



## Tacoma School District

### Board Business Meeting

Published on July 8, 2025 at 5:53 PM PDT  
Amended on July 14, 2025 at 10:37 AM PDT

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#### Date and Time

Thursday July 10, 2025 at 6:00 PM PDT

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The Tacoma Public Schools Board of Directors will meet for a Business Meeting on the date and time above in the 4th Floor Auditorium at the Central Administration Building. All regular Board Business Meetings, Committee of the Whole, and Study Session meetings are open public meetings and everyone is encouraged to attend. Executive sessions are closed to the public. Public parking and the main entrance are located on the west side of the building at South G Street.

#### ACCOMMODATION

Persons requiring accommodations for a disability in order to attend a Board meeting (including the services of a sign language interpreter or those who want to speak at a board meeting but are advised not to attend in-person due to health risks) should contact the Board Office at 253.571.1443 before 4:30 p.m. at least three working days before the meeting to ensure that the District has time to implement appropriate accommodations.

#### NONDISCRIMINATION

Tacoma Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

- **Civil Rights Coordinator:** Tiffany Davis-Brantley, 253-571-1252, [civilrights@tacoma.k12.wa.us](mailto:civilrights@tacoma.k12.wa.us)
- **Title IX Coordinator:** Tiffany Davis-Brantley, 253-571-1252, [civilrights@tacoma.k12.wa.us](mailto:civilrights@tacoma.k12.wa.us)
- **504 Coordinator:** Elise Friedrich-Nielsen, 253-571-1085, [efriedr@tacoma.k12.wa.us](mailto:efriedr@tacoma.k12.wa.us)

Mailing address: P.O. Box 1357, Tacoma, WA 98401-1357.

## **INTERPRETER**

Individuals requiring a language interpreter for a Board meeting for any language, other than a sign language interpreter, should contact the Board Office at 253-571-1443 before 4:30 p.m., at least three working days before the meeting to ensure that the District has sufficient time to identify an interpreter.

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## **Agenda**

### **I. Opening Items**

#### **A. Call the Meeting to Order**

Board President Strozier will call the meeting to order.

#### **B. Flag Salute**

Recitation of the Pledge of Allegiance.

#### **C. Land Acknowledgment**

Tacoma Public Schools acknowledges that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians. We honor with gratitude the land itself and the Puyallup Tribe. This acknowledgment serves as a first step in honoring our nearest tribal neighbors and partners who have inhabited this region since time immemorial, and to whom we give thanks for allowing us passage to their lands. We shall intentionally create inclusive and respectful partnerships that honor indigenous cultures, histories, identities, and sociopolitical realities.

#### **D. Roll Call**

General Counsel Gbenro will call the roll.

#### **E. Adoption of the Agenda**

President Strozier will call for a motion to amend the agenda or approve as presented.

### **II. Public Hearing**

#### **A. FINANCIAL PRESENTATION**

Monthly financial statements can be found on the district website at <https://www.tacomaschools.org/departments/businessandfinance>.

#### **B. PUBLIC HEARING FOR THE 2025-2026 PROPOSED BUDGET**

The Board of Directors of Tacoma School District will hold a public hearing regarding the 2025-2026 Budget. Anyone may appear and be heard for or against any part of the proposed 2025-2026 Budget. Approval of the resolution to adopt the 2025-2026 Budget will be voted upon during the "Other Business" section of tonight's Board meeting.

A.1 VERBAL COMMENT

A.2 WRITTEN COMMENT

A.3 CLOSE OF PUBLIC HEARING

### III. Recognition of Staff, Students, and Community

#### A. STATE HOLIDAYS AND CIVIC OBSERVANCES

##### A.1 JULY 4: INDEPENDENCE DAY

[RCW 28A.150.050](#) and [RCW 1.16.050](#)

### IV. Superintendent's Report

There is no Superintendent's report.

### V. Staff Report to the Board

There is no staff report.

### VI. Members of the Public Wishing to Address the Board

School Board members encourage public participation. Your civil input is appreciated. Board members will not respond to your comments during the meeting. The Superintendent or a designee will follow-up with you after the meeting if action is needed.

Instead of speaking at a meeting, you may also send an email to the board at [board@tacoma.k12.wa.us](mailto:board@tacoma.k12.wa.us). Please contact the Board Office in advance of the meeting for disability accommodations.

#### A. Public Comment Guidelines

Under **Board Policy 1430 - Public Comment**, the Board President may terminate an individual's comments when the allotted time has passed and may interrupt a speaker to require the same standard of civility that the Board imposes on itself. Examples of uncivil comments include comments that:

- Are libelous or slanderous under a legal standard;
- Are an unwarranted invasion of privacy;
- Are obscene or indecent pursuant to the Federal Communications Act or any rule or regulation of the Federal Communications Commission;
- Violate school district policy or procedure related to harassment, intimidation, bullying, or discrimination;
- Incite an unlawful act on school premises or violate a lawful school regulation;
- or Create a material and substantial disruption of the orderly operation of the Board meeting.

The Board as a whole has the final decision in determining the appropriateness of all such rulings and can maintain order by removing those who are disruptive. However, the Board recognizes the distinction between uncivil discourse, which it will not tolerate, and comments about the Board, district, and/or staff that are negative yet still civil in nature. The Board will exercise its authority to maintain order in a content neutral manner.

**B. OPTION 1: VERBAL COMMENT**

The General Counsel will call your name when it is your turn to address the school board. Please speak into the microphone. You may have up to three (3) minutes to share your comments or, if there are a large number of speakers, time may be limited at the President's discretion.

**C. OPTION 2: WRITTEN COMMENT**

The following members of the public have submitted written public comment:

**VII. Consent Agenda**

**A. APPROVAL OF MINUTES OF PREVIOUS MEETINGS**

**APPROVAL OF THE JUNE 26, 2025 BOARD MEETING MINUTES**

Approve minutes for Board Business Meeting on June 26, 2025

**B. APPROVAL OF WARRANTS**

The Chief Financial Officer recommends that the Board of Directors approve the submission of one general certificate for authorization, and, if authorized, approve expenditure of funds within accepted guidelines.

**C. FINANCIAL STATEMENTS (UNAUDITED FINANCIAL REPORT)**

**D. INTERNATIONAL TRAVEL REQUESTS**

There are no international travel requests.

**E. FIELD TRIP REQUESTS**

APPROVAL OF OUT-OF-STATE FIELD TRIP FROM SILAS HIGH SCHOOL TO SAN DIEGO, CALIFORNIA, MARCH 26-29, 2026

The Deputy Superintendent, on behalf of the Chief of Schools for High School, recommends that the Board of Directors approve 54 students and 6 chaperones from Silas High School to participate in the San Diego Heritage Festival in San Diego, California from March 26-29, 2026. [Funding Source: ASB, fundraising, and families]

**F. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT**

The Assistant Superintendent of Human Resources recommends that the Board of Directors approve the personnel recommendations to the Superintendent for the July 10, 2025 Board Meeting.

**G. OTHER**

APPROVAL OF ACCEPTANCE OF GRANT AWARDS, GIFTS, OR DONATIONS

The Chief Financial Officer recommends that the Board of Directors approve acceptance of the included grants, gifts, or donations, and approve the expenditure of funds within accepted guidelines.

**H. APPROVAL OF CONSENT AGENDA**

This is the vote to approve consent agenda items.

**VIII. Policy Matters**

There are no policy matters.

**IX. Financial Report**

The district's next regular monthly financial report will be presented on August 28, 2025.

Monthly financial statements can be found on the district website at <https://www.tacomaschools.org/departments/businessandfinance>.

**X. Curriculum and Instruction**

There are no curriculum and instruction items.

## **XI. Business Matters**

### **A. APPROVAL OF WASHINGTON INFORMATION PROCESSING COOPERATIVE PURCHASE ORDER FROM OCTOBER 1, 2025 - SEPTEMBER 1, 2026**

The Deputy Superintendent, on behalf of the Chief Technology Officer, recommends that the Board of Directors approve the Purchase Order agreement between Washington Information Processing Cooperative (WSIPC) and Tacoma School District No. 10 for the purchase of Microsoft licensing from October 1, 2025 - September 1, 2026 for an estimated cost of \$367,366.46. [Funding Source: Technology Levy Fund]

### **B. APPROVAL OF AMENDMENT #4 TO THE DISTRICT'S MEMORANDUM OF UNDERSTANDING TSD-21-092 WITH PARKS TACOMA AND THE TRUST FOR PUBLIC LAND, AND AMENDMENT #1 TO INTERLOCAL AGREEMENT TSD-23-175 WITH PARKS TACOMA**

The Chief Operating Officer recommends that the Board of Directors approve Amendment No. 4 to the MOU TSD-21-092 and its subsequent Amendment No. 1 to Interlocal Agreement TSD-23-175 which contributes an additional 200,000, for a total of \$450,000, to the Larchmont Green Schoolyard project.

## **XII. Other Business**

### **A. APPROVAL OF WASHINGTON INTERSCHOLASTIC ACTIVITIES ASSOCIATION (WIAA) MEMBERSHIP RENEWAL AND SCHOOL BOARD RESOLUTION FOR THE 2025-2026 SCHOOL YEAR**

The Superintendent, on behalf of the Director of Athletics & Activities, recommends that the Board of Directors approve the renewal of the WIAA Membership for the 2025-26 school year. [Funding Source: Athletics & Activities]

### **B. ADOPTION OF RESOLUTION NO. 2161: ADOPTING THE 2025-2026 BUDGET**

The Chief Financial Officer recommends that the Board of Directors adopt Resolution No. 2161 providing for the adoption of the 2025-2026 Budget.

## **XIII. Closing Items**

### **A. BOARD COMMENTS/REPORTS**

Committee Reports:

Community Events:

Updates/Comments:

**B. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETINGS**

August 14, 2025

5:30-9:00PM - Board Retreat

August 28, 2025

6:00PM - Business Meeting

September 11, 2025

6:00PM - Business Meeting

**C. Adjourn Meeting**

Board President Strozier will adjourn the meeting.

# Coversheet

## FINANCIAL PRESENTATION

**Section:** II. Public Hearing  
**Item:** A. FINANCIAL PRESENTATION  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** 2025-26 BUDGET HEARING 7.10.25.pdf



# Budget Hearing

2025-26 Budget Development

**Presenter:** Rosalind Medina, Chief Financial Officer  
**Date:** July 10, 2025

# 2023-2025 Reductions

## Position Eliminations & Discretionary Budgets

- **In 2023, we faced a \$10 million budget shortfall for the 2023-24 school year.** To address this, 22 administrative positions were eliminated, and we identified \$6 million in reductions to expenditures.
- **In 2024, we faced a \$40 million budget shortfall for the 2024-25 school year.** To address this, 38 administrative positions were eliminated, and we identified \$9.5 million in reductions to our overall staffing budget. We also identified \$20 million in reductions to expenditures.
- **In 2025, we face an estimated \$30 million budget shortfall for the 2025-26 school year.** To address this, we have identified an estimated \$20 million from program cuts and reductions to our discretionary expenditures.

# 2025-26 Budget

## Key Talking Points

- We are building a budget to **support student needs within the revenues** that are available.
- We have a **\$30M shortfall** for 2025-26
- We must rebuild our fund (savings) balance per board policy
- Because salaries are most of our budget, we must make **reductions to positions**
- With many years of cutting, and **costs continuing to escalate**, we have fewer and fewer options available for the district to reduce staff and discretionary costs.

# Statewide Overview

## We are not alone

- [Feb. 2025: Seattle Public Schools seeks \\$60 million from state to prevent budget cuts](#)
- [Feb. 2025: Bellevue School District Plans \\$20 Million Budget Cut](#)
- [Feb. 2025: Nearly 40 school positions and 100 paraeducator hours cut from Tumwater schools](#)
- [April 2025: Edmonds School District facing \\$8.5 million budget shortfall](#)
- [May 2025: BISD certifies 45 reduction-in-force notices](#)
- [May 2025: Washington school funding crisis impacts rural districts](#)
- [May 2025: Bellingham Public Schools rolls out plan to trim \\$15 million budget shortfall](#)

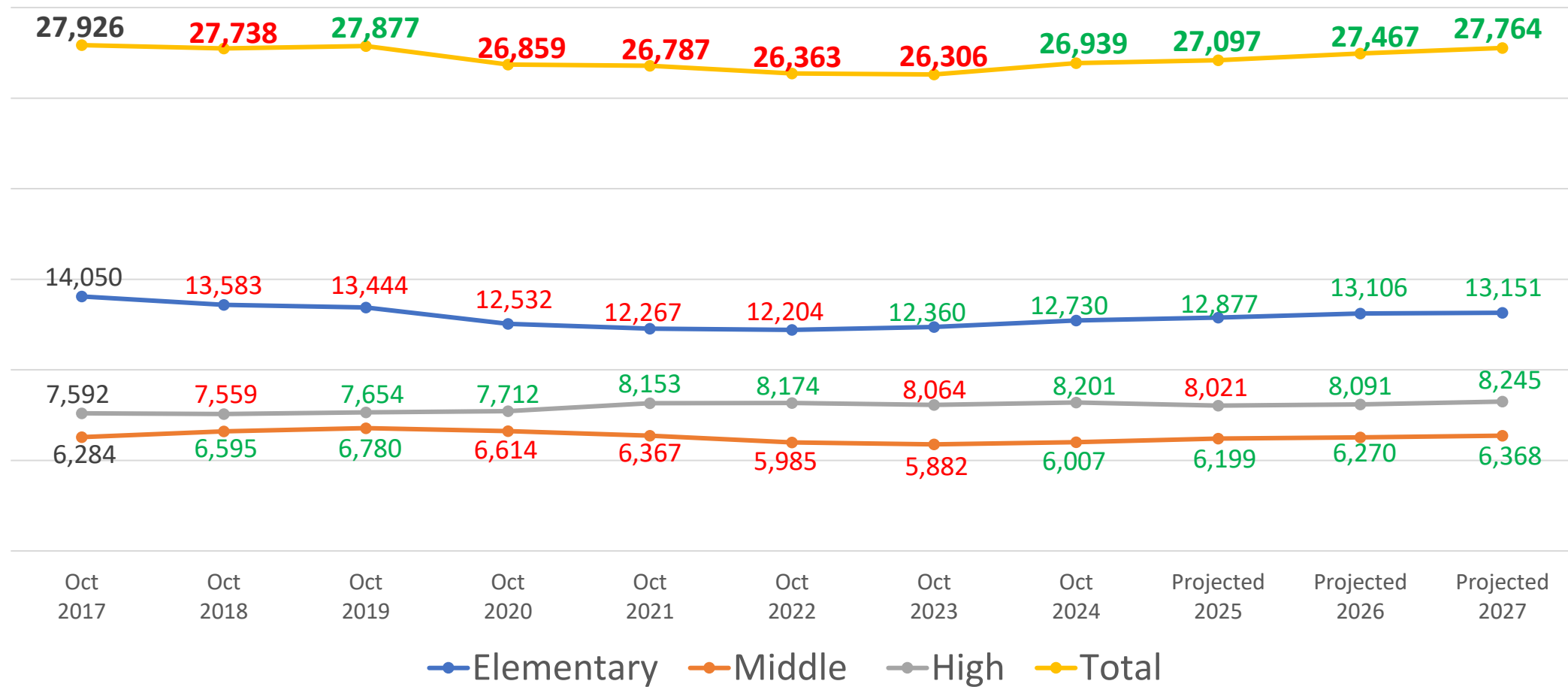
# Financial Overview

## What is contributing to the funding issues for schools?

- Lack of adequate funding from the state
- Inflation and escalated costs
- Shifts in Federal administration may be disruptive.
- Competitive market driven salary requirements drive higher wages
- Enrollment is steady; no new revenues



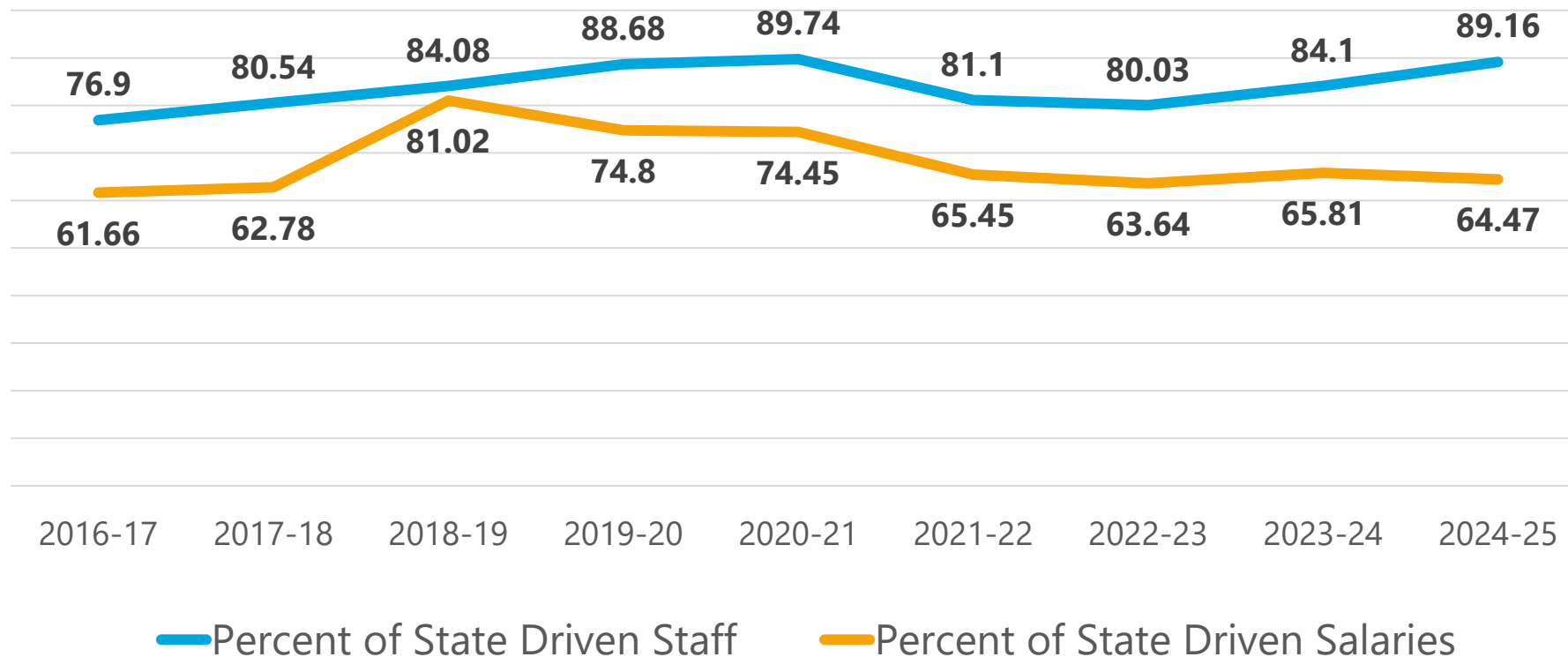
# TPS Enrollment Trends



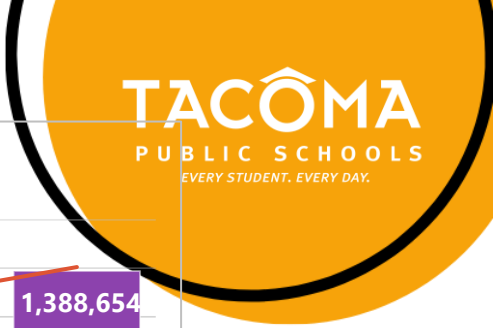


# State Funding Gap

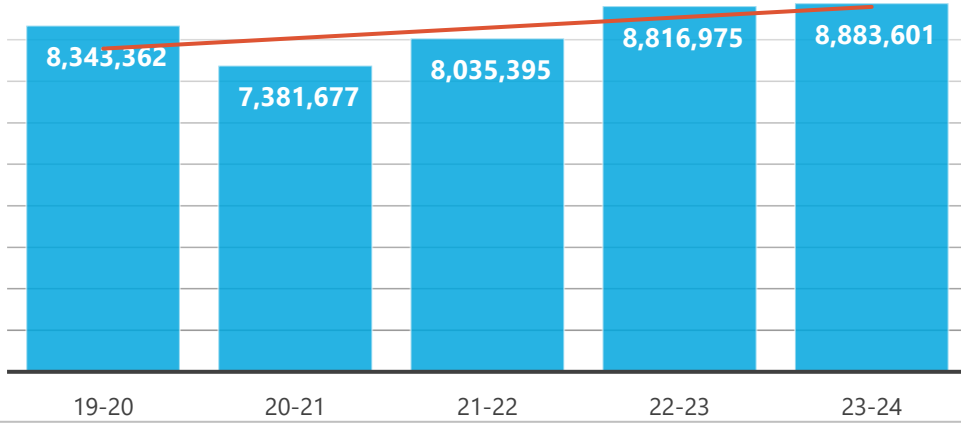
## Basic Education & Levy Funded Staff



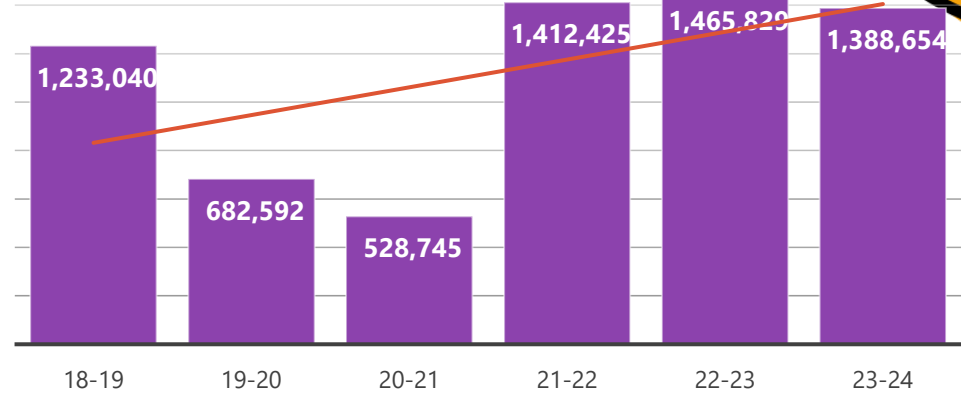
The state gives us roughly **65% of the costs** for what we need to fully fund staff salaries and benefits.



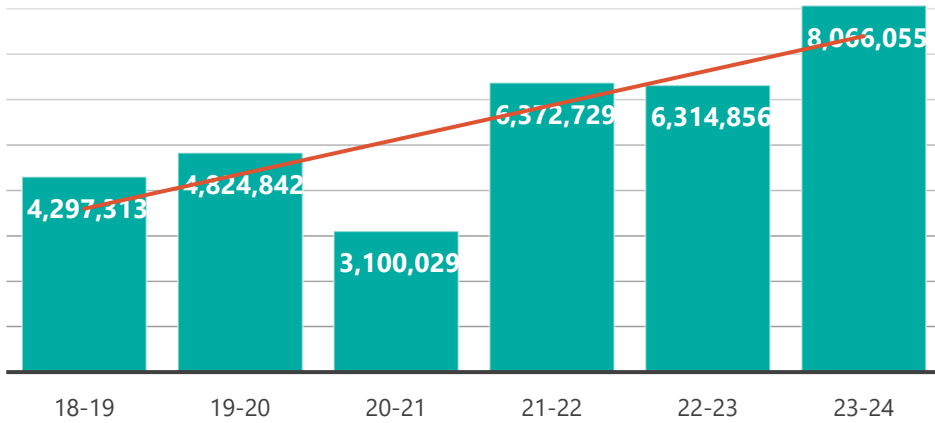
### Utilities



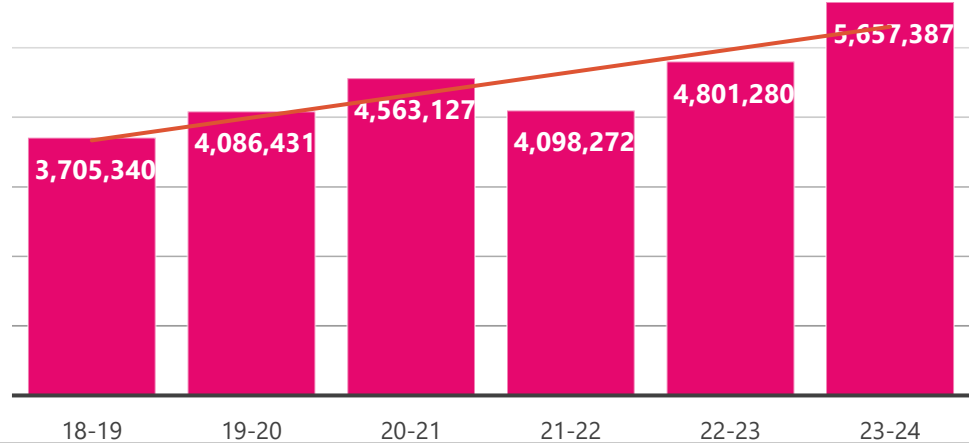
### Motor Vehicle Fuel



### Food



### Insurance

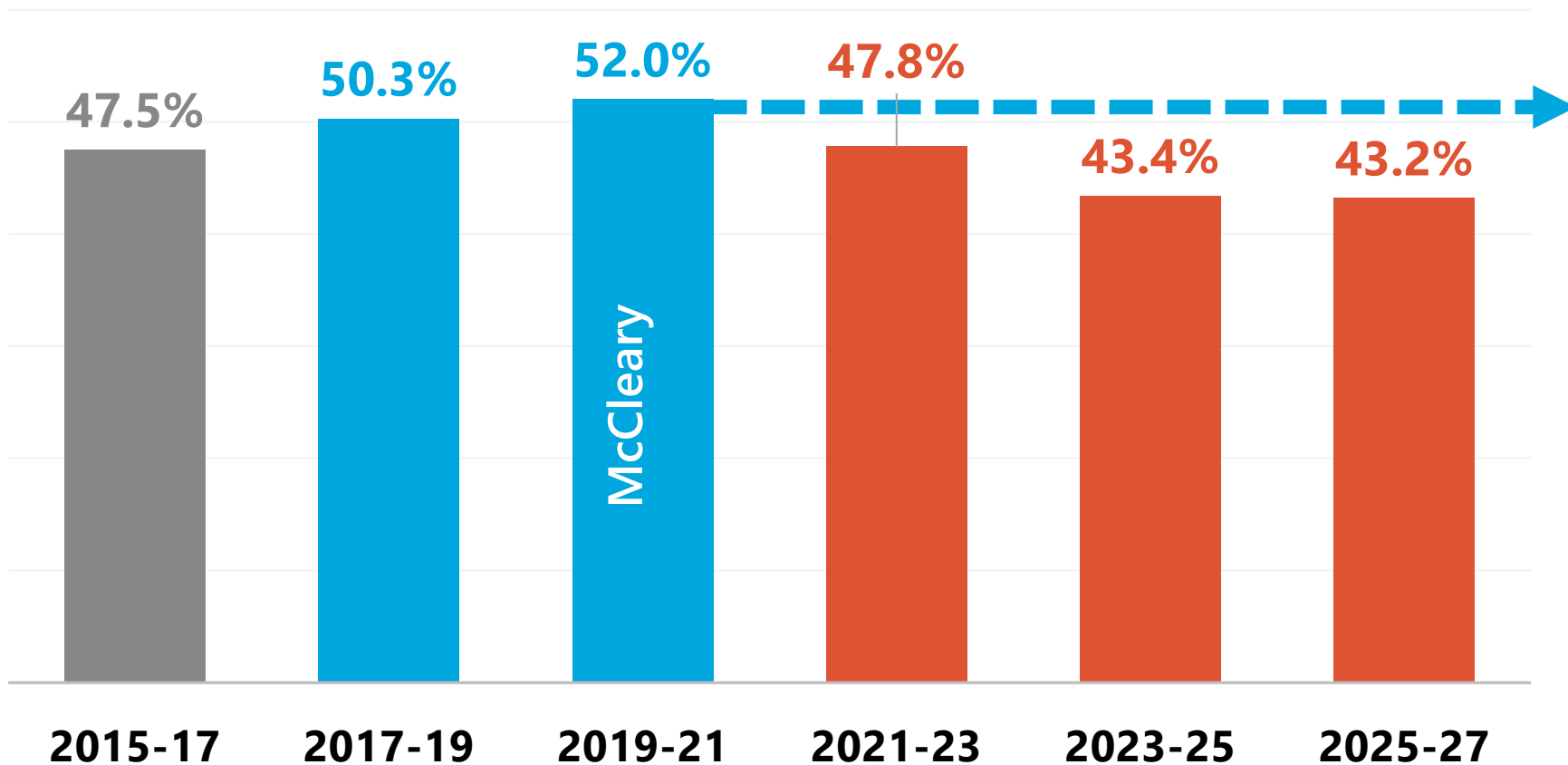






# Financial Overview

## State Funding dedicated to K-12 each biennium



If the State maintained the 52%, Tacoma's revenue would be \$175 M more than it is today.

# Budget Development

2025-26 School Year

2025-2027

Legislative Session

2025-26

2026-27

Full Cycle

Review Year

- ✓ Budgeting by Priorities
- ✓ School Staffing Models
  - ✓ Enrollment
  - ✓ Collective Bargaining Agreements
- ✓ Admin Support Models
  - ✓ Enrollment
  - ✓ Demographic Factors

# Budget Development

## Guiding Principles

1. We will be **sensitive to our diverse needs** and continue to focus on eliminating disparities among all groups.
2. We will **prioritize coursework** necessary for on-time graduation.
3. We will focus on maintaining and enhancing **social emotional well-being and mental health** services for all students.
4. We will focus on maintaining and enhancing the **quality of learning** and the **learning environment** for all students.
5. We will protect our institutional or **program accreditations** or **compliance with laws** and regulations.
6. We will rely on **data and benchmarks**, when available, to assess the educational impact of programs and initiatives considered for enhancement, reduction or elimination.
7. We will ensure **transparency and communicate adjustments** to district staff, partner organizations, parents and the community.
8. If position eliminations are necessary, we will make every effort, to **reassign displaced employees** to vacant positions for which they qualify.

## Criteria

1. We will put the **safety** of our students, as well as staff, partners, and the community, at the forefront of all decisions.
2. We will consider the **essential needs** for maintenance of our physical facilities when making decisions.
3. We will be mindful of **long-term financial impacts** regarding both program enhancements and reductions.
4. We will prioritize the affordability and access to **athletics, activities** and **school meals**.



# District Funds



**General Fund**



**Debt Service Fund**



**Associated Student Body Fund**



**Transportation Vehicle Fund**



**Trust Fund**



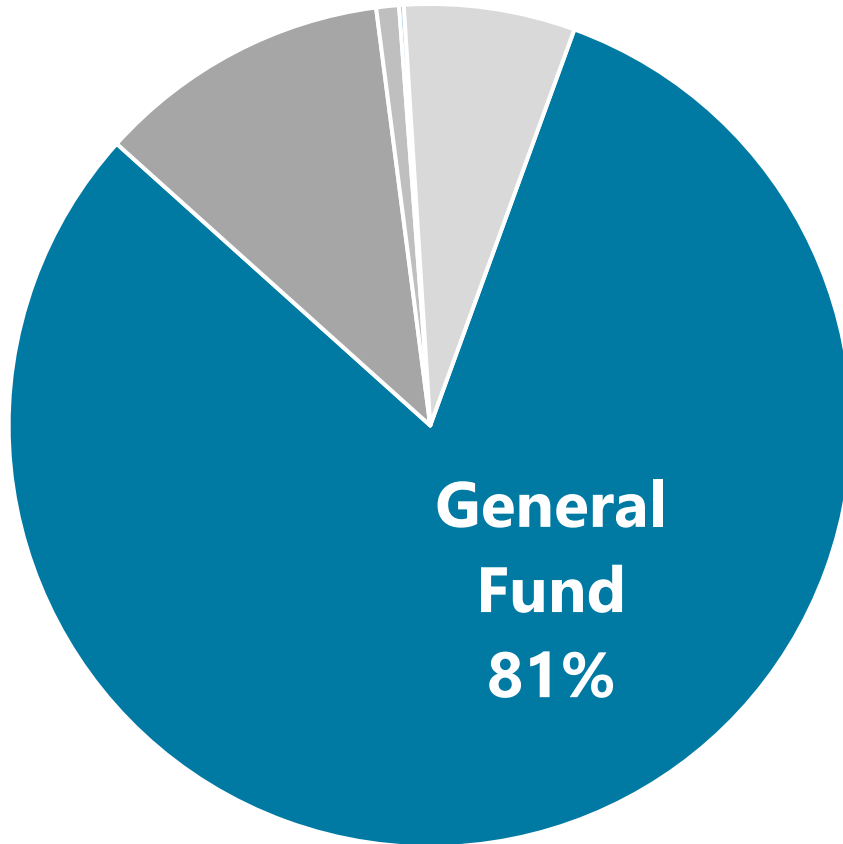
**Capital & Technology Levy**

Funds are like separate checking accounts. They **can't** be used outside of their intended uses. Budgets are not submitted for Trust Funds – those dollars are held on behalf of others.



# 2025-26 Budget

## Total Revenue by Fund



<b>General Fund</b>	<b>\$ 587,835,217</b>
Debt Services	\$81,901,377
ASB	\$6,319,557
Transportation	\$1,307,000
Capital	\$47,514,638
<b>Total Revenue</b>	<b>\$724,877,789</b>



# General Fund budget

## 2025-26 Final Budget Summary



**Revenues and Other Financing Sources: \$587,835,217**



**Expenditures: \$579,275,119**

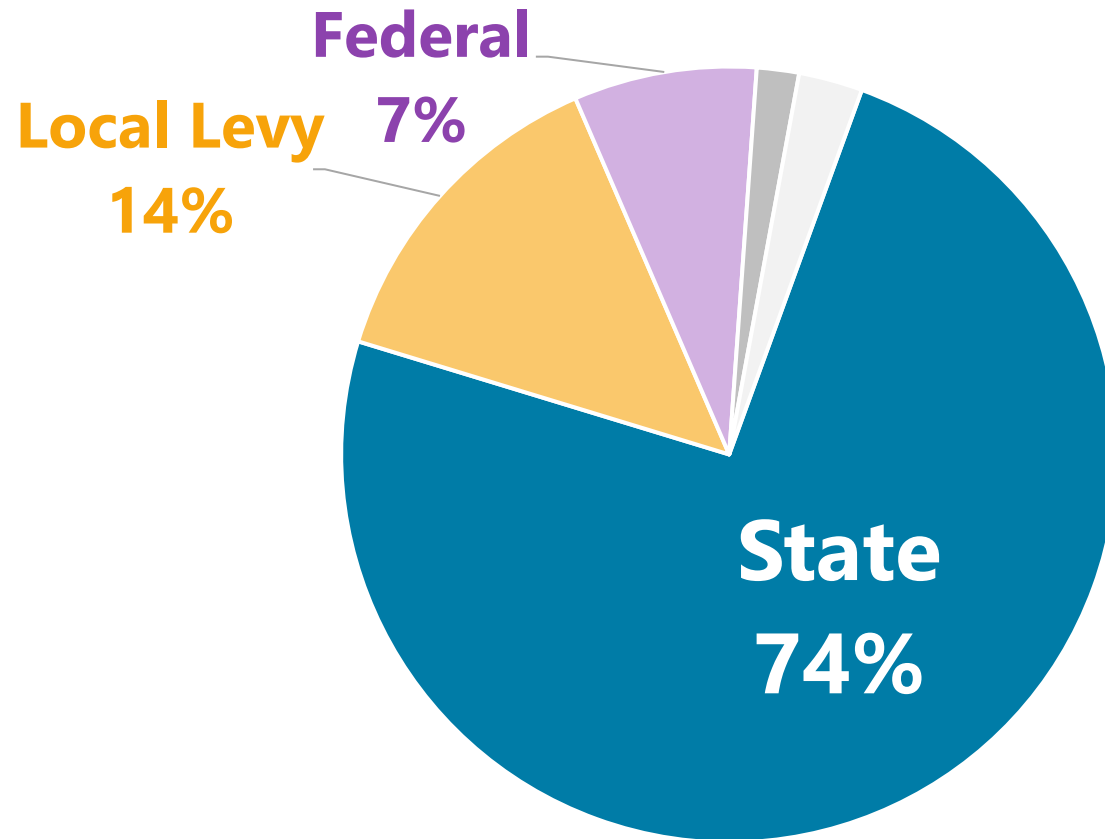


**Growth in Fund Balance: \$8,560,098**



# 2025-26 Budget

## General Fund: Revenue Sources



<b>State</b>	<b>\$ 435,901,691</b>
Local Levy	\$81,136,288
Federal	\$44,824,059
Local Non-tax	\$10,332,957
Other	\$15,640,222
<b>Total GF</b>	<b>\$587,835,217</b>

Source: F-195



# 2025-26 Budget

## General Fund: Expenses



<b>Certificated Salaries</b>	<b>\$275,298,285</b>
<b>Classified Salaries</b>	<b>\$101,280,421</b>
<b>Benefits</b>	<b>\$111,175,977</b>
Contracts	\$60,998,346
Supplies	\$29,904,346
Travel	\$520,660
Capital Outlay	\$97,084
<b>Total Expenses</b>	<b>\$579,275,119</b>



# 2025-26 Required Investment in MSOC (Materials, supplies, and operating costs)

	Total Investment
2025-26 State MSOC Revenue	\$40,494,821
2025-26 Budgeted MSOC	\$48,432,543
Over/(Under) Compliance	\$7,937,722

# Four-Year General Fund Budget

	<b>2025-26 Budget</b>	<b>2026-27 Budget</b>	<b>2027-28 Budget</b>	<b>2028-29 Budget</b>
<b>Revenues:</b>				
Local Taxes	\$ 81.14	\$ 82.00	\$ 82.00	\$ 82.00
State - Basic Education	\$ 302.97	\$ 315.12	\$ 324.15	\$ 332.07
State - Categorical	\$ 132.93	\$ 119.87	\$ 122.85	\$ 125.32
Other	\$ 70.80	\$ 70.80	\$ 70.80	\$ 70.80
<b>Total Revenues</b>	<b>\$ 587.84</b>	<b>\$ 587.78</b>	<b>\$ 599.80</b>	<b>\$ 610.18</b>
<b>Expenditures:</b>				
Salaries and Benefits	\$ 476.94	\$ 483.94	\$ 493.83	\$ 502.38
Supplies Materials and Other Oper. Costs	\$ 102.34	\$ 103.84	\$ 105.96	\$ 107.80
<b>Total Expenditures</b>	<b>\$ 579.28</b>	<b>\$ 587.78</b>	<b>\$ 599.80</b>	<b>\$ 610.18</b>
<b>Fund Balance Impact</b>	<b>\$ 8.56</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**(values are rounded in millions)**



# 2025-26 Other Funds Highlights



**Debt Service: \$79,462,000**  
*Fund used to manage bond related debt obligations.*  
Currently the district has \$899,882,000 of outstanding bonds.



**Associated Student Body: \$5,114,986**  
*Special revenue fund for holding student related fees.*  
Funds are distributed exclusively under the guidance of the student body.



**Transportation Vehicle Fund: \$1,083,000**  
Fund used for the purpose of purchasing buses for student transportation.  
Plan includes the purchase of 5 replacement buses.



**Capital Projects: \$187,107,927**  
Fund used to acquire or construct major capital facilities, technology upgrades, or small capital projects using the funds secured through 2020 and 2024 bond issuances and the 2022 capital technology levy.

# Four-Year Other Funds

(values are rounded in millions)

	2025-26	2026-27	2027-28	2028-29
<b>Debt Service Revenues</b>	\$81,901,377	\$87,523,000	\$71,852,640	\$58,919,530
<b>Debt Service Expenditures</b>	\$79,462,000	\$82,401,000	\$82,886,000	\$57,536,000
<b>ASB Revenues</b>	\$6,319,557	\$6,509,145	\$6,704,420	\$6,905,552
<b>ASB Expenditures</b>	\$5,114,986	\$5,268,435	\$5,426,488	\$5,589,282
<b>TVF Revenues</b>	\$1,307,000	\$1,307,000	\$1,307,000	\$1,307,000
<b>TVF Vehicle Expenditures</b>	\$1,083,000	\$1,083,000	\$1,083,000	\$1,083,000
<b>Capital Revenues</b>	\$47,514,638	\$38,873,133	\$32,895,384	\$32,981,405
<b>Capital Expenditures/Transfers Out</b>	\$196,807,927	\$171,797,520	\$31,000,000	\$31,000,000

# 25-26 Budget by Strategic Plan Goal

<b>Strategic Plan Priority % of Budget</b>	<b>2020-21 Biennial Year 2</b>	<b>2021-22 Biennial Year 1</b>	<b>2022-23 Biennial Year 2</b>	<b>2023-24 Biennial Year 1</b>	<b>2024-25 Biennial Year 2</b>	<b>2025-26 Biennial Year 1</b>
<b>Academic Excellence</b>	<b>73.51%</b>	<b>77.55%</b>	<b>75.26%</b>	<b>74.29%</b>	<b>74.83%</b>	<b>73.17%</b>
<b>Early Learning</b>	<b>2.94%</b>	<b>2.48%</b>	<b>2.63%</b>	<b>3.35%</b>	<b>4.06%</b>	<b>3.73%</b>
<b>Health and Safety</b>	<b>1.07%</b>	<b>1.77%</b>	<b>1.96%</b>	<b>2.33%</b>	<b>2.25%</b>	<b>1.93%</b>
<b>Partnerships</b>	<b>0.18%</b>	<b>0.19%</b>	<b>0.20%</b>	<b>0.18%</b>	<b>.10%</b>	<b>.10%</b>
<b>Operations</b>	<b>22.30%</b>	<b>18.01%</b>	<b>19.95%</b>	<b>19.85%</b>	<b>18.76%</b>	<b>21.07%</b>

# Fund Balance Plan

(Savings Account)

- Reserves have fallen below 5% Board Policy requirement
- What are reserves used for?
  - ✓ Planned usage/carryover
  - ✓ Emergencies
  - ✓ Bond ratings
  - ✓ Extraordinary events
- Policy requires us to develop a financial action plan:
  - ✓ Increase the fund balance by 1% each year in 2025-26, 2026-27 and 2027-28 by reducing expenditures sufficiently



# Budget Contributors

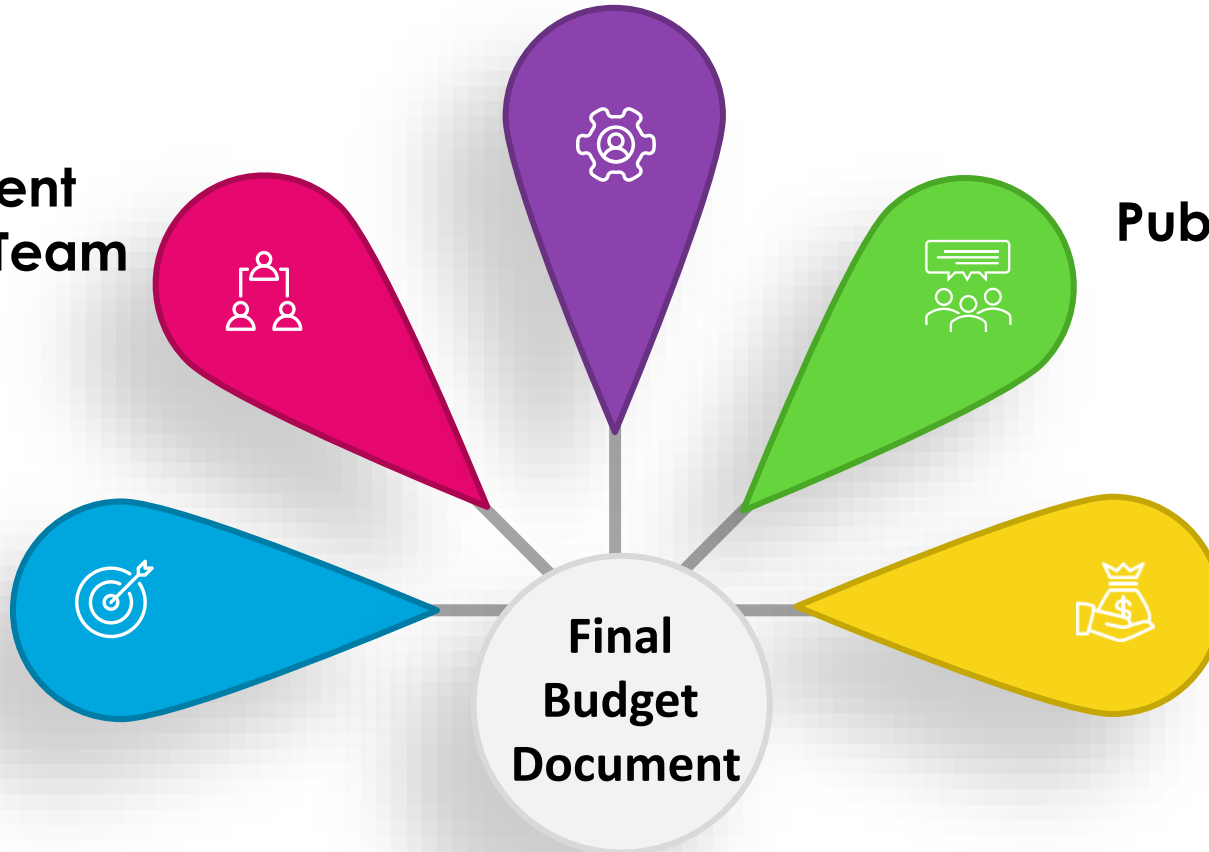
## Budget and Program Managers

Superintendent  
and Cabinet Team

Public Input

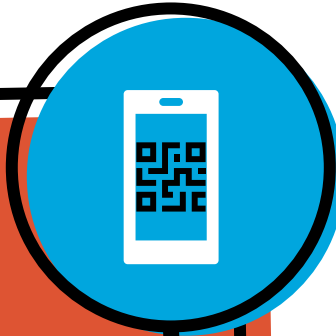
Board

Budget Team



# 2025-26 Budget

- ✓ Budget facts
- ✓ Frequently Asked Questions
- ✓ Guiding Principles
- ✓ Transparent and accurate information



<http://bit.ly/TPSBudget>



# Appendix

# 25-27 Legislative Impacts

## Basic Education

	Senate Budget	House Budget	Conference
<b>Basic Education Revenue</b>			
Implicit Price Deflator (COLA)	\$4,872,000	\$4,917,000	\$4,893,000
Medical Benefits	\$2,974,000	\$3,311,000	\$3,336,000
Materials, Supplies and Operating Costs (MSOC)	\$3,133,000	\$1,154,000	\$2,039,000
Retirement	(\$4,904,000)	(\$3,041,000)	(\$3,920,000)
ALE	\$163,000	\$157,000	\$162,000
<b>Costs Increases</b>			
Implicit Price Deflator (COLA)	\$5,740,000	\$5,940,000	\$5,940,000
Medical Benefits	\$2,893,000	\$3,227,000	\$3,244,000
Retirement	(\$10,600,000)	(\$4,378,000)	(\$8,460,000)
<b>Net Impacts</b>	<b>\$8,205,000</b>	<b>\$1,709,000</b>	<b>\$5,786,000</b>



# 25-27 Legislative Impacts

## Other Increases

### Levy Increases

- ✓ Current \$82M voter approved for 2026
- ✓ Levy lid increase would occur in 2026
- ✓ Timing and risk would not allow the district to increase revenue using levy in 2026
  - Increased authority will be sought from voters during 2026 election

### Special Education Increases

- ✓ Special Education multiplier
- ✓ Safety net threshold
- ✓ Cap of 16% removed

	Senate Budget	House Budget	Conference
SPED	\$15,243,000	\$5,146,000	\$6,482,000

# Budget Advisory Committee

## Meeting Overview

- 28 total volunteers
  - Average weekly attendance: 15
- Meeting Activities
  - 5 in-person meetings
    - Two Education Series Sessions
    - Three Community Focus Groups



# Budget Advisory Committee

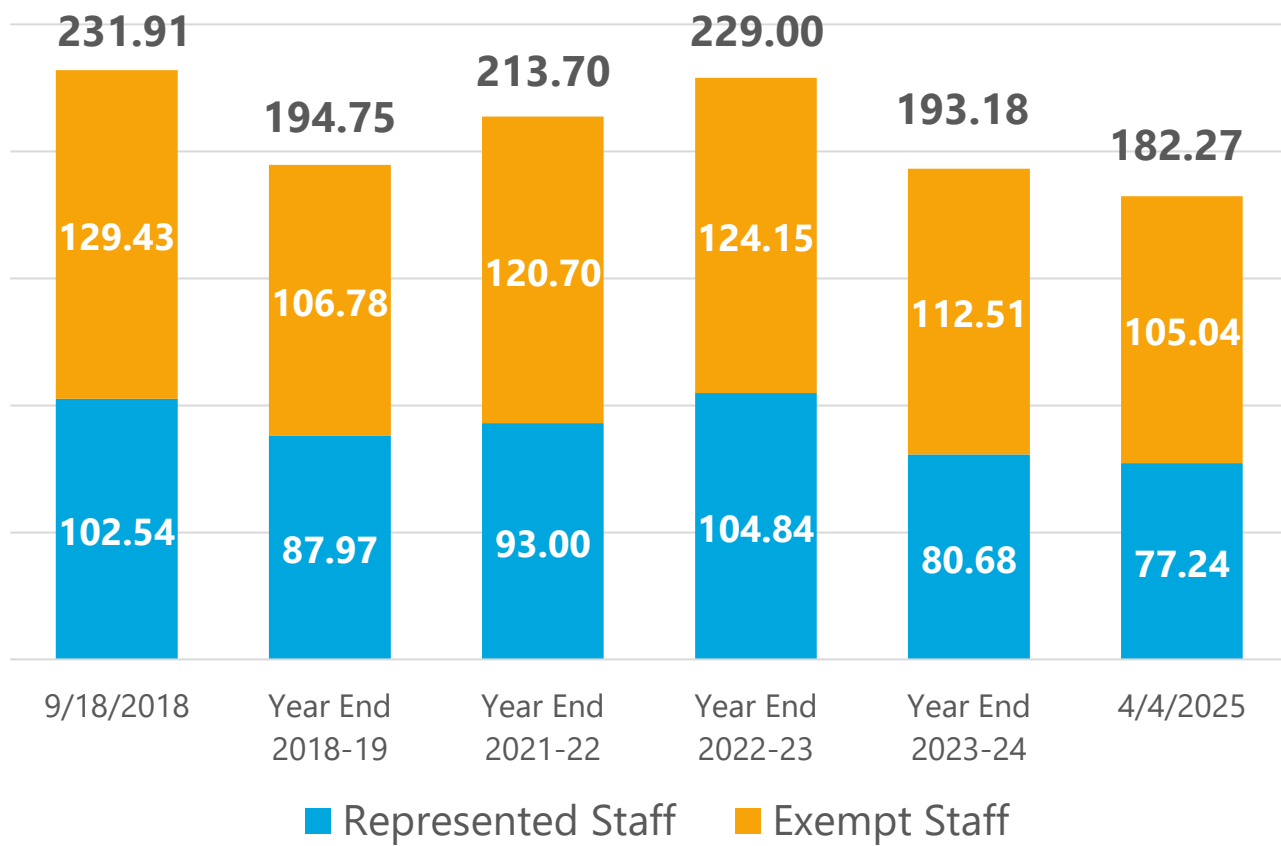
## Budget Recommendations

- Key areas to preserve:
  - Direct classroom support
    - Maintain quality instruction and teaching resources
  - Whole Child support
    - Student well-being and comprehensive care
  - Family Engagement
    - Strengthen community and parent involvement
  - Extended Learning
    - Opportunities beyond traditional classroom hours



# 2018-2025 Reductions

## Central & Administrative FTE

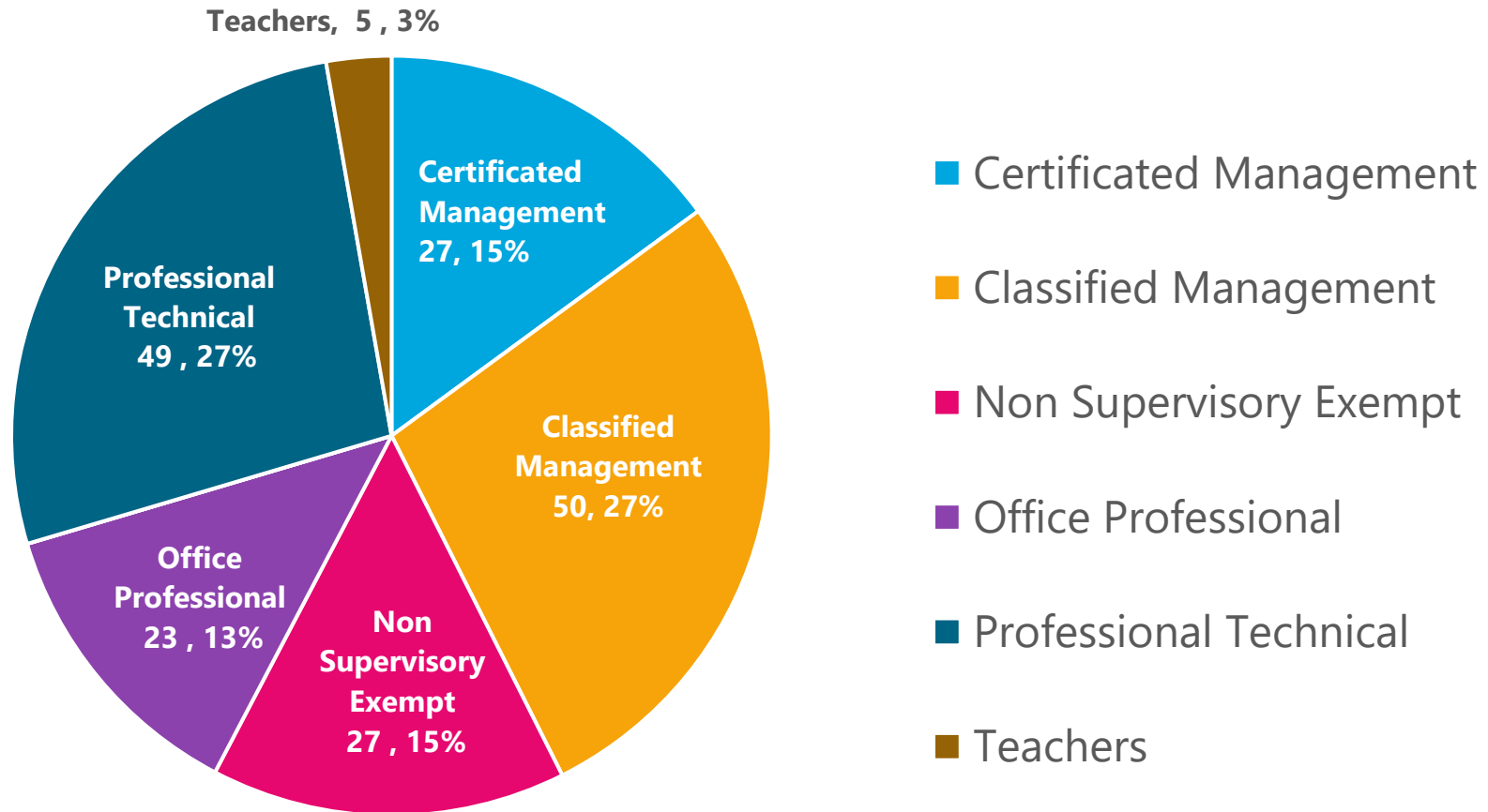


- “Administrative” positions currently represent 5.2% of all FTE positions
- Includes all non-represented staff (exempt)
- Includes all central administration\* positions and spending in any union group in the following activities:
  - ✓ Activity 11 – Board of Directors
  - ✓ Activity 12 – Superintendent’s Office
  - ✓ Activity 13 – Business Office
  - ✓ Activity 14 – Human Resources
  - ✓ Activity 15 – Public Relations
  - ✓ Activity 21 – Instructional Supervision
  - ✓ Activity 41 – Supervision – Nutrition
  - ✓ Activity 51 – Supervision – Transportation
  - ✓ Activity 61 – Supervision - Maintenance

\*Central Administration activities are defined in the OSPI F-195 instructions.



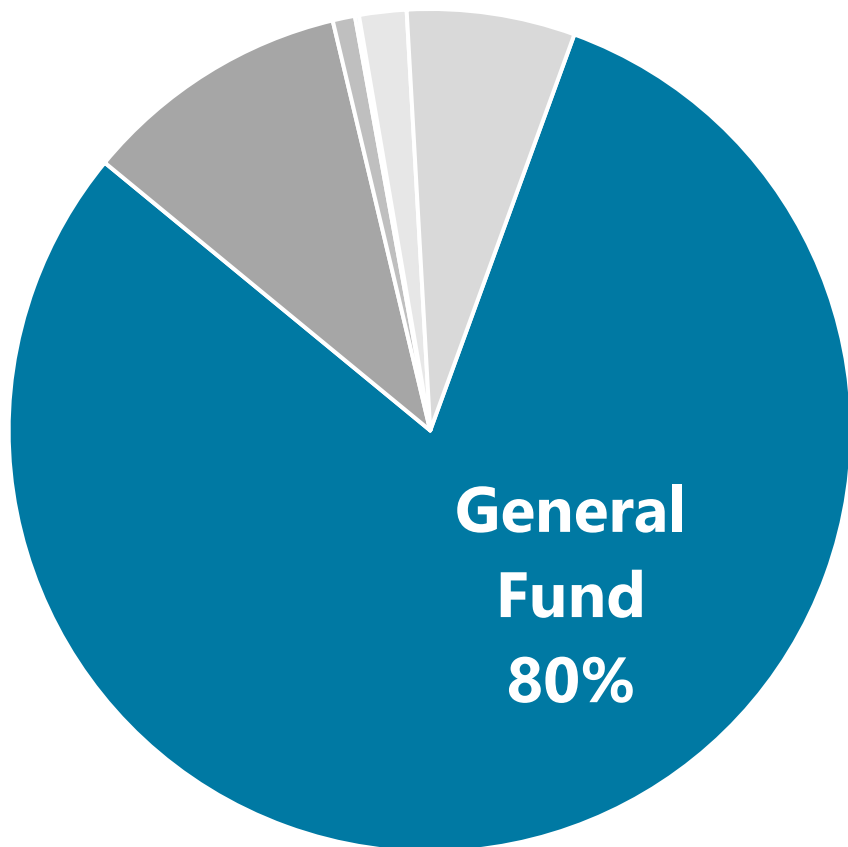
# 2024-25 Administrative Group





# 2024-25 Budget

## Total Revenue by Fund



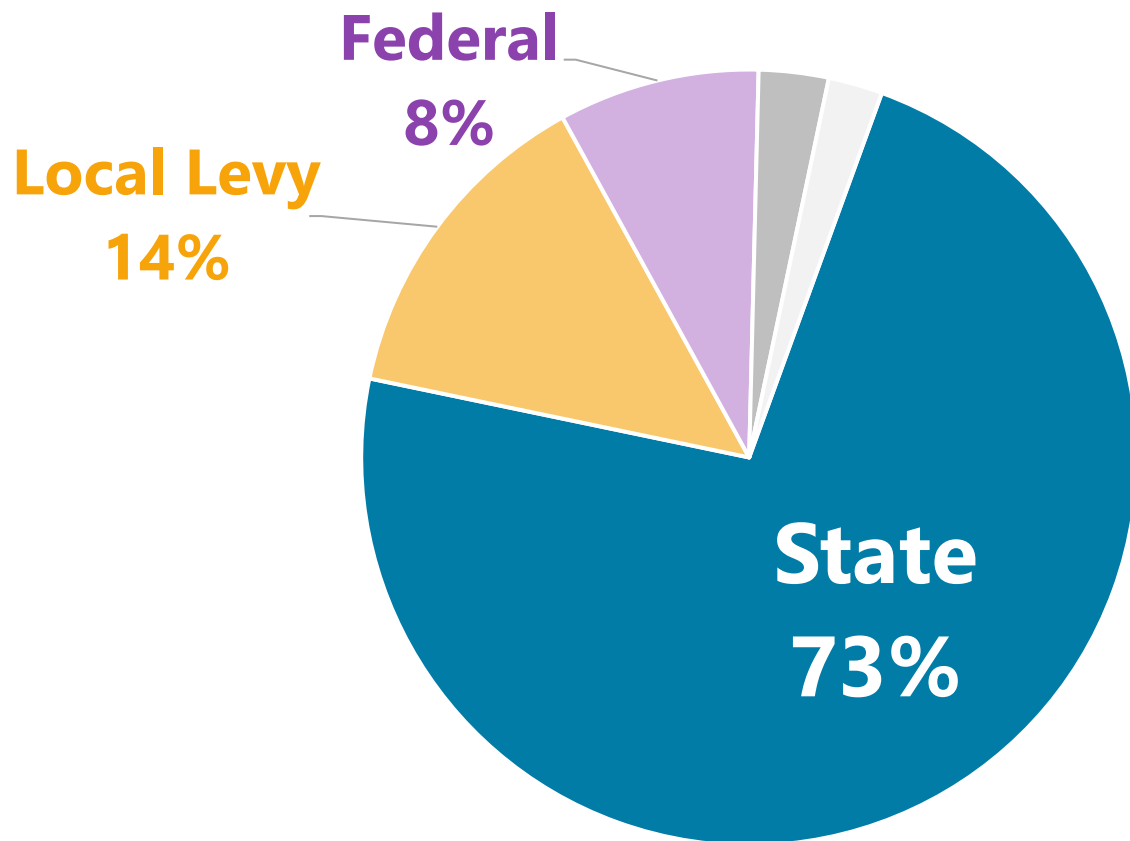
<b>General Fund</b>	<b>\$ 577,888,444</b>
Debt Services	\$74,201,345
ASB	\$6,153,981
Transportation	\$1,112,000
Trust	\$13,041,764
Capital	\$46,345,000
<b>Total Revenue</b>	<b>\$705,700,770</b>





# 2024-25 Budget

## General Fund: Revenue Sources

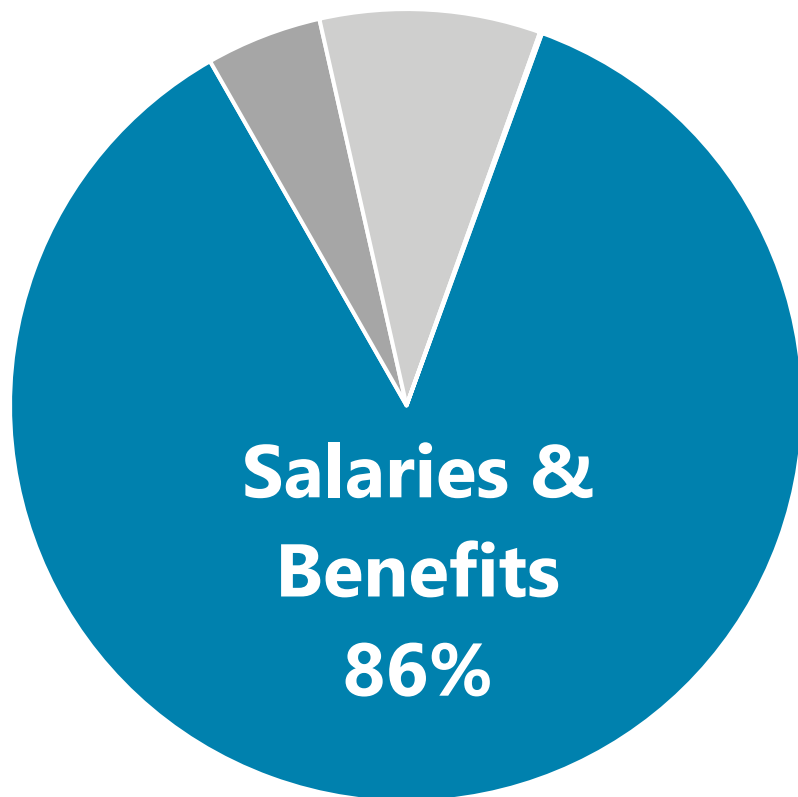


<b>State</b>	<b>\$ 420,115,695</b>
Local Levy	\$79,400,000
Federal	\$48,428,108
Local Non-tax	\$16,802,877
Other	\$13,041,764
<b>Total GF</b>	<b>\$577,888,444</b>



# 2024-25 Budget

## General Fund: Expenses



<b>Certificated Salaries</b>	<b>\$280,075,923</b>
<b>Classified Salaries</b>	<b>\$98,759,693</b>
<b>Benefits</b>	<b>\$114,516,951</b>
Contracts	\$51,511,866
Supplies	\$27,048,672
Travel	\$494,907
<b>Total Expenses</b>	<b>\$572,408,012</b>





# 2024-25 Budget

## General Fund Year-End Projection, May 2025

- **Projected Revenues:**  
98.1% of budget

- **Projected Expenditures:**
  - 101.2% of budget
  - 3.1% more than revenues

- Fund Balance Reserves = **None**



	Budget	Projected Year-end	Variance
Beginning Fund Balance	\$17,500,000	\$11,139,188	\$(6,360,812)
<b>Revenues</b>	\$577,888,444	<b>\$566,676,891</b> 	\$(13,871,086)
<b>Expenditures</b>	\$572,408,012	<b>\$579,499,240</b> 	\$(6,283,204)
Equals Ending Fund Balance	\$22,980,432	<b>\$(1,683,161)</b>	\$(26,515,102)
Fund Balance Reserve Target		\$28,058,845	\$(31,443,080)
*Fund Balance Reserve %	5.0%	<b>0%</b>	



# 2024-25 Budget

## General Fund Year-End Projection, April 2025

- **Projected Revenues:**  
97.6% of budget
- **Projected Expenditures:**
  - 101.1% of budget
  - 3.5% more than revenues
- Fund Balance Reserves = **None**

	Budget	Projected Year-end	Variance
Beginning Fund Balance	\$17,500,000	\$11,139,188	\$(6,360,812)
<b>Revenues</b>	\$577,888,444	<b>\$564,017,358</b> 	\$(13,871,086)
<b>Expenditures</b>	\$572,408,012	<b>\$578,691,216</b> 	\$(6,283,204)
Equals Ending Fund Balance	\$22,980,432	<b>\$(3,534,670)</b>	\$(26,515,102)
Fund Balance Reserve Target		\$27,863,473	\$(31,443,080)
*Fund Balance Reserve %	5.0%	<b>0%</b>	





# 2024-25 Budget

## General Fund Year-End Projection, March 2025

- **Projected Revenues:**  
97.4% of budget

- **Projected Expenditures:**
  - 100.9% of budget
  - 3.5% more than revenues

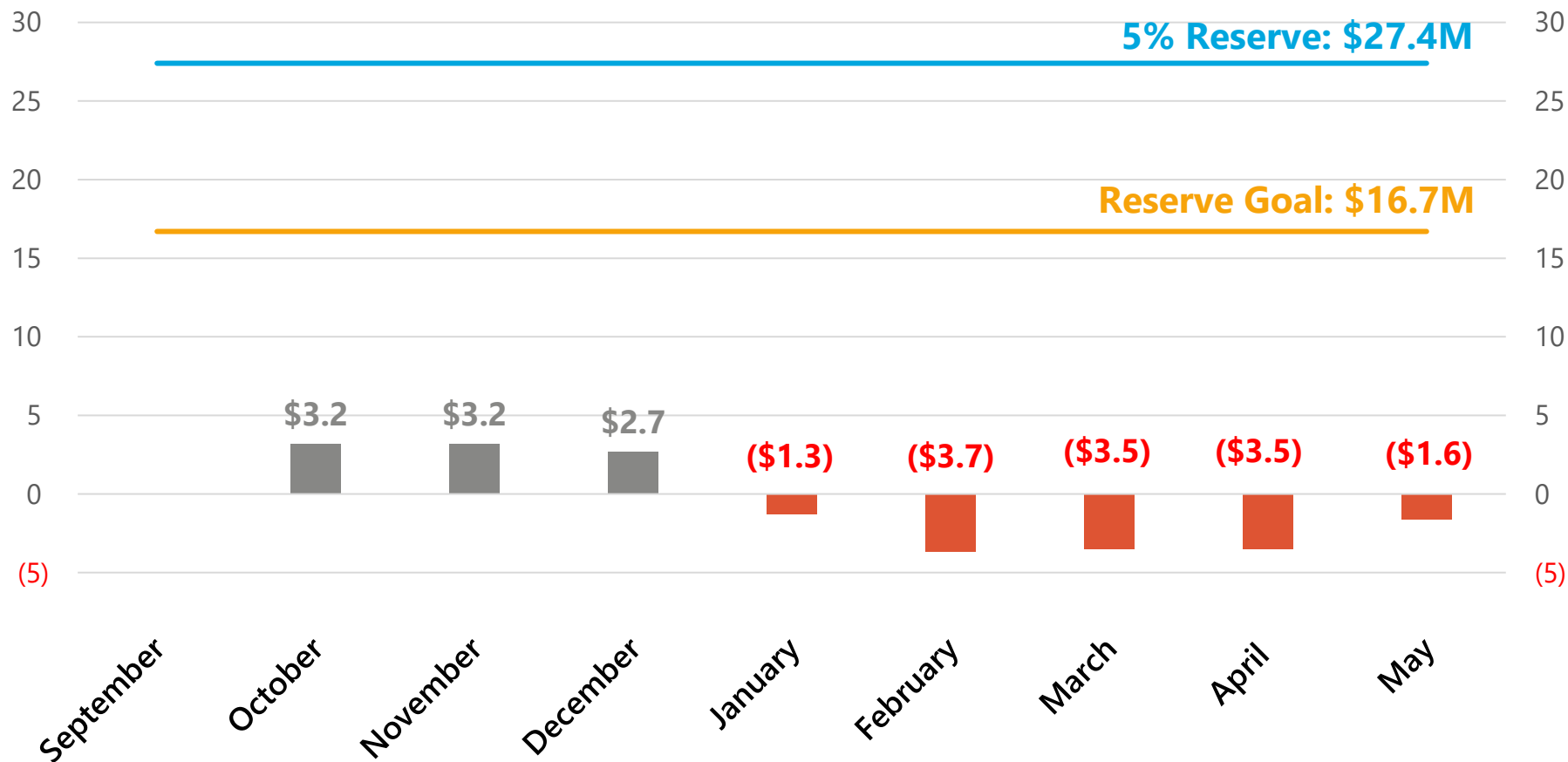
- Fund Balance Reserves = **None**

	Budget	Projected Year-end	Variance
Beginning Fund Balance	\$17,500,000	\$11,139,188	\$(6,360,812)
<b>Revenues</b>	\$577,888,444	<b>\$562,769,459</b> 	\$(15,118,985)
<b>Expenditures</b>	\$572,408,012	<b>\$577,416,934</b> 	\$(5,008,922)
Equals Ending Fund Balance	\$22,980,432	<b>\$(3,508,287)</b>	\$(26,488,719)
Fund Balance Reserve Target		\$27,863,473	\$(31,371,760)
*Fund Balance Reserve %	5.0%	<b>0%</b>	



# 2024-25 Budget (Current)

## Reserves Year-End Projection, May 2025



**Projections** are estimates of a future data point based on current and historic **spending trends** and patterns.



# 2024-25 Budget

What are we doing about it?

## New Strategies

- P-card freeze
- Further contract limitations
- Extra work and overtime freeze

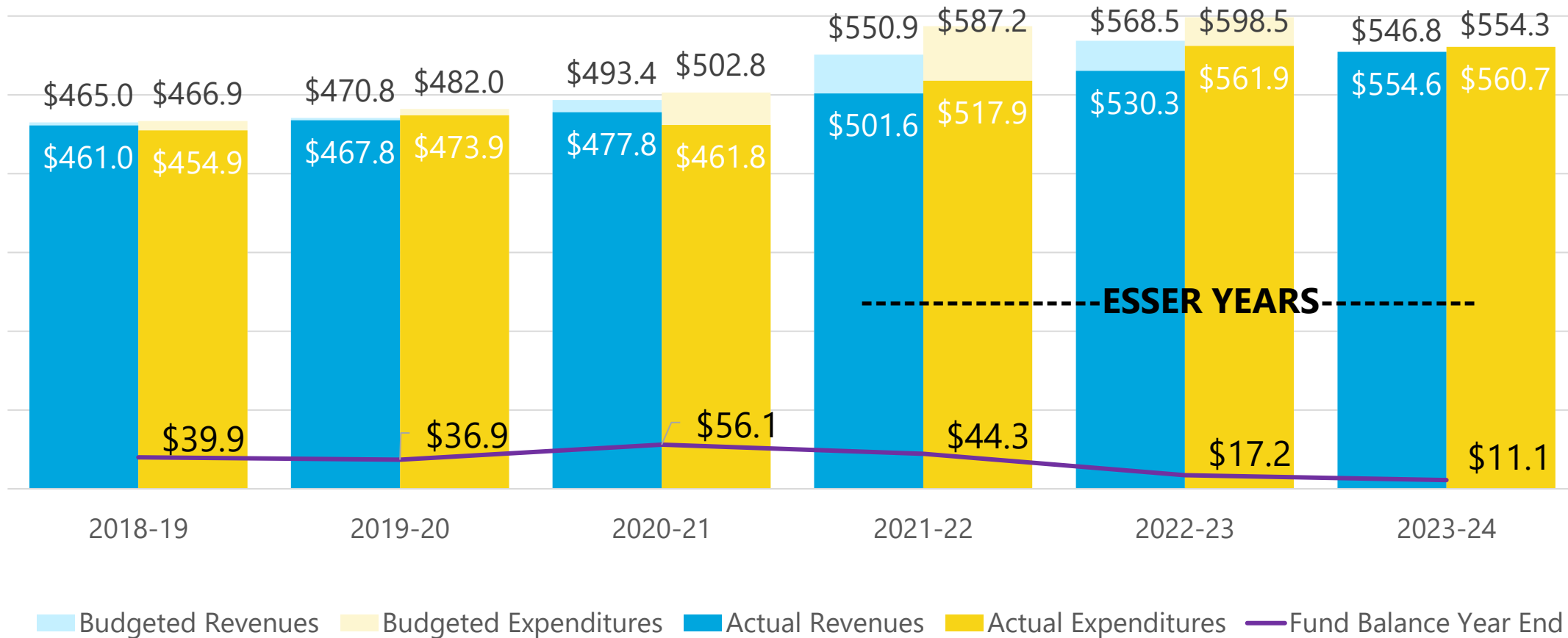
## Continuing Strategies

- Hiring freeze for non-critical positions
- Reduce discretionary spending
- Cancel or reduce contracts
- Identify surplus properties to maximize efficiencies and support student engagement
- Evaluating programming needs
- Lean efficiency practices – find ways to work smarter not harder



# Financial Overview

## Historical Trend





# 2024-25 Budget

## What are 'Binding Conditions?'

- School district **cannot balance their budget**; a deficit general fund balance within three years or less.
- **Financial Oversight Committee** is created; two representatives from OSPI and two from ESDs.
  - ✓ Evaluate all contract and program reductions

We are dangerously close to binding conditions, but not there yet. The goal is to make reductions and mitigate expenditures to avoid binding conditions.



# 2024-25 Budget

**We are not alone**

## Financial Watch List

- 19 school district
- Does not include TPS, yet

## In Binding Conditions

- La Conner School District
- Mount Baker School District
- Prescott School District
- Tukwila School District
- Yelm School District
- Marysville School District



# Questions

- ✓ 2025-26 Budget
- ✓ Legislative Impacts
- ✓ Fund/Reserve (savings)  
Balance

# Coversheet

## APPROVAL OF MINUTES OF PREVIOUS MEETINGS

**Section:** VII. Consent Agenda  
**Item:** A. APPROVAL OF MINUTES OF PREVIOUS MEETINGS  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for Board Business Meeting on June 26, 2025

APPROVED



## Tacoma School District

# Minutes

## Board Business Meeting

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### Date and Time

Thursday June 26, 2025 at 6:00 PM

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The Tacoma Public Schools Board of Directors will meet for a Business Meeting on the date and time above in the 4th Floor Auditorium at the Central Administration Building. All regular Board Business Meetings, Committee of the Whole, and Study Session meetings are open public meetings and everyone is encouraged to attend. Executive sessions are closed to the public. Public parking and the main entrance are located on the west side of the building at South G Street.

### ACCOMMODATION

Persons requiring accommodations for a disability in order to attend a Board meeting (including the services of a sign language interpreter or those who want to speak at a board meeting but are advised not to attend in-person due to health risks) should contact the Board Office at 253.571.1443 before 4:30 p.m. at least three working days before the meeting to ensure that the District has time to implement appropriate accommodations.

### NONDISCRIMINATION

Tacoma Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

- **Civil Rights Coordinator:** Tiffany Davis-Brantley, 253-571-1252, [civilrights@tacoma.k12.wa.us](mailto:civilrights@tacoma.k12.wa.us)
  - **Title IX Coordinator:** Wayne Greer, 253-571-1191, [wgreer@tacoma.k12.wa.us](mailto:wgreer@tacoma.k12.wa.us)
-

- **504 Coordinator:** Elise Friedrich-Nielsen, 253-571-1085, [efriedr@tacoma.k12.wa.us](mailto:efriedr@tacoma.k12.wa.us)

*Mailing address: P.O. Box 1357, Tacoma, WA 98401-1357.*

## **INTERPRETER**

Individuals requiring a language interpreter for a Board meeting for any language, other than a sign language interpreter, should contact the Board Office at 253-571-1443 before 4:30 p.m., at least three working days before the meeting to ensure that the District has sufficient time to identify an interpreter.

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### **Directors Present**

C. McElroy, E. Leon, K. Strozier, L. Keating

### **Directors Absent**

E. Bonbright

### **Guests Present**

T. Jones

---

## **I. Opening Items**

### **A. Call the Meeting to Order**

Board President Strozier called the meeting to order.

### **B. Flag Salute**

The Pledge of Allegiance was recited.

### **C. Land Acknowledgment**

Board President Strozier read a statement to honor and acknowledge that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians.

### **D. Roll Call**

E. Leon arrived at 6:25PM.

E. Bonbright was absent-excused.

### **E. Adoption of the Agenda**

The agenda was approved as presented.

## II. Recognition of Staff, Students, and Community

### A. RECOGNITION OF THE SHINING STAR COMMUNITY PARTNER AWARD TO THE RAINIERS

Chief Operating Officer Williams shared the recognition of the Rainiers as recipients of the June 2025 Shining Star Community Partner Award.

## III. Superintendent's Report

### A. HUMAN RESOURCES UPDATE

Director of HR Operations Deaderick presented a 2025-2026 Staffing update.

### B. BUDGET AND FINANCIAL UPDATE

Chief Financial Officer Medina presented the Budget Update, including information on the biennial Budget Advisory Committee meeting and their recommendations. The full report is available on the Budget website.

Superintendent Garcia:

- Thanked all our amazing staff and the work they've done on behalf of our kids this year, as well as community partners, large and small, students' families, community aunties, etc., along with a big shout-out to our kids for their hard work this year.
- Thanked our Communications team, K-12 Department, Safety & Security, Printing & Graphics, etc. and all those who helped make Graduations magical.
- Reminded that Summer Late Nights are up and running and encouraged kids (middle and high school ages) to participate.

## IV. Members of the Public Wishing to Address the Board

### A. Public Comment Guidelines

### B. OPTION 1: VERBAL COMMENT

The following members of the public addressed the Board regarding:

- School funding cuts: Becky Renzi and Miss Peggy
- School cell phone policies: Jamie Brooks, Jarrett Austin, Jennifer Arnold, and Glenn Johnson
- Grievance procedures: Tamar Brown El
- Impact and benefits of serving with Beyond the Bell/Club B: Levi Mumford-Nichols

### C. OPTION 2: WRITTEN COMMENT

The following members of the public provided written public comments regarding:

- Cuts to Geiger Montessori program personnel: Shaina Columbo and Simone Gorrindo
- School cell phone policies: Christie Jett and Jennifer Arnold
- Eliminating Blix Elementary Assistant Principal: TeyAnjulee Leon
- Cuts to the juvenile detention education program (Remann Hall): Shai'Anne Luebbe
- Jennifer Arnold: Family survey results on cell phone use at Hunt Middle School

## V. Consent Agenda

### A. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

Motion to approve the minutes from Board Business Meeting on 06-12-25.  
The board **VOTED** unanimously to approve the motion.

### B. APPROVAL OF WARRANTS

### C. FINANCIAL STATEMENTS (UNAUDITED FINANCIAL REPORT)

### D. INTERNATIONAL TRAVEL REQUESTS

### E. FIELD TRIP REQUESTS

### F. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

### G. OTHER

Director McElroy moved that the Board of Directors approve the Consent Agenda as presented. Director Keating seconded the motion. A voice vote was called, and the chair declared the motion carried with a vote of 4 years.

## VI. Policy Matters

### A. FIRST READING OF REVISED POLICY 6957: CHANGE ORDERS

As this was a first reading, no action was taken.

### B. FIRST READING OF REVISED POLICY 6959: ACCEPTANCE OF COMPLETED CONSTRUCTION PROJECT

As this was a first reading, no action was taken.

### C. SECOND READING OF POLICY 3207: PROHIBITION OF HARASSMENT, INTIMIDATION, AND BULLYING

C. McElroy made a motion to adopt revised draft Policy 3207.



L. Keating seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**D. SECOND READING OF POLICY 3210: NONDISCRIMINATION OF STUDENTS**

L. Keating made a motion to adopt revised draft Policy 3210.  
C. McElroy seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**E. SECOND READING OF POLICY 3215: SEXUAL HARASSMENT OF STUDENTS PROHIBITED**

C. McElroy made a motion to adopt the revised draft Policy 3215.  
L. Keating seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**F. SECOND READING OF POLICY 5266: SEXUAL HARASSMENT OF DISTRICT STAFF PROHIBITED**

L. Keating made a motion to adopt revised draft Policy 5266.  
C. McElroy seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**VII. Curriculum and Instruction**

**A. APPROVAL OF INTERLOCAL AGREEMENT NO. TSD-25-138 BETWEEN EASTERN WASHINGTON UNIVERSITY AND TACOMA SCHOOL DISTRICT NO. 10 FOR COLLEGE IN THE HIGH SCHOOL PROGRAM FOR THE 2025-2026 SCHOOL YEAR**

L. Keating made a motion to approve Interlocal Agreement No. TSD-25-138 between Eastern Washington University and Tacoma School District No. 10 for College in the High Schools Program for the 2025-2026 school year.  
C. McElroy seconded the motion.  
The Superintendent explained for the public what this program does. Director Leon inquired about what other colleges within Washington we partner with.  
The board **VOTED** unanimously to approve the motion.

**B. APPROVAL OF CONTRACT TSD-25-129 BETWEEN TACOMA SCHOOL DISTRICT NO.10 AND INQUIRED FOR THE PURCHASE OF K-5 DIGITAL MATERIALS FOR THE 2025-26 SCHOOL YEAR**

L. Keating made a motion to approve contract TSD-25-129 for the purchase of K-5 InquirED Journeys digital curricular materials for the 2025-26 school year in the amount of \$211,455 exclusive of sales tax.  
E. Leon seconded the motion.  
The board **VOTED** unanimously to approve the motion.

## VIII. Business Matters

### A. APPROVAL OF CONTRACT NO. TSD-25-125 BETWEEN PARKS TACOMA AND TACOMA SCHOOL DISTRICT NO. 10 FROM MAY 1, 2025 - APRIL 30, 2026

L. Keating made a motion to approve Contract No. TSD-25-125 between Parks Tacoma and Tacoma School District No. 10 for Marina Boat Locker Rental from May 1, 2025 - April 30, 2026.

C. McElroy seconded the motion.

Superintendent Garcia expressed gratitude for our partnership with Parks Tacoma and thanked them for supporting our students.

The board **VOTED** unanimously to approve the motion.

## IX. Other Business

### A. RATIFICATION OF THE 2025-2028 COLLECTIVE BARGAINING AGREEMENT BETWEEN TACOMA SCHOOL DISTRICT NO. 10 AND THE MEMBERSHIP OF THE TACOMA EDUCATION ASSOCIATION, TACOMA ASSOCIATION OF EDUCATION OFFICE PROFESSIONALS, AND TACOMA ASSOCIATION OF PUBLIC SCHOOLS PROFESSIONAL & TECHNICAL EMPLOYEES

C. McElroy made a motion to ratify the collective bargaining agreements between Tacoma School District No. 10 and the Membership of the Tacoma Education Association, Tacoma Association of Education Office Professionals, and the Tacoma Association of Public Schools Professional & Technical Employees.

L. Keating seconded the motion.

A roll call vote was called.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

C. McElroy Aye

E. Leon Aye

K. Strozier Aye

E. Bonbright Absent

L. Keating Aye

### B. ADOPTION OF RESOLUTION NO. 2160 FOR ACCEPTANCE OF CONTRACT BETWEEN TACOMA PUBLIC SCHOOL DISTRICT NO. 10 AND JOHN KORSMO, LLC D/B/A KORSMO CONSTRUCTION

C. McElroy made a motion to adopt Resolution No. 2160 for the acceptance of project completion and approve the Acceptance of Contract with Korsmo Construction for the Wainwright Intermediate School Siding Replacement Project.

L. Keating seconded the motion.

A roll call vote was called.

The board **VOTED** unanimously to approve the motion.

## X. Closing Items

### A. BOARD COMMENTS/REPORTS

#### Committee Reports:

- There were none.

#### Community Events:

- Director McElroy shared that the Tacoma Urban League hosted the 2025 "State of Black Tacoma." She thanked TPS staff, Graduate Tacoma, and other community-based organizations who work to empower underserved residents (predominantly people of color) to collaborate in addressing critical issues they face.

#### Updates/Comments:

- Director Keating shared reflections from graduations and how meaningful they are to participate in and how inspiring she finds the student speakers.
- Director McElroy shared comments and asked clarifying questions of General Counsel Gbenro regarding discussion about a possible Bell-to-Bell Cell Phone policy. -♦- She asked Superintendent Garcia for the definition of "market driven competitive salaries" and what that term currently applies to. -♦- She inquired what different "budget buckets" the district has. -♦- She reminded the public that students are out for the summer and they will be out and about in community with you. -♦- She shared her concern that sometime the "squeaky wheel gets the grease" and shared her awareness that there are members of our community whose voices are not being represented before the Board because they don't have the time/opportunity or even have language barriers to come to board meetings to give their input.
- Director Leon shared his reflections from serving on graduations for Oakland and Stadium High Schools and acknowledged how powerful some of these students are in light of the challenges some have faced. -♦- He addressed some of Director McElroy's comments regarding cell phone policy decisions, acknowledging that some surveys that have been done have participants who come from different socioeconomic groups. He feels that there is overwhelming support from the community, school staff, and students, based on listening sessions he held in several schools this year and the comments the Board has received via public comment and email.
- Director Strozier shared his reflections about what a challenging year it has been and appreciation for the excitement from this year's graduations and celebrations

for students who are moving forward. He encouraged students, including those who have graduated, to stay the course and stay safe this summer.

**B. Announcement of Next Regular Board Meetings**

July 10, 2025, 6:00PM - Business Meeting (**Note:** the Public Hearing for the 2025-2026 Proposed Budget will be held at this meeting)

August 14, 2025, 5:30PM - Board Retreat

August 28, 2025, 6:00PM - Business Meeting

**C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:25 PM.

Respectfully Submitted,  
T. Jones

# Coversheet

## APPROVAL OF WARRANTS

**Section:** VII. Consent Agenda  
**Item:** B. APPROVAL OF WARRANTS  
**Purpose:**  
**Submitted by:**  
**Related Material:** APPROVAL OF WARRANTS.pdf



Board of Directors Business Meeting  
Agenda Action Item

**Item Title**

APPROVAL OF WARRANTS

**Department**

Business & Finance Division / Financial Services

**Board Meeting Date**

July 10, 2025

**Background**

Revised Code of Washington (RCW) 28A.330.080 requires that monies of such school districts shall be paid out only upon orders for warrants signed by the President, or a majority of the Board of Directors and countersigned by the Secretary. PROVIDED, that when, in the judgment of the Board of Directors, the orders for warrants issued by the district shall have reached such numbers that the signing of each warrant by the President personally imposes too great a task on the President; the Board of Directors, after auditing all payrolls and bills as provided by RCW 28A.330.090, may authorize the issuing of one general certificate to the County Treasurer, to be signed by the President, authorizing said Treasurer to pay all the warrants specified by date, number, name and amount, and the funds on which said warrants shall be drawn; thereupon the Secretary of said board shall be authorized to draw and sign said orders for warrants.

**Current Consideration**

Acceptance of these financial reports will provide the Board of Directors with financial information necessary for the proper financial management of the District. This standard consent agenda action item completes the statutory requirements.

**Fiscal Implication**

The District has a fiscal responsibility to provide timely payments to its employees and vendors in accordance with federal and state laws.

**Recommendation**

The Chief Financial Officer recommends that the Board of Directors approve the submission of one general certificate for authorization, and if authorized, approve expenditure of funds within accepted guidelines.

**Strategic Benchmark**

Academic Achievement; Partnership and Participation; Safe and Supported

**Approved By**

Chief Financial Officer, Rosalind Medina

FUND	DATE	INSTRUMENT NO.	AMOUNT
Accounts Payable	06/18/25	315301-315336	\$1,564,301.92
	06/25/25	315341-315379	\$326,690.07
ACH Accounts Payable	06/23/25	-4014720--4014787	\$2,106,105.67
	06/27/25	-4014789--4014874	\$522,098.72
Manual Payroll	06/20/25	315230-315300	\$45,163.95
	06/20/25	315337-315339	\$3,197.04
	06/24/25	315340	\$890.52
ACH Payroll	06/20/25	-245900618--245926452	\$11,366,481.20
	06/20/25	-246668177--246668227	\$32,415.18

\*ACH instrument numbers are system reference numbers only and may not appear in consecutive order

TACOMA SCHOOL DISTRICT NO. 10

TO THE TREASURER OF PIERCE COUNTY:

You are hereby authorized to pay all the following warrants, specified by date, fund and amount as drawn and signed by the Secretary of the Tacoma School District No. 10.

Board of Directors

---

Board President

Date of Approval

FUND	DATE	INSTRUMENT NO.	AMOUNT
Accounts Payable	06/18/25	315301-315336	\$1,564,301.92
	06/25/25	315341-315379	\$326,690.07
ACH Accounts Payable	06/23/25	-4014720--4014787	\$2,106,105.67
	06/27/25	-4014789--4014874	\$522,098.72
Manual Payroll	06/20/25	315230-315300	\$45,163.95
	06/20/25	315337-315339	\$3,197.04
	06/24/25	315340	\$890.52
ACH Payroll	06/20/25	-245900618--245926452	\$11,366,481.20
	06/20/25	-246668177--246668227	\$32,415.18

\* ACH instrument numbers are system reference numbers only and may not appear in consecutive order

I, the undersigned do hereby certify under penalty of perjury that the materials have been furnished, the services rendered and/or the labor performed as described herein, and the claim is a just, due and unpaid obligation against Tacoma School District No. 10, and that I am authorized to authenticate and certify to said claim.

We, your Committee on Auditing and Finance, have audited and approved the following described claims and payrolls and recommend the issuance of the following warrants and wire transfer authorization:

\_\_\_\_\_  
Chief Financial Officer

\_\_\_\_\_  
Date of Approval

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Committee on Auditing & Finance



# Coversheet

## FINANCIAL STATEMENTS (UNAUDITED FINANCIAL REPORT)

**Section:** VII. Consent Agenda  
**Item:** C. FINANCIAL STATEMENTS (UNAUDITED FINANCIAL REPORT)  
**Purpose:**  
**Submitted by:**  
**Related Material:**  
ACCEPTANCE OF THE MAY 2025 UNAUDITED FINANCIAL REPORT.pdf



Board of Directors Business Meeting  
Agenda Action Item

**Item Title**

ACCEPTANCE OF THE MAY 2025 UNAUDITED FINANCIAL REPORT

**Department**

Business & Finance Division / Financial Services

**Board Meeting Date**

June 26, 2025

**Background**

Washington Administrative Code (WAC) 392-123-110 and Board Policy Financial Reports No. 6030 requires that the District provide the Board of Directors with monthly, quarterly and year-end financial statements and reports which contain the most current information at the time of preparation. The purpose of these financial reports is to provide the Board of Directors with financial information necessary for the proper financial management of the District.

**Current Consideration**

Acceptance of these financial reports will provide the Board of Directors with financial information necessary for the proper financial management of the District. This standard consent agenda action item completes the statutory requirements.

**Fiscal Implication**

There are no fiscal implications.

**Recommendation**

The Chief Financial Officer recommends that the Board of Directors accept the May 2025 Unaudited Financial Reports as prepared by the Finance Department.

**Strategic Benchmark**

Partnership and Participation

**Approved By**

Chief Financial Officer, Rosalind Medina



# **Unaudited Monthly Financial Reports**

**Financial Operations through: May 31, 2025**

**Central Administration Building**

**601 South 8th Street, Tacoma, WA 98405**

**10-GENERAL FUND**

September 1, 2024 - August 31, 2025

For the TACOMA SCHOOL DISTRICT NO. 10 School District for the Month of May 2025

	Annual Adopted Budget	Month Actual	Year-to-Date Actual	Encumbrances	Balance	Percent
<b><u>A. REVENUES/OTHER FIN. SOURCES</u></b>						
1000 LOCAL TAXES	79,591,721	5,592,224	77,375,026		2,216,695	97.21
2000 LOCAL SUPPORT NONTAX	16,802,877	473,983	3,676,897		13,125,980	21.88
3000 STATE, GENERAL PURPOSE	292,680,161	14,874,936	212,423,389		80,256,772	72.58
4000 STATE, SPECIAL PURPOSE	127,435,534	6,624,799	82,065,829		45,369,705	64.40
5000 FEDERAL, GENERAL PURPOSE	517,680	57,198	278,831		238,849	53.86
6000 FEDERAL, SPECIAL PURPOSE	47,910,428	3,979,013	29,871,841		18,038,587	62.35
7000 REVENUES FR OTH SCH DIST	5,228,535	20,420	2,277,971		2,950,564	43.57
8000 OTHER AGENCIES AND ASSOCIATES	2,221,508	208,546	1,371,141		850,367	61.72
9000 OTHER FINANCING SOURCES	5,500,000	383	349,545		5,150,455	6.36
<b><u>Total REVENUES/OTHER FIN. SOURCES</u></b>	<b>577,888,444</b>	<b>31,831,503</b>	<b>409,690,470</b>	<b>-</b>	<b>168,197,974</b>	<b>70.89</b>
<b><u>B. EXPENDITURES</u></b>						
00 Regular Instruction	295,147,318	24,957,493	227,506,070	72,388,167	(4,746,918)	101.61
10 Federal Stimulus	-	-	9,533	(2,201,179)	2,191,645	
20 Special Ed Instruction	83,471,587	7,795,245	64,426,602	20,034,490	(989,504)	101.19
30 Voc. Ed Instruction	18,320,004	1,431,731	13,066,052	4,182,318	1,071,634	94.15
50+60 Compensatory Ed Instruct.	48,352,264	3,647,796	30,350,484	9,851,574	8,150,206	83.14
70 Other Instructional Pgms	13,608,637	149,038	1,340,438	-	12,268,199	9.85
80 Community Services	4,397,015	372,978	3,302,274	797,585	297,156	93.24
90 Support Services	109,111,187	9,706,922	93,617,602	-	15,493,585	85.80
<b><u>Total EXPENDITURES</u></b>	<b>572,408,012</b>	<b>48,061,203</b>	<b>433,619,055</b>	<b>105,052,954</b>	<b>33,736,003</b>	<b>94.11</b>
<b><u>C. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXP/OTH FIN USES</u></b>						
<b><u>(A-B)</u></b>	<b>5,480,432</b>	<b>(16,229,700)</b>	<b>(23,928,585)</b>			
<b><u>D. TOTAL BEGINNING FUND BALANCE</u></b>						
	<b>17,500,000</b>		<b>11,139,188</b>			
<b><u>E. TOTAL ENDING FUND BALANCE</u></b>						
	<b>22,980,432</b>		<b>(12,789,397)</b>			

**10-GENERAL FUND**

September 1, 2024 - August 31, 2025

For the TACOMA SCHOOL DISTRICT NO. 10 School District for the Month of May 2025

	Annual Adopted Budget	Month Actual	Year-to-Date Actual	Encumbrances	Balance	Percent
<u>F. ENDING FUND BALANCE ACCOUNTS:</u>						
3810 - Restricted for Other Items	-		-			
3815 - Restricted for Unequalized Deductible Revenue	-		-			
3820 - Assigned to Encumbrances	-		74,878			
3821 - Restricted for Carryover of Restricted Revenues	-		2,200,790			
3823 - Restricted for Carryover Of Transition To Kindergarten Revenue	-		-			
3825 - Restricted for Skill Center	-		-			
3828 - Restricted for Carryover of Food Service Revenue	-		-			
3830 - Restricted for Debt Service	-		780,149			
3835 - Restricted for Arbitrage Rebate	-		-			
3840 - Nonspendable Fund Balance-Inventory & Prepaid Items	3,000,000		6,481,820			
3845 - Restricted for Self-Insurance	-		-			
3850 - Restricted for Uninsured Risks	-		-			
3866 - Assigned to Carryover	-		893,961			
3870 - Committed to Other Purposes	-		-			
3872 - Committed to Economic Stabilization	-		-			
3873 - Committed to Depreciation Sub-Fund for Facility Maintenance	-		-			
3875 - Assigned to Contingencies	1,000,000		1,000,000			
3884 - Assigned to Other Capital Projects	-		-			
3888 - Assigned to Other Purposes	-		-			
3890 - Unassigned Fund Balance	84,894		(24,220,995)			
3891 - Unassigned to Minimum Fund Balance Policy	18,895,538		-			
<u>TOTAL</u>	22,980,432		(12,789,397)			

**20-CAPITAL PROJECTS FUND**

September 1, 2024 - August 31, 2025

For the TACOMA SCHOOL DISTRICT NO. 10 School District for the Month of May 2025

	Annual Adopted Budget	Month Actual	Year-to-Date Actual	Encumbrances	Balance	Percent
<u>A. REVENUES/OTHER FIN. SOURCES</u>						
1000 LOCAL TAXES	30,845,000	2,151,836	30,012,671		832,329	97.30
2000 LOCAL SUPPORT NONTAX	13,500,000	9,902,827	26,842,557		(13,342,557)	198.83
3000 STATE, GENERAL PURPOSE	-	-	-		-	0.00
4000 STATE, SPECIAL PURPOSE	-	-	345,389		(345,389)	100.00
5000 FEDERAL, GENERAL PURPOSE	-	-	-		-	0.00
6000 FEDERAL, SPECIAL PURPOSE	-	-	-		-	0.00
7000 REVENUES FR OTH SCH DIST	-	-	-		-	0.00
8000 OTHER AGENCIES AND ASSOCIATES	-	-	-		-	0.00
9000 OTHER FINANCING SOURCES	2,000,000	-	162,719,984		(160,719,984)	0.00
					-	
<u>Total REVENUES/OTHER FIN. SOURCES</u>	46,345,000	12,054,663	219,920,600	-	(173,575,600)	474.53
<u>B. EXPENDITURES</u>						
10 Sites	1,000,000	387,631	12,549,167	10,979,211	(22,528,379)	1,254.92
20 Buildings	134,478,000	2,626,457	54,308,522	147,971,685	(67,802,207)	40.38
30 Equipment	32,245,000	1,647,626	23,875,503	4,935,764	3,433,733	74.04
40 Energy	-	-	-	-	-	0.00
50 Sales & Lease Expenditure	-	367	105,566	-	(105,566)	100.00
60 Bond Issuance Expenditure	-	-	710,820	-	(710,820)	0.00
90 Debt	-	-	-	-	105,566	0.00
<u>Total EXPENDITURES</u>	167,723,000	4,662,081	91,549,577	163,886,661	(87,607,672)	152.30
C. OTHER FIN. USES TRANS. OUT (GL 536)	5,500,000	5,500,000	5,500,000			
<u>D. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXP/OTH FIN USES (A-B-C)</u>						
	(126,878,000)	7,392,582	128,371,023			
<u>E. TOTAL BEGINNING FUND BALANCE</u>						
	288,813,322		246,902,791			
<u>F. TOTAL ENDING FUND BALANCE</u>						
	161,935,322		369,773,814			

**20-CAPITAL PROJECTS FUND**

September 1, 2024 - August 31, 2025

For the TACOMA SCHOOL DISTRICT NO. 10 School District for the Month of May 2025

	Annual Adopted Budget	Month Actual	Year-to-Date Actual	Encumbrances	Balance	Percent
<u>G. ENDING FUND BALANCE ACCOUNTS:</u>						
3810 - Restricted for Other Items	-		-			
3825 - Restricted for Skill Center	-		-			
3830 - Restricted for Debt Service	-		-			
3835 - Restricted for Arbitrage Rebate	-		-			
3840 - Nonspendable Fund Balance-Inventory & Prepaid Items	-		-			
3850 - Restricted for Uninsured Risks	-		-			
3861 - Restricted from Bond Proceeds	132,072,203		224,909,043			
3862 - Committed from Levy Proceeds	3,100,000		11,515,301			
3863 - Restricted from State Proceeds	-		-			
3864 - Restricted from Federal Proceeds	-		-			
3865 - Restricted from Other Proceeds	-		-			
3866 - Restricted from Impact Fee Proceeds	-		-			
3867 - Restricted from Mitigation Fee Proceeds	-		-			
3869 - Restricted from Undistributed Proceeds	-		-			
3870 - Committed to Other Purposes	-		-			
3889 - Assigned to Fund Purposes	26,763,119		133,349,470			
3890 - Unassigned Fund Balance	-		-			
<u>TOTAL</u>	161,935,322		369,773,814			

**30-DEBT SERVICE FUND**

September 1, 2024 - August 31, 2025

For the TACOMA SCHOOL DISTRICT NO. 10 School District for the Month of May 2025

	Annual Adopted Budget	Month Actual	Year-to-Date Actual	Encumbrances	Balance	Percent
<u>A. REVENUES/OTHER FIN. SOURCES</u>						
1000 LOCAL TAXES	73,869,345	(144,127)	71,951,198		1,918,147	97.40
2000 LOCAL SUPPORT NONTAX	332,000	5,083,259	857,349		(525,349)	258.24
3000 STATE, GENERAL PURPOSE	-	-	-		-	0.00
4000 STATE, SPECIAL PURPOSE	-	-	-		-	0.00
5000 FEDERAL, GENERAL PURPOSE	-	-	-		-	0.00
9000 OTHER FINANCING SOURCES	-	-	-		-	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	74,201,345	4,939,132	72,808,547	-	1,392,798	98.12
<u>B. EXPENDITURES</u>						
Matured Bond Expenditures	49,505,000	-	49,505,000	-	-	100.00
Interest On Bonds	25,081,000	-	12,789,508	-	12,291,492	50.99
Bond Transfer Fees	10,000	-	-	-	10,000	0.00
Underwriter's Fees	-	-	-	-	-	0.00
Transfers	-	-	-	-	-	0.00
<u>Total EXPENDITURES</u>	74,596,000	-	62,294,508	-	12,301,492	83.51
<u>C. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXP/OTH FIN USES (A-B)</u>	(394,655)	4,939,132	10,514,039			
<u>D. TOTAL BEGINNING FUND BALANCE</u>	32,610,235		36,020,396			
<u>E. TOTAL ENDING FUND BALANCE</u>	32,215,580		46,534,435			
<u>F. ENDING FUND BALANCE ACCOUNTS:</u>						
3810 - Restricted for Other Items	-		-			
3830 - Restricted for Debt Service	32,215,580		46,534,435			
3835 - Restricted for Arbitrage Rebate	-		-			
3870 - Committed to Contingencies	-		-			
3889 - Assigned to Fund Purposes	-		-			
3890 - Unassigned Fund Balance	-		-			
<u>TOTAL</u>	32,215,580		46,534,435			



**40-ASSOCIATED STUDENT BODY FUND**

September 1, 2024 - August 31, 2025

For the TACOMA SCHOOL DISTRICT NO. 10 School District for the Month of May 2025

	Annual Adopted Budget	Month Actual	Year-to-Date Actual	Encumbrances	Balance	Percent
<u>A. REVENUES/OTHER FIN. SOURCES</u>						
1000 GENERAL STUDENT BODY	1,620,072	61,866	544,298		1,075,774	33.60
2000 ATHLETICS	1,698,490	29,709	533,257		1,165,233	31.40
3000 CLASSES	608,380	43,054	148,880		459,500	24.47
4000 CLUBS	2,157,059	110,839	534,534		1,622,525	24.78
6000 PRIVATE MONEYS	69,980	234	10,229		59,751	14.62
<u>Total REVENUES/OTHER FIN. SOURCES</u>	6,153,981	245,703	1,771,197	-	4,382,784	28.78
<u>B. EXPENDITURES</u>						
1000 GENERAL STUDENT BODY	1,355,065	53,926	453,297	27,304	874,465	35.47
2000 ATHLETICS	1,301,226	23,148	350,539	89,341	861,346	33.81
3000 CLASSES	475,557	12,314	77,719	10,721	387,117	18.60
4000 CLUBS	1,978,763	84,715	485,890	15,009	1,477,863	25.31
6000 PRIVATE MONEYS	80,885	4,623	9,636	-	71,249	11.91
<u>Total EXPENDITURES</u>	5,191,496	178,726	1,377,080	142,375	3,672,041	29.27
<u>C. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXP/OTH FIN USES (A-B)</u>						
	962,485	66,977	394,117			
<u>D. TOTAL BEGINNING FUND BALANCE</u>						
	2,128,695		2,301,127			
<u>E. TOTAL ENDING FUND BALANCE</u>						
	3,091,180		2,695,244			
<u>F. ENDING FUND BALANCE ACCOUNTS:</u>						
3810 - Restricted for Other Items	-		-			
3819 - Restricted for Fund Purposes	3,091,180		2,695,244			
3840 - Nonspendable - Inventory & Prepaid Items	-		-			
3850 - Restricted for Uninsured Risks	-		-			
3870 - Committed to Contingencies	-		-			
3889 - Assigned to Fund Purposes	-		-			
3890 - Unassigned Fund Balance	-		-			
<u>TOTAL</u>	3,091,180		2,695,244			

**90-TRANSPORTATION VEHICLE FUND**

September 1, 2024 - August 31, 2025

For the TACOMA SCHOOL DISTRICT NO. 10 School District for the Month of May 2025

	Annual Adopted Budget	Month Actual	Year-to-Date Actual	Encumbrances	Balance	Percent
<u>A. REVENUES/OTHER FIN. SOURCES</u>						
1000 LOCAL TAXES	-	-	-	-	-	0.00
2000 LOCAL SUPPORT NONTAX	129,000	14,724	141,257	-	(12,257)	109.50
3000 STATE, GENERAL PURPOSE	-	-	-	-	-	0.00
4000 STATE, SPECIAL PURPOSE	983,000	-	-	-	983,000	0.00
5000 FEDERAL, GENERAL PURPOSE	-	-	-	-	-	0.00
6000 FEDERAL, SPECIAL PURPOSE	-	-	-	-	-	0.00
7000 REVENUES FR OTH SCH DIST	-	-	-	-	-	0.00
8000 OTHER AGENCIES AND ASSOCIATES	-	-	-	-	-	0.00
9000 OTHER FINANCING SOURCES	-	-	-	-	-	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	1,112,000	14,724	141,257	-	970,743	12.70
<u>B. EXPENDITURES</u>						
30 Equipment	1,903,000	-	-	-	1,903,000	0.00
40 Energy	-	-	-	-	-	0.00
60 Bond Levy Issuance	-	-	-	-	-	0.00
90 Debt	-	-	-	-	-	0.00
<u>Total EXPENDITURES</u>	1,903,000	-	-	-	1,903,000	0.00
<u>C. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXP/OTH FIN USES (A-B)</u>						
	(791,000)	14,724	141,257			
<u>D. TOTAL BEGINNING FUND BALANCE</u>						
	2,111,000		4,079,246			
<u>E. TOTAL ENDING FUND BALANCE</u>						
	1,320,000		4,220,503			
<u>F. ENDING FUND BALANCE ACCOUNTS:</u>						
3810 - Restricted for Other Items	-		-			
3819 - Restricted for Fund Purposes	1,320,000		4,220,503			
3830 - Restricted for Debt Service	-		-			
3835 - Restricted for Arbitrage Rebate	-		-			
3850 - Restricted for Uninsured Risks	-		-			
3870 - Committed to Other Purposes	-		-			
3889 - Assigned to Fund Purposes	-		-			
3890 - Unassigned Fund Balance	-		-			
<u>TOTAL</u>	1,320,000		4,220,503			

# Coversheet

## FIELD TRIP REQUESTS

**Section:** VII. Consent Agenda  
**Item:** E. FIELD TRIP REQUESTS  
**Purpose:**  
**Submitted by:**  
**Related Material:**  
OUT-OF-STATE FIELD TRIP FROM SILAS HIGH SCHOOL TO SAN DIEGO, CA.pdf



Board of Directors Business Meeting  
Agenda Action Item

**Item Title**

APPROVAL OF OUT-OF-STATE FIELD TRIP FROM SILAS HIGH SCHOOL TO SAN DIEGO, CALIFORNIA, MARCH 26, 2026 - MARCH 29, 2026.

**Department**

Athletics & Activities

**Board Meeting Date**

July 10, 2025

**Background**

Silas High School will perform at the San Diego Heritage Festival in California and showcase their ensemble's talents on a national stage! Students will fine-tune their festival set in private rehearsal rooms and enhance their skills with expert instruction and valuable feedback from adjudicators.

**Current Consideration**

It is requested that the Board of Directors approve 54 students, and 6 chaperones from Silas High School to participate in the San Diego Heritage Festival in San Diego, California from March 26, 2026 - March 29, 2026.

**Fiscal Implication**

The estimated cost of travel is: \$90,000.00. The cost of travel is being paid for by ASB, Fundraising, and families.

**Recommendation**

The Deputy Superintendent, on behalf of the Chief of Schools for High School recommends that the Board of Directors approve 54 students, and 6 chaperones from Silas High School to participate in the San Diego Heritage Festival in San Diego, California from March 26, 2026 - March 29, 2026 [Funding Source: ASB, Fundraising, and Families].

**Strategic Benchmark**

Partnership and Participation

**Approved By**

Deputy Superintendent  
Lisa A. Nolan, Ph.D.

# Coversheet

## APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

**Section:** VII. Consent Agenda  
**Item:** F. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE  
SUPERINTENDENT  
**Purpose:**  
**Submitted by:**  
**Related Material:**  
APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT.pdf



Board of Directors Business Meeting  
Agenda Action Item

**Item Title**

APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

**Department**

Human Resources

**Board Meeting Date**

July 10, 2025

**Background**

**Current Consideration**

**Fiscal Implication**

**Recommendation**

The Assistant Superintendent of Human Resources recommends that the Board of Directors approve the personnel recommendations to the Superintendent for the July 10, 2025 Board meeting.

**Strategic Benchmark**

**Approved By**

Assistant Superintendent of Human Resources, Renee Trueblood

**PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT  
TACOMA PUBLIC SCHOOLS  
School Board Meeting - July 10, 2025**

**MEMORANDUM****Date: July 10, 2025****To: Joshua J. Garcia, Superintendent****From: Renee Trueblood, Assistant Superintendent, Human Resources**

It is recommended that the actions on the following employees be approved, effective as indicated.

**CERTIFICATED RECOMMENDATIONS****Hire**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Beasley, Linnea	CAB	Speech Language Pathologist	1.0000	Continuing	08/27/2025

**Separation of Employment - Resignation**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Arbogast, Heidi	Sherman	Teacher 4-5	1.0000	Continuing	08/31/2025
Beidatsch, Taylor	Hunt	Teacher MS	1.0000	Continuing	08/31/2025
Borell, Andrea	Crescent Heights	Instructional Coach	1.0000	Continuing	06/30/2025
Brobbey, Elizabeth	Hunt	Teacher MS	1.0000	Continuing	06/30/2025
Lutcher, Tiffany	Birney	Teacher K-3	1.0000	Continuing	06/30/2025
Mann, Mary	SAMI	Teacher HS	1.0000	Continuing	08/31/2025
Walsh, Jill	Mann	School Nurse	0.9000	Continuing	08/31/2025
Wells, Keely	Lowell	Teacher 4-5	1.0000	Continuing	06/13/2025
Winters, Jackie Lou	Stafford	Teacher Special Education	1.0000	Continuing	08/31/2025

**Separation of Employment - Retirement**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Seberson, Stephanie	Washington	Teacher 4-5	1.0000	Continuing	08/31/2025

**CLASSIFIED RECOMMENDATIONS****Hire**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Kenny, Burke	Maint	Plumber/Pipefitter	1.0000	Regular	06/30/2025

**Separation of Employment - Resignation**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Graves, Steven	Custodial	Custodian	1.0000	Regular	06/11/2025
Lopez, Daphne	Hunt	ESP Special Education 1:1	0.8125	Regular	06/20/2025
Winters, Donald	Stafford	Ed Asst II	0.8750	Regular	08/31/2025

**Separation of Employment - Retirement**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Olson, Sutina	Nutrition Services	Asst Cook	0.8750	Regular	08/31/2025
Rusev, Vasilii	Custodial	Custodian Relief	1.0000	Regular	08/31/2025

**SUBSTITUTE & NON-REGULAR RECOMMENDATIONS****Hire**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Anticipated Effective Date</u></b>
Bugarin, Melina	CAB	Substitute ESP	06/11/2025
Copeland, Katherine	CAB	Substitute ESP	06/11/2025
Davis-Bird, Makayla	CAB	Substitute Teacher	06/18/2025
Farrah, Samaher	CAB	Substitute Teacher	06/18/2025
Ferguson, Jasmin	Silas	Head Cheer Coach	06/11/2025
Moss, Delaney	CAB	Substitute ESP	06/18/2025
Nieman, Andrea	CAB	Substitute ESP	06/11/2025
Stys, Jason	Nutrition Services	Substitute Nutrition Services	06/30/2025



**Rehire**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Anticipated Effective Date</u></b>
Hayes-Wyers, Alice	CAB	Substitute ESP	06/11/2025
Kryger, Bart	CAB	Substitute Teacher	06/11/2025
McVaugh, Skyler	CAB	Substitute Teacher	06/11/2025

**Separation of Employment - Resignation**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Anticipated Effective Date</u></b>
Cassell, Teta	Nutrition Services	Substitute Nutrition Services	05/30/2025
Forbes, Beau	CAB	Substitute ESP	06/24/2025
Johnson, Matthew	Stadium	Assistant Coach Football	06/09/2025
Toms, Connor	CAB	AVID Tutor	06/20/2025

**Separation of Employment - End of Temporary Assignment**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Anticipated Effective Date</u></b>
Archibald, Dashawnae	Nutrition Services	Substitute Nutrition Services	05/30/2025
Mellott, Ashley	Nutrition Services	Substitute Nutrition Services	05/30/2025
Sotelo, Daniel	Nutrition Services	Substitute Nutrition Services	05/30/2025
Weatherby, Tawanna	Nutrition Services	Substitute Nutrition Services	05/30/2025

# Coversheet

## OTHER

**Section:** VII. Consent Agenda

**Item:** G. OTHER

**Purpose:**

**Submitted by:**

**Related Material:**

APPROVAL OF ACCEPTANCE OF GRANTS, GIFTS, AND DONATIONS.pdf



Board of Directors Business Meeting  
Agenda Action Item

**Item Title**

APPROVAL OF ACCEPTANCE OF GRANTS, GIFTS, AND DONATIONS

**Department**

Business & Finance Division

**Board Meeting Date**

July 10, 2025

**Background**

Tacoma Public Schools pursues and manages competitive and formula-driven grant funding from federal, state, local government, non-profit, and private funding sources to fuel our innovative programs. Additionally, the District may accept gifts or donations in support of school programs and activities. Board Policies 2104, 6114, and 6130 guide the acceptance of grants and gifts. As required by Board Policy 2104, Board approval of acceptance is requested for the following grants, gifts, or donations valued at \$50,000 or greater.

**Current Consideration**

Approval of acceptance is requested for grants, gifts, and donations detailed in the attached report.

**Fiscal Implication**

Request for acceptance of funds and resources provided by external partners provides transparency for the Board of Directors regarding the District's financial responsibilities and ensures appropriate oversight and alignment with the District's programs and goals. This standard consent agenda action item satisfies Board Policy requirements.

**Recommendation**

The Chief Financial Officer recommends that the Board of Directors approve acceptance of the included grants, gifts, or donations, and approve the expenditure of funds within accepted guidelines.

**Strategic Benchmark**

Partnership and Participation

**Approved By**

Chief Financial Officer, Rosalind Medina

## Tacoma Public Schools | Grants Office

### Approval of Acceptance Request Grants, Gifts, and Donations for Current Consideration

Board of Directors Business Meeting | July 10, 2025

Funder	Award Title	Description	Value	Indirect Cost %	Cost Share	Duration*	Department	Administrator
U.S. Dept. of Education – Office of Indian Education (OIE)	Title VI Indian Education Formula Grant (25-26)	To address the unique cultural, language, and educational needs of American Indian and Alaska Native students.	\$266,892 (preliminary)	2.43%	No	7/1/25 – 8/31/26	Indian Education Program	David Syth & Taj Jensen
WA Office of Superintendent of Public Instruction	Special Education Safety Net (24-25)	To support school districts with a demonstrated capacity for Special Education funding in excess of state and federal funding otherwise provided for this purpose.	\$5,674,585 (preliminary)	0%	No	9/1/24-8/31/25	Student Services	Elise Friedrich-Nielsen & Melissa Thienes
WA Office of Superintendent of Public Instruction	Professional Educator Standards Board (PESB) – Recruiting Washington Teachers (25-26 – 26-27)	To support implementation and expansion of the Recruiting Washington Teachers program, a ‘grow your own’ high school teacher academy that helps students explore educational opportunities through the lens of the teaching profession.	\$140,000	0%	No	7/1/25 – 6/30/27	Career & Technical Education	Kristie Wolford & Stephanie Glenisky

\*Due to routine irregularity in timing between the availability of a complete award agreement and the start date on which funded activities may begin, award duration may commence prior to Board approval of acceptance. To ensure appropriate responsiveness to funder and funded project timeline requirements, the District may find it necessary to execute an award agreement prior to receipt of Board approval of acceptance. In such instances, the Board maintains the right to deny acceptance. Should the Board approve acceptance with conditions, the Grants Office will collaborate with the funder to realize revised, mutually

agreeable terms. Should the Board deny acceptance in full, the Grants Office will terminate the award agreement while collaborating with the funder and affected stakeholders to minimize impacts.

## Coversheet

### APPROVAL OF WASHINGTON INFORMATION PROCESSING COOPERATIVE PURCHASE ORDER FROM OCTOBER 1, 2025 - SEPTEMBER 1, 2026

**Section:** XI. Business Matters  
**Item:** A. APPROVAL OF WASHINGTON INFORMATION PROCESSING  
COOPERATIVE PURCHASE ORDER FROM OCTOBER 1, 2025 - SEPTEMBER 1, 2026  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:**  
WASHINGTON INFORMATION PROCESSING COOPERATIVE PURCHASE ORDER.pdf



Board of Directors Business Meeting  
Agenda Action Item

**Item Title**

APPROVAL OF WASHINGTON INFORMATION PROCESSING COOPERATIVE PURCHASE ORDER FROM OCTOBER 1, 2025 - SEPTEMBER 1, 2026.

**Department**

Technology Services

**Board Meeting Date**

July 10, 2025

**Background**

Per the May 8, 2025, Board Agenda Item 14.3, the District elected, and Board approved, the approval of the District's membership with the Washington Information Processing Cooperative (WSIPC). As an active member of the WSIPC, the District is allowed to leverage active agreements held between WSIPC and various vendors for the purposes of maximizing savings by way of utilization of WSIPC's contracted competitive rates for the purchase of supplies and services.

With this, the District intends to utilize WSIPC's active agreement with Dell Marketing, LLC for the purchase of Microsoft licensing. The District utilizes Microsoft as the standard productivity software, including laptop, computer, and server operating systems. It is essential to student learning and staff productivity.

**Current Consideration**

It is requested that the Board of Directors approve the Purchase Order agreement between Washington Information Processing Cooperative (WSIPC) and Tacoma School District No. 10 for the purchase of Microsoft licensing from October 1, 2025 - September 1, 2026.

**Fiscal Implication**

The estimated cost for the subject period is \$367,366.46. The shift to utilize WSIPC rates as offered will result in an approximate \$90,000.00 savings for the District. The Technology Levy Fund will be used to cover the associated expenses.

**Recommendation**

The Deputy Superintendent, on behalf of the Chief Technology Officer recommends that the Board of Directors approve the Purchase Order agreement between Washington Information Processing Cooperative (WSIPC) and Tacoma School District No. 10 for the purchase of Microsoft licensing from October 1, 2025 - September 1, 2026.

**Strategic Benchmark**

Academic Achievement & Safe and Supported

**Approved By**

Chief Technology Officer, Chad Stiller

## Coversheet

### APPROVAL OF AMENDMENT #4 TO THE DISTRICT'S MEMORANDUM OF UNDERSTANDING TSD-21-092 WITH PARKS TACOMA AND THE TRUST FOR PUBLIC LAND, AND AMENDMENT #1 TO INTERLOCAL AGREEMENT TSD-23-175 WITH PARKS TACOMA

**Section:** XI. Business Matters  
**Item:** B. APPROVAL OF AMENDMENT #4 TO THE DISTRICT'S  
MEMORANDUM OF UNDERSTANDING TSD-21-092 WITH PARKS TACOMA AND THE TRUST  
FOR PUBLIC LAND, AND AMENDMENT #1 TO INTERLOCAL AGREEMENT TSD-23-175 WITH  
PARKS TACOMA  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:**  
APPROVAL OF AMENDMENT #4 TO DISTRICT'S MEMORANDUM OF UNDERSTANDING TSD-  
21-092 WITH PARKS TACOMA AND.pdf





Board of Directors Business Meeting  
Agenda Action Item

**Item Title**

APPROVAL OF AMENDMENT #4 TO DISTRICT'S MEMORANDUM OF UNDERSTANDING TSD-21-092 WITH PARKS TACOMA AND THE TRUST FOR PUBLIC LAND, AND AMENDMENT #1 TO INTERLOCAL AGREEMENT TSD-23-175 WITH PARKS TACOMA

**Department**

Planning & Construction

**Board Meeting Date**

July 10, 2025

**Background**

MOU TSD-21-092 between Parks Tacoma, The Trust for Public Land, and the District formalizes the Community Schoolyards partnership, previously known as the Green Schoolyards Pilot Project, which is designed to increase park access for Tacoma residents. At the time of the initial MOU's development, 31% of Tacoma residents could not access parks or open spaces within a 10-minute walk of their homes, the largest park access gap of any major city in Washington.

This partnership has improved schoolyards at four (4) District schools to date, and the District's Larchmont Elementary School is the next school planned for improvements, per the subject ILA TSD-23-175 with Parks Tacoma. Together, these first five pilot sites will serve more than 25,000 people in Tacoma's neighborhoods that are south and east of Interstate 5, increasing the current percentage of Tacoma residents living within a 10-minute walk of a park from 69% to 75%.

Per the original MOU, and per the subsequent subject ILA, Parks Tacoma committed to fund \$250,000.00 per schoolyard improvement project subject to this partnership. For the Larchmont Green Schoolyard Project, and by way of these proposed Amendments, Parks Tacoma will contribute an additional \$200,000.00 of funding, bringing the total contribution to \$450,000.00 (for the Larchmont Project).

**Current Consideration**

The District seeks the Board's approval to amend the subject MOU and the subsequent ILA to formally account for the increase of funds to be provided by Parks Tacoma, and the District's acceptance of such funds for the Larchmont Green Schoolyard Project.

**Fiscal Implication**

By way of this Amendment, Parks Tacoma will contribute an additional \$200,000.00, for a total of \$450,000.00 to the Larchmont Green Schoolyard project.

**Recommendation**

The Chief Operating Officer recommends that the Board of Directors approve the Amendment No. 4 to the MOU TSD-21-092 and its subsequent Amendment No. 1 to ILA TSD-23-175.

**Strategic Benchmark**

Partnership and Participation; Safe and Supported

**Approved By**

Chief Operating Officer, Christopher Williams

## Coversheet

### APPROVAL OF WASHINGTON INTERSCHOLASTIC ACTIVITIES ASSOCIATION (WIAA) MEMBERSHIP RENEWAL AND SCHOOL BOARD RESOLUTION FOR THE 2025-2026 SCHOOL YEAR

**Section:** XII. Other Business  
**Item:** A. APPROVAL OF WASHINGTON INTERSCHOLASTIC ACTIVITIES  
ASSOCIATION (WIAA) MEMBERSHIP RENEWAL AND SCHOOL BOARD RESOLUTION FOR  
THE 2025-2026 SCHOOL YEAR  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:**  
WIAA MEMBERSHIP RENEWAL AND SCHOOL BOARD RESOLUTION 2025-2026.pdf



Board of Directors Business Meeting  
Agenda Action Item

**Item Title**

APPROVAL OF WASHINGTON INTERSCHOLASTIC ACTIVITIES ASSOCIATION (WIAA) MEMBERSHIP RENEWAL AND SCHOOL BOARD RESOLUTION FOR THE 2025-2026 SCHOOL YEAR

**Department**

ATHLETICS & ACTIVITIES

**Board Meeting Date**

July 10, 2025

**Background**

By action of the 1976 Legislature, each School District Board of Directors may delegate control, supervision, and regulation of any extracurricular activity to the WIAA and compensate such entity for services provided.

DELEGATING AUTHORITY TO WIAA

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. grants authority to each school district board of directors to control, supervise and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social, or recreational nature for students in the district.

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. authorizes school district boards of directors to delegate control, supervision and regulation of any of the aforesaid activities to any voluntary, nonprofit entity and to compensate any such entity for services provided subject to the satisfaction of certain conditions and approval by the State Board of Education.

WHEREAS the Washington Interscholastic Activities Association is a voluntary, nonprofit entity which has satisfied the conditions, expressly set forth in Chapter 32, Laws of 1975-76, 2nd Ex. Sess. and has further been approved by the State Board of Education in action taken on August 17, 1977.

WHEREAS the board of directors of directors of the following School District or School being otherwise fully informed of the rules and regulations of the Washington Interscholastic Activities Association as approved by the State Board of Education and recognizing that said rules and regulations provide for private sponsorship of post-season tournaments for extracurricular activities by WIAA, consent to abide by such rules and regulations.

NOW THEREFORE, the board of directors of the following School District or School hereby delegates to the Washington Interscholastic Activities Association the authority to control, supervise and regulate interschool

activities consistent with the rules and regulations of WIAA. The Board of Directors retains the right to establish eligibility standards that meet or exceed the rules and regulations of WIAA.

#### **INTERSCHOLASTIC OFFICIALS L&I COVERAGE STATEWIDE & MEMBERSHIP BILLING**

Beginning July 1, 1988, interscholastic sports officials were covered by Washington State Labor and Industries via a common rate and payment system that eliminated game-by-game calculations and record keeping by school and/or district business offices. WIAA will guarantee payment of L&I premiums for WOA registered officials for all interscholastic activities under WIAA's jurisdiction and will assess WIAA member schools based on tiered billing rates at the same time service fees are billed. Officials L&I coverage is only in effect for activities in which registered WOA officials officiate, and which are authorized and offered by School Board approval and listed on the school's WIAA membership form.

Member schools will be billed in August according to the Membership Fee Structure outlined in the handbook of the upcoming school year. Labor and Industries (L&I) fees will be included on the bills sent out to each member school at that time. Per Rule 3.6.4: Member school service and Labor and Industries fees are due November 1. Schools that fail to submit service and L & I fees by December 1 will be excluded from participation in regular season contests and culminating events until fees are remitted and be assessed a \$100.00 late fee.

Officials officiate, and which are authorized and offered by School Board approval and listed on the school's participation survey.

By signing below the School Board President and School Board Secretary affirm that the information above is accurate for the school district or private school listed.

#### **Current Consideration**

This is a request to approve the renewal of WIAA membership for the nine (9) High Schools involved in WIAA activities: Foss, Lincoln, Mt. Tahoma, Silas, Stadium, SAMI, SOTA, IDEA and Oakland.

#### **Fiscal Implication**

Annual BRC budget for high school athletics is approximately \$2,500,000.

#### **Recommendation**

The Superintendent, on behalf of the Director of Athletics & Activities, recommends that the Board of Directors approve the renewal of the WIAA Membership for the 2025-26 school year. [Funding Source: Athletics & Activities]

#### **Strategic Benchmark**

Academic Achievement; Partnership & Participation

#### **Approved By**

Dr. Joshua J. Garcia  
Superintendent

## Coversheet

### ADOPTION OF RESOLUTION NO. 2161: ADOPTING THE 2025-2026 BUDGET

**Section:** XII. Other Business  
**Item:** B. ADOPTION OF RESOLUTION NO. 2161: ADOPTING THE 2025-2026 BUDGET  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:**  
ADOPTION OF RESOLUTION NO. 2161 ADOPTING THE 2025-2026 BUDGET.pdf  
RESOLUTION NO. 2161 ADOPTING THE 2025-2026 BUDGET.pdf



Board of Directors Business Meeting  
Agenda Action Item

**Item Title**

ADOPTION OF RESOLUTION NO. 2161, ADOPTING THE 2025-2026 BUDGET

**Department**

Business & Finance Division / Chief Financial Officer

**Board Meeting Date**

July 10, 2025

**Background**

The Board of Directors must adopt the Budget for the following fiscal year no later than August 31, 2025. The administration has met with the Board of Directors to review the 2025-2026 Budget including a Public Hearing on July 10, 2025.

The budget includes an interfund reimbursement from the Capital Projects Fund to the General Fund. Current State Law requires districts to transfer into the General Fund the resources or revenues used to pay for certain non-capital technology and/or maintenance and repair costs.

The non-capital technology costs are associated with the application and modernization of technology systems for operations and instruction including, but not limited to, the ongoing fees for online applications, subscriptions, or software licenses, including upgrades and incidental services, and on-going training related to the installation and integration of these products and services. The maintenance and repair costs are associated with major equipment repairs, painting of facilities, and other major preventative maintenance.

**Current Consideration**

We are presenting the final budget document, in the required F195 format, for approval. Resolution No. 2161 contains the total appropriations for each fund for 2025-2026 and a financial forecast for 2026-27, 2027-28, and 2028-2029.

**Fiscal Implication**

WAC 392-123-054 requires that the Board of Directors of every School District meet for the purpose of fixing and adopting the Budget of the District for the ensuing fiscal year by August 31st.

**Recommendation**

The Chief Financial Officer recommends that the Board of Directors adopt Resolution No. 2161 providing for the adoption of the 2025-2026 Budget.

**Strategic Benchmark**

Academic Achievement; Partnership and Participation; Safe and Supported

**Approved By**

Chief Financial Officer, Rosalind Medina



**Tacoma School District No. 10  
Resolution No. 2161**

**A RESOLUTION** of the Board of Directors of Tacoma School District No. 10, Pierce County, Tacoma, Washington to adopt the 2025-2026 budget.

**WHEREAS** WAC 392-123-054 requires that the Board of Directors of every school district meet for the purpose of fixing and adopting the budget of the district for the ensuing fiscal year on or before August 31, 2025; and

**WHEREAS**, public notices were published on June 26, 2025, and July 3, 2025, announcing that the Board of Directors of Tacoma School District No. 10, Pierce County, Washington, would meet in a public meeting on July 10, 2025, for the purpose of holding a required public hearing regarding the 2025-26 Fiscal Budget of the district; and

**WHEREAS**, pursuant to RCW 28A.320.330 (2)(f)(i) the Board of Directors has been requested to approve an interfund reimbursement from the Capital Projects Fund up to the amount of \$9,700,000 to the General Fund for certain costs associated with the application and modernization of technology systems for operations and instruction including, but not limited to, the ongoing fees for online applications, subscriptions, or software licenses, including upgrades and incidental services, and on-going training related to the installation and integration of these products and services; as well as major equipment repair, painting of facilities, and other major preventative maintenance purposes; and

**WHEREAS**, the district's proposed budget for the upcoming fiscal year has been carefully developed to navigate the complexities of state and federal funding dynamics, while proactively implementing strategic cost-saving measures; and

**WHEREAS**, the proposed budget plan strives to preserve critical educational programs and services despite the challenges posed by escalating operational costs, declining enrollment trends, and resource constraints; and

**WHEREAS**, the district remains committed to a practice of regular budget monitoring and appropriate adjustments as circumstances evolve, ensuring fiscal prudence and adaptability;

**WHEREAS** per best practice guidelines from OSPI, voter approved enrichment levy proceeds may be included in the district's 4-year budget projections. For expiring levies, districts are to assume the first year's voter approved enrichment levy proceeds will continue.

**NOW THEREFORE, BE IT**

**RESOLVED**, that the Tacoma School Board of Directors has determined that the final appropriation level of expenditures for each fund in 2025-2026 will be as follows:

**Tacoma School District No. 10  
Resolution No. 2161**

**APPROPRIATION LEVEL (Expenditures)**

A. General Fund	\$579,275,119
B. Associated Student Body Fund	\$5,114,986
C. Debt Service Fund	\$79,462,000
D. Capital Projects Fund	\$187,107,927
E. Transportation Vehicle Fund	\$1,083,000

**INTERFUND TRANSFERS / REIMBURSEMENTS**

A. Capital Projects	\$9,700,000
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**RESOLVED**, that the Tacoma School Board of Directors has determined that the four-year financial forecast is as follows:

	2025-26	2026-27	2027-28	2028-29
<b>Enrollment in FTE</b>	27,296.69	27,311.11	27,617.02	27,809.88
<b>General Fund</b>				
Revenue and Other Financing Sources	\$ 587,835,217	\$ 587,782,074	\$ 599,799,066	\$ 610,183,734
Appropriation (Expenditures)	\$ 579,275,119	\$ 587,782,074	\$ 599,799,066	\$ 610,183,734
Other Financing Uses - Transfers Out				
Excess of Revenues and Other Financing Sources over/under Expenditures and Other Financing Uses	\$ 8,560,098	\$ -	\$ -	\$ -
<b>Associated Student Body</b>				
Revenue and Other Financing Sources	\$ 6,319,557	\$ 6,509,145	\$ 6,704,420	\$ 6,905,552
Appropriation (Expenditures)	\$ 5,114,986	\$ 5,268,435	\$ 5,426,488	\$ 5,589,282
Other Financing Uses - Transfers Out				
Excess of Revenues and Other Financing Sources over/under Expenditures and Other Financing Uses	\$ 1,204,571	\$ 1,240,710	\$ 1,277,932	\$ 1,316,270
<b>Debt Service Fund</b>				
Revenue and Other Financing Sources	\$ 81,901,377	\$ 87,523,000	\$ 71,852,640	\$ 58,919,530
Appropriation (Expenditures)	\$ 79,462,000	\$ 82,401,000	\$ 82,886,000	\$ 57,536,000
Other Financing Uses - Transfers Out				
Excess of Revenues and Other Financing Sources over/under Expenditures and Other Financing Uses	\$ 2,439,377	\$ 5,122,000	\$ (11,033,360)	\$ 1,383,530
<b>Capital Projects Fund</b>				
Revenue and Other Financing Sources	\$ 47,514,638	\$ 38,873,133	\$ 32,895,384	\$ 32,981,405
Appropriation (Expenditures)	\$ 187,107,927	\$ 162,097,520	\$ 22,300,000	\$ 22,300,000
Other Financing Uses - Transfers Out	\$ 9,700,000	\$ 9,700,000	\$ 8,700,000	\$ 8,700,000
Excess of Revenues and Other Financing Sources over/under Expenditures and Other Financing Uses	\$ (149,293,289)	\$ (132,924,387)	\$ 1,895,384	\$ 1,981,405
<b>Transportation Vehicle Fund</b>				
Revenue and Other Financing Sources	\$ 1,307,000	\$ 1,307,000	\$ 1,307,000	\$ 1,307,000
Appropriation (Expenditures)	\$ 1,083,000	\$ 1,083,000	\$ 1,083,000	\$ 1,083,000
Other Financing Uses - Transfers Out				
Excess of Revenues and Other Financing Sources over/under Expenditures and Other Financing Uses	\$ 224,000	\$ 224,000	\$ 224,000	\$ 224,000

Addition of the expenditures and interfund transfers out for each fund comprise the total budgeted use of resources for the fund(s). Adopted at a regular meeting of the Board of Directors of Tacoma School District No. 10 held on the 10<sup>th</sup> day of July 2025.

Board of Directors:

\_\_\_\_\_

President

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Attest:

\_\_\_\_\_  
Board Secretary