordinator@tacoma.k12.wa.us

Tacoma Public Schools
Mailing Address:
P.O. Box 1357
Tacoma, WA 98401-1357
www.tacomaschools.org

INTERPRETER
Individuals requiring a language interpreter for a Board meeting for any language, other than a sign language interpreter, should contact the Board Office at 253-571-1443 before 4:30 p.m., at least three working days before the meeting to ensure that the District has sufficient time to identify an interpreter.

Directors Present
C. McElroy, E. Bonbright, E. Leon, K. Strozier, L. Keating

Directors Absent
None

Guests Present
T. Jones

I. Opening Items

A. Call the Meeting to Order

K. Strozier called a meeting of the board of directors of Tacoma School District to order on Thursday Aug 28, 2025 at 6:00 PM.

B. Flag Salute

The Pledge of Allegiance was recited.

C. Land Acknowledgment

Board President Strozier read a statement to honor and acknowledge that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians.

D.

Roll Call

E. Adoption of the Agenda

The agenda was adopted as presented.

II. Recognition of Staff, Students, and Community

A. STATE HOLIDAYS AND CIVIC OBSERVANCES

Each month the Board recognizes State and Federal civic observances that are both legislatively recognized and which align with the District's strategic Plan.

There were no recognitions for August.

B. RECOGNITION OF FIRST CREEK MIDDLE SCHOOL STUDENT EVANZ SULA

The Board of Directors recognized First Creek Middle School student Evanz Sula for his quick thinking and actions in support of his peer in a potentially life-threatening event.

III. Superintendent's Report

A. Start of School Updates

Superintendent Garcia shared several updates, including first day of school bell times for the different grades and programs, start date for Wednesday late starts; information on how to purchase District Calendars; reminders to parents about updating their contact information in Parent Vue; where to find students' school supply list; and information on TPS-provided breakfasts and lunches.

IV. Members of the Public Wishing to Address the Board

A. Public Comment Guidelines

B. OPTION 1: VERBAL COMMENT

There were no spoken public comments.

C. OPTION 2: WRITTEN COMMENT

- Jarrett Austin wrote the Board regarding cell phone and device usage.

V. Consent Agenda

A. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

B. APPROVAL OF WARRANTS

C.

FINANCIAL STATEMENTS (UNAUDITED FINANCIAL REPORT)

D. INTERNATIONAL TRAVEL REQUESTS

E. FIELD TRIP REQUESTS

F. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

G. OTHER

H. APPROVAL OF CONSENT AGENDA

C. McElroy made a motion to approve the consent agenda as presented.
L. Keating seconded the motion.
The board **VOTED** to approve the motion.

VI. Curriculum and Instruction

A. APPROVAL OF INTERLOCAL AGREEMENT NO. TSD-25-161 BETWEEN CENTRAL WASHINGTON UNIVERSITY AND TACOMA SCHOOL DISTRICT NO. 10 FOR COLLEGE IN THE HIGH SCHOOL PROGRAM FOR THE 2025-2026 SCHOOL YEAR

C. McElroy made a motion to approve Interlocal Agreement No. TSD-25-161 between Central Washington University and Tacoma School District No. 10 for College in the High Schools Program for the 2025-2026 school year.
L. Keating seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. APPROVAL OF INTERLOCAL AGREEMENT NO. TSD-25-172 BETWEEN UNIVERSITY OF WASHINGTON AND TACOMA SCHOOL DISTRICT NO. 10 FOR UW IN THE HIGH SCHOOL PROGRAM FOR THE 2025-2026 SCHOOL YEAR

L. Keating made a motion to approve Interlocal Agreement No. TSD-25-172 between University of Washington and Tacoma School District No. 10 for UW in the High School Program for the 2025-2026 school year.
E. Bonbright seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. APPROVAL OF INTERDISTRICT AGREEMENT TSD-25-208 BETWEEN FRANKLIN PIERCE SCHOOL DISTRICT AND TACOMA SCHOOL DISTRICT NO. 10 FOR THE 2025-2026 SCHOOL YEAR

E. Bonbright made a motion to approve Interdistrict Agreement TSD-25-208 between Franklin Pierce School District and Tacoma School District No. 10 to enable a cooperative swim program for the 2025-2026 school year.
C. McElroy seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. APPROVAL OF INTERDISTRICT AGREEMENTS NO. TSD-25-179 THROUGH TSD-25-203 BETWEEN 25 PARTNERING SCHOOL DISTRICTS AND TACOMA SCHOOL DISTRICT NO. 10 FROM SEPTEMBER 1, 2025 - AUGUST 31, 2026

L. Keating made a motion to approve Interdistrict Agreements No. TSD-25-179 through TSD-25-203 between 25 partnering school districts and Tacoma School District No. 10 from September 1, 2025 - August 31, 2026.
C. McElroy seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Business Matters

A. APPROVAL OF AMENDMENT #2 TO CONTRACT TSD-24-167 BETWEEN NORTHWEST SPORTS OFFICIALS LLC AND TACOMA SCHOOL DISTRICT NO. 10

E. Bonbright made a motion to approve Amendment #2 to Contract TSD-24-167 with Northwest Sports Officials LLC for stadium event support services in the amount of $122,000.00, increasing the total contract value to $241,000.00 and extending the term through August 31, 2026.
L. Keating seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. APPROVAL OF CONTRACT NO. TSD-25-143 BETWEEN OVERLAKE MEDICAL CENTER AND TACOMA SCHOOL DISTRICT NO. 10 FOR THE 2025-2026 SCHOOL YEAR

L. Keating made a motion to approve the Contract No. TSD-25-038 between Overlake Medical Center and Tacoma School District No. 10 for Special Education services for the 2025-2026 school year.
E. Bonbright seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. APPROVAL OF GROUND LEASE AMENDMENT FOR THE EASTSIDE COMMUNITY CENTER SITE IMPROVEMENTS

E. Bonbright made a motion to approves the Ground Lease Amendment for the Eastside Community Center site improvements.
E. Leon seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. APPROVAL OF CONTRACT NO. TSD-25-062 BETWEEN CORNERSTONE GENERAL CONTRACTORS AND TACOMA SCHOOL DISTRICT #10 FROM APRIL 15, 2025 - DECEMBER 31, 2028

L. Keating made a motion to approve Contract No. TSD-25-062 between Cornerstone General Contractors and Tacoma School District No. 10 for the Whittier Elementary School Replacement Project in the amount of $3,151,159, excluding sales tax.
C. McElroy seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. APPROVAL OF THE GUARANTEED MAXIMUM PRICE (GMP) AMENDMENT #1 BETWEEN KORSMO CONSTRUCTION AND TACOMA SCHOOL DISTRICT NO. 10, AUGUST 5, 2025 - DECEMBER 31, 2029

L. Keating made a motion to approve the Guaranteed Maximum Price (GMP) Amendment #1 between Korsmo Construction and Tacoma School District No. 10 for the Synthetic Fields, Track, and Tennis Court Upgrades Bundle 2 project in the amount of $4,358,052, excluding sales tax.
E. Bonbright seconded the motion.
The board **VOTED** unanimously to approve the motion.

VIII. Other Business

A. ADOPTION OF RESOLUTION NO. 2162: BUDGET EXTENSION

E. Bonbright made a motion to adopt Resolution No. 2162 providing for the adoption of the 2024-25 General Fund Budget Extension.
L. Keating seconded the motion.
A roll call vote was called.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Strozier	Aye
E. Bonbright	Aye
L. Keating	Aye
E. Leon	Aye
C. McElroy	Aye

B. ADOPTION OF RESOLUTION NO. 2163: OUTSTANDING WARRANTS FOR UNCLAIMED PROPERTY

C. McElroy made a motion to adopt Resolution No. 2163 cancelling outstanding warrants that have remained unclaimed for over one year. Unclaimed or abandoned property will be remitted to the state and may be claimed at the Department of Revenue website at: www.ClaimYourCash.org.
L. Keating seconded the motion.
A roll call vote was called.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Strozier	Aye
L. Keating	Aye

Roll Call

E. Leon	Aye
E. Bonbright	Aye
C. McElroy	Aye

C. ADOPTION OF RESOLUTION NO. 2164 AND ACCEPTANCE OF CONTRACT BETWEEN J.A. MORRIS CONSTRUCTION AND TACOMA SCHOOL DISTRICT NO. 10

E. Bonbright made a motion to adopt Resolution No. 2164 for the acceptance of project completion and approve the Acceptance of Contract with J.A. Morris Construction for the Lincoln High School SeaMar MultiCare Clinic Upgrades Project.
L. Keating seconded the motion.
A roll call vote was called.
The board **VOTED** unanimously to approve the motion.

Roll Call

L. Keating	Aye
C. McElroy	Aye
E. Leon	Aye
E. Bonbright	Aye
K. Strozier	Aye

D. ADOPTION OF RESOLUTION NO. 2165 AND ACCEPTANCE OF THE CONTRACT BETWEEN MACDONALD-MILLER FACILITY SOLUTIONS AND TACOMA SCHOOL DISTRICT #10

C. McElroy made a motion to adopt Resolution No. 2165 for the acceptance of project completion and approve the Acceptance of Contract with MacDonald-Miller Facility Solutions for the Central Administration Building Boiler Replacement Project.
E. Bonbright seconded the motion.
A roll call vote was called.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. McElroy	Aye
L. Keating	Aye
E. Leon	Aye
K. Strozier	Aye
E. Bonbright	Aye

E. ADOPTION OF RESOLUTION NO. 2166 TO REMOVE THE 1115 EAST DIVISION LANE PROPERTY FROM SURPLUS

C. McElroy made a motion to adopt Resolution No. 2166 to effectively remove the subject property from the District's surplus listing to rebuild the former Gault Middle School property for IDEA High School.
L. Keating seconded the motion.

A roll call vote was called.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Strozier	Aye
L. Keating	Aye
C. McElroy	Aye
E. Bonbright	Aye
E. Leon	Aye

F. ADOPTION OF RESOLUTION NO. 2167: CAPITAL PROJECTS TRANSFER INCREASE

E. Bonbright made a motion to adopt Resolution No. 2167 providing for the adoption of the 2024-25 Capital Projects Interfund Transfer increase.
L. Keating seconded the motion.
A roll call vote was called.
The board **VOTED** unanimously to approve the motion.

Roll Call

L. Keating	Aye
E. Leon	Aye
K. Strozier	Aye
E. Bonbright	Aye
C. McElroy	Aye

IX. Closing Items

A. BOARD COMMENTS/REPORTS

Committee Reports:

- Director Keating shared updates on the Federal Relations team meetings that are continuing as they do interim work in preparation for the next legislative session and the continued issues we face regarding public education funding.
- Director Bonbright gave updates from the most recent Joint Municipal Action Committee (JMAC) meeting, mentioning that all agencies are being hit hard by the federal and state spending cuts. The uplifting thing is that they all have each other's backs and work to leverage the work they all do.

Community Events:

- The Asian Pacific Cultural Center will be hosting a grand opening for their new building on August 29.
- Director Bonbright shared that the Teen Summer Late Nights program just ended, now that school is starting. There is continued growth in this program each year,

and she thanked all the funding partners for their help to keep kids safe during summers.

Updates/Comments:

- Directors Strozier, McElroy, Keating, and Bonbright attended and participated in the annual Admin. Institute held in early August for district administrator. They all gave mini-TED talks about what community means to us and what it means to be united as "One City."
- Director Keating attended a Maritime Skills Academy site visit with one of Senator Murray's Washington D.C. staffers, as well as one of Congresswoman Randall's staffers. It's exciting to see the progress happening.
- Directors Strozier and Keating met with two of our new student representatives who will be starting at the next Board meeting and shared how much the Board appreciates hearing from our student representatives.
- Director Bonbright and Strozier shared that the Board held their fall retreat meeting at the newly renovated Oakland/TOL, which is a great space and a great value-add for that community.
- Directors Keating and Bonbright attended the Tacoma Education Dream (TED) Fund luncheon with other TED Fund board members and community leaders. TED Fund is a foundation dedicated to supporting students, staff, and families in Tacoma Public Schools.
- Director Leon reminded families whose students haven't gotten their sports physicals, that Mt. Tahoma and Lincoln has spots available.
- Director McElroy shared the purpose of Board comments. She tries to speak in generalities for community needs and elevate voices that are not present in the room for those members of the public who may feel that sharing at a board meeting is inaccessible or unsafe. As an elected, she strives to speak for ALL children. She also reminded people that TPS is not the only place to have your voice heard: the City Council, Library, Tacoma Parks, Neighborhood Councils, etc.

Superintendent Comments:

- Superintendent Garcia shared that we are introducing a ticketless athletic and activities event system called GoFan. It was part of the North Puget Sound League last year. It's a cashless ticket to athletic events, which will be district-wide, both for home and away events. There are several reasons for this, including safety and security, cost-saving measures. Be sure to plan ahead! There are Apple and Android apps for GoFan.

B. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETINGS

September 11, 2025, 6:00PM: Business Meeting

September 18, 2025: CANCELLED

September 25, 2025, 6:00PM: Business Meeting

C. Adjourn Meeting

Board President Strozier adjourned the meeting at 6:58PM
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:58 PM.

Respectfully Submitted,
T. Jones

Coversheet

APPROVAL OF WARRANTS

Section: VI. Consent Agenda
Item: D. APPROVAL OF WARRANTS
Purpose:
Submitted by:
Related Material: APPROVAL OF WARRANTS.pdf

Board of Directors Business Meeting
Agenda Action Item

Item Title
APPROVAL OF WARRANTS

Department
Business & Finance Division / Financial Services

Board Meeting Date
September 11, 2025

Background
Revised Code of Washington (RCW) 28A.330.080 requires that monies of such school districts shall be paid out only upon orders for warrants signed by the President, or a majority of the Board of Directors and countersigned by the Secretary. PROVIDED, that when, in the judgment of the Board of Directors, the orders for warrants issued by the district shall have reached such numbers that the signing of each warrant by the President personally imposes too great a task on the President; the Board of Directors, after auditing all payrolls and bills as provided by RCW 28A.330.090, may authorize the issuing of one general certificate to the County Treasurer, to be signed by the President, authorizing said Treasurer to pay all the warrants specified by date, number, name and amount, and the funds on which said warrants shall be drawn; thereupon the Secretary of said board shall be authorized to draw and sign said orders for warrants.

Current Consideration
Acceptance of these financial reports will provide the Board of Directors with financial information necessary for the proper financial management of the District. This standard consent agenda action item completes the statutory requirements.

Fiscal Implication
The District has a fiscal responsibility to provide timely payments to its employees and vendors in accordance with federal and state laws.

Recommendation
The Chief Financial Officer recommends that the Board of Directors approve the submission of one general certificate for authorization, and if authorized, approve expenditure of funds within accepted guidelines.

Strategic Benchmark
Academic Achievement; Partnership and Participation; Safe and Supported

Approved By
Chief Financial Officer, Rosalind Medina

FUND	DATE	INSTRUMENT NO.	AMOUNT
Accounts Payable	08/13/25	315775-315802	$75,545.19
	08/20/25	315815-315850	$537,554.51
	08/27/25	315853-315938	$134,024.58
ACH Accounts Payable	08/15/25	-4015321--4015359	$3,417,776.49
	08/22/25	-4015361--4015420	$3,488,335.51
	08/29/25	-4015421--4015472	$718,580.95
Manual Payroll	08/12/25	315774	$1,354.87
	08/20/25	315803-315814	$14,657.01
	08/20/25	315851	$318.19
	08/26/25	315852	$145.92
ACH Payroll	08/20/25	-254131031--254132367	$1,121,113.66
	08/20/25	-254463940--254483939	$8,846,622.67

*ACH instrument numbers are system reference numbers only and may not appear in consecutive order

TACOMA SCHOOL DISTRICT NO. 10

TO THE TREASURER OF PIERCE COUNTY:

You are hereby authorized to pay all the following warrants, specified by date, fund and amount as drawn and signed by the Secretary of the Tacoma School District No. 10.

Board of Directors

_____

Board President

Date of Approval

FUND	DATE	INSTRUMENT NO.	AMOUNT
Accounts Payable	08/13/25	315775-315802	$75,545.19
	08/20/25	315815-315850	$537,554.51
	08/27/25	315853-315938	$134,024.58
ACH Accounts Payable	08/15/25	-4015321--4015359	$3,417,776.49
	08/22/25	-4015361--4015420	$3,488,335.51
	08/29/25	-4015421--4015472	$718,580.95
Manual Payroll	08/12/25	315774	$1,354.87
	08/20/25	315803-315814	$14,657.01
	08/20/25	315851	$318.19
	08/26/25	315852	$145.92
ACH Payroll	08/20/25	-254131031--254132367	$1,121,113.66
	08/20/25	-254463940--254483939	$8,846,622.67

* ACH instrument numbers are system reference numbers only and may not appear in consecutive order

I, the undersigned do hereby certify under penalty of perjury that the materials have been furnished, the services rendered and/or the labor performed as described herein, and the claim is a just, due and unpaid obligation against Tacoma School District No. 10, and that I am authorized to authenticate and certify to said claim.

We, your Committee on Auditing and Finance, have audited and approved the following described claims and payrolls and recommend the issuance of the following warrants and wire transfer authorization:

Chief Financial Officer

Date of Approval

Committee on Auditing & Finance

Coversheet

INTERNATIONAL TRAVEL REQUESTS

Section: VI. Consent Agenda
Item: F. INTERNATIONAL TRAVEL REQUESTS
Purpose:
Submitted by:
Related Material: OUT-OF-COUNTRY TRAVEL FROM HUNT MS TO WUHAN, CHINA.pdf

Board of Directors Business Meeting
Agenda Action Item

Item Title
APPROVAL OF OUT-OF-COUNTRY TRAVEL REQUEST FROM HUNT MIDDLE SCHOOL TO WUHAN, CHINA, OCTOBER 18, 2025 - OCTOBER 28, 2025.

Department
Athletics & Activities

Board Meeting Date
September 11, 2025

Background
20 Hunt Middle School students have received a phenomenal opportunity to travel abroad to China to visit their sister school in Wuhan. While in Wuhan, students will shadow their peers in classrooms and visit various cultural and historical sites. This opportunity will allow students to forge memorable connections with peers from a different part of the globe.

Current Consideration
It is requested that the Board of Directors approve the out-of-country global education travel for 20 Hunt Middle School students and 3 chaperones to Wuhan, China, from October 18 - October 28, 2025.

Fiscal Implication
The estimated cost for this global education travel is $6200.00. Travel and food will be paid by the Wuhan Education Ministry, excluding hotel stay, which will be paid by Educator Pathways.

Recommendation
The Deputy Superintendent, on behalf of the Director Athletics & Activities recommends that the Board of Directors approve Global Education travel for 3 chaperones and 20 students from Hunt Middle School to Wuhan, China, from October 18 - October 28, 2025. [Funding Source: Wuhan Education Ministry & Educator Pathways].

Strategic Benchmark
Academic Excellence

Approved By
Deputy Superintendent
Lisa A. Nolan, Ph.D.

Coversheet

FIELD TRIP REQUESTS

Section: VI. Consent Agenda
Item: G. FIELD TRIP REQUESTS
Purpose:
Submitted by:
Related Material:
OUT-OF-STATE FIELD TRIP FOR SOTA, SAMi, IDEA TO MINNESOTA.pdf

Board of Directors Business Meeting
Agenda Action Item

Item Title
APPROVAL OF OUT-OF-STATE FIELD TRIP FROM SOTA, SAMi, AND IDEA TO MINNEAPOLIS, MINNESOTA FROM OCTOBER 14, 2025 - OCTOBER 16, 2025.

Department
Athletics & Activities

Board Meeting Date
September 11, 2025

Background
SOTA/SAMI/IDEA students will gather with students from other learner-centered schools from around the country to share their experiences. The goal is to both share what is working well and to gain new ideas to bring back to our respective schools. SparkHouse Minnesota is sponsored by Education Reimagined. In the Spring of 2026, Education Reimagined will conduct a Learning Lab for educators nationwide at iDEA.

Current Consideration
It is requested that the Board of Directors approve 2 chaperones and 3 students from SOTA, SAMi, and iDEA to attend the SparkHouse Minnesota conference, allowing students to gather with other schools from around the country to share their experiences from October 14, 2025 - October 16, 2025.

Fiscal Implication
The estimated cost of travel is: $2247.00. The cost of travel will be paid for by Education Reimagined (partial scholarships), fundraising, and families.

Recommendation
The Deputy Superintendent, on behalf of the Director of Athletics & Activities recommends the Board of Directors approve 2 chaperones and 3 students from SOTA, SAMi, and iDEA to attend the SparkHouse Minnesota conference, allowing students to gather with other schools from around the country to share their experiences from October 14, 2025 - October 16, 2025 [Funding Source: Education Reimagined, Fundraising, and Families].

Strategic Benchmark
Partnership and Participation

Approved By
Deputy Superintendent
Lisa A. Nolan, Ph.D.

Coversheet

APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

Section: VI. Consent Agenda
Item: H. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT
Purpose:
Submitted by:
Related Material:
PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT 091125v.2.pdf

Board of Directors Business Meeting
Agenda Action Item

Item Title
APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

Department
Human Resources

Board Meeting Date
September 11, 2025

Background

Current Consideration

Fiscal Implication

Recommendation
The Assistant Superintendent of Human Resources recommends that the Board of Directors approve the personnel recommendations to the Superintendent for the September 11, 2025 Board meeting.

Strategic Benchmark

Approved By
Assistant Superintendent of Human Resources Renee Trueblood

PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT
TACOMA PUBLIC SCHOOLS
School Board Meeting - September 11, 2025

MEMORANDUM

Date: September 11, 2025
To: Joshua J. Garcia, Superintendent
From: Renee Trueblood, Assistant Superintendent, Human Resources

It is recommended that the actions on the following employees be approved, effective as indicated.

EXEMPT RECOMMENDATIONS

Rehire

Name	Location	Position	FTE	Employment Status	Anticipated Effective Date
Brown, Jennifer	Stafford	Assistant Principal	1.0000	Replacement	09/15/2025

CERTIFICATED RECOMMENDATIONS

Hire

Name	Location	Position	FTE	Employment Status	Anticipated Effective Date
Booth, Samuel	Foss	Teacher HS	0.9000	Continuing	08/27/2025
Dalquest, Taylor	CAB	School Psychologist	0.5000	Continuing	08/27/2025
Levy, Justine	CAB	Speech Language Pathologist	1.0000	Continuing	08/27/2025
Nelson, Stevie	Remann Hall	Learning Specialist	1.0000	Continuing	08/27/2025
O'Neal, Justin	Jefferson	Teacher Special Education	1.0000	Continuing	08/27/2025
Richardson-McBee, Kelly	Blix	School Nurse	0.8000	Continuing	08/27/2025

Rehire

Name	Location	Position	FTE	Employment Status	Anticipated Effective Date
Akamatsu, Gwendolyn	Sheridan	School Nurse	0.7000	Continuing	08/27/2025
An, Phillip	Gray	Teacher MS	1.0000	Continuing	08/27/2025
Asplund, Jacob	Foss	Teacher HS	1.0000	Continuing	08/27/2025

Butler, Amanda	Meeker	Teacher MS	1.0000	Continuing	08/27/2025
Cornejo-Pina, Alicia	Arlington	Teacher K-3	1.0000	Continuing	08/27/2025
Fakatoufifita, Malia	Fawcett	Teacher 4-5	1.0000	Continuing	08/27/2025
Flores, Monica	Hunt	Teacher MS	1.0000	Continuing	08/27/2025
Graves, Emily	Mason	Teacher MS	1.0000	Replacement	08/27/2025
Hodge, Rebecca	Mann	Teacher 4-5	1.0000	Continuing	08/27/2025
Hoffer, Crystal	Fawcett	Teacher Transitional Kindergarten	1.0000	Continuing	08/27/2025
Isiordia, Diana	Blix	Teacher K-3	1.0000	Continuing	08/27/2025
Korn, James	Lincoln	Teacher HS	1.0000	Continuing	08/27/2025
Little, Chloe	Mann	Teacher K-3	1.0000	Continuing	08/27/2025
Lloyd Wagner, Amy	Baker	Teacher MS	1.0000	Continuing	08/27/2025
McCormick, Janelle	Downing	Teacher 4-5	1.0000	Continuing	08/27/2025
McCullough, Julianne	Stafford	Teacher K-3	1.0000	Continuing	08/27/2025
Merwin, Kathryn	Hunt	Teacher MS	1.0000	Continuing	08/27/2025
Miller, Nathaniel	Gray	Teacher MS	1.0000	Continuing	08/27/2025
Munsey, Kristin	Stewart	Teacher Special Education	0.8000	Continuing	08/27/2025
Munsey, Kristin	Stewart	Teacher Special Education	0.2000	Replacement	08/27/2025
Peak, Cassie	Stafford	Teacher Special Education	1.0000	Continuing	08/27/2025
Pluim, David	Stadium	Teacher HS	1.0000	Continuing	08/27/2025
Schrenk, Laura	Meeker	School Counselor	1.0000	Continuing	08/27/2025
Taylor, Sarah	Bryant	Teacher MS	0.4000	Continuing	08/27/2025
Taylor, Sarah	Bryant	Teacher MS	0.4000	Replacement	08/27/2025
Tipton, Jeff	Fawcett	Teacher Special Education	1.0000	Continuing	08/27/2025

Rescission of Termination

Name	Location	Position	FTE	Employment Status	Anticipated Effective Date
Fernholz-Hartman, Lori	Grant	Teacher K-3	1.0000	Continuing	05/23/2025

Separation of Employment - Resignation

Name	Location	Position	FTE	Employment Status	Anticipated Effective Date
Austin, Kaylah	Blix	School Librarian	0.7000	Continuing	08/31/2025
Chow-Miller, Karen	Jefferson	Teacher Special Education	1.0000	Continuing	08/31/2025
Harris, Philip	CAB	Innovative Learning TOSA	1.0000	Continuing	08/31/2025
Mancini, Rosemary	Mann	Teacher K-3	1.0000	Continuing	08/31/2025
Petrie, Adrienne	Geiger	School Counselor	1.0000	Continuing	08/15/2025
Wildaire, Hudson	Reed	Teacher Kindergarten	1.0000	Continuing	08/31/2025

Separation of Employment - Retirement

Name	Location	Position	FTE	Employment Status	Anticipated Effective Date
Kondrat, Christine	Gray	School Librarian	1.0000	Continuing	08/31/2025

CLASSIFIED RECOMMENDATIONS

Hire

Name	Location	Position	FTE	Employment Status	Anticipated Effective Date
Doan, Chilan	CAB	Health Room Assistant Nurse	0.8125	Regular	09/01/2025
Jabang, Nyima	CAB	Health Room Assistant Nurse	0.8125	Regular	09/01/2025
Krichilskaya, Lina	Nutrition Services	Nutrition Services Helper	0.4688	Regular	08/26/2025

Separation of Employment - Resignation

Name	Location	Position	FTE	Employment Status	Anticipated Effective Date
Brown, Kaiyah	Roosevelt	ESP Special Education 1:1	0.8125	Regular	08/31/2025
Cottrell, Brandi	Mann	ESP Transitional Kindergarten	0.7500	Regular	08/31/2025
Day, Peyton	Lowell	ESP Headstart/ECEAP	0.8850	Regular	08/31/2025
Keister, Jeni	Pearl St Ctr	ESP Special Education	0.8125	Regular	08/31/2025
Kennedy-Horta, Amber	Hilltop Heritage	MS Records & Scheduling Asst	1.0000	Regular	08/27/2025
Krippaehne, Tobey	Jefferson	ESP Special Education 1:1	0.8125	Regular	08/31/2025
Martin, Milanie	Stadium	Attendance Specialist	1.0000	Regular	10/10/2025
Oliver, Cassandra	Manitou Pk	ESP Special Education 1:1	0.8125	Regular	08/31/2025
Perin, Irina	Travis	ESP Headstart/ECEAP	0.9375	Regular	08/19/2025
Simpson, Jennifer	Browns Pt	ESP Transitional Kindergarten	0.7500	Regular	08/13/2025
Van Orsow, Sarah	Downing	ESP Headstart/ECEAP	0.9375	Regular	08/14/2025
Williams, Cecillia	Sheridan	ESP Transitional Kindergarten	0.7500	Regular	08/31/2025

Separation of Employment - Retirement

Name	Location	Position	FTE	Employment Status	Anticipated Effective Date
Crozier, Rhonda	CBT	ESP Special Education	1.0000	Regular	08/31/2025

SUBSTITUTE & NON-REGULAR RECOMMENDATIONS

Hire

Name	Location	Position	Anticipated Effective Date
Cave, Brenda	CAB	Substitute ESP	08/20/2025
Davis-Ferguson, Brittany	CAB	Substitute ESP	09/01/2025
Kesler, Dylan	Silas	Assistant Coach Football	08/11/2025
Mele, Rodney	Mt Tahoma	Assistant Coach Football	08/20/2025
Parker, Rai	CAB	Substitute ESP	09/01/2025
Parpara, Aurlee	CAB	Substitute ESP	09/01/2025
Webster-Martin, Amanda	CAB	Substitute ESP	09/01/2025
Weldon, Rebecca	CAB	Substitute ESP	09/01/2025

Separation of Employment - Resignation

Name	Location	Position	Anticipated Effective Date
Brown, Aiden	CAB	Substitute Teacher	08/31/2025
Fry, Beaumont	CAB	Substitute Teacher	08/31/2025
Hume, Tiffany	CAB	Substitute Teacher	08/31/2025
Markham, Christopher	CAB	Substitute Teacher	08/31/2025
Park, Soohyun	CAB	Substitute Teacher	08/31/2025

Coversheet

APPROVAL OF CONTRACT NO.TSD-25-206 BETWEEN BROCK'S ACADEMY AND TACOMA SCHOOL DISTRICT NO. 10 FROM SEPTEMBER 1, 2025 - AUGUST 31, 2026

Section: IX. Curriculum and Instruction
Item: A. APPROVAL OF CONTRACT NO.TSD-25-206 BETWEEN BROCK'S ACADEMY AND TACOMA SCHOOL DISTRICT NO. 10 FROM SEPTEMBER 1, 2025 - AUGUST 31, 2026
Purpose: Vote
Submitted by:
Related Material: TSD-25-206 BETWEEN BROCK'S ACADEMY AND TSD NO. 10.pdf

Board of Directors Business Meeting
Agenda Action Item

Item Title
APPROVAL OF CONTRACT NO.TSD-25-206 BETWEEN BROCK'S ACADEMY AND TACOMA SCHOOL DISTRICT NO. 10 FROM SEPTEMBER 1, 2025 - AUGUST 31, 2026

Department
Student Services

Board Meeting Date
September 11, 2025

Background
Brock's Academy provides special education and educational support services to individuals, and maintains the requisite training, skill, and experience necessary to do so. The District needs such services. The purpose of this Contract is to enable Brock's Academy to provide certain special education and related services for one (1) District student through the 2025-2026 school year, per their respective IEP, and pursuant to Chapter 392-172A-04080 through 392-172A-04095 WAC.

Current Consideration
It is requested that the Board of Directors approve Contract No. TSD-25-206 between Brock's Academy and Tacoma School District No. 10 to provide special education and related services from September 1, 2025 - August 31, 2026.

Fiscal Implication
The total value of this Contract is $246,000.00. The Student Services budget will cover expenses.

Recommendation
The Deputy Superintendent, on behalf of the Co-Directors of Student Services recommends that the Board of Directors approve Contract No. TSD-25-206 between Brock's Academy and Tacoma School District No. 10 to provide special education and related services from September 1, 2025 - August 31, 2026 [Funding Source: Student Services].

Strategic Benchmark
Academic Achievement, Partnership and Participation, Safe and Supported

Approved By
Deputy Superintendent
Lisa A. Nolan, Ph.D.

Coversheet

APPROVAL OF CONTRACT NO. TSD-25-225 BETWEEN THE CITY OF TACOMA (TACOMA CREATES) AND TACOMA SCHOOL DISTRICT NO. 10 FOR THE 2025-2026 SCHOOL YEAR

Section: X. Business Matters
Item: A. APPROVAL OF CONTRACT NO. TSD-25-225 BETWEEN THE CITY OF TACOMA (TACOMA CREATES) AND TACOMA SCHOOL DISTRICT NO. 10 FOR THE 2025-2026 SCHOOL YEAR
Purpose: Vote
Submitted by:
Related Material:
APPROVAL OF CITY OF TACOMA (TACOMA CREATES) TSD-25-225.pdf

Board of Directors Business Meeting
Agenda Action Item

Item Title
APPROVAL OF CONTRACT NO. TSD-25-225 BETWEEN THE CITY OF TACOMA (TACOMA CREATES) AND TACOMA SCHOOL DISTRICT #10 FOR 2025-2026 SCHOOL YEAR

Department
Athletics and Activities

Board Meeting Date
September 11, 2025

Background
The City of Tacoma will support District students' increased access to Tacoma Creates programming - a cultural program - through the funding of transportation activities for the 2025-2026 school year. Supported transportation activities include buses for Beyond the Bell, Club B, school-day and Summer Late Nights fieldtrips that meet the Tacoma Creates criteria as provided.

Current Consideration
The District seeks the Board's approval to continue with the City of Tacoma's Tacoma Creates Program through the 2025-2026 school year and summer by way of this Contract.

Fiscal Implication
For those transportation activities which meet the Tacoma Creates criteria, as provided, the District will be reimbursed up to $320,000.00 during the 2025-2026 school year by way of this Contract.

Recommendation
The Superintendent, on behalf of the Director of Athletics and Activities, recommends that the Board approve Contract No. TSD-25-225 between the City of Tacoma (Tacoma Creates) and Tacoma School District #10, for reimbursement of transportation activities of up to $320,000.00 for the 2025-2026 school year. [Athletics & Activities]

Strategic Benchmark
Partnership and Participation
Safe and Supported

Approved By
Dr. Joshua J. Garcia
Superintendent

Coversheet

APPROVAL OF AMENDMENT #1 TO CONTRACT TSD-20-219 BETWEEN ASSOCIATED PETROLEUM PRODUCTS AND TACOMA SCHOOL DISTRICT NO. 10

Section: X. Business Matters
Item: B. APPROVAL OF AMENDMENT #1 TO CONTRACT TSD-20-219 BETWEEN ASSOCIATED PETROLEUM PRODUCTS AND TACOMA SCHOOL DISTRICT NO. 10
Purpose: Vote
Submitted by:
Related Material: AMEND.1_TSD-20-219_APP_AND_TSD.pdf

Board of Directors Business Meeting
Agenda Action Item

Item Title
APPROVAL OF AMENDMENT #1 TO CONTRACT TSD-20-219 BETWEEN ASSOCIATED PETROLEUM PRODUCTS AND TACOMA SCHOOL DISTRICT NO. 10

Department
Purchasing

Board Meeting Date
September 11, 2025

Background
On September 1, 2020, the District entered into a contract with Associated Petroleum Products to provide the District with fuel services for all District fleet vehicles and buses. The contract is set to expire on August 31, 2025. In accordance with the contract's renewal terms, an amendment is required to extend the agreement for an additional two (2) years.

This proposed Amendment #1 increases the contract by $3,000,000 and extends the contract through August 31, 2027.

The new total contract values will be $10,500,000, including sales and hazard tax. All other terms and conditions remain unchanged.

Current Consideration
The Board is asked to approve Amendment #1 to Contract TSD-20-219 with Associated Petroleum Products, which increases the contract by $3,000,000 and extends the term through August 31, 2027, bringing the total contract value to $10,500,000.

Fiscal Implication
This Amendment #1 will increase the value of the contract by $3,000,000 and the new total value of the contract through August 31, 2027, will be $10,500,000 including sales and hazard tax.

Recommendation
The Chief Financial Officer recommends that the Board of Directors approve Amendment #1 to Contract TSD-20-219 with Associated Petroleum Products to provide fuel services for all District fleet vehicles and buses in the amount of $3,000,000, increasing the total contract value to $10,500,000 and extending the term through August 31, 2027. [Funding Source: General Fund]

Strategic Benchmark
Partnership and Participation

Approved By

Chief Financial Officer, Rosalind Medina

Coversheet

APPROVAL OF AMENDMENT #1 TO DISTRICT CONTRACT TSD-22-124 WITH ALEXANDER GOW FIRE EQUIPMENT

Section: X. Business Matters
Item: C. APPROVAL OF AMENDMENT #1 TO DISTRICT CONTRACT TSD-22-124 WITH ALEXANDER GOW FIRE EQUIPMENT
Purpose: Vote
Submitted by:
Related Material: ALEXANDER GOW - TSD-22-124 - AMENDMENT #1.pdf

Board of Directors Business Meeting
Agenda Action Item

Item Title
APPROVAL OF AMENDMENT #1 TO DISTRICT CONTRACT TSD-22-124 WITH ALEXANDER GOW FIRE EQUIPMENT

Department
Nutrition Services

Board Meeting Date
September 11, 2025

Background
The District is required to clean, inspect, and service our kitchen hoods annually. Alexander Gow Fire Equipment has been a longstanding partner in helping the District to achieve this requirement by providing annual cleaning services and repairs as needed.

Current Consideration
The Board's approval to extend the current contract with Alexander Gow Fire Equipment by one year is respectfully requested to allow for services to continue through the 2025-2026 school year.

Fiscal Implication
While rates for services will remain the same, the total value of the contract will increase by $56,025.00 to reflect the term extension, bringing the total value to $224,100.00. This will continue to be funded by the Nutrition Services budget.

Recommendation
The Chief Financial Officer recommends that the Board approve this Amendment #1 to District Contract TSD-22-124 with Alexander Gow Fire Equipment.

Strategic Benchmark
Academic Achievement, Partnership and Participation, Safe and Supported

Approved By
Chief Financial Officer, Rosalind Medina

Coversheet

APPROVAL OF PUGET SOUND EDUCATIONAL SERVICE DISTRICT INTERLOCAL AGREEMENT TSD-25-175

Section: X. Business Matters
Item: D. APPROVAL OF PUGET SOUND EDUCATIONAL SERVICE DISTRICT INTERLOCAL AGREEMENT TSD-25-175
Purpose: Vote
Submitted by:
Related Material: PSESD INTERLOCAL AGMT. TSD-25-175.pdf

Board of Directors Business Meeting
Agenda Action Item

Item Title
APPROVAL OF PUGET SOUND EDUCATIONAL SERVICE DISTRICT INTERLOCAL AGREEMENT TSD-25-175

Department
Transportation Services

Board Meeting Date
September 11, 2025

Background
The District has determined that in the best interest of those students recognized under the McKinney-Vento Act, to provide transportation to and from their respective temporary residence to their respective place of learning during the regular school year, by way of entering into a transportation cooperative offered by the Puget Sound Education Service District (PSESD). Under the provisions of Interlocal Cooperation Act, RCW 39.34.030 and provisions that authorize educational service districts and school districts to contract with each other for services. This Interlocal Agreement speaks to such.

Current Consideration
The Board's approval of this Interlocal Agreement is respectfully requested to enable the agreement to move forward.

Fiscal Implication
The District will pay PSESD an annual flat rate assessment of $3,000.00 to create and operate the Specialized Transportation program. Additionally, the District will pay those costs that exceed PSESD's annual apportionment. All costs will be funded by way of Transportation Services.

Recommendation
The Chief Financial Officer recommends that the Board of Directors approve the Puget Sound Education District Interlocal Agreement TSD-25-175, to pay an annual flat rate assessment of $3000 to create and operate the Specialized Transportation program, and to pay those costs that exceed PSESD's annual apportionment for McKinney Vento students. [Funding Source: Transportation Services]

Strategic Benchmark
Academic Achievement, Partnership and Participation, Safe and Supported

Approved By
Chief Financial Officer, Rosalind Medina

Coversheet

FIRST READING OF BOARD ANNUAL GOALS AND OBJECTIVES FOR THE 2025 - 2026 SCHOOL YEAR

Section: XI. Other Business
Item: A. FIRST READING OF BOARD ANNUAL GOALS AND OBJECTIVES FOR THE 2025 - 2026 SCHOOL YEAR
Purpose: FYI
Submitted by:
Related Material: FIRST READING OF 2025-26 BOARD GOALS.pdf

Board of Directors Business Meeting
Agenda Action Item

Item Title
FIRST READING OF BOARD ANNUAL GOALS AND OBJECTIVES FOR THE 2025-2026 SCHOOL YEAR

Department
General Counsel

Board Meeting Date
September 11, 2025

Background
In compliance with District Policy 1810, the Board of Directors hosted a retreat on August 14, 2025, during which it discussed and reviewed draft annual goals and objectives.

Current Consideration
Pursuant to Regulation 1820R, the Board publicly communicates the draft annual goals and recommended objectives discussed at the August 15, 2025 retreat at a Board Business meeting no later than September.

Fiscal Implication
None.

Recommendation
The District's General Counsel recommends that the Board individually approve and communicate the draft annual goals and objectives they formulated for the 2025-2026 school year.

Strategic Benchmark
Academic Achievement; Partnership and Participation; Safe and Supported

Approved By
General Counsel, Malik Gbenro

Tacoma Public Schools Board of Directors

Board Annual Goals and Objectives for the 2025-2026 School Year

Our Mission / What we do:
In partnership with parents and community, we will provide a comprehensive educational experience that is rigorous, individualized, and enables students to contribute to a changing and diverse world.

Strategic Plan Goal 3 - Safe and Supported:
We think holistically about the needs of all people within our ecosystem. We create spaces where students and staff are safe, supported, and valued.

- Student voice is valued in decision-making.
- Students have the support they need; access to food, transportation, and caring adults to navigate the school system.
- Students are able to identify a trusted adult.
- Staff are ethical and trustworthy, creating a culture of accountability.
- We share our spaces with Community partners, organizations, and neighbors

2025-2026 Recommended Board Goals:

Goal #1 The Board will conduct a comprehensive study of the appropriate use of cell phones during school hours.

Goal #2 The Board will conduct a listening session with our LGBTQIA+ students to learn more about their school experiences.