



Tacoma School District

Board Business Meeting

Published on June 10, 2025 at 6:14 PM PDT

Amended on June 12, 2025 at 4:45 PM PDT

Date and Time

Thursday June 12, 2025 at 6:00 PM PDT

The Tacoma Public Schools Board of Directors will meet for a Business Meeting on the date and time above in the 4th Floor Auditorium at the Central Administration Building. All regular Board Business Meetings, Committee of the Whole, and Study Session meetings are open public meetings and everyone is encouraged to attend. Executive sessions are closed to the public. Public parking and the main entrance are located on the west side of the building at South G Street.

ACCOMMODATION

Persons requiring accommodations for a disability in order to attend a Board meeting (including the services of a sign language interpreter or those who want to speak at a board meeting but are advised not to attend in-person due to health risks) should contact the Board Office at 253.571.1443 before 4:30 p.m. at least three working days before the meeting to ensure that the District has time to implement appropriate accommodations.

NONDISCRIMINATION

Tacoma Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

- **Civil Rights Coordinator:** Tiffany Davis-Brantley, 253-571-1252, civilrights@tacoma.k12.wa.us
 - **Title IX Coordinator:** Wayne Greer, 253-571-1191, wgreer@tacoma.k12.wa.us
 - **504 Coordinator:** Elise Friedrich-Nielsen, 253-571-1085, efriedr@tacoma.k12.wa.us
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Mailing address: P.O. Box 1357, Tacoma, WA 98401-1357.

INTERPRETER

Individuals requiring a language interpreter for a Board meeting for any language, other than a sign language interpreter, should contact the Board Office at 253-571-1443 before 4:30 p.m., at least three working days before the meeting to ensure that the District has sufficient time to identify an interpreter.

Agenda

I. Opening Items

A. Call the Meeting to Order

Board President Strozier will call the meeting to order.

B. Flag Salute

Recitation of the Pledge of Allegiance.

C. Land Acknowledgment

Tacoma Public Schools acknowledges that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians. We honor with gratitude the land itself and the Puyallup Tribe. This acknowledgment serves as a first step in honoring our nearest tribal neighbors and partners who have inhabited this region since time immemorial, and to whom we give thanks for allowing us passage to their lands. We shall intentionally create inclusive and respectful partnerships that honor indigenous cultures, histories, identities, and sociopolitical realities.

D. Roll Call

General Counsel Gbenro will call the roll.

E. Adoption of the Agenda

President Strozier will call for a motion to amend the agenda or approve as presented.

II. Recognition of Staff, Students, and Community

A. STATE HOLIDAYS AND CIVIC OBSERVANCES

A.1 LGBTQIA+ PRIDE MONTH

[RCW 43.114.070](#)

A.2 JUNE 19: JUNETEENTH

[RCW 28A.150.050](#) and [RCW 1.16.050](#)

B. RECOGNITION OF ADDISON KELLY FROM SILAS HIGH SCHOOL AS THE 2025 WIAA TRACK & FIELD 3A GIRLS TRIPLE JUMP CHAMPION

The Director of Athletics & Activities recommends that the Board of Directors recognize Silas High School Senior, Addison Kelly, as the three-time State Champion in the Triple Jump.

C. STUDENT ATHLETE RECOGNITIONS (CONTINUED):

The student athletes listed below are unable to receive recognition at tonight's Board meeting as they are deservedly being honored at the "Tacoma Athletic Commission 2025 Spring Athlete of the Year" dinner.

D. RECOGNITION OF KANAI KENNEDY FROM MOUNT TAHOMA HIGH SCHOOL AS THE 2025 WIAA TRACK & FIELD BOYS 100M STATE CHAMPION

The Director of Athletics & Activities recommends that the Board of Directors recognize Kanai Kennedy, a freshman from Mount Tahoma High School, as the 2025 WIAA Track & Field Boys 100m State Champion.

E. RECOGNITION OF EDDIE BRUNER, JR., FROM LINCOLN HIGH SCHOOL, FOR WINNING THE 3A BOYS TRACK & FIELD 400-METER STATE CHAMPIONSHIP

The Director of Athletics & Activities recommends that the Board of Directors recognize Eddie Bruner, Jr., a Lincoln High School Junior, as the 3A Boys 400-meter Track and Field State Champion.

F. RECOGNITION OF LINCOLN HIGH SCHOOL BOYS 4X100 METER RELAY TEAM FOR WINNING THE EVENT AT THE 3A TRACK AND FIELD STATE CHAMPIONSHIP

The Director of Athletics & Activities recommends that the Board of Directors recognize the team of Ramon Jones, Eddie Bruner, Jr., Kasey Williams, and Jo'Mierre Askew-Poirier from Lincoln High School for winning the 4x100 meter relay at the 3A Boys State Track and Field Championships.

G. RECOGNITION OF THE LINCOLN HIGH SCHOOL BOYS 4X400 METER RELAY TEAM FOR WINNING THE EVENT AT THE 3A TRACK AND FIELD STATE CHAMPIONSHIP

The Director of Athletics & Activities recommends that the Board of Directors recognize the team of Willie Long, Kasey Williams, Jo'Mierre Askew-Poirier, and Eddie Bruner, Jr. from Lincoln High School for winning the 4x400 meter relay at the 3A Boys State Track and Field Championships.

III. Superintendent's Report

A. 2025 GRADUATION UPDATES

B. FINANCIAL UPDATE

C. HUMAN RESOURCES UPDATE

D. STUDENT REPRESENTATIVES REPORT TO THE BOARD

IV. Staff Report to the Board

There is no staff report.

V. Members of the Public Wishing to Address the Board

School Board members encourage public participation. Your civil input is appreciated. Board members will not respond to your comments during the meeting. The Superintendent or a designee will follow-up with you after the meeting if action is needed.

Instead of speaking at a meeting, you may also send an email to the board at board@tacoma.k12.wa.us. Please contact the Board Office in advance of the meeting for disability accommodations.

A. Public Comment Guidelines

Under **Board Policy 1430 - Public Comment**, the Board President may terminate an individual's comments when the allotted time has passed and may interrupt a speaker to require the same standard of civility that the Board imposes on itself. Examples of uncivil comments include comments that:

- Are libelous or slanderous under a legal standard;
- Are an unwarranted invasion of privacy;
- Are obscene or indecent pursuant to the Federal Communications Act or any rule or regulation of the Federal Communications Commission;
- Violate school district policy or procedure related to harassment, intimidation, bullying, or discrimination;
- Incite an unlawful act on school premises or violate a lawful school regulation;
- or Create a material and substantial disruption of the orderly operation of the Board meeting.

The Board as a whole has the final decision in determining the appropriateness of all such rulings and can maintain order by removing those who are disruptive. However, the Board recognizes the distinction between uncivil discourse, which it will not tolerate, and comments about the Board, district, and/or staff that are negative yet still civil in nature. The Board will exercise its authority to maintain order in a content neutral manner.

B. OPTION 1: VERBAL COMMENT

The General Counsel will call your name when it is your turn to address the school board. Please speak into the microphone. You may have up to three (3) minutes to share your comments or, if there are a large number of speakers, time may be limited at the President's discretion.

C. OPTION 2: WRITTEN COMMENT

The following members of the public have submitted written public comment:

VI. Consent Agenda

A. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

- APPROVAL OF THE MAY 22, 2025 BOARD MEETING MINUTES

B. APPROVAL OF WARRANTS

The Chief Financial Officer recommends that the Board of Directors approve the submission of one general certificate for authorization, and, if authorized, approve expenditure of funds within accepted guidelines.

C. FINANCIAL STATEMENTS (UNAUDITED FINANCIAL REPORT)

D. INTERNATIONAL TRAVEL REQUESTS

E. FIELD TRIP REQUESTS

APPROVAL OF OUT-OF-STATE FIELD TRIP FOR SILAS AND MT. TAHOMA TO EUGENE, ORGON, JUNE 19-21, 2025.

The Deputy Superintendent, on behalf of the Director of Athletics and Activities, recommends that the Board of Directors approve the out-of-state travel for 8 Silas High School students, 12 Mt. Tahoma High School students, and 8 chaperones to compete in the Nike Outdoor Nationals High School Track & Field Championships in Eugene, Oregon from June 19 - 21, 2025. [Funding Source: ASB Funds].

F. APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT

The Assistant Superintendent of Human Resources recommends that the Board of Directors approve the personnel recommendations to the Superintendent for the June 12, 2025 Board Meeting.

G. OTHER

APPROVAL OF ACCEPTANCE OF GRANT AWARDS, GIFTS, OR DONATIONS

The Chief Financial Officer recommends that the Board of Directors approve acceptance of the included grants, gifts, or donations, and approve the expenditure of funds within accepted guidelines.

VII. Policy Matters

A. FIRST READING OF POLICY 3207: PROHIBITION OF HARASSMENT, INTIMIDATION, AND BULLYING

The General Counsel on behalf of the Civil Rights Coordinator recommends the Board of Directors review the draft of revised Policy 3207 and provide feedback before a second reading.

B. FIRST READING OF POLICY 3210: NONDISCRIMINATION OF STUDENTS

The General Counsel on behalf of the Civil Rights Coordinator recommends the Board of Directors review the draft of revised Policy 3210 and provide feedback before a second reading.

C. FIRST READING OF POLICY 3215: SEXUAL HARASSMENT OF STUDENTS PROHIBITED

The General Counsel on behalf of the Civil Rights Coordinator recommends the Board of Directors review the draft of revised Policy 3215 and provide feedback before a second reading.

D. FIRST READING OF POLICY 5266: SEXUAL HARASSMENT OF DISTRICT STAFF PROHIBITED

The General Counsel on behalf of the Civil Rights Coordinator recommends the Board of Directors review the draft of revised Policy 5266 and provide feedback before a second reading.

VIII. Financial Report

The district's next monthly financial report will be presented in July.

Monthly financial statements can be found on the district website at <https://www.tacomaschools.org/departments/businessandfinance>.

IX. Curriculum and Instruction

There are no curriculum and instruction items.

X. Business Matters

- A. APPROVAL OF CONTRACT NO. TSD-20-140, AMENDMENT #2, BETWEEN SYNCHRONOUS DEPLOYMENT & LEGACY SERVICES AND TACOMA PUBLIC SCHOOLS FROM SEPTEMBER 1, 2025 - AUGUST 31, 2026**

The Deputy Superintendent, on behalf of the Chief Technology Officer, recommends that the Board of Directors approve Contract No. TSD-20-140, Amendment #2, between Synchronous Deployment & Legacy Services and Tacoma Public Schools in the amount of \$739,832.92 from September 1, 2025 - August 31, 2026. [Funding Source: Technology Levy Funds]

- B. APPROVAL OF CONTRACT NO. TSD-25-116 BETWEEN ZAYO AND TACOMA SCHOOL DISTRICT NO. 10 FROM JULY 1, 2025 – JUNE 30, 2028**

The Deputy Superintendent, on behalf of the Chief Technology Officer, recommends that the Board of Directors approve Contract No. TSD-25-116 between Zayo and Tacoma School District No. 10 for telecommunication services to support school and administrative offices from July 1, 2025 – June 30, 2028, in the amount of \$235,052. [Funding Source: Technology General Fund]

- C. APPROVAL OF CONTRACT NO. TSD-25-100 BETWEEN AMERICA'S AUTOMOTIVE TRUST AND TACOMA SCHOOL DISTRICT NO. 10 FROM MAY 15, 2025 - JANUARY 7, 2026**

The Chief Operating Officer, on behalf of the Executive Director of Planning and Construction, recommends that the Board of Directors approve Contract No. TSD-25-100 between America's Automotive Trust and Tacoma School District No. 10 for the initial planning and design phase of the Regional Robotics Center from May 15, 2025 - January 7, 2026. [Funding Source: Capital Funds]

- D. APPROVAL OF CONTRACT NO. TSD-24-058, AMENDMENTS #2 AND #3 BETWEEN THE PORT OF TACOMA AND TACOMA SCHOOL DISTRICT NO. 10 FROM JUNE 7, 2024 - JUNE 6, 2074**

The Chief Operating Officer, on behalf of the Executive Director of Planning and Construction, recommends that the Board of Directors approve Contract No. TSD-24-058, Amendments #2 and #3 for the Maritime 253 South Puget Sound Maritime Skills Center Joint Use Agreement between the Port of Tacoma and Tacoma School District No. 10 in the amount of \$5,500,000 from June 7, 2024 - June 6, 2074. [Funding Source: Capital Funds]

- E. APPROVAL TO NEGOTIATE AND AWARD THE DESIGN/BUILD ALTERNATIVE METHOD CONTRACT WITH KORSMO CONSTRUCTION AND TACOMA SCHOOL DISTRICT NO. 10**

The Chief Operating Officer, on behalf of the Executive Director of Planning and Construction, recommends that the Board of Directors approve to negotiate and award a contract to Korsmo Construction Co. for the Synthetic Fields, Track, and Tennis Court Upgrades Bundle 2 Project in the amount of \$45,000,000. [Funding Source: February 2024 Capital Bond]

F. APPROVAL OF THE JOINT USE AGREEMENT BETWEEN THE CITY OF TACOMA AND TACOMA SCHOOL DISTRICT NO. 10 TO CONSTRUCT AND MAINTAIN A MULTI-USE PLAYFIELD AT BIRNEY ELEMENTARY

The Chief Operating Officer recommends that the Board of Directors approve the Joint Use Agreement between the City of Tacoma and Tacoma School District No. 10 to construct and maintain a multi-use playfield at Birney Elementary School. [Funding Source: Tacoma School District No. 10 Capital Dollars]

XI. Other Business

A. RATIFICATION OF THE 2025-2028 COLLECTIVE BARGAINING AGREEMENT BETWEEN TACOMA SCHOOL DISTRICT NO. 10 AND THE MEMBERSHIP OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 302 (CUSTODIANS)

The Assistant Superintendent of Human Resources recommends that the Board of Directors ratify the collective bargaining agreements between Tacoma School District No. 10 and the Membership of the International Union of Operating Engineers, Local 302 (Custodians).

XII. Closing Items

A. BOARD COMMENTS/REPORTS

Committee Reports:

Community Events:

Updates/Comments:

B. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETINGS

June 26, 2025:

6:00PM - Business Meeting

- A Public Hearing for the 2025-2026 Proposed Budget will tentatively be held at this meeting.

July 10, 2025

6:00PM - Business Meeting

- Adoption of the proposed 2025-2026 Budget will tentatively be held at this meeting.

August 28, 2025

6:00PM - Business Meeting

C. Adjourn Meeting

Board President Strozier will adjourn the meeting.