DRAFT

The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time
Monday September 28, 2026 at 7:00 PM

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Directors Present
A. Kang, A. McMillon, A. Tertichny, C. Boyd, D. Torre Gibney (remote), F. Sun, H. Portier, K. Torres, N. Cowan, O. Bridges, S. Yasyerli, T. Russell

Directors Absent
S. Ellis

Guests Present
C. Elliott-Earby (remote), Christina Bowden (remote), D. Clayton-Purvis (remote), J. Parker (remote), M. Tolbert (remote), Sabrina Manns (remote), Shari Shabbazz (remote), Thalia Bruen (remote)

I. Opening Items

A. Call the Meeting to Order

A. McMillon called a meeting of the board of directors of The GLOBE Academy to order on Monday Sep 28, 2026 at 7:00 PM.

B. Record Attendance and Guests

C. Vision, Mission and Core Values

read

II. Public Comment

A. Public Comment

A. Geller provided public comment. A. Gellar discussed MAP scores and how the data is analyzed compared to national average. Ms. Blunt pointed out that national averages aren't dual immersion schools. A. Geller mentioned that it was important to know where her child ranked within the class and school. A.McMillon commented that more MAP data would be presented at this meeting.

III. Consent Agenda

A. Approve Agenda

Approved agenda.

B. Approve Minutes

S. Yasyerli made a motion to approve minutes from August meeting.
K. Torres seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Director of Facilities Report

A. Transportation, Facilities, Safety Report

UC update - HVAC system issues. Pumps needed to be replaced. Pumps have been installed but will be finished tomorrow. Fans are throughout campus.

LC - Kindergarten playground fully installed and ready. More information to come in newsletter. This is just one space - rotation on all play spaces.

Safety standpoint - hired campus security officer, Officer Martin; he has worked in education and healthcare. He started September 7th. He is getting to know the students. His main focus is keeping campus safe and getting to know students. Will provide security for after hours event. Safety Coffee Talk will be November 12th.

UC - new external doors installed around campus. Provides more safety and visibility.

LC - J. Parker gets asked about privacy fences. J. Parker is reviewing options. A neighbor on Azalea is donating trees to provide natural barrier.

Carpool/walker - both campuses, all drivers have to follow direction of whomever is directing traffic. Traffic directions are purposeful. Important to follow those directions.

Have families that are using walker but running across Clairmont instead of using crosswalks.
UC- families need to avoid dropping off students in undesignated areas.

Transportation update - shuttle is working well. Would like more families to sign up. Going well.

A.McMillon asked about turf. J. Parker answered that turf is getting utilized a lot and the students are enjoying playing ball on it.

V. Academic Reports

A. MAP Fall 2026 and Spring 2025 Report

M. Tolbert presented MAP results. Growth data not addressed. Using Fall MAP as baseline.
Overview MAP - given three times a year to track growth continuously, nationally norm'd to compare, shows where a student stands presently and how much they grow
MAP is one part of a student's picture. Other data points are reviewed as well, STAMP, progress reports, GA Milestones, classroom performance on assessments, teacher observation and English reading assessments/tests.
Looking at percentiles with national rankings. 50th percentile is national average. MAP doesn't have "proficient" scores.
K-2 - performing above average on all three areas; math 66% w/76% performing at or above; reading 62% w/70% at or above national average; lang. usage 56% w/70% performing at or above; majority of students performing above average
3-5 - math 72%/81% at or above national average; reading 66% w/78% at or above national average; lang. usage 65% w/75% performing at or above national average; strong majority are at or above national average; want to maintain while identifying students below average to help growth
6-8 - math 62%; reading and language 64%; about 70% at or above national average

Look at the students in each percentile section for math and reading
Looking at students who need additional support
Clear range of student need at K-2

3-5 - stronger numbers in the higher percentiles; Language usage had the lowest numbers.

6-8 - similar for other grades; fewer than 20% falling below 40th percentile
Goal is to see growth of all students.

Look at subgroups but difficult with small groups (if fewer than 10 students in a subgroup, not reporting to protect privacy)

Subgroups:
look at data. Bright spots are percentile scoring. Note that subgroup of learning disabled and ESOL trail in each grade. Working on closing that gap.

Goals - K-5 - same literacy program. Piloting literacy program in each partner languages. Common assessments. Want to increase grade level assessments in Eng and partner lang.
Goal - 6-8 - piloting curriculum programs and collaborating reading and writing with all subjects
Goal - K-8 - focus on literacy and provide targeted instruction for students with disabilities
Goal - K-8 - focus on math for students with disabilities look at cool downs, identifying skills

Have more students at the higher percentiles than national averages.

C. Boyd asked about how this year's data compares to last year's. T. Brown answered that they will look at it and get back.
C.Boyd asked about testing fatigue for students.
Questions in chat - What does growth data tell us with MAP and whether there is expected progress?
How does MAP interact with Milestone? Are they telling same story?
Do we see year by year comparisons?

C. Elliott-Earby pointed out that the coaches are incredible.

VI. Finance Report

A. Bond Repurchase Resolution

A. Kang made a motion to approve resolution for mechanics of bond repurchase program.
O. Bridges seconded the motion.
This puts guardrails on the resolution. S. Ellis has recused himself from vote for percevied conflict.
The board **VOTED** to approve the motion.

Roll Call

S. Ellis	Absent
C. Boyd	Aye
S. Yasyerli	Aye
K. Torres	Aye
A. Kang	Aye
O. Bridges	Aye
N. Cowan	Aye
A. Tertichny	Aye
D. Torre Gibney	Aye
H. Portier	Aye
T. Russell	Aye
F. Sun	Aye

VII. Culture and Community Engagement

A. Discuss Culture Survey Results and Action Items

T. Russell presented to share the results of the culture survey. Received 130 responses. T. Russell wanted to see how families are connected to GLOBE and what gets in the way. 65% felt a sense of belonging. Connection is uneven - one in three disagreed about belonging. Families described relationships with other parents or teachers to create community. Access was a theme - 90% said barriers were time, work, scheduling as barrier to participating. Families who joined after kindergarten or MS, said it was hard to integrate. Families want more opportunities to continue GLOBE cultural mission. Using results of survey and plan from last year to really implement.
Can make space for families' perspective. Constructive comments about creating belonging. Need to explain our role in the committee. Looking at barriers to address this year and create opps for families to feel connected. October 20th is first meeting at LC 1-2 p.m. C. Boyd asked about how connected to PTTC. T. Russell answered that this initial meeting should have rep groups for all student groups and rep from PTTC.

VIII. Board Governance

A. Bylaws Update

K. Torres sent over bylaws. Request for Board to review Bylaws.

One is Charter Renewal Committee. Need to resume that as an active committee. Strategic Plan Committee.

B. Playbooks and Board Training

GA Education changes -

K. Torres presented about SB523, this process has been updated in staff handbook about discrimination process and 30 day corrective policy. Maternal birth leave SB1118 - adds paid maternal leave; benefit change and updated in staff handbook. HB1193 - literacy plan must be adopted, 1st grade readiness, C. Elliott confirming if this is state only charter schools. HB1009 - expands 9-12 distraction free compliance on devices; do not allow tech devices at GLOBE; HB1164 and SB472 - fiscal monitoring and finance audits, confirmed audit and board reporting (Nov. meeting will discuss audit); SB369 - board must consider technology device purchases and repurchases - we already comply;

Board Training - reminder about webinar access for Board training.

Playbooks - all updates to be complete by next Board meeting.

C. Vote regarding creation of charter renewal committee

Hold off on vote.

IX. Executive Session

A. HR Matter

C. Boyd made a motion to Approve Goals for Executive Director for SY26-27.
K. Torres seconded the motion.
Goals approved
The board **VOTED** unanimously to approve the motion.

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:44 PM.

Respectfully Submitted,
A. McMillon